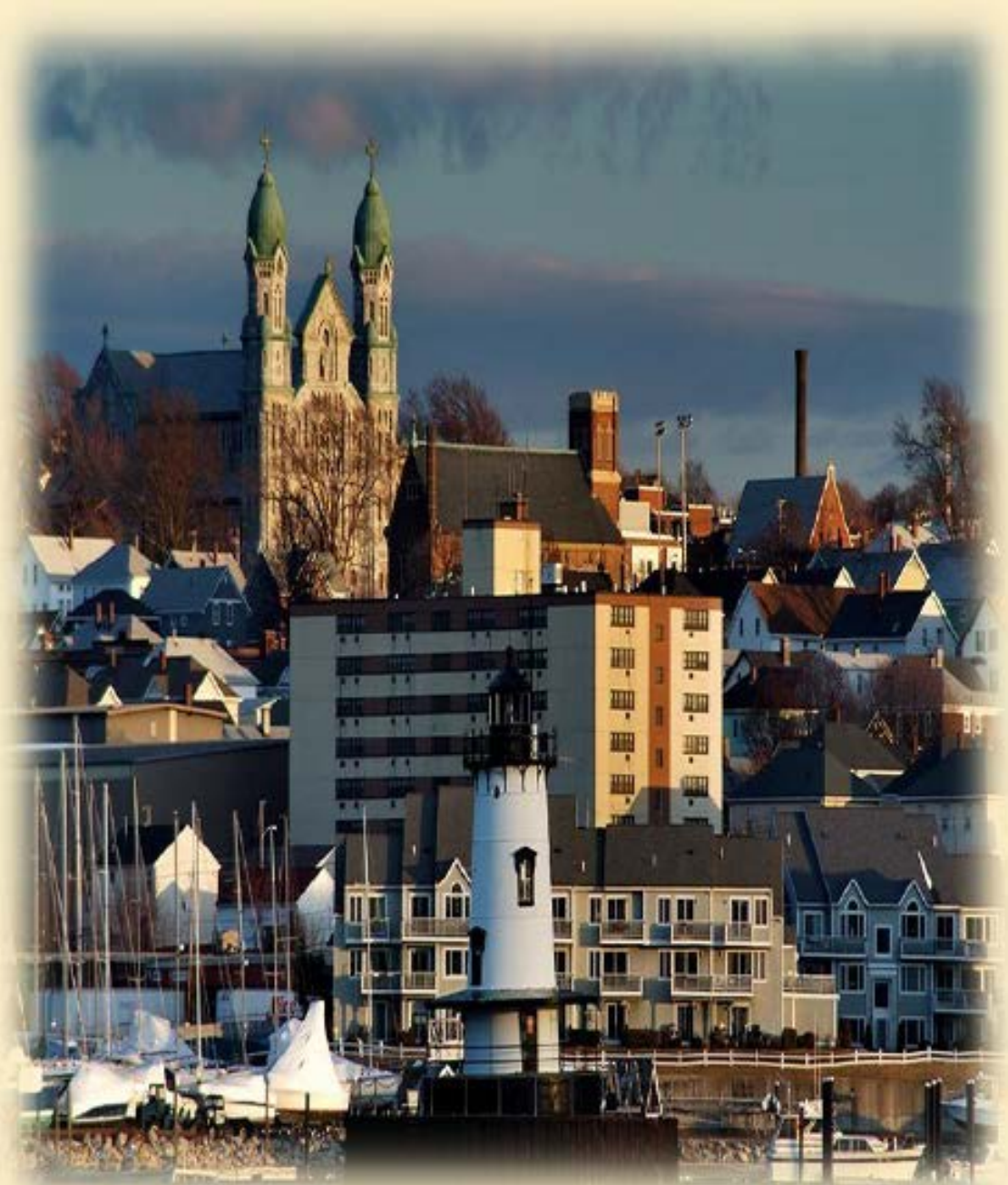




Make It Here

City of Fall River
FY 2020 Municipal Budget
Revised



Jasiel F. Correia II, Mayor



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City of Fall River, MA
Fiscal Year Ended June 30, 2020 Budget

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Introduction

The City of Fall River annual budget is the formal document that directs municipal spending from the beginning of the fiscal year beginning on July 1 and ending on the following June 30. This budget book contains 6 sections with the goal of providing a clear, concise and accessible view of municipal spending. The sections are:

Section I: Executive Summary

- A. ***Mayor's Budget Message:*** Provides information on the City of Fall River's significant changes in priorities from the current year and an overview of significant budgetary items and trends. In addition, the budget summary is presented rolled up by department (function) as well as the appropriation orders for the general fund and each of the enterprise funds.
- B. ***Personnel Staffing History:*** Provides information of the staffing of personnel at the division level excluding the school department

Section II: Background & Benchmarks

- A. ***Background:*** Provides information on the City of Fall River's including economic overview and initiatives, long range planning , the budget process and the fund structure.
- B. ***Benchmarks:*** Provides information of the reserves of the City of Fall River, trend information on net school spending and both revenues and expenditures for fiscal years ended June 30, 2011 through 2018.

Section III: Budget Overview

- A. ***Revenue:*** Provides details on the three major sources of revenue that fund the annual municipal budget: State Aid, Local Receipts, and the Property Tax This section also highlights revenue trends and outlines how property taxes work and the factors that contribute to setting the annual tax levy within the confines of Proposition 2.5, the Commonwealth's property tax law
 - B. ***Expenditures*** Provides summary totals of salaries and wages, expenses and capital expenses by division as compared to the previous year
-

City of Fall River, MA
Fiscal Year Ended June 30, 2020 Budget

Section IV: Department Budget Details

This section provides a narrative overview of each department's mission, its budget, and the changes and additions included in the municipal budget.

Section V: Enterprise Budgets

The budgets for the Emergency Medical Services (EMS), Water and Sewer Departments are appropriated separately from the general budget because they are financed through what are called Enterprise Funds, in this case the water and sewer fees paid by customers throughout the City. The EMS is funded by fees for services. Budget details are included in this book for ease of access.

Section VI: Capital Improvement Plan

This section provides a narrative of the City's Capital Improvement Plan.

Access to the Budget Document

The annual operating budget is available at the Fall River Main Library or available to download on the City's [website at www.fallriverma.org](http://www.fallriverma.org)

Executive Summary

City of Fall River, MA
Fiscal Year Ended June 30, 2020 Budget

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JASIEL F. CORREIA II
MAYOR

City of Fall River
Massachusetts
Office of the Mayor

Mayor's Budget Message

Honorable Members of the City Council:

The Fiscal Year 2020 Municipal Budget in the amount of \$312,952,348 is hereby submitted for your review and approval. Increases include 4.3% in the General Fund Budget and 6.6% in the combined Enterprise Budgets. While this total spending represents a 4.5% increase over the FY2019 Budget, much of this increase is due to State mandated pension assessment, new State mandated Occupational Safety and Health regulations and State mandated Net School Spending requirements. While these increases are unavoidable, they are necessary, as they address important needs within our public sector. Despite these mandates, our Municipal Budget for FY2020 succeeds in making modest gains by adding services that benefit our children, residents and businesses. The success of our budgetary process is a credit to continuation of zero-based budgeting and our municipal and school department personnel who continually strive for improved efficiencies. They are recommending strategic investments in personnel and technology that will reduce costs while increasing services. They are working closely with my Administration to find new revenues that do not tax our residents and businesses. They are embracing changes that enable our City to prepare for smart growth and innovation. Our municipal employees are true partners in maintaining our budgetary restraints.

The Revenue projected for the FY2020 General Fund represents an increase of 4.1% over the FY 2019 receipts. Despite the reduction of approximately \$2 million received in prior fiscal years from the sale of purple bags, this increase comes from sources that do not tax our residents and businesses. Local receipts will be increasing due to new initiatives including electronic advertising, marijuana excise taxes, receipts from City owned parking garages, and real and personal property tax growth resulting from business expansion.

The City Council approved the Local Option Excise tax for the marijuana sales in the amount of 3%. This amount combined with the Impact Fee-Base and the 3% percent of sales combine for a budgetary estimate of \$1.8 million. The City will also receive increased State Aid for general government and education thanks to our State delegation and the Baker-Polito Administration. While a 2 ½% property tax increase is needed to fully fund the FY2020 Budget, my Administration will not be using the debt exclusion approved by the voters for the construction of the new Durfee High School. Approximately \$2.1 million in short term debt for this Project is being absorbed within the municipal budget. While this exceeds our self-imposed, \$10 million debt service expense, it allows us to fund municipal departments with minimal growth. Water and Sewer Enterprise Accounts include user fee increases of ten cents each. These are needed to fund the federally mandated CSO Project and our 20-year, water main restoration work. The average, single family home will see user fee increases totaling \$10.60 per year.

Public Safety continues to be a priority within our municipal budget allocations. My Administration's continuing effort to put capital items within department operating budgets is also evidenced throughout the FY2020 Budget. The Police Department's Salary Budget includes increased staffing with additional positions including 1 uniformed officer and 2 mechanics. This increase in patrol will bring the uniformed complement to 237 officers. Additional overtime funds will also enable Chief Al Dupere to intensify patrols for swift and timely intervention on an "as needed" basis. The additional mechanics will enable the Police Department to complete necessary preventive maintenance to extend the useful life of their newer vehicles. The Department's 2020 Expense Budget includes 4 new vehicles and equipment for the Mechanics Garage. Funding for 25 new radios will continue the Department's efforts to provide each officer with an assigned radio for better communications and accountability.

The Fire Department's FY2020 Budget will see 5 additional positions added through a Safer Grant that requires matching funds. All new firefighters will be trained to receive their Emergency Medical Technician (EMT) certifications. The cross utilization between Fire and Emergency Medical Services will increase both fire and medical services for City residents and businesses while also insuring that these 5 positions can be sustained once the grant funds run out. These 5 positions bring the Department's compliment to 195 firefighters. This Department's Expense Budget includes 4 new inspection vehicles and \$90,000 for Turnout Gear for firefighters. Additional equipment is also being purchased to upgrade the Department's Mechanics Garage.

Education continues to see increased funding from both local resources as well as the State's Chapter 70 educational aid. The FY2020 School Department Operating Budget in the amount of \$159,071,986 reflects an increase of \$9.8 million over the FY 2019 Budget. The Education Budget submitted to you by the Administration is based upon the estimated education aid and Net School Spending requirement included in the Governor's Budget. This amount is approximately \$1.5 million less than the recommendation made by the

School Committee as their request was based upon the 101% of the Governor's proposed FY2020 Chapter 70 aid. Once the exact amount of Chapter 70 funding is determined by the Legislature's House and Senate Conference Committee, additional funding may be available for educational expenditures. However the Municipal Budget continues to absorb increased education expenses that do not qualify as State mandated Net School Spending requirements. These General Fund expenses include \$10.1 million to transport children to and from school and \$7.7 million in debt service for new school buildings. My Administration will continue to work with the School Committee to increase school spending that addresses all services needed to educate our children.

It's important to note that my Administration continues to work toward reducing expenses that don't reduce taxpayer services. Our health insurance expense for FY2020 is decreasing by 3.5%. The total cost for our Health Insurance will decrease by \$1.3 million at a time when statewide health insurance costs are seeing dramatic increases. Thanks to cooperation and collaboration with our Public Employee Committee, we have made progressive and cost effective changes to our health insurance program. At the recommendation of department personnel, we will begin recovering our costs for advertising for private, project applications. All Departments are now using electronic document imaging to go paperless and save supply costs. New permitting software and the use of tablets in the field are streamlining the processing of licenses, permits and code violations and updating these activities "real time". As we continue to train personnel in the Department of Community Maintenance (DCM), we are doing more street and sidewalk repair at far lesser cost. Using Community Development Block Grant funds, Chapter 90 and our DCM employees, the city has replaced 46,000 linear feet of sidewalk around city parks and within our neighborhoods.

We are continually looking for ways to reduce expenses by regularly assessing the human resources needed to provide services to residents and businesses in a timely manner. As we evaluate the skills needed to meet our municipal challenges, our focus includes both current and future needs. We strive to build internal capacity that will enable us to prepare for staff changes that are inevitable in large organizations. In the Planning Department, we will be adding the position of Assistant Planner. As the current City Planner also serves as the Conservation Agent, additional resources are needed. Grant funds can be charged for skilled personnel to manage both City bonded and Community Preservation Act projects. We will receive reimbursement for the City's cost of oversight and reduce our reliance on higher vendor costs.

In the Purchasing Department, one of the clerk positions will be changed to Assistant Purchasing Agent. This Department is responsible for all City and School Department procurement activities so it is important that the Assistant's position be restored. This position will assist with the ever-increasing volume of procurement and maintain the same level of timely service in the absence of the Purchasing Agent.

Our 5 Year Capital Budget and Financial Forecast, along with Quarterly Reporting to City Council, continue to assure proper long-range planning and expense management. Our financial goals continue to include reducing to writing the many policies we have in place. We are in the process of changing our current, management divisions to mirror the organizational structure used by DOR in the MUNIS accounts. Upgrades to our Management Information Systems (MIS) infrastructure are automating critical tasks, assuring integration of interdepartmental data and implementing security measures to assure data integrity. Software will be upgraded to Windows 10 and protections against viruses and hacking are being dramatically improved. The FY 2020 MIS Budget also includes significant technology upgrades within our public safety departments. This fiscal year will finally see the implementation of our Employee Self-serve Program. This software will give employees real time information regarding their wages, taxes and benefits utilization. The Program also allows on-line submission and approval of leave requests, thereby reducing response times. This will eliminate the need for printed payroll statements and leave approvals.

As Mayor, I have made two-way communication with residents a priority of my Administration. The MIS Department has added new public access by creating a 311 Service. The new Service is available by telephone, internet and phone app and allows residents to make service requests and report problems within the City. These requests are then routed to the appropriate municipal department for corrective action. Residents are able to see the progress of their request and management is notified when response times are delayed. While not all issues can be completely corrected, the system does provide communication and status updates that acknowledge that the request has been received and is being addressed to the best of our ability. Department managers are notified of the status of community requests so that internal follow-up can be effectively managed.

The FY2020 Budget continues to embrace my Administrations' goal of increasing the quality and timeliness of municipal services. We continue to pursue new revenue sources including billboards and electronic advertising. We have made our neglected infrastructure a priority, but not at the expense of other municipal services. Public safety and education are both seeing a significant increase in resources. Technology continues to drive our accessibility, accountability and affordability in the delivery of municipal services. The residents and businesses in our City continue to influence our decisions regarding the costs and benefits of municipal expenditures. The FY2020 Budget reflects the goals and priorities we share as a community.

Best Regards,

A handwritten signature in black ink, appearing to read 'J. Correia', with a stylized flourish at the end.

Mayor Jasiel F. Correia, II

City of Fall River, Massachusetts
Fiscal Year Ended June 30, 2020 Municipal Budget

Proposed Budget Summary

Fiscal Year Ending June 30, 2020 Proposed Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Increase (Decrease)	
	Budget	Budget	Budget	Dollars	Percentage
RESOURCES:					
State Aid:					
General government, net of assessments	\$ 24,148,640	\$ 24,148,640	\$ 25,126,535	\$ 977,895	4.0%
Education, net of assessments	\$ 100,539,511	\$ 100,539,511	\$ 106,461,406	\$ 5,921,895	5.9%
Real Estate Taxes, net of abatements	\$ 101,138,772	\$ 101,138,772	\$ 105,967,788	\$ 4,829,016	4.8%
Local Receipts	\$ 22,978,163	\$ 22,978,163	\$ 22,760,483	\$ (217,680)	-0.9%
Indirects	\$ 6,887,443	\$ 6,887,443	\$ 6,970,397	\$ 82,954	1.2%
Other Sources	\$ 1,103,448	\$ 1,103,448	\$ 124,922	\$ (978,526)	-88.7%
TOTAL RESOURCES - GENERAL FUND	\$ 256,795,977	\$ 256,795,977	\$ 267,411,531	\$ 10,615,554	4.1%
Water	\$ 12,560,074	\$ 12,560,074	\$ 13,367,975	\$ 807,901	6.4%
Sewer	\$ 22,559,567	\$ 22,559,567	\$ 23,939,841	\$ 1,380,274	6.1%
EMS	\$ 7,600,000	\$ 7,600,000	\$ 8,233,000	\$ 633,000	8.3%
TOTAL RESOURCES - ENTERPRISE FUNDS	\$ 42,719,641	\$ 42,719,641	\$ 45,540,816	\$ 2,821,175	6.6%
LESS: NON-APPROPRIATED USES					
Other Amounts to be Raised:					
Snow & Ice Deficit	\$ -	\$ -	\$ -	\$ -	
TOTAL NON-APPROPRIATED USES	\$ -	\$ -	\$ -	\$ -	
RESOURCES AVAILABLE FOR APPROPRIATION	\$ 299,515,618	\$ 299,515,618	\$ 312,952,347	\$ 13,436,729	4.5%

City of Fall River, Massachusetts
Fiscal Year Ended June 30, 2020 Municipal Budget

<i>Fiscal Year Ending June 30, 2020 Proposed Budget</i>	Original	Revised	FY 20 Budget	FY 20 vs. FY 19	
	FY 19 Budget	FY 19 Budget		Increase (Decrease) Dollars	Percentage
General Government	\$ 4,001,134	\$ 4,001,134	\$ 3,985,905	\$ (15,229)	-0.4%
Administrative Services	\$ 3,562,248	\$ 3,562,248	\$ 3,847,546	\$ 285,298	8.0%
Financial Services	\$ 1,870,367	\$ 1,870,367	\$ 1,708,023	\$ (162,344)	-8.7%
Facility Maintenance	\$ 2,354,217	\$ 2,354,217	\$ 2,441,546	\$ 87,329	3.7%
Community Maintenance	\$ 13,548,340	\$ 13,548,340	\$ 14,858,361	\$ 1,310,021	9.7%
Community Service	\$ 3,123,315	\$ 3,123,315	\$ 3,284,060	\$ 160,745	5.1%
Education	\$ 142,410,409	\$ 142,410,409	\$ 146,332,977	\$ 3,922,568	2.8%
Public Safety	\$ 37,160,536	\$ 37,160,537	\$ 38,962,850	\$ 1,802,313	4.9%
Debt	\$ 9,068,126	\$ 9,068,126	\$ 11,617,076	\$ 2,548,950	28.1%
Retirement	\$ 21,906,135	\$ 21,906,135	\$ 23,481,189	\$ 1,575,054	7.2%
Insurance & Other	\$ 16,296,149	\$ 16,296,149	\$ 16,892,000	\$ 595,851	3.7%
Reserve	\$ 1,125,000	\$ 1,125,000	\$ -	\$ (1,125,000)	-100.0%
TOTAL APPROPRIATIONS - GENERAL FUND	\$ 256,425,977	\$ 256,425,977	\$ 267,411,533	\$ 10,985,556	4.3%
Water	\$ 12,560,074	\$ 12,560,074	\$ 13,367,974	\$ 807,900	6.4%
Sewer	\$ 22,559,567	\$ 22,559,567	\$ 23,939,841	\$ 1,380,274	6.1%
EMS	\$ 7,600,000	\$ 7,600,000	\$ 8,233,000	\$ 633,000	8.3%
TOTAL APPROPRIATIONS - ENTERPRISE FUNDS	\$ 42,719,641	\$ 42,719,641	\$ 45,540,815	\$ 2,821,174	6.6%
TOTAL APPROPRIATIONS - ALL FUNDS	\$ 299,145,618	\$ 299,145,618	\$ 312,952,347	\$ 13,806,729	4.6%
PLUS: APPROPRIATED USES					
Free Cash transfer to Funds	\$ -	\$ 370,000	\$ -	\$ (370,000)	-100.0%
TOTAL APPROPRIATED USES	\$ 370,000	\$ 370,000	\$ -	\$ (370,000)	-100.0%
TOTAL APPROPRIATIONS	\$ 299,515,618	\$ 299,515,618	\$ 312,952,347	\$ 13,436,729	4.5%
BUDGET SURPLUS (DEFICIT)	\$ 0	\$ 0	\$ 0	\$ (0)	

Appropriation Orders

General Fund

BE IT ORDERED, that the Annual Budget for the Fiscal Year 2020 from various funds, is \$296,691,415 of which the amount of \$289,596,091 be raised through taxation for appropriation as follows:

A. for the purpose of GENERAL GOVERNMENT

1 .	from the General Fund, for MAYOR, Salaries	\$	289,182		
2 .	from the General Fund, for MAYOR, Expenses	\$	26,350		
3 .	from the General Fund, for CITY COUNCIL, Salaries	\$	253,676		
4 .	from the General Fund, for CITY COUNCIL, Expenses	\$	161,100		
5 .	from the General Fund, for CITY CLERK, Salaries	\$	334,376		
6 .	from the General Fund, for CITY CLERK, Expenses	\$	49,623		
7 .	from the General Fund, for ELECTIONS, Salaries	\$	212,618		
8 .	from the General Fund, for ELECTIONS, Expenses	\$	72,365		
9 .	from the General Fund, for VETERANS' BENEFITS, Salaries	\$	259,750		
10 .	from the General Fund, for VETERANS' BENEFITS, Expenses	\$	2,326,865	\$	3,985,905

B. for the purpose of ADMINISTRATION

1 .	from the General Fund, for ADMINISTRATIVE SERVICES, Salaries	\$	1,318,472		
2 .	from the General Fund, for ADMINISTRATIVE SERVICES, Expenses	\$	2,279,074		
3 .	from the General Fund, for CLAIMS AND DAMAGES	\$	250,000	\$	3,847,546

C. for the purpose of FINANCIAL SERVICES

1 .	from the General Fund, for FINANCIAL SERVICES, Salaries	\$	1,409,133		
2 .	from the General Fund, for FINANCIAL SERVICES, Expenses	\$	298,890	\$	1,708,023

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

D. for the purpose of FACILITIES MAINTENANCE

1 .	from the General Fund, for FACILITIES, Salaries	\$	852,071		
2 .	from the General Fund, for FACILITIES, Expenses	\$	1,574,475		
3 .	from the General Fund, for FACILITIES , Transfer to Revolving	\$	15,000	\$	2,441,546

E. for the purpose of COMMUNITY MAINTENANCE

1 .	from the General Fund, for COMMUNITY MAINTENANCE, Salaries	\$	4,818,686		
2 .	from the General Fund, for COMMUNITY MAINTENANCE, Expenses	\$	10,039,675	\$	14,858,361

F. for the purpose of COMMUNITY SERVICE

1 .	from the General Fund, for COMMUNITY SERVICES, Salaries	\$	2,514,890		
2 .	from the General Fund, for COMMUNITY SERVICES, Expenses	\$	739,170		
3	from the General Fund, for COMMUNITY SERVICES, Transfer to Demo Lien Revolving	\$	15,000		
4	from the General Fund, for COMMUNITY SERVICES, Transfer to Vacant Lot Revolving	\$	15,000	\$	3,284,060

G. for the purpose of EDUCATION

1 .	from the General Fund, for SCHOOL APPROPRIATION	\$	104,926,128		
2 .	from the General Fund, for SCHOOL TRANSPORTATION	\$	9,590,000		
3 .	from the General Fund, for EDUCATION-ALL OTHER	\$	3,902,706	\$	118,418,834

H. for the purpose of COMMUNITY PROTECTION

1 .	from the General Fund, for POLICE, Salaries	\$	21,559,072		
2 .	from the General Fund, for POLICE, Expenses	\$	1,305,789		
3 .	from the General Fund, for POLICE, Capital	\$	197,464		
4 .	from the General Fund, for HARBOR MASTER, Salaries	\$	2,500		
5 .	from the General Fund, for HARBOR MASTER, Expenses	\$	29,050		
6 .	from the General Fund, for FIRE & EMERGENCY SERVICES, Salaries	\$	14,956,929		
7 .	from the General Fund, for FIRE & EMERGENCY SERVICES, Expenses	\$	832,046		
8 .	from the General Fund, for FIRE & EMERGENCY SERVICES, Capital	\$	80,000	\$	38,962,850

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

I. for the purpose of OTHER GOVERNMENTAL EXPENSES					
1 .	from the General Fund, for DEBT - SERVICE	\$	11,617,076		
2 .	from the General Fund, for INSURANCE	\$	38,767,000		
3 .	from the General Fund, for PENSION CONTRIBUTIONS	\$	29,520,332		
4 .	from the General Fund, for RESERVE FUND	\$	-	\$	79,904,408
TOTAL GENERAL FUND OPERATING BUDGET		\$	267,411,533	\$	267,411,533
CHERRY SHEET ASSESSMENT		\$	28,866,681	\$	28,866,681
OTHER AMOUNTS TO BE RAISED		\$	413,201	\$	413,201
GENERAL FUND OPERATING BUDGET		\$	296,691,415	\$	296,691,415
<u>FUNDING SOURCES:</u>					
	from the Grants for Admin	\$	17,348	\$	17,348
	from Library for DEBT SERVICE	\$	100,000	\$	100,000
	from Waterways for DEBT SERVICE	\$	7,579	\$	7,579
	from the EMS Rate Revenues for INSURANCE	\$	704,691		
	from the EMS Rate Revenues for PENSION	\$	356,010		
	from the EMS Rate Revenues for SHARED PAYROLL	\$	257,135		
	from the EMS Rate Revenues for OTHER INDIRECT	\$	1,237,560		
	from the Water Rate Revenues for INSURANCE	\$	725,238		
	from the Water Rate Revenues for PENSION	\$	731,603		
	from the Water Rate Revenues for OTHER INDIRECT	\$	1,288,158		
	from the Sewer Rate Revenues for INSURANCE	\$	93,214		
	from the Sewer Rate Revenues for PENSION	\$	89,380		
	from the Sewer Rate Revenues for OTHER INDIRECT	\$	1,487,406	\$	6,970,397
	from Ordinary Revenue and Municipal Receipts	\$	289,596,091	\$	289,596,091
GENERAL FUND OPERATING BUDGET		\$	296,691,415	\$	296,691,415

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Emergency Medical Service Enterprise Fund

BE IT ORDERED: That the following FY 20 appropriations be provided through the Emergency Medical Services (EMS) rates under Chapter 53F 1/2 in the aggregate, amounting to \$8,233,000 be appropriated as follows

A. Voted: That the following sums be appropriated for the EMS Enterprise.

from EMS Rate Revenues, for EMS, Salaries	\$ 4,589,128
from EMS Stabilization Fund, for EMS, Expenses	
from EMS Rate Revenues, for EMS, Expenses	\$ 914,370
from EMS Rate Revenues, for EMS, Capital	\$ 174,105
from EMS Rate Revenues, for EMS, Transfers (Indirect Costs)	\$ 2,555,397
from EMS Rate Revenues, for EMS, Debt	
TOTAL:	\$ 8,233,000

and that \$8,233,000 be raised as follows:

EMS Stabilization Fund	\$ -
Departmental Receipts	\$ 8,233,000
	\$ 8,233,000

Recommend that the following sums be appropriated to operate the EMS Enterprise:

	<u>Direct</u>	
Salaries		\$ 4,589,128
Expenses		\$ 914,370
Capital		\$ 174,105
Debt		
Subtotal		\$ 5,677,603

	<u>Indirect</u>	
Health Insurance		\$ 704,691
Pensions		\$ 356,010
Other		\$ 1,494,696
Subtotal		\$ 2,555,397

TOTAL:	\$ 8,233,000
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*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Sewer Enterprise Fund

BE IT ORDERED: That the following FY 20 appropriations be provided through the Sewer rates under Chapter 53F 1/2 in the aggregate, amounting to \$23,939,841 be appropriated as follows

A. Voted: That the following sums be appropriated for the Sewer Enterprise.

from Sewer Rate Revenues, for Sewer, Salaries	\$ 563,626
from Sewer Rate Revenues, for Sewer, Expenses	\$ 11,540,313
from Sewer Rate Revenues, for Sewer, Capital	\$ 80,000
from Sewer Rate Revenues, for Sewer, Transfers (Indirect Costs)	\$ 1,670,000
from Sewer Rate Revenues, for Sewer, Debt	<u>\$ 10,085,902</u>
TOTAL:	<u>\$ 23,939,841</u>

and that \$23,939,841 be raised as follows:

Sewer Retained Earnings	\$ -
Departmental Receipts	<u>\$ 23,939,841</u>
	<u>\$ 23,939,841</u>

Recommend that the following sums be appropriated to operate the Sewer Enterprise:

	<u>Direct</u>	
Salaries		\$ 563,626
Expenses		\$ 11,540,313
Capital		\$ 80,000
Debt		<u>\$ 10,085,902</u>
Subtotal		<u>\$ 22,269,841</u>
	<u>Indirect</u>	
Health Insurance		\$ 93,214
Pensions		\$ 89,380
Other		<u>\$ 1,487,406</u>
Subtotal		<u>\$ 1,670,000</u>
TOTAL:		<u>\$ 23,939,841</u>

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Water Enterprise Fund

BE IT ORDERED: That the following FY 20 appropriations be provided through the Water rates under Chapter 53F 1/2 in the aggregate, amounting to \$13,367,975 be appropriated as follows

A.	Voted: That the following sums be appropriated for the Water Enterprise.		
	from Water Rate Revenues, for Water, Salaries	\$	2,620,182
	from Water Rate Revenues, for Water, Expenses	\$	2,035,547
	from Water Rate Revenues, for Water, Capital	\$	245,000
	from Water Rate Revenues, for Water, Transfers (Indirect Costs)	\$	2,745,000
	from Water Rate Revenues, for Water, Debt	\$	<u>5,722,245</u>
	TOTAL:	\$	<u>13,367,974</u>

and that \$13,367,975 be raised as follows:			
	Water Retained Earnings	\$	-
	Departmental Receipts	\$	<u>13,367,975</u>
		\$	<u>13,367,975</u>

Recommend that the following sums be appropriated to operate the Water Enterprise:

<u>Direct</u>			
	Salaries	\$	2,620,182
	Expenses	\$	2,035,547
	Capital	\$	245,000
	Debt	\$	5,722,245
	Subtotal	\$	<u>10,622,974</u>
<u>Indirect</u>			
	Health Insurance	\$	725,238
	Pensions	\$	731,603
	Other	\$	1,288,158
	Subtotal	\$	<u>2,745,000</u>
	TOTAL:	\$	<u>13,367,974</u>

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City Council



Cliff Ponte, President

Pam Laliberte-Lebeau, Vice President

Sitting: Derek Viveiros, Pam Laliberte-Lebeau, Leo Pelletier, Brad Kilby

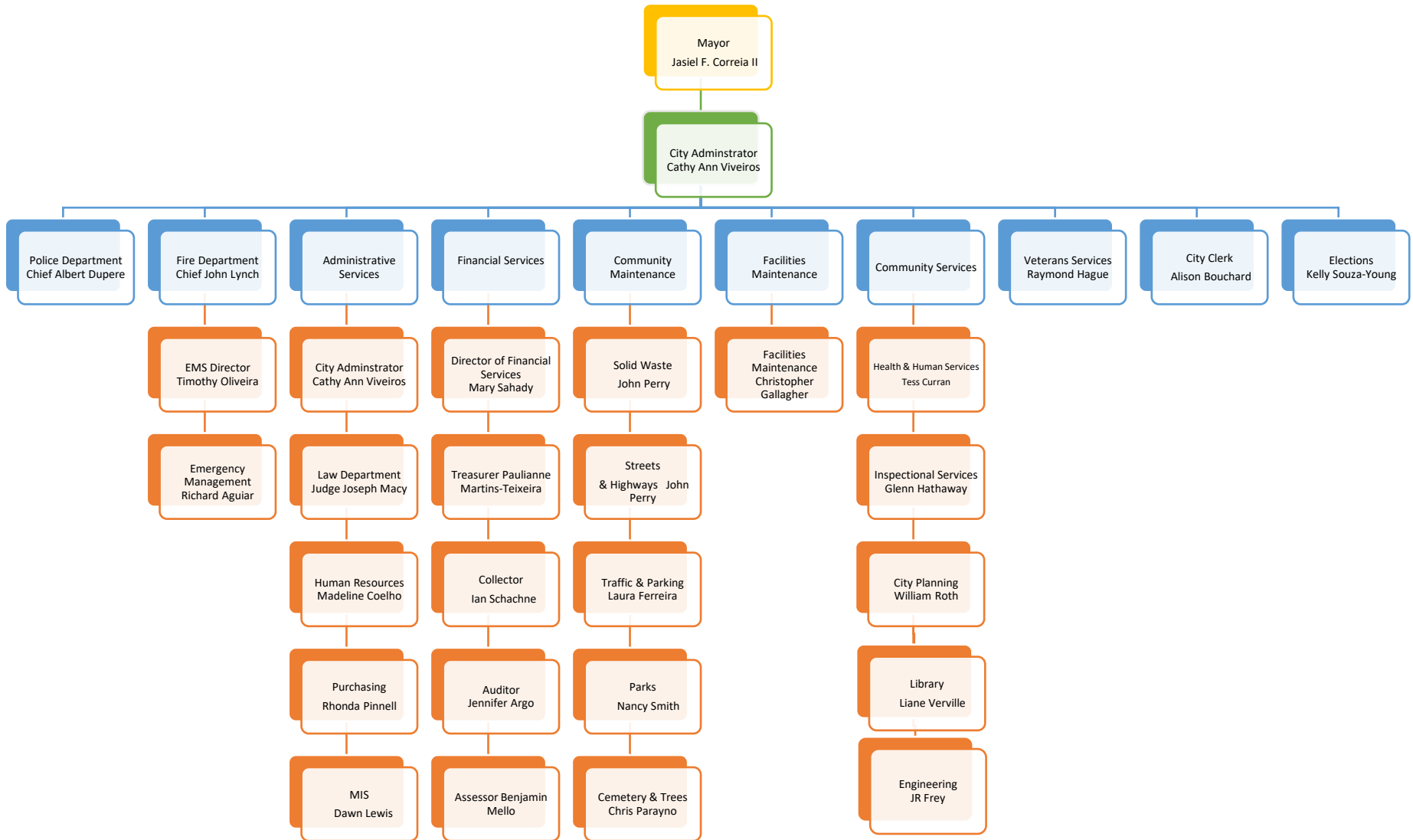
Standing: Joseph D. Camara, Shawn E. Cadime, Cliff Ponte, Stephen R. Long, Steven A. Camara

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Fiscal Year Ending June 30, 2020 Municipal Budget*

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Organizational Chart



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*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Personnel Staffing History

Staffing Budgeted for FY 2020 Compared to 2019, 2018 and 2017 Budget

	2017 Employee Count	2018 Employee Count	2019 Employee Count	2020 Employee Count	FY20 vs FY 19 Increase (Decrease)
Administrative Services					
City Administration	1.5	1.5	1.5	1.5	-
Human Resources	4.0	4.0	4.0	4.0	-
Information Systems	6.0	7.0	8.0	7.0	(1.0)
Law Department	5.0	5.0	5.0	5.0	-
Mayor's Office	3.0	3.0	3.0	3.0	-
Purchasing	3.0	3.0	3.0	3.0	-
Community Maintenance					
Facilities & Armory	17.5	15.0	16.5	16.0	(0.5)
Cemeteries	7.0	7.0	8.0	8.0	-
Parks; Civic Celebrations	16.0	15.0	16.0	16.0	-
Trees	2.0	2.0	2.0	2.0	-
Engineering	4.0	4.0	4.0	4.0	-
Solid Waste	1.5	5.5	5.0	2.0	(3.0)
Streets & Highways	47.5	40.5	42.0	44.0	2.0
Traffic and Parking	10.0	10.0	12.0	12.0	-
Community Service					
City Planning	4.0	4.0	4.0	4.5	0.5
Inspectional Services	18.0	20.0	20.0	19.0	(1.0)
Health & Human Services	16.0	15.0	15.0	15.5	-
Library	16.5	17.5	18.5	18.5	-
Veterans	5.0	6.0	6.0	6.0	-

*City of Fall River, Massachusetts
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Staffing Budgeted for FY 2020 Compared to 2019, 2018 and 2017 Budget

	2017 Employee Count	2018 Employee Count	2019 Employee Count	2020 Employee Count	FY20 vs FY 19 Increase (Decrease)
Enterprise Funds					
Emergency Medical Services	40.0	52.0	53.0	55.0	2.0
Water	48.0	45.0	46.0	48.0	2.0
Sewer	4.0	4.0	5.0	5.0	-
Financial Services					
Assessors	6.0	6.0	6.0	6.0	-
Auditor	6.0	5.0	5.0	5.0	-
Director of Financial Services	1.0	1.0	1.0	1.0	-
Collector	7.0	7.0	7.0	7.0	-
Treasurer	6.0	5.0	5.0	5.0	-
General Government					
City Clerk	6.0	6.0	6.0	6.0	-
City Council	1.0	2.0	2.0	2.0	-
Elections	3.0	2.5	2.5	2.5	-
Public Safety					
Fire/FREMA	190.0	186.0	195.0	200.0	5.0
Police	284.5	293.5	298.5	301.5	3.0
Total Employees - City	790.0	800.0	825.5	835.0	9.0

The City continues to provide its residents with the best public safety possible. The FY20 anticipates 5 new safer positions in the fire department. The 3 new position in the police department including 2 patrol officers. For the department of community maintenance, a re-aligned staff from solid waste to streets and highways will allow the department to repair more sidewalks and streets. Lastly, the school department staffing is not included above, that data is presented in the school committee budget.

Background & Benchmarks

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Background

General

The City of Fall River is located on the southern shore of Massachusetts in Bristol County. The City has a population of 88,857 (2010 federal census). The total incorporated area of the City is approximately 40 square miles, of which more than five square miles is water area. Of the land area, approximately 40 percent is undeveloped, including approximately 2,100 acres of State Forest land. The City is bordered on the west by the Taunton River and the Town of Somerset, on the north by the Town of Freetown, and on the east and south by the Towns of Westport and Dartmouth and by Tiverton, Rhode Island. The City is located approximately 50 miles south of Boston, 18 miles east of Providence, Rhode Island, 15 miles north of Newport, Rhode Island, and 30 miles west of the Cape Cod Canal.

The City was originally founded as a township in 1803, and was incorporated as a city in 1854. The City is governed by a Mayor-City Council form of government with nine elected Council members. Certain day-to-day activities of the City are directed by the Director of Municipal Services, who serves at the pleasure of the Mayor.

Principal Executive Officers

<u>Title</u>	<u>Name</u>	<u>Term Expiration</u>
Mayor	Jasiel Correia	January 2020
City Administrator	Cathy Ann Viveiros	December 2019
City Clerk	Alison M. Bouchard	Permanent
Corporation Counsel	Joseph I. Macy	June 2019
City Treasurer	Paulianne Martins-Teixeira	Indefinite
Collector	Ian Schachne	Indefinite
Chief Financial Officer	Mary Sahady	December 2019
City Auditor	Jennifer Argo	Indefinite
Chairman, Board of Assessors	Richard Gonsalves	Indefinite
Administrator of Public Utilities	Terrance J. Sullivan	Indefinite
Superintendent of Schools	Matt Malone	June 2020
Administrator of Assessing	Benjamin Mello	Indefinite

Municipal Services

The City provides governmental services for the territory within its boundaries, including police and fire protection, collection and disposal of residential solid waste, public education in grades K-12, water and sewer services, street maintenance and the management of 28 parks and recreational facilities. Technical education is provided by the Diman Regional Vocational-Technical High School.

Since Fiscal 2015, the Municipal Budget has benefited from over \$10 million in savings in healthcare costs due to redesign of the health insurance plan for municipal employees, retirees and their family members. While the City is self-insured, it recently carved out its prescription drug benefits to add competition and better manage these costs.

Privatization of trash collection services has reduced health care and pension costs and reduced the city's exposure to Workers' Compensation claims. The reorganized Department of Community Maintenance now focuses on street and sidewalk repair services that are improving the City's infrastructure at a more affordable cost.

A recently approved \$123 million, bond authorization for wastewater treatment infrastructure and an ongoing, 20 year capital program to upgrade water treatment and distribution services, are being paid through user fees and their respective enterprise accounts. These upgrades to municipal utilities are assuring the long-term quality and availability of resources that are critical to the residential and commercial growth and stability of the City.

Education

The City's public-school facilities currently include nine elementary schools, five middle schools and two high schools. As of October 1, 2018 the enrollment was as follows; Elementary 5575; Middle 2265 and High School 2257 for a total 10097 students.

Industry and Commerce

Fall River is an older, industrial city with the majority of the employment in the textile industry and service sector. The City, however, has diversified its economy to include active wholesale and retail trade sectors.

Employment and Payrolls

In 2016, 2,838 firms in the City reported to the Massachusetts Division of Employment and Training. These firms employed approximately 36,358 persons and had an annual payroll of approximately \$1,617,936,642. The service sector was the largest source of employment with 41% of the total. Second in importance was trade, transportation and utilities with 15% and third, manufacturing, with 12%.

City of Fall River, Massachusetts
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Labor Force, Employment and Unemployment Rate

According to Massachusetts Division of Employment Security preliminary data, in October 2018, the City had a total labor force of 40,832 of whom 39,059 were employed and 1,773 or 4.3% were unemployed as compared to 2.9% for the Commonwealth.

The following table sets forth the trend in the City's average labor force and unemployment rates and the unemployment rate for the Commonwealth and country as a whole for the same period.

Year	City of Fall River		Massachusetts	United States
	Labor Force	Unemployment Rate	Unemployment Rate	Unemployment Rate
2017	39,679	6.4 %	3.7 %	4.4 %
2016	39,104	6.5	3.9	4.9
2015	39,583	8.8	5.0	5.3
2014	40,052	10.2	5.8	6.2
2013	43,273	13.2	6.1	7.4

Income Levels and Population

The following table presents the most recent federal census figures for the City of Fall River, the Commonwealth and the United States.

POPULATION AND INCOME

	Fall River	Massachusetts	United States
Median Age:			
2010	38.0	39.1	37.2
2000	35.7	36.5	35.3
1990	33.5	33.6	32.9
1980	33.2	31.2	30.0
Median Family Income:			
2010	\$ 44,498	\$ 81,165	\$ 51,144
2000	37,671	61,664	50,046
1990	28,972	44,367	35,225
1980	14,810	21,166	19,908
Per Capita Income:			
2010	\$ 20,337	\$ 33,966	\$ 27,334
2000	16,118	25,952	21,587
1990	10,966	17,224	14,420
1980	5,197	7,459	7,313

Economic Overview and Initiatives

For nearly a century, Fall River's economy has relied heavily upon the manufacturing sector. The apparel and textile industries served as the economic engine for Fall River's economy since the early 1900s. Defined by the rise and fall of the cotton textile industry, it grew to become the largest textile producing center in the United States during the 19th century, with over one hundred mills in operation by the 1920's.

However, foreign trade policy has significantly impacted the manufacturing sectors leading Fall River to transition from a manufacturing economy to a healthcare service sector and bio- manufacturing economy. The City, is working with to continue and stimulate such a transition. Whereas in 1990 the City had more than 18,000 jobs in the manufacturing sector, today the manufacturing sector represents 4,400 jobs and the healthcare industry lead the City's job market with more than 11,500 people employed.

The City has worked hard over the last twenty years to diversify the local economy and create employment opportunities for those people displaced from the downturn in manufacturing. As such, job opportunities in health care, retail, distribution and other emerging growth sectors have been targeted, secured and continue to be worked upon as evidenced by the following initiatives.

Medical District - The healthcare sector alone accounts for 33.6% of all jobs in the City. The healthcare industry has consistently served as a top job creator for the City and surrounding areas. Recognizing the evolution and growth of the industry, and the realization that leaders in the sector are constantly looking for expansion opportunities to accommodate growth, the City created a medical district, with the intention of streamlining the permitting process and reducing the bureaucratic red tape that often stifles economic development.

The Medical District delineates a zone that would allow medical facilities, including offices, research and development facilities and retail operations to locate or expand in the zone without the need for a variance, as long as compliance with existing building and safety codes is maintained. The Medical District has resulted in the creation of an additional 300 jobs in the healthcare sector.

SouthCoast Life Science and Technology Park - The City has begun to target the emerging bio-technology manufacturing sector. It has created a 300 acre, fully permitted and pad ready SouthCoast Life Science and Technology Park (SCLSTP) to attract bio-manufacturing companies and employment opportunities to the City. The SCLSTP is fully permitted for 3 million square feet of development and is designed to accommodate the growth of traditional industries as well as encourage further growth in bio-manufacturing, collectively the SCLSTP is projected to create up to 8,000 new jobs. Currently under construction in the park is a multi-million-dollar research and development facility. Partly owned by a prominent physician specializing in pain management, Cannatech will grow marijuana and develop products designed for medical use.

Amazon E-Commerce Distribution Facility - Located within the SCLSTP is the 1 million square foot Amazon E-Commerce Distribution Center which opened in the fall, 2016 and created 1,080 full time employment opportunities for Fall River and south coast residents, as well as an additional 400 seasonal employees to meet the holiday demand for e-commerce shipping. The \$100 million investment and job creation initiative within the City represents the largest private sector financial and job creation investment within recent City history.

MassBiologics SouthCoast Vector Manufacturing Center - Located within the SCLSTP, MassBiologics is a \$30 million facility consisting of 38,000 square feet on a 4-acre parcel. Mass Biologics will provide companies with key capabilities for testing their bio-manufacturing process to scale, training their current and future workforce and providing a unique research facility at production scale. By offering these functions, MassBiologics addresses the challenges many companies face in the areas of production scale-up, process development, training and education, and research at-scale. Recently MassBiologics entered into a strategic collaborative with Voyager Therapeutics, a gene therapy company developing a cure for central nervous system diseases.

Industrial/Commerce Park - The Fall River Industrial Park continues to see growth, with numerous companies undergoing expansion projects and new business relocating to the park. The City has secured a \$1.8 million Economic Development Agency grant to offset the cost of a new \$4 million water tank which will improve water pressure throughout the SCLCTP, Industrial and Commerce Parks and make each park more attractive for development.

Blount Seafoods, one of Fall River's largest employers with over 500 employees, is in the process of completing an over \$10 million, 40,000 square foot expansion project within the Industrial Park that will result in the creation of an additional 75 new jobs within the seafood processing and distribution sector.

One major expansion project recently completed in the Industrial Park is the John Matouk & Company project. Founded in 1929, John Matouk & Company produces high quality linens. In the summer, 2013, after several years of planning and in cooperation with the City and State, Matouk broke ground on an \$8 million facilities expansion that will nearly double the size of its existing 47,000 square foot facility. The plan calls for adding 45 new jobs, on top of the 90 existing staff, and increasing space for manufacturing, distribution, and offices.

In addition to the Matouk expansion, Millstone Medical recently completed a 40,000 square foot expansion that resulted in the creation of an additional 50 jobs in the medical device sector. They recently purchased an additional parcel for a second expansion that will add a 60,000 square foot addition and 100 new jobs, bringing their total workforce to 370. Also contained within the Commerce Park is a new solar field which will help lower the cost of electricity for the City.

Waterfront Revitalization - The Fall River Redevelopment Authority (FRRA) is helping to clean and remediate a four acre waterfront parcel known as the City Pier. The City Pier has been the subject of a number of economic development studies, all of which indicate that the City Pier would best serve the waterfront development if it were the location of a marina. In 2010, a study was conducted to determine the extent of previously identified polychlorinated biphenyls (PCB) contamination.

To date the FRRA has secured more than \$3 million in grant funding from various sources to remove toxic PCBs from the site and ready it for development as a private sector restaurant/marina. Towards this end, the FRRA secured an additional \$7.5 million in State funding and is completing construction of a new seawall to accommodate a 110 slip marina.

Additionally, The Commonwealth of Massachusetts is engaged in Phase 2 of the Route 79 Davol Street Project that will improve access and egress to and from the City's waterfront and accommodate 1.5 million square feet of new housing, commercial and retail growth. It is anticipated that development of this acreage will result in 240,000 square feet of office/retail space, 1,000 new jobs and the creation of 649 new residential units. Currently underway is the creation of an Urban Renewal Plan that will expand waterfront development opportunities as far north as the former Shell Oil site. With over 100 acres additional waterfront development opportunities, the City's commercial and residential tax base will be greatly enhanced.

Housing Development Incentive Program - In July 2013, the City revised its zoning ordinances to accommodate the creation of three Housing Development Overlay Districts that are designed to develop market rate housing in accordance with the tax credits afforded under Massachusetts General Law Chapter 40V and the regulations set forth in 760 CMR 66.00. The Housing Development Incentive Program (HDIP) is designed to increase residential growth, expand diversity of housing stock, support economic development, and promote neighborhood stabilization in designated Housing Development (HD) Zones within Gateway municipalities by providing tax incentives to rehabilitate multi-unit properties for sale or lease primarily as market rate units.

The plan is focused on buildings that need revitalization and is available to all buildings within the zones that meet the HD zone plan criteria, but will be especially useful to a number of underutilized mills throughout the City.

In 2015, the City worked with the owners of Commonwealth Landing and the State to secure \$1.9 million in HDIP tax credits to facilitate the development of a \$20 million, 103 market rate residential rental units along the waterfront. This project represents the first investment in market rate rental units in more than 20 years in Fall River.

In 2018, two new HDIP projects, 64 Durfee St and the Former Lincoln School, were initiated. These projects will add an additional 60 market rate, residential units to the City's housing stock. The HDIP program has upgraded the housing stock to suit millennials and empty nesters seeking an urban environment.

Small Business Financing – Our Community Development Agency is providing grants for job creation and storefront façade improvements. They are also working with a local bank consortium to provide business loans.

Downtown Redevelopment - Underway is a downtown urban renewal plan which will include the central business district with over 100 acres targeted for redevelopment designed to attract millennials and empty nesters to the downtown. These residents will have sufficient disposable income to support an emerging retail expansion.

Opportunity Zones

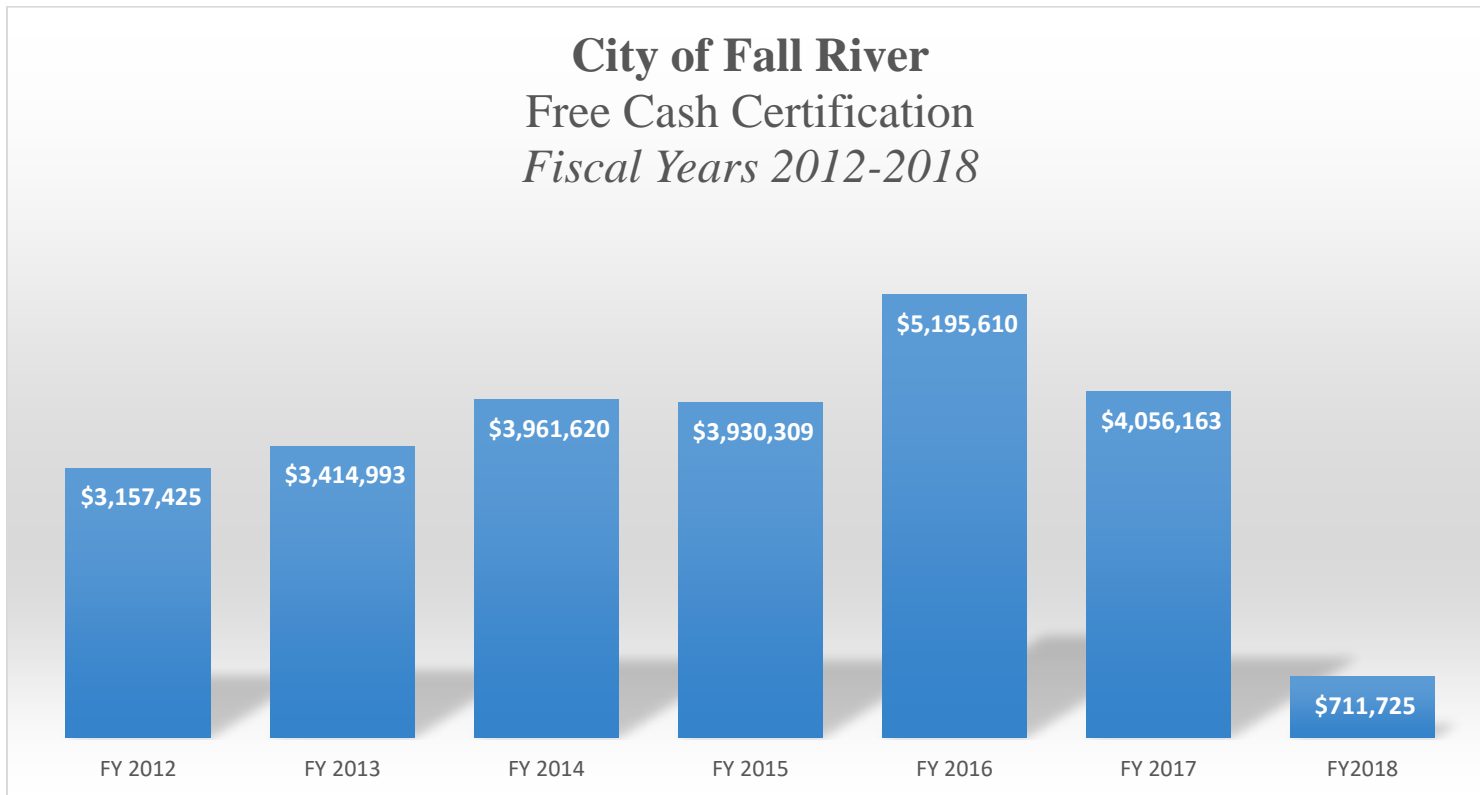
In Fall of 2018, Fall River secured eligibility to take part in a newly created, federal Opportunity Zone Program. This Program enables investors to defer and, in some cases, avoid capital gains taxes by investing in real estate and job creation projects in areas qualifying as economically disadvantaged. The State of Massachusetts is assisting its cities and towns in marketing their opportunities to interested investors.

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Benchmarks

Free Cash

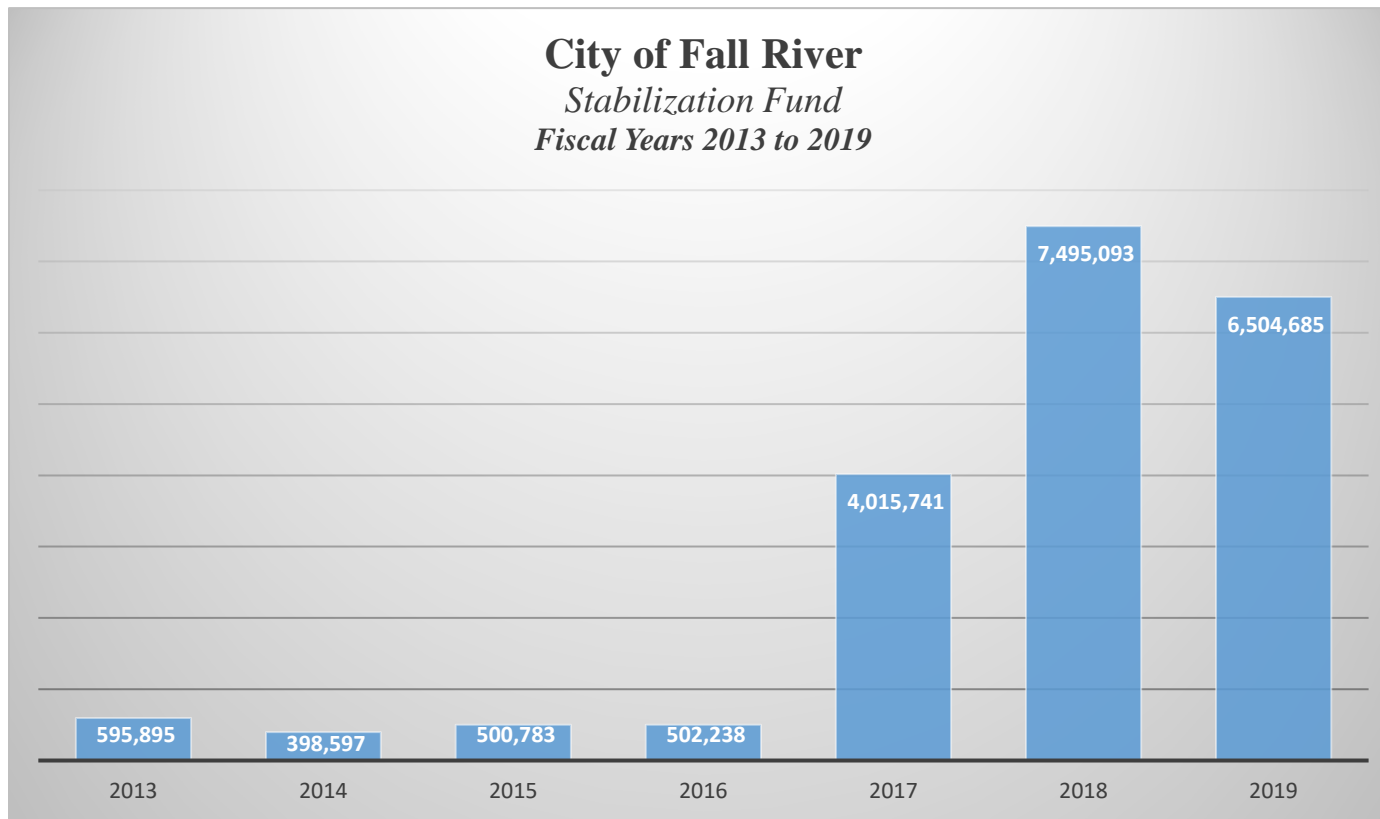
Free cash is a revenue source which results from the calculation, as of July 1, of a community's remaining, unrestricted funds from operations of the previous fiscal year based on the balance sheet as of June 30. It typically includes actual receipts in excess of revenue estimates and unspent amounts in departmental budget line-items for the year just ending, plus unexpended free cash from the previous year. The following chart shows the history of free cash certification from 2014 through 2018.



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Stabilization Fund

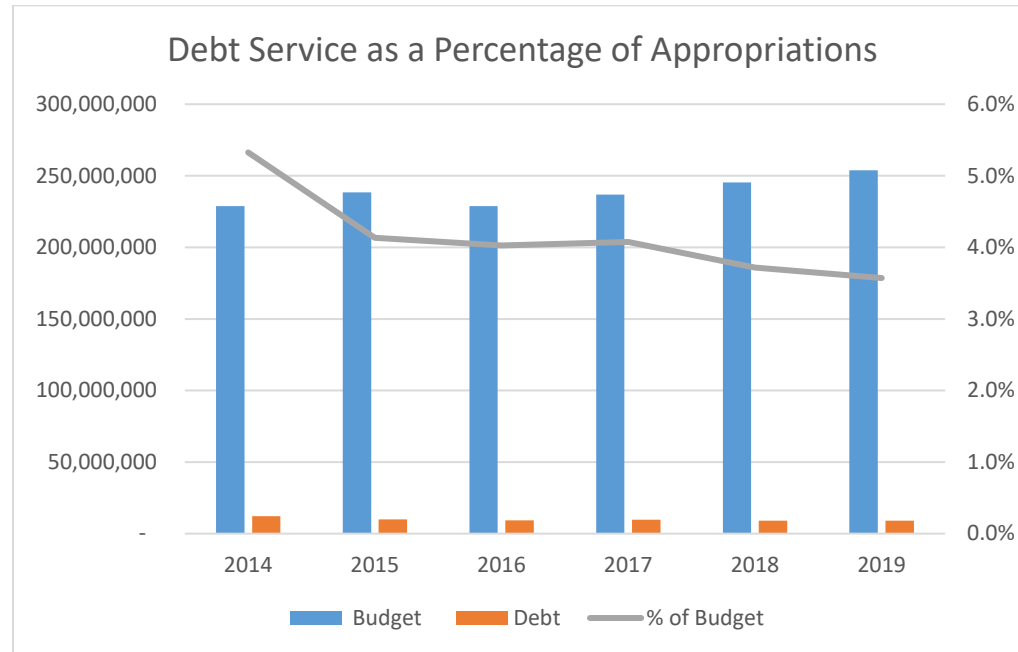
Massachusetts communities are permitted by M.G.L. Chapter 40, Section 5B, to set aside money each year to be held in a Stabilization Fund in order to provide for emergencies and unforeseen expenses. The Stabilization Fund is the City’s main reserve fund designed to provide financial stability for the City, while improving the City’s credit worthiness and flexibility. The following chart shows the history of the stabilization fund of the City. As of today (March 31, 2019), the City has a combined stabilization and free cash balance of \$6,504,685.



City of Fall River, Massachusetts
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Debt of as it Relates to the Total Budget

Debt service expenditures include principal retirement, interest and other fiscal charges made in the current fiscal year. The ratio of debt service expenditures as a percentage of total governmental fund expenditures can be used to assess service flexibility with the amount of expenses committed to annual debt service. As the ratio increases, service flexibility decreases because more operating resources are being committed to a required financial obligation. In other words, the more a government spends on financing its debt, the less it will have available to fund ongoing services. The City has an internal policy to keep the annual general fund principal and interest debt payments not to exceed \$10,000,000. The following shows the historical debt service as it relates to the total budget.



City of Fall River, Massachusetts
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DIRECT DEBT SUMMARY
As of June 30, 2018,
Including Subsequent Issues (1)

General Obligation Bonds: (1)

Outstanding:

Water (2)	\$ 16,910,350	
Sewer (3)	8,426,200	
School (4)	47,770,973	
General (5)	21,630,732	
MCWT (6)	148,729,470	
Total		\$ 243,467,725

Temporary Loans:

Outstanding Bond Anticipation Notes (7)	16,716,142	
Revenue Funds of the City	(501,828)	
New Money Bond Anticipation Notes	73,802,000	
Total Short-Term Debt Outstanding (8)		90,016,314

Total Direct Debt

\$ 333,484,039

*Preliminary, subject to revision and change.

- (1) Principal amounts only. Excludes short term debt, lease and installment purchase obligations, overlapping debt and unfunded pension liability.
- (2) \$15,570,350 is not subject to the debt limit. \$16,910,350 has been issued as State Qualified debt under M.G.L. Ch. 44A.
- (3) \$7,585,200 is not subject to the debt limit. \$8,426,200 has been issued as State Qualified debt under M.G.L. Ch. 44A.
- (4) \$4,683,273 is not subject to the City's debt limit. \$43,944,000 has been issued as State Qualified debt under M.G.L. Ch. 44A.
- (5) \$926,282 is not subject to the City's debt limit. \$20,704,450 has been issued as State Qualified debt under M.G.L. Ch. 44A.
- (6) Not subject to the debt limit.
- (7) Payable February 8, 2019.
- (8) This issue of Notes, payable February 7, 2020.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Key Debt Ratios

The following table sets forth the ratio of debt to assessed and equalized valuation and per capita debt ratios at the end of the five most recent fiscal years. The table considers the principal amount of general obligation bonds of the City of Fall River only. The table does not deduct anticipated state grant payments applicable to the principal amount of outstanding debt or debt that may be supported in whole, or part, by non-tax revenues.

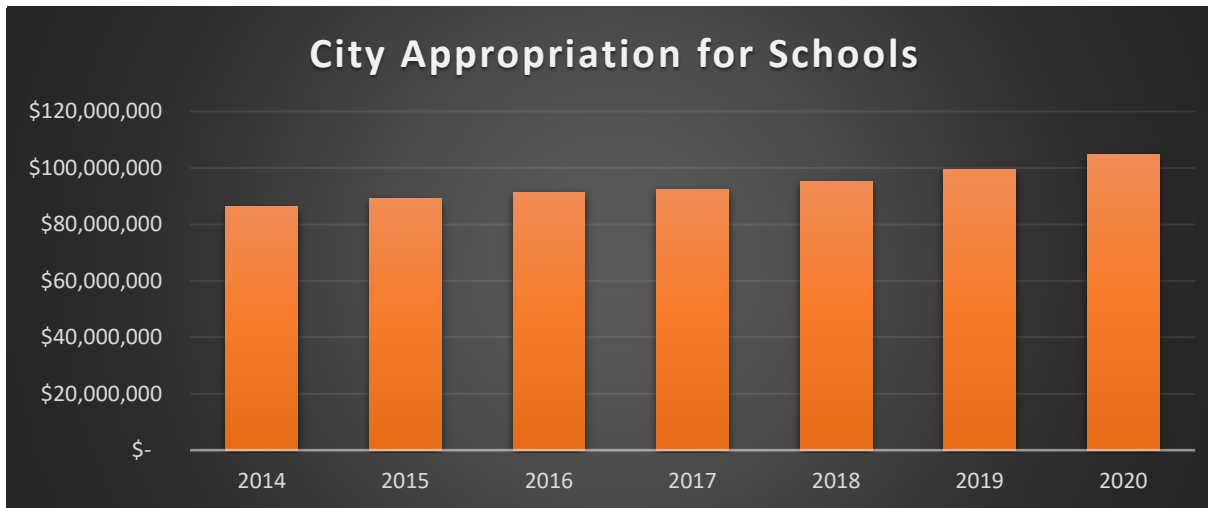
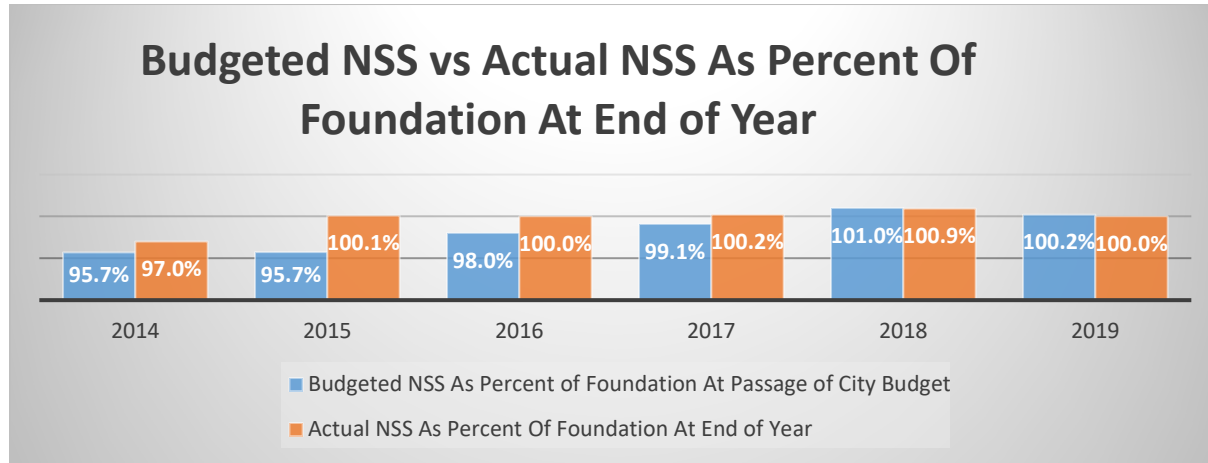
	<u>6/30/2018</u>	<u>6/30/2017</u>	<u>6/30/2016</u>	<u>6/30/2015</u>	<u>6/30/2014</u>
Amount (1)	\$243,467,726	\$244,039,907	\$254,927,802	\$250,465,427	\$228,559,782
Per Capita (2)	\$2,648	\$2,654	\$2,773	\$2,724	\$2,486
Percent of Assessed Valuation (3)	4.58%	4.64%	4.89%	4.83%	4.37%
Percent of Equalized Valuation (4)	4.54%	4.55%	4.75%	4.67%	4.00%

- (1) Excludes short-term debt, lease and installment purchase obligations, overlapping debt and unfunded pension liability.
(2) Source: U.S. Department of Commerce, Bureau of the Census – latest applicable actuals or estimates.
(3) Source: Board of Assessors. Assessed valuation as of the prior January 1.
(4) Source: Massachusetts Department of Revenue. Equalized valuation in effect for that fiscal year (equalized valuations are established as of January 1 of each even-number year for the next two years).

City of Fall River, Massachusetts
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Net School Spending

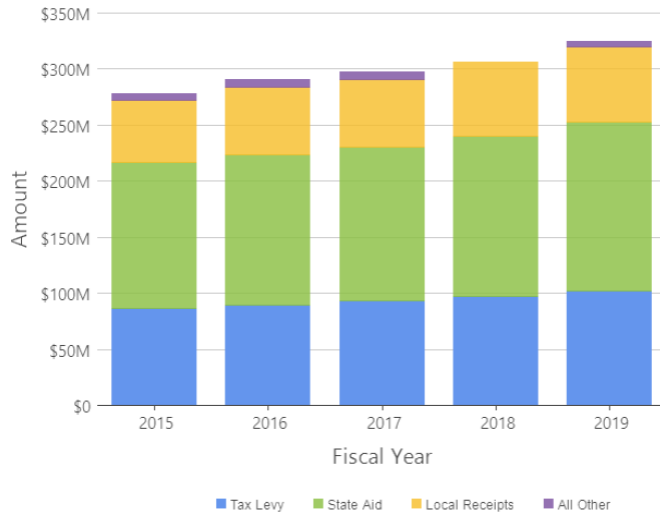
The Commonwealth's school finance statute, Chapter 70 of the General Laws, establishes an annual "net school spending" requirement for each Massachusetts school district. Since 2015 the City has exceeded the minimum requirement for "net school spending". For this fiscal year the City have appropriated to the School operations 100% of NSS. This amount is an increase of \$9.8 million over the prior year.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

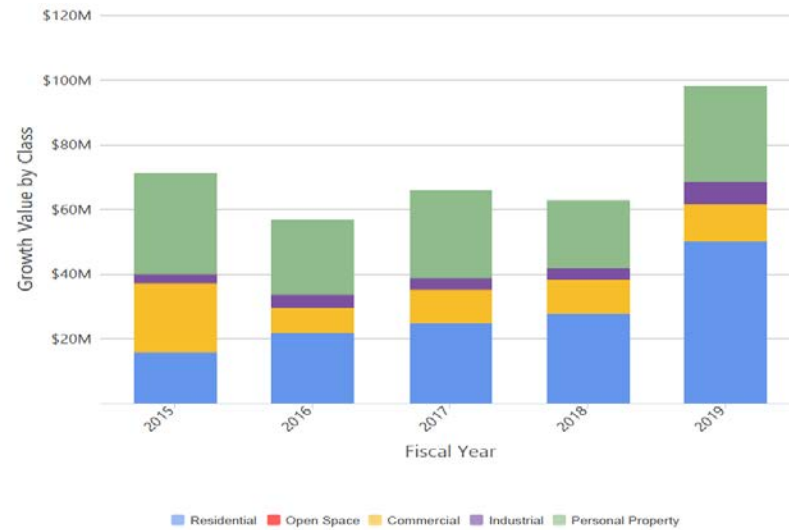
Other Benchmarks

Revenue Source by Category



Revenue Source	2015	2016	2017	2018	2019
Tax Levy	86,391,491	89,834,140	93,612,095	97,406,075	102,066,135
State Aid	130,752,009	134,187,405	136,797,907	143,093,382	150,546,967
Local Receipts	55,433,520	59,758,336	60,615,685	65,583,684	67,159,901
All Other	5,157,389	7,150,306	6,491,454	107,579	4,551,174
Total Receipts	277,734,409	290,930,187	297,517,141	306,190,719	324,324,177

New Growth by Class



CLASS	2015	2016	2017	2018	2019
Residential	15,881,275	21,973,308	24,736,800	27,880,400	50,266,900
Open Space	0	0	0	0	0
Commercial	21,478,774	7,615,400	10,520,300	10,355,800	11,448,120
Industrial	2,658,400	4,103,000	3,555,800	3,765,200	6,894,200
Personal Property	31,434,567	23,355,540	27,226,730	21,102,990	29,758,110
Total	71,453,016	57,047,248	66,039,630	63,104,390	98,367,330

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*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Revenue by Category - Fiscal Years 2011 - 2018

Fiscal Year	Taxes		Service Charges		Licenses and Permits		Federal Revenue		State Revenue	
2018	\$ 108,244,417	40.2%	\$ 6,284,091	2.3%	\$ 2,450,885	0.9%	\$ 1,644,477	0.6%	\$ 142,105,930	52.8%
2017	\$ 102,920,196	39.9%	\$ 6,332,516	2.5%	\$ 2,562,533	1.0%	\$ 2,006,891	0.8%	\$ 135,781,080	52.6%
2016	\$ 99,307,321	39.6%	\$ 2,290,436	0.9%	\$ 2,526,369	1.0%	\$ 1,837,446	0.7%	\$ 133,553,285	53.3%
2015	\$ 95,242,541	38.4%	\$ 2,346,494	0.9%	\$ 2,045,763	0.8%	\$ 1,479,775	0.6%	\$ 129,677,779	52.2%
2014	\$ 90,361,416	38.4%	\$ 2,316,681	1.0%	\$ 2,142,501	0.9%	\$ 2,117,342	0.9%	\$ 125,102,262	53.2%
2013	\$ 86,645,749	38.2%	\$ 2,225,126	1.0%	\$ 2,182,104	1.0%	\$ 2,173,797	1.0%	\$ 121,305,734	53.5%
2012	\$ 83,168,930	37.5%	\$ 2,108,954	1.0%	\$ 2,026,044	0.9%	\$ 2,122,625	1.0%	\$ 122,253,852	55.2%

Fiscal Year	Revenue from Other Governments		Fines and Forfeitures		Miscellaneous		Transfers		Total Revenues	
2018	\$ 124,253	0.0%	\$ 14,613	0.0%	\$ 636,345	0.2%	\$ 7,854,126	3.0%	\$ 269,359,137	100.0%
2017	\$ 296,077	0.1%	\$ 14,075	0.0%	\$ 720,682	0.3%	\$ 7,386,194	2.9%	\$ 258,020,244	100.0%
2016	\$ 329,758	0.1%	\$ 15,997	0.0%	\$ 2,302,070	0.9%	\$ 8,338,456	3.2%	\$ 250,501,138	99.9%
2015	\$ 382,429	0.1%	\$ 19,489	0.0%	\$ 2,073,783	0.8%	\$ 15,055,324	6.1%	\$ 248,323,377	100.0%
2014	\$ 589,184	0.2%	\$ 17,517	0.0%	\$ 1,555,720	0.7%	\$ 11,013,144	4.7%	\$ 235,215,767	100.0%
2013	\$ 330,604	0.1%	\$ 18,491	0.0%	\$ 842,783	0.3%	\$ 11,111,121	4.9%	\$ 226,835,509	99.9%
2012	\$ 299,139	0.1%	\$ 16,011	0.0%	\$ 950,362	0.4%	\$ 8,660,136	3.9%	\$ 221,606,053	100.0%

Source: Schedule A filed with DOR

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Expenditures by Function - 2011 - 2018

Fiscal Year	General Government		Police		Fire		Other Public Safety		Education		Public Works	
2018	\$ 6,171,655	2.7%	\$ 21,658,616	9.5%	\$ 14,652,508	6.4%	\$ 1,139,335	0.5%	\$ 107,609,158	47.1%	\$ 13,634,171	6.0%
2017	\$ 5,920,871	2.7%	\$ 20,327,209	9.3%	\$ 14,038,904	6.4%	\$ 1,041,408	0.5%	\$ 104,349,992	47.7%	\$ 13,782,340	6.3%
2016	\$ 5,971,937	2.6%	\$ 20,376,579	8.9%	\$ 14,153,756	6.1%	\$ 1,005,412	0.4%	\$ 125,284,186	54.4%	\$ 7,444,770	3.2%
2015	\$ 6,233,546	3.0%	\$ 19,929,769	9.5%	\$ 15,165,922	7.3%	\$ 1,054,844	0.5%	\$ 104,942,972	50.2%	\$ 9,124,950	4.4%
2014	\$ 6,587,504	3.5%	\$ 19,830,438	10.4%	\$ 11,446,450	6.0%	\$ 994,406	0.5%	\$ 94,298,229	49.6%	\$ 7,342,202	3.9%
2013	\$ 5,977,782	3.2%	\$ 18,290,031	9.9%	\$ 11,476,086	6.2%	\$ 944,909	0.5%	\$ 91,223,268	49.5%	\$ 7,226,231	3.9%
2012	\$ 5,778,624	3.3%	\$ 16,287,048	9.2%	\$ 11,466,555	6.5%	\$ 865,916	0.5%	\$ 86,845,754	49.1%	\$ 4,872,680	2.8%

Fiscal Year	Human Services		Culture and Recreation		Fixed Costs		Assessments		Debt Service		Total Expenditures	
2018	\$ 2,870,188	1.3%	\$ 2,513,163	1.1%	\$ 27,897,883	12.2%	\$ 21,421,576	9.4%	\$ 9,131,082	4.0%	\$ 228,699,335	100.0%
2017	\$ 2,845,218	1.3%	\$ 2,366,599	1.1%	\$ 26,437,738	12.1%	\$ 18,242,612	8.3%	\$ 9,431,230	4.3%	\$ 218,784,121	100.0%
2016	\$ 2,981,456	1.3%	\$ 2,248,112	1.0%	\$ 25,111,327	10.9%	\$ 15,847,851	6.9%	\$ 9,746,069	4.2%	\$ 230,171,455	100.0%
2015	\$ 3,478,243	1.7%	\$ 2,298,349	1.1%	\$ 24,011,508	11.5%	\$ 12,951,068	6.2%	\$ 9,855,313	4.7%	\$ 209,046,484	100.0%
2014	\$ 3,629,305	1.9%	\$ 2,677,583	1.4%	\$ 22,955,549	12.1%	\$ 10,528,441	5.5%	\$ 9,943,914	5.2%	\$ 190,234,021	100.0%
2013	\$ 3,653,793	2.0%	\$ 2,209,916	1.2%	\$ 22,321,006	12.1%	\$ 9,878,556	5.4%	\$ 11,235,686	6.1%	\$ 184,437,264	100.0%
2012	\$ 3,466,832	2.0%	\$ 2,193,563	1.2%	\$ 20,218,894	11.4%	\$ 9,883,547	5.6%	\$ 14,898,988	8.4%	\$ 176,778,401	100.0%

Source: Schedule A filed with DOR

Budget Overview

Budget Process



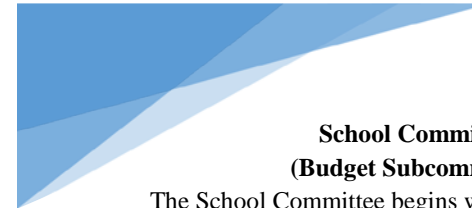
Mayor's Budget

The Mayor determines appropriate funding levels for all City departments, including public schools, and submits his budget to the City Council. The City budget must consider property tax revenue, local receipts and state aid. In addition, it must meet the standards of Proposition 2 ½. The Mayor's budget is submitted in May.



City Council

The Finance Committee of the City Council holds a series of hearings on the budget.



School Committee (Budget Subcommittee)

The School Committee begins working on its budget with each of the administration and each of the principals. However, the bottom line budget is not finalized until the City Council approves the budget. The School Committee is solely responsible for determining how school funds can be spent.



Final City Budget

After recommendation of the Finance Committee, the City Council then votes to approve the final City budget. By state law, the City Council cannot add any funding to the budget; it may only cut. In addition, the Mayor and the Council are prohibited from earmarking any specific school spending. The final budget is then signed into law by the Mayor.



Final School Budget

After approval of its budget subcommittee, the full School Committee votes on the final school budget. The final budget may not exceed the amount approved by the City Council.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Budget Preparation Calendar

The City of Fall River’s 2020 Fiscal Year begins on July 1, 2019 and ends on June 30, 2020. The City initiated its budget process in January 2019 with a budget kickoff department meeting. The City utilizes zero based budgeting to develop its annual budget. Each department submission includes its goals and objectives along with their financial needs. The Mayor, City Administrator and Chief Financial Officer met with each individual department to discuss the goals and priorities of the City as it relates to the individual departments, their submissions, and their requested enhancements during the months of February through March. Utilizing the Governor’s budget and the required net school spending determined by the Department of Elementary and Secondary School, the City works with the School Department in developing the school’s operating and transportation appropriations included within the City budget.

Pursuant to the City Charter, the Mayor and the Finance Team prepares a presentation that reviews the fiscal and financial condition of the City, revenue and expense forecasts, and other relevant information to assist in the adoption of the Fiscal Year 2020 Budget. While the City continues to use zero-based budgeting, the projected expenses and revenues consider current fiscal year activity, historical data and any new program initiatives or funding sources planned for the upcoming fiscal year. The presentation is made to a joint meeting with the City Council and the School Committee and includes the status of the Fiscal Year 2019 Budget as it reflects the current, fiscal and financial condition of the City.

The FY20 budget is then completed and delivered to the City Council 45 days prior to the end of the fiscal year giving the City Council Finance Committee time to have hearings with the Administration and the individual departments to discuss the document.

City Council Review

By law, the City Council can only reduce an appropriation. Without a recommendation from the Mayor, the Council may not make any additional appropriations. If the City Council fails to act on any item in the proposed budget with 45 days, that item takes effect. The City Council appropriates Net School Spending (NSS) to the School Department; however, the School Committee retains full authority to allocate the funds appropriated. From that point, the Superintendent is responsible for managing the budget and overall school operations.

Basis of Budgeting

Budgets for all funds are adopted on a basis consistent with generally accepted accounting principles, as applied to governmental units, and in compliance with State requirements. Annual appropriation resolutions and budgets are adopted for the funds discussed in the preceding section. Governmental accounting activities are directed toward ensuring effective expenditure control and budgetary compliance. All appropriations are legally controlled at the department level and by expenditure category, and lapse at the end of the fiscal year. Consistent with State requirements and municipal policy, the City Council adopts an annual budget that balances overall expenditures with projected revenue, and the City employs the same financial principles for budgeting and accounting purposes.

The *balanced budget* includes receipts are greater than (or equal to) expenditures. Pursuant to Chapter 44, Section 32 of the Massachusetts General Laws, the City adopts an annual budget for the General, EMS, Water, and Sewer Funds for which the level of expenditure may not legally exceed appropriations for each department or undertaking classified in the following categories: Salaries, Expenses and Capital.

Budget Amendments

- ◆ Internal Transfers – Transfers within the budget categories of Personal Services and Other than Personal Services can be completed by the City Auditor upon request of a department head if sufficient funds are available.
- ◆ City Council Transfers – If funds are being transferred between budget categories (i.e., from personal services to other than personal services), a request from the Mayor to the City Council must be made once it is determined by the City Auditor and the requesting department that funds are available to transfer.
- ◆ Mayoral Budget Requests – Upon a determination that additional funds are required, the Mayor can request to transfer funds identified surplus funds or the City’s Stabilization Reserve Fund to address a specific need. The request must be approved by the City Council.

Budget Monitoring Process

The City Auditor reviews and monitors all expenditures and revenue accounts during the fiscal year to ensure a balanced budget.

Fund Description and Fund Structure

The City of Fall River's annual budget is organized on a fund basis, with each fund considered a separate accounting and reporting entity. Budgeted fund types consist of the General Fund, three enterprise funds (Emergency Medical Services, Water and Sewer). Each of these fund are consider major funds within the City's financial reporting.

General Fund

The General Fund is the primary operating fund for all governmental activities. The General Fund is supported by a combination of local tax revenue, fees, charges for service and outside funding.

Enterprise Funds

The Emergency Medical Services fund is used to account for fees for ambulance services and the Water and Sewer Enterprise funds are used for utility usage by our residential and commercial customers.

The City's Stabilization fund is generally used for capital or other future spending purposes, although it may be appropriated for any lawful purpose per MLS Ch. 40 §513. Communities may appropriate into their stabilization fund an annual amount not to exceed ten percent of the prior year's tax levy, or a larger amount with the approval of the Municipal Finance Oversight Board (MFOB). The aggregate value of a Stabilization fund cannot exceed ten percent (10%) of a community's equalized value, and any interest shall be added to and become part of the fund. A two-thirds vote of the City Council is required to appropriate money from the stabilization fund. For the purposes of the annual budget, any amount of Stabilization funds slated for use are transferred to the fund and are then conserved fund revenues. The City of Fall River maintains 4 Stabilization funds, one for the general fund and one for each of the enterprise funds.

In addition, to the general fund and enterprise funds, the City departments have access to non-budgeting capital project and special revenue funds. These funds are supported by debt services, federal and state grants as well as fees generated on MLG 53 E ½ (revolving funds) etc. The City also maintains an internal service fund to support the City's health insurance program.

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

The following table shows the major funds and their relationship with the departments/divisions within City government.

Department/Division	General	Emergency Medical Services	Water	Sewer
Assessor	X			
Auditor	X			
Cemetery	X			
CFO	X			
City Admin	X			
City Clerk	X			
City Council	X			
COA	X			
Collector	X			
Elections	X			
EMS		X		
Engineering	X			
Facilities Maintenance	X			
Fire	X			
FREMA	X			
Harbor Master	X			
Health Admin	X			
HR	X			
Inspect Serv	X			
Law	X			
Library	X			
Mayor	X			
MIS	X			
Parks	X			
Planning	X			
Police	X			
Preventive Care	X			

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Department/Division	General	Emergency Medical Services	Water	Sewer
Purchasing	X			
Sewer				X
Snow Removal	X			
Solid Waste	X			
Streets & Hwy	X			
Traffic	X			
Treasurer	X			
Trees	X			
Veterans	X			
Water			X	
Youth Services	X			

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Long Range Planning

The FY 2020 budget incorporates assumptions regarding financial planning beyond the current fiscal year. Long-range planning is essential for several reasons:

- Assumptions regarding the use of fund balance must be assessed to determine their feasibility over multiple years.
- Revenue projections are central to determining the impact of the FY 2021-2025
- Capital improvement plan is developed in conjunction with the City’s financial debt service policies.

The impact of policy decisions and economic factors on projected revenue and expenditures provide an early indication of potential decision points for City policymakers over the next several years. The City’s long-range financial plan incorporates assumptions regarding future tax assessments and rates of collection, as well as the potential impact of labor, benefits and inflation on overall expenditures. While useful as an assessment of fiscal sustainability, the reliability of the long-range plan as a predictive forecast can be somewhat problematic; as such projections rely upon numerous variables that are subject to a combination of revisions because of deliberate policy decisions, as well as the impact of economic circumstances that are frequently not anticipated in advance. The long-range plan is therefore most useful as a model to forecast the impact of current decisions over time.

General Fund

Description	FY 18 Actual	FY19 Adopted	FY20 Estimated	FY 21 Estimated	FY 22 Estimated
Beginning Fund Balance	\$ 9,273,960	\$ 9,664,435	\$ 9,664,435	\$ 9,664,433	\$ 9,664,431
Revenues	\$ 288,887,086 *	\$ 256,425,977	\$ 267,411,532	\$ 279,989,449	\$ 292,308,985
Expenditures	\$ 288,496,611 *	\$ 256,425,977	\$ 267,411,432	\$ 279,989,451	\$ 292,308,987
Ending Fund Balance	\$ 9,664,435	\$ 9,664,435	\$ 9,664,433	\$ 9,664,431	\$ 9,664,428

* Includes GASB 24 On-Behalf Payments

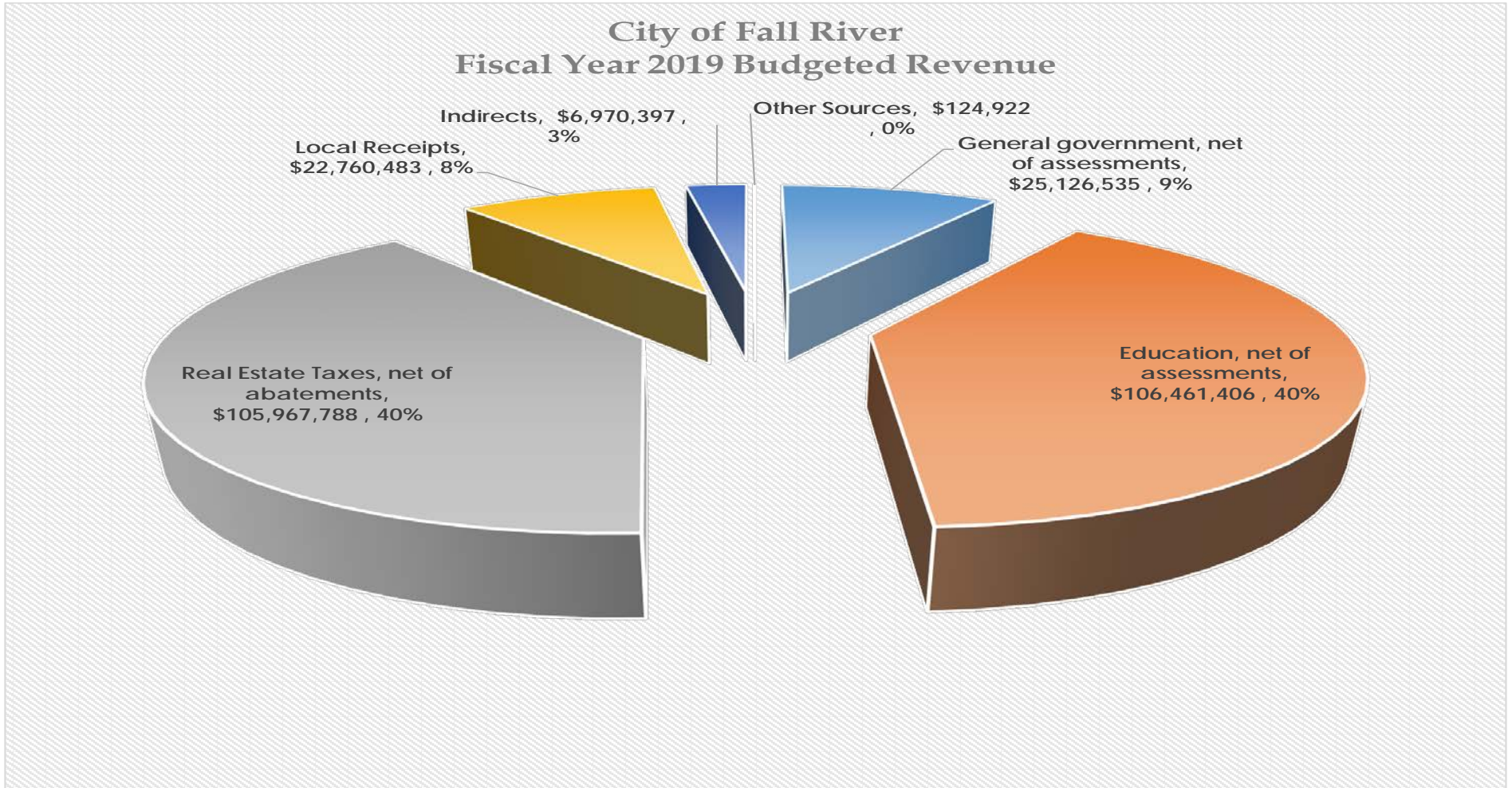
General Fund

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

General Fund Revenue

In determining the amount of revenue available to spend for each Fiscal Year, there are five major categories. For Fiscal Year 2020, the chart below shows the percent of anticipated revenue coming from each of the major categories. It is important to note that State Aid represents 49% of the City's revenue. Much of this aid is dedicated to specific purposes such as Education, Veterans Benefits, and Tax Exemptions. Followed by real estate taxes at 40%.



*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Budgeted Resources

	Original	Revised	FY 20 Budget	FY 20 vs. FY 19	
	FY 19 Budget	FY 19 Budget		Dollars	Percentage
RESOURCES:					
State Aid (Cherry Sheet)	\$ 150,546,967	\$ 150,546,967	\$ 160,867,823	\$ 10,320,856	6.9%
Education:					
School Aid Chapter 70	\$ 118,996,251	\$ 119,649,166	\$ 127,930,660	\$ 8,281,494	6.9%
Charter Tuition Reimbursement	\$ 3,964,586	\$ 3,922,879	\$ 4,928,608	\$ 1,005,729	25.6%
Education Offset: Direct Expenditures					
School Choice Receiving Tuition	\$ 240,000	\$ 215,691	\$ 239,391	\$ 23,700	11.0%
General Government:					
General Municipal Aid	\$ 24,639,691	\$ 24,639,691	\$ 25,304,963	\$ 665,272	2.7%
Veterans Benefits	\$ 1,258,066	\$ 1,258,066	\$ 1,575,928	\$ 317,862	25.3%
Abatements: Vets, Blind, Spouses	\$ 316,340	\$ 316,932	\$ 412,580	\$ 95,648	30.2%
State Owned Land	\$ 398,865	\$ 398,865	\$ 318,528	\$ (80,337)	-20.1%
Offsets: Direct Expenditures					
Public Libraries Chap. 78	\$ 140,804	\$ 145,677	\$ 157,165	\$ 11,488	7.9%
Real Estate Taxes	\$ 102,066,135	\$ 102,066,135	\$ 106,767,788	\$ 4,701,653	4.6%
Prior Year Base	\$ 97,406,074	\$ 97,399,364	\$ 102,066,135	\$ 4,666,771	4.8%
+2.5% of Base	\$ 2,435,152	\$ 2,434,984	\$ 2,551,653	\$ 116,669	4.8%
Debt Exclusion (New High School)	\$ -	\$ -	\$ -	\$ -	0.0%
Estimated New Growth	\$ 1,800,000	\$ 2,231,787	\$ 2,150,000	\$ (81,787)	-3.7%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Budget	Increase (Decrease)
	Budget	Budget			Dollars
RESOURCES:					
State Aid (Cherry Sheet)	\$ 150,546,967	\$ 150,546,967	\$ 160,867,823	\$ 10,320,856	6.9%
Education:					
School Aid Chapter 70	\$ 118,996,251	\$ 119,649,166	\$ 127,930,660	\$ 8,281,494	6.9%
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Veterans Benefits	\$ 1,258,066	\$ 1,258,066	\$ 1,575,928	\$ 317,862	25.3%
Abatements: Vets, Blind, Spouses	\$ 316,340	\$ 316,932	\$ 412,580	\$ 95,648	30.2%
State Owned Land	\$ 398,865	\$ 398,865	\$ 318,528	\$ (80,337)	-20.1%
Offsets: Direct Expenditures					
Public Libraries Chap. 78	\$ 140,804	\$ 145,677	\$ 157,165	\$ 11,488	7.9%
Real Estate Taxes	\$ 102,066,135	\$ 102,066,135	\$ 106,767,788	\$ 4,701,653	4.6%
Prior Year Base	\$ 97,406,074	\$ 97,399,364	\$ 102,066,135	\$ 4,666,771	4.8%
+2.5% of Base	\$ 2,435,152	\$ 2,434,984	\$ 2,551,653	\$ 116,669	4.8%
Debt Exclusion (New High School)	\$ -	\$ -	\$ -	\$ -	0.0%
Estimated New Growth	\$ 1,800,000	\$ 2,231,787	\$ 2,150,000	\$ (81,787)	-3.7%

State Aid

The City receives a variety of funding from the State, principally consisting of education and general government aid. The FY 2020 budget includes \$160,867,823 in state revenue, which is an increase of \$10,320,856 from the FY 2019 budget which is based on the Governor’s Budget.

Real Estate & Personal Property Taxes

The FY 2020 budget includes \$106,767,788 in property tax revenue, an increase of \$4,701,653 from the FY 2019 budget. Increased real estate and personal property tax revenue reflects observed and anticipated growth in the City’s assessed value and utilizes taxable levy as allowed by State law.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Budget	Increase (Decrease)
	Budget	Budget			Dollars
Local Receipts	\$ 22,978,163	\$ 22,978,163	\$ 22,760,483	\$ (217,680)	-0.9%
Motor Vehicle Excise	\$ 8,230,000	\$ 8,230,000	\$ 8,230,000	\$ -	0.0%
Other Excise					
Meals	\$ 1,200,000	\$ 1,200,000	\$ 1,300,000	\$ 100,000	8.3%
Room	\$ 85,000	\$ 95,000	\$ 100,000	\$ 5,000	5.3%
Other	\$ 56,000	\$ 52,300	\$ 51,000	\$ (1,300)	-2.5%
Cannabis	\$ 100,000	\$ -	\$ 900,000	\$ 900,000	100.0%
Penalties and Interest	\$ 1,261,000	\$ 1,411,000	\$ 1,230,000	\$ (181,000)	-12.8%
Payments in Lieu of Taxes	\$ 429,400	\$ 429,400	\$ 410,000	\$ (19,400)	-4.5%
Fees	\$ 911,045	\$ 1,006,295	\$ 1,145,175	\$ 138,880	13.8%
Cannabis Impact Fee	\$ 50,000	\$ 50,000	\$ 1,100,000	\$ 1,050,000	2100.0%
Rentals	\$ 70,948	\$ 67,298	\$ 70,948	\$ 3,650	5.4%
Library	\$ 14,500	\$ 14,500	\$ 14,000	\$ (500)	-3.4%
Cemeteries	\$ 105,250	\$ 109,250	\$ 109,250	\$ -	0.0%
Departmental Revenue	\$ 869,700	\$ 914,200	\$ 1,027,300	\$ 113,100	12.4%
Licenses and Permits	\$ 2,290,890	\$ 2,376,390	\$ 2,484,810	\$ 108,420	4.6%
Solid Waste - PAYT	\$ 2,300,000	\$ 2,300,000	\$ -	\$ (2,300,000)	-100.0%
Solid Waste - Other	\$ 290,000	\$ 100,000	\$ 80,000	\$ (20,000)	-20.0%
Fines and Forfeitures	\$ 1,796,000	\$ 1,550,000	\$ 1,628,000	\$ 78,000	5.0%
Investment Income	\$ 80,000	\$ 115,000	\$ 300,000	\$ 185,000	160.9%
Medicare Reimbursement	\$ 2,000,000	\$ 1,700,000	\$ 1,700,000	\$ -	0.0%
Recurring	\$ 1,241,000	\$ 1,070,330	\$ 730,000	\$ (340,330)	-31.8%
Non-Recurring	\$ -	\$ 187,200	\$ 150,000	\$ (37,200)	-19.9%

Local Receipts

The FY 2020 budget includes \$22,760,483 in the other local receipts' category. Increase in other excise revenue reflects observed and anticipated growth in collections from cannabis, while estimates for motor vehicle and other lines in this category have been adjusted to reflect recent trends. Increased departmental revenues include increases to the parking revenues from the third street and pearl street garages.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Increase (Decrease)	
	Budget	Budget	Budget	Dollars	Percentage
Other Sources	\$ 7,620,891	\$ 7,990,891	\$ 7,095,319	\$ (895,572)	-11.2%
Surplus Revenue (Free Cash)	\$ -	\$ 370,000	\$ -	\$ (370,000)	-100.0%
Other Available Funds:					
Indirects:	\$ 6,887,443	\$ 6,887,443	\$ 6,970,397	\$ 82,954	1.2%
Sewer	\$ 1,643,488	\$ 1,643,488	\$ 1,670,000	\$ 26,512	1.6%
Water	\$ 2,719,165	\$ 2,719,165	\$ 2,745,000	\$ 25,835	1.0%
EMS	\$ 2,524,790	\$ 2,524,790	\$ 2,555,397	\$ 30,607	1.2%
Transfers between funds	\$ -	\$ -	\$ -	\$ -	
Other Sources of Funds (B2)	\$ 125,008	\$ 125,008	\$ 124,922	\$ (86)	-0.1%
Overlay Surplus Reserve	\$ -	\$ -	\$ -	\$ -	
Stabilization Fund	\$ -	\$ 608,440	\$ -	\$ (608,440)	100.0%
TOTAL RESOURCES	\$ 283,582,156	\$ 283,582,156	\$ 297,491,413	\$ 13,909,257	4.9%
LESS: NON-APPROPRIATED USES					
Other Amounts to be Raised	\$ 377,607	\$ 377,607	\$ 413,201	\$ 35,595	9.4%
Appropriation Deficits (Snow, etc.)	\$ -	\$ -	\$ -	\$ -	0.0%
Overlay/Revenue Deficits	\$ -	\$ -	\$ -	\$ -	0.0%
Cherry Sheet Offsets	\$ 466,389	\$ 361,368	\$ 396,556	\$ 35,188	9.7%
Court Judgments/Tax Title	\$ -	\$ -	\$ -	\$ -	0.0%
Debt/Interest not on Sch B	\$ -	\$ -	\$ -	\$ -	0.0%
SRPEDD	\$ 16,239	\$ 16,239	\$ 16,645	\$ 406	2.5%
State and County Assessments	\$ 25,481,209	\$ 25,481,209	\$ 28,866,681	\$ 3,385,475	13.3%
County Tax	\$ 610,022	\$ 610,022	\$ 594,093	\$ (15,929)	-2.6%
Retired Employees Health Insurance	\$ 7,134	\$ 7,134	\$ 7,395	\$ 261	3.7%
Mosquito Control Projects	\$ 114,615	\$ 114,615	\$ 115,474	\$ 859	0.7%
Air Pollution Districts	\$ 20,643	\$ 20,643	\$ 20,640	\$ (3)	0.0%
Parking Surcharge	\$ 298,020	\$ 298,020	\$ 298,020	\$ -	0.0%
Regional Transit Authorities (SRTA)	\$ 1,398,241	\$ 1,398,241	\$ 1,433,197	\$ 34,956	2.5%
Special Ed. Chap. 71B	\$ 88,283	\$ 88,283	\$ 58,047	\$ (30,236)	-34.2%
School Choice Sending Tuition	\$ 755,390	\$ 901,566	\$ 1,143,605	\$ 242,039	26.8%
Charter School Sending Tuition	\$ 21,967,452	\$ 22,042,685	\$ 25,196,210	\$ 3,153,525	14.3%
Reserve for Abatements	\$ 800,000	\$ 927,363	\$ 800,000	\$ (127,363)	-13.7%
RESOURCES AVAILABLE	\$ 256,795,977	\$ 256,795,977	\$ 267,411,531	\$ 10,615,550	4.1%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Local Receipts Detail

	2018 ACTUAL	Revised 2019 BUDGET	Actual 2019 thru 3/31/19	2020 BUDGET	FY 20 vs. FY 19 Increase (Decrease)	
					Dollars	Percentage
MOTOR VEHICLE EXCISE	\$ 8,010,059	\$ 8,230,000	\$ 6,249,948	\$ 8,230,000	\$ -	0.0%
MOTOR VEHICLE EXCISE	\$ 8,010,059	\$ 8,230,000	\$ 6,249,948	\$ 8,230,000	\$ -	0.0%
EXCISE - ROOM OCCUPANCY	\$ 93,711	\$ 95,000	\$ 72,230	\$ 100,000	\$ 5,000	5.3%
EXCISE - MEALS TAX	\$ 1,217,805	\$ 1,200,000	\$ 1,034,636	\$ 1,300,000	\$ 100,000	8.3%
EXCISE - MARIJUANA SALES	\$ -	\$ -	\$ 20,969	\$ 900,000	\$ 900,000	100.0%
EXCISE - BOAT	\$ 13,642	\$ 14,300	\$ 12,534	\$ 13,000	\$ (1,300)	-9.1%
EXCISE - URBAN REDEVELOPMENT	\$ 37,504	\$ 38,000	\$ -	\$ 38,000	\$ -	0.0%
OTHER EXCISE COLLECTIONS	\$ 1,362,662	\$ 1,347,300	\$ 1,140,369	\$ 2,351,000	\$ 1,003,700	74.5%
INTEREST & PENALTIES - REAL ESTATE TAXES	\$ 216,233	\$ 220,000	\$ 195,995	\$ 259,000	\$ 39,000	17.7%
INTEREST & PENALTIES - PERSONAL PROPERTY TAXES	\$ 40,950	\$ 40,000	\$ 13,642	\$ 31,000	\$ (9,000)	-22.5%
INTEREST & PENALTIES - MOTOR VEHICLE	\$ 362,306	\$ 370,000	\$ 200,993	\$ 340,000	\$ (30,000)	-8.1%
INTEREST & PENALTIES - TAX LIENS	\$ 629,197	\$ 621,000	\$ 334,568	\$ 450,000	\$ (171,000)	-27.5%
MOTOR VEHICLE WARRANT FEES & REGISTRY FEES	\$ 159,780	\$ 160,000	\$ 92,220	\$ 150,000	\$ (10,000)	-6.3%
INTEREST & PENALTIES - OTHER	\$ 4,438	\$ -	\$ 2,223	\$ -	\$ -	0.0%
INTEREST & PENALTIES	\$ 1,412,905	\$ 1,411,000	\$ 839,642	\$ 1,230,000	\$ (181,000)	-12.8%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018 ACTUAL	Revised 2019 BUDGET	Actual 2019 thru 3/31/19	2020 BUDGET	FY 20 vs. FY 19 Increase (Decrease)	
					Dollars	Percentage
IN LIEU OF TAXES - HOUSING AUTHORITY	\$ 379,357	\$ 398,000	\$ -	\$ 380,000	\$ (18,000)	-4.5%
IN LIEU OF TAXES - ACADEMY	\$ 29,578	\$ 30,000	\$ -	\$ 30,000	\$ -	0.0%
IN LIEU OF TAXES - TOWN OF DARTMOUTH	\$ 1,482	\$ 1,400	\$ -	\$ -	\$ (1,400)	-100.0%
PAYMENTS IN LIEU OF TAXES	\$ 410,418	\$ 429,400	\$ -	\$ 410,000	\$ (19,400)	-4.5%
PAY AS YOU THROW BAG SALES	\$ 2,211,553	\$ 2,300,000	\$ 1,477,182	\$ -	\$ (2,300,000)	-100.0%
PRIOR YEAR SOLID WASTE HOUSEHOLD RECEIPTS	\$ 110,277	\$ -	\$ -	\$ -	\$ -	100.0%
OTHER REVENUE	\$ 79,792	\$ 100,000	\$ 94,215	\$ 80,000	\$ (20,000)	-20.0%
CHARGES FOR SERVICES: TRASH	\$ 2,401,622	\$ 2,400,000	\$ 1,571,396	\$ 80,000	\$ (2,320,000)	-96.7%
COLLECTORS DEPARTMENT-LIEN CERTIFICATE	\$ 121,225	\$ 120,000	\$ 86,170	\$ 120,000	\$ -	0.0%
MAYOR'S OFFICE	\$ 13,295	\$ 13,000	\$ 13,038	\$ 15,000	\$ 2,000	15.4%
PLANNING DEPARTMENT	\$ 51,750	\$ 52,000	\$ 44,450	\$ 50,000	\$ (2,000)	-3.8%
POLICE DEPARTMENT	\$ 148,622	\$ 163,500	\$ 221,984	\$ 148,500	\$ (15,000)	-9.2%
INSPECTIONAL SERVICES	\$ 179,564	\$ 150,000	\$ 59,594	\$ -	\$ (150,000)	-100.0%
FIRE DEPARTMENT	\$ 128,450	\$ 130,000	\$ 132,000	\$ 143,000	\$ 13,000	10.0%
WEIGHTS & MEASURES	\$ 20,209	\$ 18,750	\$ 9,834	\$ 16,000	\$ (2,750)	-14.7%
HEALTH	\$ 47,675	\$ 46,545	\$ 47,705	\$ 47,675	\$ 1,130	2.4%
TRAFFIC METER FEES	\$ 312,219	\$ 312,500	\$ 223,370	\$ 605,000	\$ 292,500	93.6%
FEES	\$ 1,023,009	\$ 1,006,295	\$ 838,144	\$ 1,145,175	\$ 138,880	13.8%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018	Revised	Actual	2020	FY 20 vs. FY 19	
	ACTUAL	2019 BUDGET	2019 thru 3/31/19	BUDGET	Increase (Decrease) Dollars	Percentage
ASSESSORS	\$ 350	\$ 4,000	\$ 8,108	\$ 4,000	\$ -	0.0%
TREASURER	\$ -	\$ -	\$ 17,500	\$ -	\$ -	0.0%
FACILITIES	\$ 66,948	\$ 63,298	\$ 25,641	\$ 66,948	\$ 3,650	5.8%
RENTALS	\$ 67,298	\$ 67,298	\$ 51,249	\$ 70,948	\$ 3,650	5.4%
OTHER - CHARGES FOR SERVICES	\$ 2,737	\$ -	\$ 826	\$ -	\$ -	0.0%
OTHER - CHARGES FOR SERVICES	\$ 2,737	\$ -	\$ 826	\$ -	\$ -	0.0%
CANABIS IMPACT FEE - BASE	\$ -	\$ -	\$ 50,000	\$ 150,000	\$ 150,000	100.0%
CANABIS IMPACT FEE - % OF SALES - recreational	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	100.0%
CANABIS IMPACT FEE - % OF SALES - medical	\$ -	\$ -	\$ 406	\$ 50,000	\$ 50,000	100.0%
CANABIS FEE	\$ -	\$ -	\$ 50,406	\$ 1,100,000	\$ 1,100,000	100.0%
FINES & FORFEITURE - LIBRARY	\$ 14,613	\$ 14,500	\$ 8,958	\$ 14,000	\$ (500)	-3.4%
DEPARTMENTAL - LIBRARY	\$ 14,613	\$ 14,500	\$ 8,958	\$ 14,000	\$ (500)	-3.4%
BURIALS	\$ 50,800	\$ 60,000	\$ 25,950	\$ 60,000	\$ -	0.0%
RENTALS	\$ 2,400	\$ 2,250	\$ 1,575	\$ 2,250	\$ -	0.0%
OTHER REVENUE	\$ 10,420	\$ 10,000	\$ 9,043	\$ 10,000	\$ -	0.0%
CEMENT LINERS	\$ 31,200	\$ 30,000	\$ 16,200	\$ 30,000	\$ -	0.0%
FOUNDATIONS	\$ 11,560	\$ 7,000	\$ 4,875	\$ 7,000	\$ -	0.0%
DEPARTMENTAL - CEMETERIES	\$ 106,380	\$ 109,250	\$ 57,643	\$ 109,250	\$ -	0.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018	Revised	Actual	2020	FY 20 vs. FY 19	
	ACTUAL	BUDGET	2019 thru 3/31/19	BUDGET	Increase (Decrease) Dollars	Percentage
AUDITORS DEPARTMENT	\$ -	\$ -	\$ 14	\$ -	\$ -	0.0%
ASSESSORS DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
FACILITIES DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
CITY CLERK DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
COLLECTORS DEPARTMENT	\$ 5,497	\$ 5,000	\$ 3,325	\$ 4,000	\$ (1,000)	-20.0%
VETERANS DEPARTMENT	\$ 230	\$ -	\$ -	\$ -	\$ -	0.0%
COUNCIL ON AGING	\$ 131	\$ -	\$ -	\$ 150	\$ 150	100.0%
ELECTION DEPARTMENT	\$ 22,283	\$ 20,000	\$ 37,879	\$ 20,000	\$ -	0.0%
ENGINEERING DEPARTMENT	\$ 19,375	\$ 20,000	\$ 1,722	\$ 2,000	\$ (18,000)	-90.0%
FIRE DEPARTMENT	\$ 464,764	\$ 552,000	\$ 2,717	\$ 700,000	\$ 148,000	26.8%
HARBOR MASTER	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
HEALTH DEPARTMENT	\$ -	\$ -	\$ 168	\$ 4,200	\$ 4,200	100.0%
INSPECTIONAL SERVICES DEPARTMENT	\$ 12,199	\$ -	\$ -	\$ -	\$ -	0.0%
LIBRARY DEPARTMENT	\$ 15,774	\$ 16,000	\$ 7,979	\$ 16,500	\$ 500	3.1%
MANAGEMENT INFORMATION SYSTEM DEPARTMENT	\$ 5,999	\$ 10,000	\$ 5,706	\$ 10,000	\$ -	0.0%
MAYOR'S DEPARTMENT	\$ -	\$ -	\$ 200	\$ 15,000	\$ 15,000	100.0%
HUMAN RESOURCE REPARTMENT	\$ 557,593	\$ 50,000	\$ 186	\$ -	\$ (50,000)	-100.0%
PLANNING DEPARTMENT	\$ 15,600	\$ 15,000	\$ 19,200	\$ 35,000	\$ 20,000	133.3%
POLICE DEPARTMENT	\$ 252,678	\$ 240,000	\$ 157,634	\$ 210,000	\$ (30,000)	-12.5%
PURCHASING DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
TRAFFIC DEPARTMENT	\$ 449	\$ 2,000	\$ 352	\$ 450	\$ (1,550)	-77.5%
TREASURERS DEPARTMENT	\$ 57,565	\$ 30,000	\$ 22,240	\$ 10,000	\$ (20,000)	-66.7%
DEPARTMENTAL	\$ 1,430,138	\$ 960,000	\$ 259,322	\$ 1,027,300	\$ 67,300	7.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018	Revised	Actual	2019	FY 20 vs. FY 19	
	ACTUAL	BUDGET	thru 3/31/19	BUDGET	Increase (Decrease) Dollars	Percentage
CITY CLERK	\$ 439,761	\$ 430,390	\$ 361,134	\$ 460,435	\$ 30,045	7.0%
CONSTABLE FEES	\$ 1,027	\$ 1,000	\$ 931	\$ 1,000	\$ -	0.0%
ENGINEERING	\$ 55,408	\$ 68,000	\$ 63,080	\$ 67,500	\$ (500)	-0.7%
FIRE DEPARTMENT	\$ 186,299	\$ 175,000	\$ 149,777	\$ 170,000	\$ (5,000)	-2.9%
FOOD/MILK LICENSES	\$ 183,370	\$ 185,000	\$ 162,575	\$ 180,000	\$ (5,000)	-2.7%
HEALTH	\$ 22,620	\$ 22,200	\$ 19,010	\$ 16,875	\$ (5,325)	-24.0%
INSPECTIONAL SERVICES	\$ 1,008,672	\$ 940,000	\$ 678,466	\$ 1,040,000	\$ 100,000	10.6%
LICENSE BOARD	\$ 509,285	\$ 519,000	\$ 497,965	\$ 505,000	\$ (14,000)	-2.7%
POLICE DEPARTMENT	\$ 13,739	\$ 10,000	\$ 3,833	\$ 14,000	\$ 4,000	40.0%
SANITARY LICENSES	\$ 30,730	\$ 30,000	\$ 23,165	\$ 30,000	\$ -	0.0%
LICENSES AND PERMITS	\$ 2,450,910	\$ 2,380,590	\$ 1,959,935	\$ 2,484,810	\$ 104,220	4.4%
COURT FINES	\$ 124,253	\$ 200,000	\$ 9,724	\$ 128,000	\$ (72,000)	-36.0%
PARKING FINES	\$ 1,363,159	\$ 1,350,000	\$ 1,074,832	\$ 1,500,000	\$ 150,000	11.1%
FINES AND FORFEITURES	\$ 1,487,412	\$ 1,550,000	\$ 1,084,556	\$ 1,628,000	\$ 78,000	5.0%
EARNINGS ON INVESTMENTS	\$ 116,709	\$ 115,000	\$ 234,587	\$ 300,000	\$ 185,000	160.9%
EARNINGS ON INVESTMENTS	\$ 116,709	\$ 115,000	\$ 234,587	\$ 300,000	\$ 185,000	160.9%
GENERAL UNCLASSIFIED - MEDICAID	\$ 1,636,896	\$ 1,700,000	\$ 665,176	\$ 1,700,000	\$ -	0.0%
MEDICAID REIMBURSEMENT	\$ 1,636,896	\$ 1,700,000	\$ 665,176	\$ 1,700,000	\$ -	0.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018	Revised	Actual	2020	FY 20 vs. FY 19	
	ACTUAL	2019 BUDGET	2019 thru 3/31/19	BUDGET	Increase (Decrease) Dollars	Percentage
SUPPLEMENTAL REAL ESTATE	\$ 226,062	\$ 100,000	\$ 119,704	\$ 120,000	\$ 20,000	20.0%
PENSION	\$ -	\$ 2,000	\$ -	\$ -	\$ (2,000)	-100.0%
BILLBOARD REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
LANDFILL RECOVERY/BFI	\$ -	\$ 968,330	\$ 1,000,000	\$ 400,000	\$ (568,330)	100.0%
CLOSE CURCUIT TV ADS	\$ -	\$ -	\$ -	\$ 210,000	\$ 210,000	100.0%
OTHER	\$ 7,581	\$ -	\$ (34,004)	\$ -	\$ -	0.0%
MISCELLANEOUS RECURRING	\$ 233,643	\$ 1,070,330	\$ 1,085,701	\$ 730,000	\$ (340,330)	-31.8%
FEMA REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
SALE OF TAX FORECLOSURE PROPERTY	\$ 195,000	\$ 187,200	\$ 43,200	\$ -	\$ (187,200)	0.0%
OTHER	\$ (11,702)	\$ -	\$ 15,505	\$ 150,000	\$ 150,000	-100.0%
MISCELLANEOUS NONRECURRING	\$ 183,298	\$ 187,200	\$ 58,705	\$ 150,000	\$ (37,200)	-19.9%
TOTAL LOCAL RECEIPTS	\$ 22,350,709	\$ 22,978,163	\$ 16,156,563	\$ 22,760,483	\$ (217,680)	-0.9%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Departmental Revenue Detail

	2018 ACTUALS	Revised 2019 BUDGET	Actual 2019 thru 3/31/19	2020 BUDGET	FY 20 vs. FY 19 Increase (Decrease)	
					Dollars	Percentage
GENERAL GOVERNMENT						
Constable Fees	\$ 1,027	\$ 1,000	\$ 931	\$ 1,000	\$ -	0.0%
Court Fines	\$ 124,252	\$ 200,000	\$ 9,724	\$ 128,000	\$ (72,000)	-36.0%
TOTAL GENERAL GOVERNMENT	\$ 125,279	\$ 201,000	\$ 10,655	\$ 129,000	\$ (72,000)	-35.8%
MAYOR'S DEPARTMENT						
Cable TV - Fees	\$ 13,295	\$ 13,000	\$ 13,038	\$ 15,000	\$ 2,000	15.4%
Other Revenue (CDA)	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	100.0%
TOTAL MAYOR'S DEPARTMENT	\$ 13,295	\$ 13,000	\$ 13,038	\$ 30,000	\$ 17,000	130.8%
AUDITORS DEPARTMENT						
Other Revenue	\$ -	\$ -	\$ 14	\$ -	\$ -	0.0%
TOTAL AUDITOR'S DEPARTMENT	\$ -	\$ -	\$ 14	\$ -	\$ -	0.0%
PURCHASING DEPARTMENT						
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL PURCHASING DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018 ACTUALS	Revised 2019 BUDGET	Actual 2019 thru 3/31/19	2020 BUDGET	FY 20 vs. FY 19 Increase (Decrease)	
					Dollars	Percentage
ASSESSORS DEPARTMENT						
Rent - Water Shed	\$ 350	\$ 4,000	\$ 8,108	\$ 4,000	\$ -	0.0%
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL ASSESSORS DEPARTMENT	\$ 350	\$ 4,000	\$ 8,108	\$ 4,000	\$ -	0.0%
TREASURERS DEPARTMENT						
Rent FROED	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Other Revenue	\$ 57,565	\$ 30,000	\$ 22,240	\$ 10,000	\$ (20,000)	-66.7%
TOTAL TREASURERS DEPARTMENT	\$ 57,565	\$ 30,000	\$ 22,240	\$ 10,000	\$ (20,000)	-66.7%
COLLECTORS DEPARTMENT						
Other Revenue	\$ 5,497	\$ 5,000	\$ 3,325	\$ 4,000	\$ (1,000)	-20.0%
Lien Certificates	\$ 121,225	\$ 120,000	\$ 86,170	\$ 120,000	\$ -	0.0%
TOTAL COLLECTORS DEPARTMENT	\$ 126,722	\$ 125,000	\$ 89,495	\$ 124,000	\$ (1,000)	-0.8%
HUMAN RESOURCE REPARTMENT						
Other Revenue	\$ 557,593	\$ 50,000	\$ 186	\$ -	\$ (50,000)	-100.0%
TOTAL PERSONNEL DEPARTMENT	\$ 557,593	\$ 50,000	\$ 186	\$ -	\$ (50,000)	-100.0%
MANAGEMENT INFORMATION SYSTEMS DEPARTMENT						
Other Revenue	\$ 8,736	\$ 10,000	\$ 5,706	\$ 10,000	\$ -	0.0%
TOTAL MIS DEPARTMENT	\$ 8,736	\$ 10,000	\$ 5,706	\$ 10,000	\$ 66	0.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018		Revised		Actual		2020		FY 20 vs. FY 19		
	ACTUALS		BUDGET		thru 3/31/19		BUDGET		Dollars	Percentage	
CITY CLERKS DEPARTMENT											
Cemetery Deeds	\$	1,175	\$	1,000	\$	600	\$	250	\$	(750)	-75.0%
Contable Cards	\$	1,620	\$	18,000	\$	14,940	\$	18,900	\$	900	5.0%
Zoning Books	\$	200	\$	100	\$	100	\$	100	\$	-	0.0%
Abutters Postage	\$	301	\$	500	\$	338	\$	250	\$	(250)	-50.0%
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
Food Vendors	\$	50	\$	100	\$	100	\$	100	\$	-	0.0%
Advertising Fees	\$	750	\$	600	\$	875	\$	600	\$	-	0.0%
Gasoline	\$	25,265	\$	28,950	\$	390	\$	30,000	\$	1,050	3.6%
Taxi and Livery	\$	6,020	\$	8,960	\$	4,850	\$	6,930	\$	(2,030)	-22.7%
Doctor Registration	\$	25	\$	25	\$	-	\$	-	\$	(25)	-100.0%
Second Hand Junk	\$	4,200	\$	3,675	\$	1,225	\$	4,025	\$	350	9.5%
Pool	\$	835	\$	1,790	\$	1,790	\$	1,790	\$	-	0.0%
Bowling	\$	995	\$	-	\$	-	\$	-	\$	-	0.0%
Pawnbroker	\$	500	\$	500	\$	-	\$	500	\$	-	0.0%
Structure Over Public Way	\$	255	\$	1,200	\$	255	\$	700	\$	(500)	-41.7%
Motor Vehicle Repair Shops	\$	21,000	\$	12,000	\$	6,800	\$	12,000	\$	-	0.0%
Hawker & Peddler's Licenses	\$	1,325	\$	950	\$	825	\$	600	\$	(350)	-36.8%
Marriage	\$	22,600	\$	23,360	\$	15,220	\$	25,000	\$	1,640	7.0%
Recording	\$	12,971	\$	9,000	\$	12,193	\$	10,000	\$	1,000	11.1%
Raffles & Bazzars	\$	280	\$	250	\$	240	\$	250	\$	-	0.0%
Yard Sale Permits	\$	1,620	\$	1,080	\$	620	\$	740	\$	(340)	-31.5%
Dog Licenses	\$	25,634	\$	20,150	\$	16,918	\$	25,000	\$	4,850	24.1%
Birth Death & Marriage Certificates	\$	238,546	\$	234,400	\$	216,656	\$	265,000	\$	30,600	13.1%
Utilities Grants	\$	252	\$	500	\$	13,452	\$	1,100	\$	600	120.0%
Firm Names	\$	19,720	\$	18,800	\$	15,415	\$	15,000	\$	(3,800)	-20.2%
Affidavits	\$	3,850	\$	3,000	\$	4,050	\$	3,000	\$	-	0.0%
Burial Permits	\$	28,840	\$	24,000	\$	20,360	\$	25,000	\$	1,000	4.2%
Criminal Violations	\$	100	\$	500	\$	100	\$	500	\$	-	0.0%
Littering Fines	\$	6,732	\$	5,000	\$	1,892	\$	1,500	\$	(3,500)	-70.0%
Non-Criminal Dog Fines	\$	2,175	\$	2,000	\$	2,010	\$	1,600	\$	(400)	-20.0%
Non-Criminal Code Violations	\$	11,925	\$	10,000	\$	8,920	\$	10,000	\$	-	0.0%
TOTAL CITY CLERKS DEPARTMENT	\$	439,761	\$	430,390	\$	361,134	\$	460,435	\$	30,045	7.0%

City of Fall River, Massachusetts
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	2018		Revised		Actual		2020		FY 20 vs. FY 19		
	ACTUALS		BUDGET		thru 3/31/19		BUDGET		Increase (Decrease)		
									Dollars	Percentage	
ELECTION DEPARTMENT											
Other Revenue	\$	22,028	\$	20,000	\$	37,879	\$	20,000	\$	-	0.0%
TOTAL ELECTION DEPARTMENT	\$	22,028	\$	20,000	\$	37,879	\$	20,000	\$	-	0.0%
PLANNING DEPARTMENT											
Fees	\$	11,000	\$	22,000	\$	8,800	\$	10,000	\$	(12,000)	-54.5%
Appeals	\$	40,750	\$	30,000	\$	36,560	\$	40,000	\$	10,000	33.3%
Advertising Reimbursement	\$	-	\$	-	\$	-	\$	20,000	\$	20,000	100.0%
Other Revenue	\$	15,600	\$	15,000	\$	19,200	\$	15,000	\$	-	0.0%
TOTAL PLANNING DEPARTMENT	\$	67,350	\$	67,000	\$	64,560	\$	85,000	\$	18,000	26.9%
LICENSE BOARD											
Entertainment Fees	\$	30,475	\$	35,000	\$	29,380	\$	30,000	\$	(5,000)	-14.3%
Automotive Fees	\$	32,875	\$	33,000	\$	30,600	\$	30,000	\$	(3,000)	-9.1%
Alcoholic Beverages	\$	426,450	\$	430,000	\$	419,225	\$	425,000	\$	(5,000)	-1.2%
Site Review Plan Fees	\$	19,485	\$	21,000	\$	18,760	\$	20,000	\$	(1,000)	-4.8%
TOTAL LICENSE BOARD	\$	509,285	\$	519,000	\$	497,965	\$	505,000	\$	(14,000)	-2.7%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018 ACTUALS	Revised 2019 BUDGET	Actual 2019 thru 3/31/19	2020 BUDGET	FY 20 vs. FY 19 Increase (Decrease)	
					Dollars	Percentage
POLICE DEPARTMENT						
Alarm Nuisances	\$ 71,275	\$ 65,000	\$ 31,375	\$ 70,000	\$ 5,000	7.7%
Sale of Police Reports	\$ 18,819	\$ 61,500	\$ 10,559	\$ 20,000	\$ (41,500)	-67.5%
Fingerprints	\$ 120	\$ -	\$ 155	\$ -	\$ -	0.0%
Other Revenue	\$ 148,880	\$ 240,000	\$ 157,634	\$ 200,000	\$ (40,000)	-16.7%
Firearm Dealer's Licenses	\$ 250	\$ -	\$ 50	\$ -	\$ -	0.0%
License to Carry Firearms	\$ 20,475	\$ 15,000	\$ 13,375	\$ 20,000	\$ 5,000	33.3%
Fire Arm ID Cards	\$ 1,200	\$ 1,000	\$ 538	\$ 1,000	\$ -	0.0%
Federal Revenue	\$ 17,500	\$ 16,000	\$ 10,208	\$ 17,500	\$ 1,500	9.4%
Littering Fines	\$ 13,489	\$ 10,000	\$ 3,783	\$ 14,000	\$ 4,000	40.0%
Insurance Recovery	\$ -	\$ -	\$ 2,806	\$ -	\$ -	0.0%
Police Detail Admin Fee	\$ 19,233	\$ 5,000	\$ -	\$ 20,000	\$ 15,000	300.0%
TOTAL POLICE DEPARTMENT	\$ 311,241	\$ 413,500	\$ 230,483	\$ 362,500	\$ (51,000)	-12.3%
FIRE DEPARTMENT						
Fees	\$ 128,450	\$ 130,000	\$ 132,000	\$ 143,000	\$ 13,000	10.0%
Other Revenue	\$ 2,997	\$ 2,000	\$ 2,717	\$ -	\$ (2,000)	-100.0%
Fire Alarm Permits	\$ 172,074	\$ 175,000	\$ 141,677	\$ 170,000	\$ (5,000)	-2.9%
EMS Call Revenue	\$ 461,767	\$ 550,000	\$ -	\$ 700,000	\$ 150,000	27.3%
TOTAL FIRE DEPARTMENT	\$ 765,288	\$ 857,000	\$ 276,393	\$ 1,013,000	\$ 156,000	18.2%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018		Revised		Actual		2020		FY 20 vs. FY 19		
	ACTUALS		BUDGET		thru 3/31/19		BUDGET		Dollars	Percentage	
CODE ENFORCEMENT DEPARTMENT											
Vacant Bldg Registration Fee	\$	97,764	\$	150,000	\$	64,794	\$	100,000	\$	(50,000)	-33.3%
Vacant Bldg Liens	\$	81,800	\$	-	\$	(5,500)	\$	-	\$	-	0.0%
Plumbing Permits	\$	104,156	\$	105,000	\$	59,391	\$	105,000	\$	-	0.0%
Safety Permits	\$	26,749	\$	25,000	\$	1,931	\$	25,000	\$	-	0.0%
Gas Permits	\$	99,953	\$	80,000	\$	72,820	\$	80,000	\$	-	0.0%
Wire Permits	\$	139,970	\$	140,000	\$	69,895	\$	140,000	\$	-	0.0%
Building Permits	\$	637,844	\$	590,000	\$	457,029	\$	590,000	\$	-	0.0%
Other Revenue	\$	12,199	\$	-	\$	-	\$	-	\$	-	0.0%
TOTAL CODE ENFORCEMENT DEPARTMENT	\$	1,200,435	\$	1,090,000	\$	720,360	\$	1,040,000	\$	(50,000)	-4.6%
VETERANS											
Other Revenue	\$	230	\$	-	\$	-	\$	-	\$	-	0.0%
VETERANS	\$	230	\$	-	\$	-	\$	-	\$	-	0.0%
COUNCIL ON AGING											
Other Revenue	\$	131	\$	-	\$	109	\$	150	\$	150	0.0%
TOTAL COUNCIL ON AGING	\$	131	\$	-	\$	109	\$	150	\$	150	0.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	2018 ACTUALS	Revised 2019 BUDGET	Actual 2019 thru 3/31/19	2020 BUDGET	FY 20 vs. FY 19 Increase (Decrease)	
					Dollars	Percentage
FOOD/MILK LICENSES						
Food & Milk Licenses	\$ 183,370	\$ 185,000	\$ 162,575	\$ 180,000	\$ (5,000)	-2.7%
TOTAL FOOD/MILK LICENSES	\$ 183,370	\$ 185,000	\$ 162,575	\$ 180,000	\$ (5,000)	-2.7%
SANITARY LICENSES						
Sanitary Licenses	\$ 30,730	\$ 30,000	\$ 23,165	\$ 30,000	\$ -	0.0%
TOTAL SANITARY LICENSES	\$ 30,730	\$ 30,000	\$ 23,165	\$ 30,000	\$ -	0.0%
WEIGHTS & MEASURES						
Fees	\$ 20,209	\$ 18,750	\$ 9,834	\$ 16,000	\$ (2,750)	-14.7%
TOTAL WEIGHTS & MEASURES	\$ 20,209	\$ 18,750	\$ 9,834	\$ 16,000	\$ (2,750)	-14.7%

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	2018		Revised		Actual		2020		FY 20 vs. FY 19		
	ACTUALS		BUDGET		thru 3/31/19		BUDGET		Dollars	Percentage	
FACILITIES											
Rentals (CDA & BCTC)	\$	66,947	\$	63,298	\$	25,641	\$	66,948	\$	3,650	5.8%
TOTAL FACILITIES	\$	66,947	\$	63,298	\$	25,641	\$	66,948	\$	3,650	5.8%
ENGINEERING											
Other Revenue	\$	19,375	\$	20,000	\$	1,722	\$	2,000	\$	(18,000)	-90.0%
Street Opening Permits	\$	49,158	\$	48,000	\$	58,080	\$	55,000	\$	7,000	14.6%
Curb Removal Permits	\$	6,250	\$	6,000	\$	5,000	\$	6,000	\$	-	0.0%
Trench Permits	\$	14,225	\$	14,000	\$	-	\$	6,500	\$	(7,500)	-53.6%
TOTAL ENGINEERING	\$	89,008	\$	88,000	\$	64,802	\$	69,500	\$	(18,500)	-21.0%
LIBRARY											
Other Revenue	\$	15,774	\$	16,000	\$	7,979	\$	16,500	\$	500	3.1%
TOTAL LIBRARY	\$	15,774	\$	16,000	\$	7,979	\$	16,500	\$	500	3.1%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

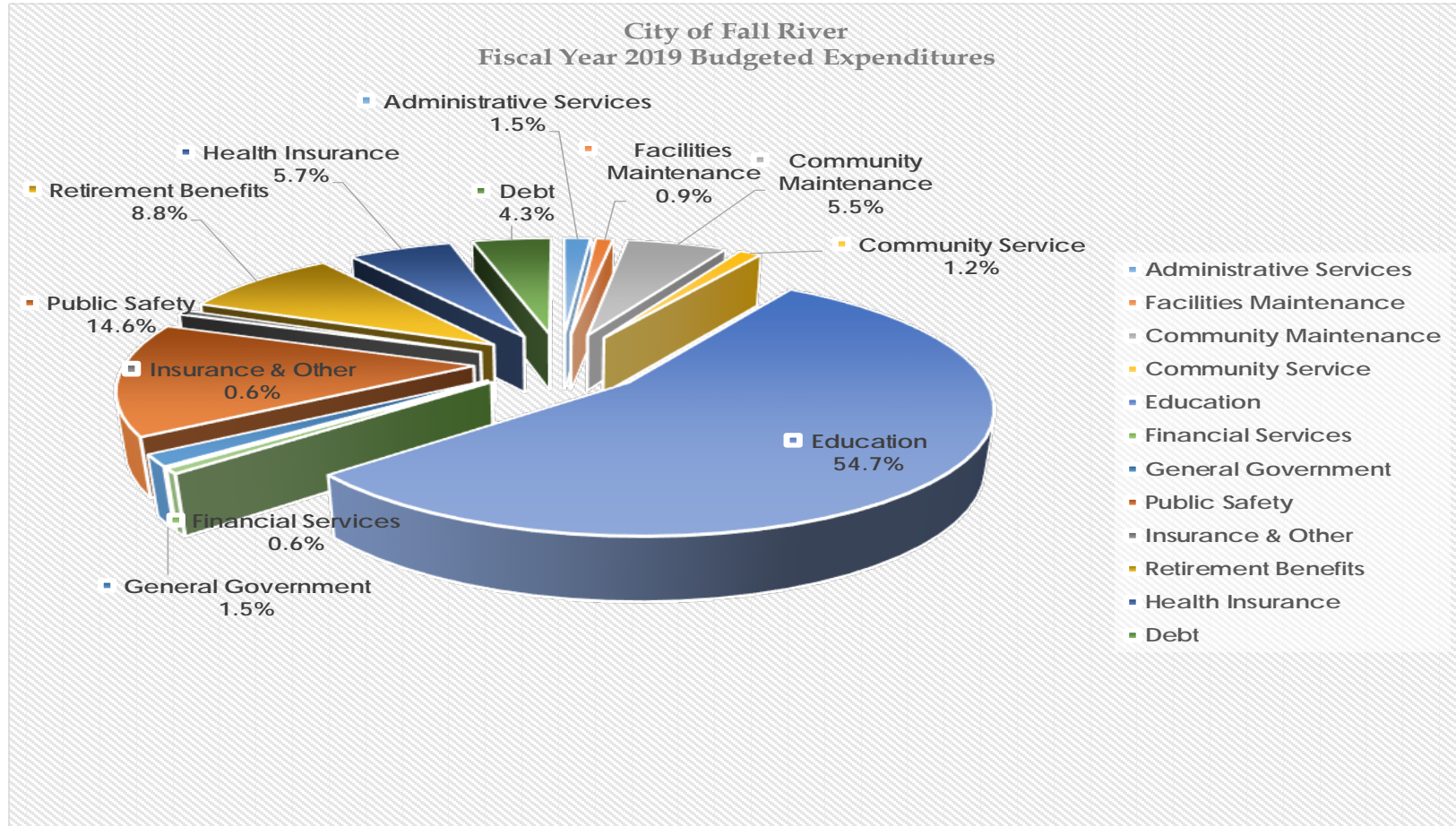
	2018		Revised 2019		Actual 2019		2020		FY 20 vs. FY 19		
	ACTUALS		BUDGET		thru 3/31/19		BUDGET		Increase (Decrease)		
									Dollars	Percentage	
HEALTH											
Tobacco Licenses	\$	18,620	\$	18,000	\$	17,415	\$	16,875	\$	(1,125)	-6.3%
Funeral Directors	\$	4,000	\$	4,200	\$	1,595	\$	4,200	\$	-	0.0%
Trash Hauler / Dumpster Fees	\$	44,675	\$	43,545	\$	44,555	\$	44,675	\$	1,130	2.6%
TB Clinic / Vaccines	\$	3,000	\$	3,000	\$	3,150	\$	3,000	\$	-	0.0%
TOTAL HEALTH	\$	70,295	\$	68,745	\$	66,715	\$	68,750	\$	5	0.0%
TRAFFIC											
Other Revenue	\$	449	\$	2,000	\$	352	\$	450	\$	(1,550)	-77.5%
Meter Occupancy Permits	\$	4,330	\$	1,500	\$	2,940	\$	4,000	\$	2,500	166.7%
Sidewalk Permits	\$	1,615	\$	1,000	\$	1,400	\$	1,000	\$	-	0.0%
Garage Parking Receipts	\$	-	\$	-	\$	-	\$	290,000	\$	290,000	100.0%
Dumpster Permits	\$	14,525	\$	8,000	\$	8,931	\$	10,000	\$	2,000	25.0%
Parking Meter Receipts	\$	291,749	\$	302,000	\$	210,099	\$	300,000	\$	(2,000)	-0.7%
Parking Fines	\$	1,363,159	\$	1,350,000	\$	1,074,832	\$	1,500,000	\$	150,000	11.1%
TOTAL TRAFFIC	\$	1,675,827	\$	1,664,500	\$	1,298,554	\$	2,105,450	\$	440,950	26.5%
TOTAL DEPARTMENTAL REVENUE	\$	6,357,449	\$	5,964,183	\$	3,997,588	\$	6,356,233	\$	392,050	6.6%

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

General Fund Appropriations by Function and Department/Division

The City spends money within its Departments based on the needs of City residents and priorities of the Mayor. For Fiscal Year 2020, the chart below shows how the City revenue is spent across City departments. It is important to note that much of the spending within the City is driven by the costs associated with operating our School Department, which represents 54.6% of the total appropriations followed by public safety at 14.6%. The remaining expenses are driven by operating costs for City services.



*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20		FY 20 vs. FY 19	
	FY 19	FY 19			Increase (Decrease)	
	Budget	Budget	Budget		Dollars	Percentage
General Government						
MAYOR	\$ 312,112	\$ 312,112	\$ 315,532	\$	3,420	1.1%
Salaries & Wages	\$ 286,662	\$ 286,662	\$ 289,182	\$	2,520	0.9%
Expense	\$ 25,450	\$ 25,450	\$ 26,350	\$	900	3.5%
CITY COUNCIL	\$ 248,820	\$ 248,820	\$ 414,776	\$	165,956	66.7%
Salaries & Wages	\$ 247,820	\$ 247,820	\$ 253,676	\$	5,856	2.4%
Expense	\$ 1,000	\$ 1,000	\$ 1,000	\$	-	0.0%
Expense - Independent Audit	\$ -	\$ -	\$ 160,100	\$	160,100	100.0%
CITY CLERK	\$ 376,134	\$ 376,134	\$ 383,999	\$	7,865	2.1%
Salaries & Wages	\$ 327,786	\$ 327,786	\$ 334,376	\$	6,590	2.0%
Expense	\$ 48,348	\$ 48,348	\$ 49,623	\$	1,275	2.6%
ELECTIONS	\$ 266,311	\$ 266,311	\$ 284,983	\$	18,672	7.0%
Salaries & Wages	\$ 194,566	\$ 194,566	\$ 212,618	\$	18,052	9.3%
Expense	\$ 71,745	\$ 71,745	\$ 72,365	\$	620	0.9%
VETERANS	\$ 2,797,757	\$ 2,797,757	\$ 2,586,615	\$	(211,142)	-7.5%
Salaries & Wages	\$ 257,655	\$ 257,655	\$ 259,750	\$	2,095	0.8%
Expense	\$ 2,540,102	\$ 2,540,102	\$ 2,326,865	\$	(213,237)	-8.4%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Increase (Decrease)	
	Budget	Budget	Budget	Dollars	Percentage
Administrative Services					
CITY ADMINISTRATION	\$ 175,519	\$ 175,519	\$ 180,755	\$ 5,236	3.0%
Salaries & Wages	\$ 173,264	\$ 173,264.23	\$ 178,555	\$ 5,291	3.1%
Expense	\$ 2,255	\$ 2,255	\$ 2,200	\$ (55)	-2.4%
TOURISM & CULTURAL AFFAIRS	\$ 52,000	\$ 52,000	\$ -	\$ (52,000)	-100.0%
Salaries & Wages	\$ 50,000	\$ 50,000	\$ -	\$ (50,000)	-100.0%
Expense	\$ 2,000	\$ 2,000	\$ -	\$ (2,000)	-100.0%
HUMAN RESOURCES	\$ 277,450	\$ 277,450	\$ 275,344	\$ (2,106)	-0.8%
Salaries & Wages	\$ 266,085	\$ 266,085	\$ 264,519	\$ (1,566)	-0.6%
Expense	\$ 11,365	\$ 11,365	\$ 10,825	\$ (540)	-4.8%
INFORMATION SYSTEMS	\$ 2,153,335	\$ 2,153,335	\$ 2,471,285	\$ 317,950	14.8%
Salaries & Wages	\$ 440,021	\$ 440,021	\$ 398,236	\$ (41,785)	-9.5%
Expense	\$ 1,713,314	\$ 1,713,314	\$ 2,073,049	\$ 359,735	21.0%
Capital	\$ -	\$ -	\$ -	\$ -	0.0%
LAW DEPARTMENT	\$ 757,038	\$ 757,038	\$ 769,208	\$ 12,170	1.6%
Salaries & Wages	\$ 330,838	\$ 330,838	\$ 338,008	\$ 7,170	2.2%
Expense	\$ 426,200	\$ 426,200	\$ 431,200	\$ 5,000	1.2%
PURCHASING	\$ 146,906	\$ 146,906	\$ 150,954	\$ 4,048	2.8%
Salaries & Wages	\$ 127,131	\$ 127,131	\$ 139,154	\$ 12,023	9.5%
Expense	\$ 19,775	\$ 19,775	\$ 11,800	\$ (7,975)	-40.3%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Increase (Decrease)	
	Budget	Budget	Budget	Dollars	Percentage
Financial Services					
ASSESSORS	\$ 476,537	\$ 476,537	\$ 407,712	\$ (68,825)	-14.4%
Salaries & Wages	\$ 319,117	\$ 314,437	\$ 328,602	\$ 14,166	4.5%
Expense	\$ 162,100	\$ 162,100	\$ 79,110	\$ (82,990)	-51.2%
AUDITORS	\$ 486,934	\$ 486,934	\$ 343,720	\$ (143,214)	-29.4%
Salaries & Wages	\$ 323,706	\$ 328,384	\$ 339,430	\$ 11,047	3.4%
Expense - Other	\$ 8,550	\$ 8,550	\$ 4,290	\$ (4,260)	-49.8%
Expense - Independent Audit	\$ 150,000	\$ 150,000	\$ -	\$ (150,000)	-100.0%
DIRECTOR OF FINANCIAL SERVICES	\$ 125,350	\$ 125,350	\$ 129,626	\$ 4,276	3.4%
Salaries & Wages	\$ 122,400	\$ 122,400	\$ 127,096	\$ 4,696	3.8%
Expense	\$ 2,950	\$ 2,950	\$ 2,530	\$ (420)	-14.2%
COLLECTORS	\$ 383,889	\$ 383,889	\$ 392,968	\$ 9,079	2.4%
Salaries & Wages	\$ 328,439	\$ 328,439	\$ 337,068	\$ 8,629	2.6%
Expense	\$ 55,450	\$ 55,450	\$ 55,900	\$ 450	0.8%
TREASURERS	\$ 397,658	\$ 397,658	\$ 433,997	\$ 36,339	9.1%
Salaries & Wages	\$ 262,083	\$ 262,083	\$ 276,937	\$ 14,854	5.7%
Expense	\$ 135,575	\$ 135,575	\$ 157,060	\$ 21,485	15.8%
DEBT SERVICE	\$ 9,068,126	\$ 9,068,126	\$ 11,617,076	\$ 2,548,950	28.1%
City & School Debt Principal	\$ 3,167,005	\$ 6,273,857	\$ 6,366,107	\$ 92,250	1.5%
City & School Interest	\$ 5,640,478	\$ 2,533,626	\$ 2,218,441	\$ (315,185)	-12.4%
City & School Short Term Interest & Principal Paydown	\$ -	\$ 260,643	\$ 923,484	\$ 662,841	254.3%
Excluded Debt (New High School)	\$ 260,643	\$ -	\$ 2,109,044	\$ 2,109,044	100.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Increase (Decrease)	
	Budget	Budget	Budget	Dollars	Percentage
Facilities Maintenance					
FACILITIES & ARMORY	\$ 2,354,217	\$ 2,354,217	\$ 2,441,546	\$ 87,329	3.7%
Salaries & Wages	\$ 875,327	\$ 875,327	\$ 852,071	\$ (23,256)	-2.7%
Expense	\$ 1,463,890	\$ 1,463,890	\$ 1,574,475	\$ 110,585	7.6%
Transfer to Revolving Fund	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	0.0%
Community Maintenance					
CEMETERIES	\$ 348,527	\$ 348,527	\$ 419,940	\$ 71,413	20.5%
Salaries & Wages	\$ 305,627	\$ 305,627	\$ 360,840	\$ 55,213	18.1%
Expense	\$ 42,900	\$ 42,900	\$ 59,100	\$ 16,200	37.8%
PARKS; CIVIC CELEBRATIONS	\$ 1,046,702	\$ 1,046,702	\$ 1,191,115	\$ 144,413	13.8%
Salaries & Wages	\$ 603,302	\$ 603,302	\$ 726,315	\$ 123,013	20.4%
Expense	\$ 443,400	\$ 443,400	\$ 464,800	\$ 21,400	4.8%
TREES	\$ 167,349	\$ 167,349	\$ 256,121	\$ 88,772	53.0%
Salaries & Wages	\$ 102,849	\$ 102,849	\$ 107,335	\$ 4,486	4.4%
Expense	\$ 64,500	\$ 64,500	\$ 148,786	\$ 84,286	130.7%
ENGINEERING	\$ 247,596	\$ 247,596	\$ 251,283	\$ 3,687	1.5%
Salaries & Wages	\$ 221,446	\$ 221,446	\$ 224,633	\$ 3,187	1.4%
Expense	\$ 26,150	\$ 26,150	\$ 26,650	\$ 500	1.9%
SOLID WASTE	\$ 7,554,586	\$ 7,554,586	\$ 7,901,388	\$ 346,802	4.6%
Salaries & Wages	\$ 217,065	\$ 217,065	\$ 90,092	\$ (126,973)	-58.5%
Expense	\$ 7,337,521	\$ 7,337,521	\$ 7,811,296	\$ 473,775	6.5%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		<i>Increase (Decrease)</i>	
	Budget	Budget	Budget	Dollars	Percentage
STREETS & HIGHWAY	\$ 2,975,036	\$ 2,975,036	\$ 3,397,416	\$ 422,380	14.2%
Salaries & Wages	\$ 2,243,695	\$ 2,243,695	\$ 2,448,616	\$ 204,921	9.1%
Expense	\$ 731,341	\$ 731,341	\$ 948,800	\$ 217,459	29.7%
SNOW REMOVAL	\$ 526,243	\$ 526,243	\$ 526,243	\$ -	0.0%
Salaries & Wages	\$ 105,000	\$ 105,000	\$ 105,000	\$ -	0.0%
Expense	\$ 421,243	\$ 421,243	\$ 421,243	\$ -	0.0%
TRAFFIC & PARKING	\$ 682,300	\$ 682,300	\$ 914,855	\$ 232,555	34.1%
Salaries & Wages	\$ 538,460	\$ 538,460	\$ 755,855	\$ 217,395	40.4%
Expense	\$ 143,840	\$ 143,840	\$ 159,000	\$ 15,160	10.5%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20		FY 20 vs. FY 19	
	FY 19	FY 19			<i>Increase (Decrease)</i>	
	Budget	Budget	Budget	Budget	Dollars	Percentage
Community Service						
PLANNING/LICENSING BOARD	\$ 258,568	\$ 258,568	\$ 276,933	\$	18,365	7.1%
Salaries & Wages	\$ 225,063	\$ 225,063	\$ 263,428	\$	38,365	17.0%
Expense	\$ 33,505	\$ 33,505	\$ 13,505	\$	(20,000)	-59.7%
INSPECTIONAL SERVICES	\$ 1,221,937	\$ 1,221,937	\$ 1,148,775	\$	(73,162)	-6.0%
Salaries & Wages	\$ 1,098,697	\$ 1,098,697	\$ 1,022,735	\$	(75,962)	-6.9%
Expense	\$ 93,240	\$ 93,240	\$ 96,040	\$	2,800	3.0%
Transfers	\$ 30,000	\$ 30,000	\$ 30,000	\$	-	0.0%
HEALTH & HUMAN SERVICES	\$ 438,273	\$ 438,273	\$ 454,514	\$	16,241	3.7%
Salaries & Wages	\$ 396,478	\$ 396,478	\$ 414,074	\$	17,596	4.4%
Expense	\$ 41,795	\$ 41,795	\$ 40,440	\$	(1,355)	-3.2%
LIBRARY	\$ 1,204,537	\$ 1,204,537	\$ 1,403,838	\$	199,301	16.5%
Salaries & Wages	\$ 787,146	\$ 787,146	\$ 814,653	\$	27,507	3.5%
Expense	\$ 417,391	\$ 417,391	\$ 589,185	\$	171,794	41.2%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original FY 19 Budget	Revised FY 19 Budget	FY 20 Budget	FY 20 vs. FY 19	
				Increase (Decrease) Dollars	Percentage
Community Utilities					
WATER (<i>Enterprise Fund</i>)	\$ 12,560,074	\$ 12,560,074	\$ 13,367,974	\$ 807,900	6.4%
Salaries & Wages	\$ 2,479,225	\$ 2,479,225	\$ 2,620,182	\$ 140,957	5.7%
Expense	\$ 1,994,070	\$ 1,994,070	\$ 2,035,547	\$ 41,477	2.1%
Indirects	\$ 2,719,165	\$ 2,719,165	\$ 2,745,000	\$ 25,835	1.0%
Capital Outlays	\$ 245,000	\$ 245,000	\$ 245,000	\$ -	0.0%
Debt Service	\$ 5,122,614	\$ 5,122,614	\$ 5,722,245	\$ 599,631	11.7%
SEWER (<i>Enterprise Fund</i>)	\$ 22,559,567	\$ 22,559,567	\$ 23,939,841	\$ 1,380,274	6.1%
Salaries & Wages	\$ 502,387	\$ 502,387	\$ 563,626	\$ 61,239	12.2%
Expense	\$ 11,167,924	\$ 11,167,924	\$ 11,540,313	\$ 372,389	3.3%
Indirects	\$ 1,643,488	\$ 1,643,488	\$ 1,670,000	\$ 26,512	1.6%
Capital Outlays	\$ 80,000	\$ 80,000	\$ 80,000	\$ -	0.0%
Debt Service	\$ 9,165,768	\$ 9,165,768	\$ 10,085,902	\$ 920,134	10.0%
Education					
SCHOOL DEPARTMENT	\$ 128,898,884	\$ 129,898,884	\$ 132,840,271	\$ 2,941,387	2.3%
Salaries/Wages & Expenses	\$ 98,488,595	\$ 99,488,595	\$ 104,926,128	\$ 5,437,533	5.5%
<i>Other Direct Costs:</i>					
Health Insurance	\$ 24,283,107	\$ 24,283,107	\$ 21,400,000	\$ (2,883,107)	-11.9%
Retirement	\$ 5,752,182	\$ 5,752,182	\$ 6,039,143	\$ 286,961	5.0%
Property Insurance	\$ 375,000	\$ 375,000	\$ 475,000	\$ 100,000	26.7%
SCHOOL TRANSPORTATION	\$ 8,635,477	\$ 8,635,477	\$ 9,590,000	\$ 954,523	11.1%
Transportation	\$ 9,335,477	\$ 9,335,477	\$ 10,100,000	\$ 764,523	8.2%
McKinney Vento Reimbursement	\$ (300,000)	\$ (300,000)	\$ (510,000)	\$ (210,000)	70.0%
Puerto Rico Reimbursment	\$ (400,000)	\$ (400,000)	\$ -	\$ 400,000	100.0%
VOCATIONAL ASSESSMENTS	\$ 3,876,048	\$ 3,876,048	\$ 3,902,706	\$ 26,658	0.7%
Diman Regional Voc High School	\$ 3,758,872	\$ 3,758,872	\$ 3,774,460	\$ 15,588	0.4%
Bristol County Agricultural	\$ 117,176	\$ 117,176	\$ 128,246	\$ 11,070	9.4%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original FY 19 Budget	Revised FY 19 Budget	FY 20 Budget	FY 20 vs. FY 19 Increase (Decrease)	
				Dollars	Percentage
Public Safety					
EMS (<i>Enterprise Fund</i>)	\$ 7,600,000	\$ 7,600,000	\$ 8,233,000	\$ 633,000	8.3%
Salaries & Wages	\$ 4,119,109	\$ 4,119,109	\$ 4,589,128	\$ 470,019	11.4%
Expense	\$ 752,865	\$ 752,865	\$ 914,370	\$ 161,505	21.5%
Indirects	\$ 2,524,790	\$ 2,524,790	\$ 2,555,397	\$ 30,607	1.2%
Capital Outlays	\$ 203,236	\$ 203,236	\$ 174,105	\$ (29,131)	-14.3%
FIRE & FREMA	\$ 15,278,853	\$ 15,278,853	\$ 15,868,975	\$ 590,123	3.9%
Salaries & Wages	\$ 14,616,557	\$ 14,616,557	\$ 14,956,929	\$ 340,373	2.3%
Expense	\$ 662,296	\$ 662,296	\$ 832,046	\$ 169,750	25.6%
Capital Outlays	\$ -	\$ -	\$ 80,000	\$ 80,000	100.0%
POLICE	\$ 21,861,385	\$ 21,861,385	\$ 23,062,325	\$ 1,200,940	5.5%
Salaries & Wages	\$ 20,706,447	\$ 20,706,447	\$ 21,559,072	\$ 852,625	4.1%
Expense	\$ 994,938	\$ 994,938	\$ 1,305,789	\$ 310,851	31.2%
Capital Outlays	\$ 160,000	\$ 160,000	\$ 197,464	\$ 37,464	23.4%
HARBOR MASTER	\$ 20,300	\$ 20,300	\$ 31,550	\$ 11,250	55.4%
Salaries & Wages	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%
Expense	\$ 17,800	\$ 17,800	\$ 29,050	\$ 11,250	63.2%
Capital Outlays	\$ -	\$ -	\$ -	\$ -	0.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19 Budget	FY 19 Budget		Budget	Increase (Decrease) Dollars
Insurance & Other					
CLAIMS & DAMAGES	\$ -	\$ -	\$ -	\$ -	0.0%
Expense	\$ -	\$ -	\$ -	\$ -	0.0%
INSURANCE	\$ 17,296,149	\$ 16,296,149	\$ 16,892,000	\$ 595,851	3.7%
Health Insurance	\$ 15,780,149	\$ 14,780,149	\$ 15,332,000	\$ 551,851	3.7%
Medicare	\$ 605,000	\$ 605,000	\$ 610,000	\$ 5,000	0.8%
Workers Compensation	\$ 640,000	\$ 640,000	\$ 640,000	\$ -	0.0%
Property Insurance	\$ 186,000	\$ 186,000	\$ 225,000	\$ 39,000	21.0%
Liability	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
Unemployment	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	0.0%
RESERVE FUND	\$ 1,125,000	\$ 1,125,000	\$ -	\$ (1,125,000)	-100.0%
Expense	\$ 1,125,000	\$ 1,125,000	\$ -	\$ (1,125,000)	-100.0%
Retirement					
PENSION CONTRIBUTIONS	\$ 21,906,135	\$ 21,906,135	\$ 23,481,189	\$ 1,575,054	7.2%
Expense	\$ 21,906,135	\$ 21,906,135	\$ 23,481,189	\$ 1,575,054	7.2%
Total All Funds	\$ 299,145,620	\$ 299,145,618	\$ 312,952,348	\$ 13,806,730	4.6%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	Original	Revised	FY 20	FY 20 vs. FY 19	
	FY 19	FY 19		Increase (Decrease)	
	Budget	Budget	Budget	Dollars	Percentage
Total Salary & Wages:					
General Fund - without School	\$ 47,103,232	\$ 47,103,229	\$ 48,781,355	\$ 1,678,126	3.6%
Enterprise Funds	\$ 7,100,721	\$ 7,100,721	\$ 7,772,936	\$ 672,215	9.5%
Total Expenditures:					
General Fund - without School	\$ 67,912,339	\$ 66,912,339	\$ 72,137,101	\$ 5,224,762	7.8%
Enterprise Funds	\$ 28,731,477	\$ 28,731,477	\$ 30,797,482	\$ 2,066,005	7.2%
Enterprise Funds - Indirects	\$ 6,887,443	\$ 6,887,443	\$ 6,970,397	\$ 82,954	1.2%
Total School	\$ 141,410,409	\$ 142,410,409	\$ 146,332,977	\$ 3,922,568	2.8%
Total All Funds	\$ 299,145,621	\$ 299,145,618	\$ 312,792,248	\$ 13,646,630	4.6%

Department Budget Details

General Government

- *Mayor*
- *City Clerk*
- *City Council*
- *Elections*
- *Veterans*

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Mayor's Office

DEPARTMENT DISCRIPTION:

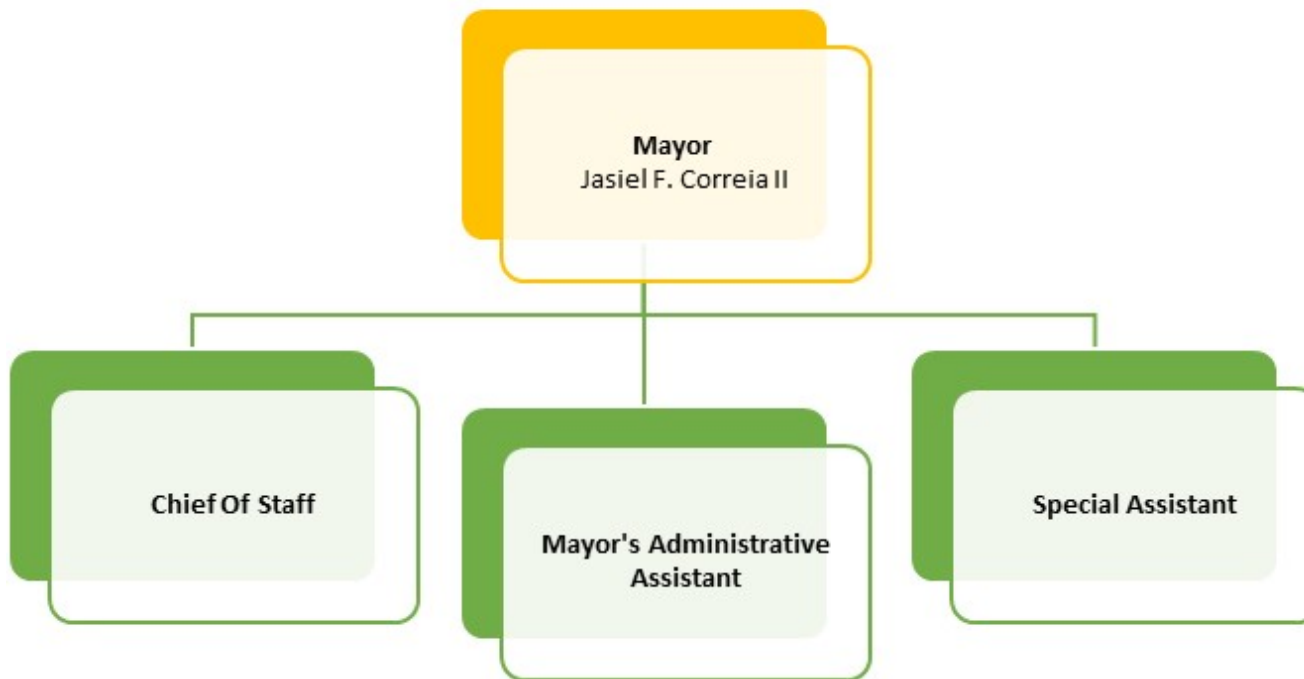
The Mayor's Office is the central executive office of the City government. The Mayor fulfills political, ceremonial, and community leadership functions on behalf of the City while serving as the Chairperson for both the City Council and the School Committee. Focused primarily on assisting residents, the Mayor's Office responds directly to members of the public seeking information or seeking to address concerns regarding municipal government and services. The Mayor's Office serves as the City liaison between federal and state agencies, as well as community groups and citizens.

MISSION:

To provide the vision, planning and resource allocation needed to deliver quality, municipal and educational services in a fiscally responsible manner.

GOALS:

- To complete strategic planning and begin implementation of a cost effective, solid waste and recycling disposal program.
- To expand economic activity within our hospitality industry by launching a tourism program that will market the City's cultural and historic resources.
- To generate new revenue sources that do not tax our existing businesses and residents.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Mayors Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 286,662	\$ 194,468	\$ 289,182		
HOLIDAY	\$ -	\$ -	\$ -		
RETIREMENT BUYOUTS	\$ -	\$ 455	\$ -		
STIPEND	\$ 15,000	\$ 5,000	\$ -		
CDA REIMBURSEMENT	\$ (15,000)	\$ -	\$ -		
Total Salaries	\$ 286,662	\$ 199,923	\$ 289,182	0.9%	
<i>Mayors Expenses:</i>					
OTHER PURCHASED SERVICES	\$ 1,500	\$ -	\$ 1,500		Office supplies presentation materials, copying costs and services not available at Government Center
OTHER SUPPLIES	\$ 1,000	\$ 413	\$ 1,000		Keys to the City and other items
TRAVEL/MILEAGE/EXPENSES	\$ 6,500	\$ 1,506	\$ 1,500		Travel to Mayor's conference; MMA conference and other events
DUES & MEMBERSHIPS	\$ 14,500	\$ 20,621	\$ 20,400		Mass Municipal Assoc Annual Dues \$15,100 & US Conference of Mayors \$5,300
SUBSCRIPTIONS	\$ 350	\$ 478	\$ 350		Fall River Herald News
CONFERENCES	\$ 1,600	\$ 500	\$ 1,600		
Total Expenses	\$ 25,450	\$ 23,519	\$ 26,350	3.5%	
 <i>Total Mayors Office</i>	 \$ 312,112	 \$ 223,442	 \$ 315,532	 1.1%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Mayor's Office Payroll Detail

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Stipend	Longevity	Total
CORREIA	JASIEL	MAYOR	E	\$ 118,688	\$ -	\$ -	\$ -	\$ 118,688
VACANCY		CHIEF OF STAFF	1	\$ 80,356	\$ 1,205	\$ -	\$ -	\$ 81,561
CABRAL	CEDALIA	ADMIN ASSIST	1	\$ 40,800	\$ 612	\$ -	\$ -	\$ 41,412
SOUZA	MONICA	SPEC. PROJECTS/MEDIA	1	\$ 46,818	\$ 702	\$ -	\$ -	\$ 47,520
			3	\$ 286,662	\$ 2,520	\$ -	\$ -	\$ 289,181

INFORMATION ONLY THIS PAYMENT IS NOT INCLUDED IN THIS BUDGET:

				Plus CDA	
SOUZA	MONICA	SPEC. PROJECTS/MEDIA		MOU Payment	\$ 15,000
					\$ 62,520

City Clerk

MISSION:

To fulfill the required duties under the General Laws of the Commonwealth of Massachusetts and the Revised Ordinances of the City Of Fall River while delivering the highest level of professionalism and customer service to the citizens of the City of Fall River.

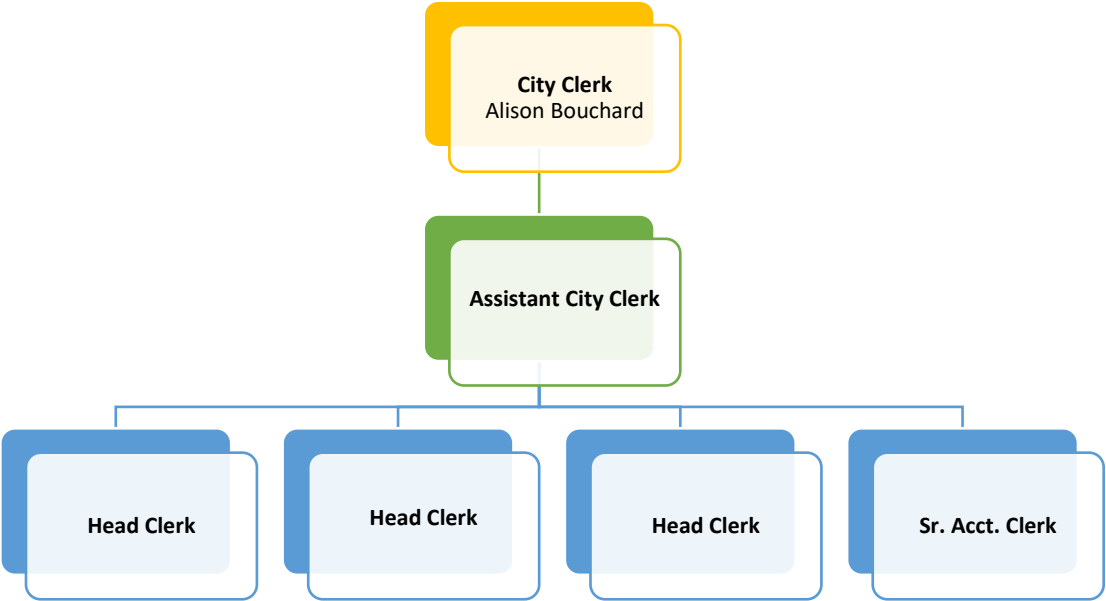
RESPONSIBILITIES

To accurately register and permanently record all vital events (births, marriages, deaths) occurring in the City of Fall River; to duly process and record payment for every license and permit applied for through this office as mandated by state statute or city ordinance; to duly process and record payment for any requests made to this office through the mail or online; to maintain all records of and certify each vote taken by the Fall River City Council; and to provide information to every city department or constituent in a timely and courteous manner.

GOALS:

To utilize the city website to assist with licensing and online payments.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>City Clerk Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 312,015	\$ 221,216	\$ 322,260		
LONGEVITY	\$ 4,900	\$ 4,400	\$ 4,800		
SUMMER HOURS	\$ 5,192	\$ 4,148	\$ 5,416		
OVERTIME	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
RETIREMENT/BUYOUT	\$ -	\$ 787	\$ -		
STIPENDS	\$ 1,900	\$ 1,420	\$ 1,900		
OTHER PERSONNEL SERVICES	\$ 3,779	\$ -	\$ -		
CITY COUNCIL STIPENDS	\$ 9,569	\$ -	\$ 5,000		
CITY COUNCIL RECOVERY	\$ (9,569)	\$ -	\$ (5,000)		
Total Salaries	\$ 327,786	\$ 231,971	\$ 334,376	2.0%	
<i>City Clerk Expenses:</i>					
OFF EQUIP/FURN MAINTENANCE	\$ 800	\$ 675	\$ 1,800		Service agreement-time clock (\$300); various office equip/supplies (\$500); ID maker/laminator (\$1000)
ADVERTISING	\$ 20,000	\$ 14,991	\$ 20,000		All ordinances/public hearings require publication. Approx 60 ads per yr./average cost is \$322
OTHER PROFESSIONAL SERVICES	\$ 20,000	\$ 3,187	\$ 20,000		General Code - Annual maintenance, website host fee; annual supplement; Munis - GB setup/training for collection of citations; Continuation of bookbinding project \$7,500
POSTAGE/COMMUNICATIONS	\$ 500	\$ 272	\$ 500		Account dependent upon # of lic applications rec'd
OTHER PURCHASED SERVICES	\$ 1,500	\$ 1,267	\$ 1,500		Dog tags; License medallions
CONFERANCES	\$ 1,300	\$ -	\$ 1,300		MCCA conferences
IN-STATE TRAVEL/MILEAGE	\$ 200	\$ -	\$ 200		MCCA conferences
DUES & MEMBERSHIPS	\$ 700	\$ 645	\$ 700		Membership to City Clerk associations
SUBSCRIPTIONS	\$ 3,025	\$ 3,294	\$ 3,300		Online subscription to MGLA
LIABILITY INSURANCE	\$ 323	\$ 123	\$ 323		City Clerk & staff bonds
Total Expenses	\$ 48,348	\$ 24,454	\$ 49,623	2.6%	
Total City Clerk	\$ 376,134	\$ 256,425	\$ 383,999	2.1%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

City Clerks Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	City Clerk Stipend	City Council Stipend	Holiday	Total
BOUCHARD	ALISON	CITY CLERK	1	\$ 96,446	\$ 1,447	\$ -	\$ -	\$ 2,000	\$ 1,900	\$ 5,000	\$ -	\$ 106,793
LEITE	INES	ASST C CLK	1	\$ 75,076	\$ 1,126	\$ -	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ 76,602
HOWARD	CATHY	SR ACCT CLK		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
ALVES	RACHELLE	SR ACCT CLERK	1	\$ 33,627	\$ 504	\$ 525	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,656
REZENDES	MARY	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	\$ 2,708	\$ 2,000	\$ -	\$ -	\$ -	\$ 43,061
SILVIA	CHRISTINE	HEAD CLERK	1	\$ 35,755	\$ 536	\$ 512	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,803
SOUZA	GLORIA	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	\$ 2,708	\$ 400	\$ -	\$ -	\$ -	\$ 41,461
			6	\$ 316,477	\$ 4,747	\$ 1,036	\$ 5,416	\$ 4,800	\$ 1,900	\$ 5,000	\$ -	\$ 339,376

City Council

DEPARTMENT DESCRIPTION:

The City Council, consisting of nine members, functions as the legislative branch of Municipal Government.

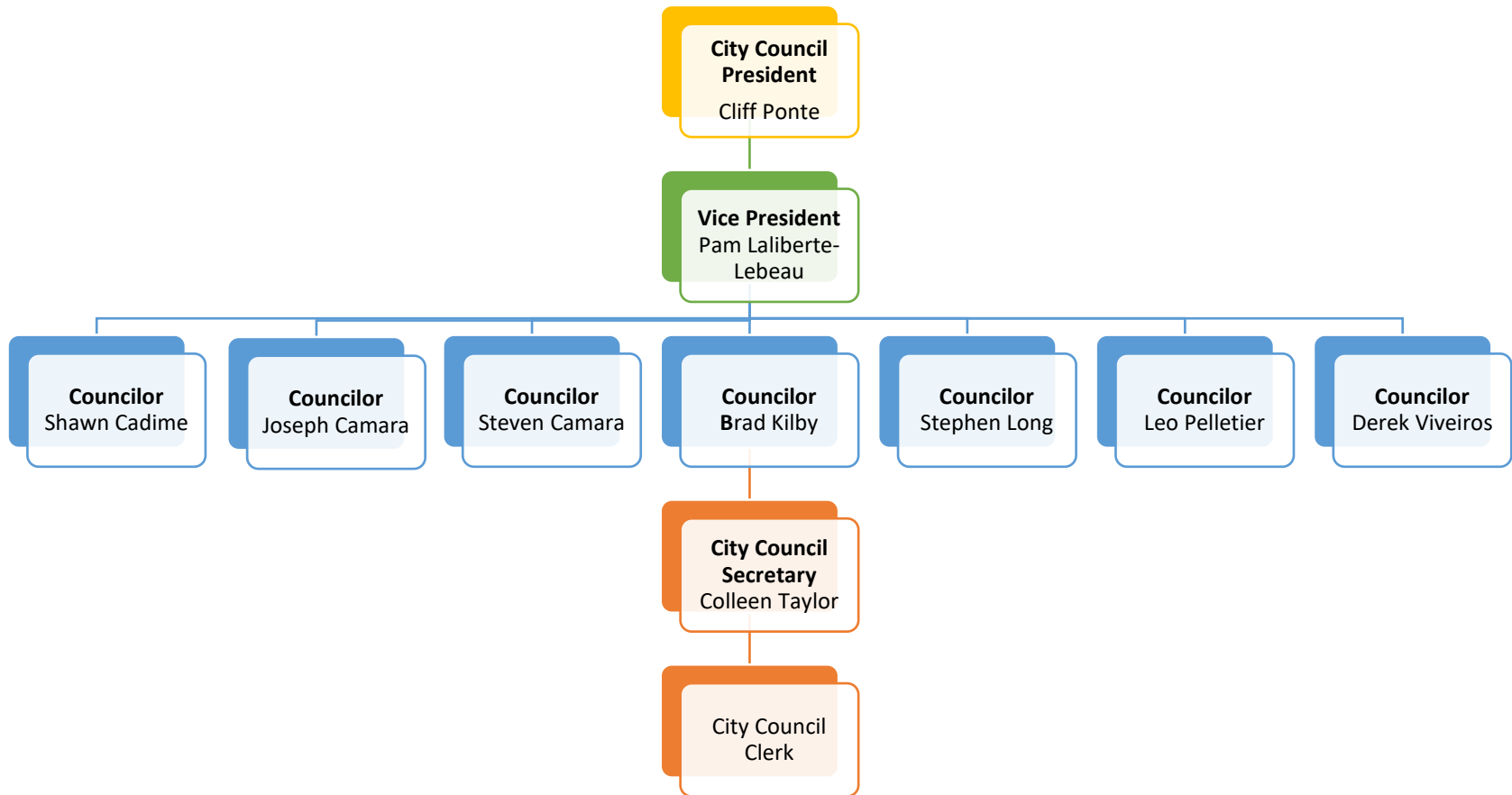
MISSION:

The Fall River City Council, in cooperation with the community and municipal departments, strives to improve existing services and develop policies to meet the needs of the residents.

GOALS:

- Assure a financially-sound city government.
- Provide a safe community to live, work, and play.
- Preserve and cultivate a quality community.
- Foster community involvement, communication and trust.

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>City Council Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 230,126	\$ 176,487	\$ 232,117		
LONGEVITY	\$ 1,000	\$ 100	\$ 1,100		
STIPENDS	\$ 16,694	\$ 9,251	\$ 16,694		
OVERTIME	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
OTHER PERSONAL SERVICE	\$ -	\$ -	\$ 3,765		Proposed salary charge for clerk to \$40,000
Total Salaries	\$ 247,820	\$ 185,838	\$ 253,676	2.4%	
<i>City Council Expenses:</i>					
LEGAL SERVICES	\$ -	\$ -	\$ -		
AUDIT FEE	\$ -	\$ -	\$ 160,100		Outside Audit - Clifton Lawson & Allen
ADVERTISING	\$ -	\$ -	\$ -		
REPAIRS & MAINTENANCE	\$ -	\$ -	\$ -		
OTHER PURCHASED SERVICES	\$ 800	\$ 228	\$ 800		Police overtime
SUNDRIES - OFFICE	\$ 200	\$ -	\$ 200		Office supplies
CONFERENCES	\$ -	\$ -	\$ -		
Total Expenses	\$ 1,000	\$ 228	\$ 161,100	16010.0%	
 <i>Total City Council</i>	 \$ 248,820	 \$ 186,066	 \$ 414,776	 66.7%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

City Council Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Stipend	Longevity	Total
TAYLOR	COLLEEN	CC SEC	1	\$ 50,307	\$ 755	\$ 7,125	\$ 1,000	\$ 59,187
HOWARD	CATHY	CC CLERK	1	\$ 35,700	\$ 536	\$ 4,569	\$ 100	\$ 40,904
BOUCHARD	ALISON	CLK COUNC	B	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000
CADIME	SHAWN	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
CAMARA	JOSEPH	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
CAMARA	STEVEN	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
KILBY	BRADFORD	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
LALIBERTE-LEBEAU	PAMELA	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
LONG	STEPHEN	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
PELLETIER	LEO	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
PONTE	CLIFFORD	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
VIVEIROS	DEREK	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ 16,091
			2	\$ 230,826	\$ 1,290	\$ 16,694	\$ 1,100	\$ 249,910

Elections

DEPARTMENT DESCRIPTION:

The Election Commission processes and maintains local voter registration records for the statewide Voter Registration Information System (VRIS); processes nomination papers, petitions, absentee, and provisional ballots; staffs and operates polling locations; tests and prepares voting equipment; conducts the annual City Census and provides census information to federal, state, local agencies, and the public; and administers municipal campaign and political finance reporting for the City.

MISSION:

The mission of the Board of Elections is to fairly and impartially implement and administer all city, county, state, and federal elections. The Board of Elections conducts the annual City census in order to keep the voting list current. The street listing is the primary tool used by municipalities to comply with requests for information from the Jury Commissioner. This department shall prepare for the upcoming City Preliminary and City Election through the certification of nomination papers and by updating the residency list and voting list on a daily basis. The Board of Elections also meets the needs of city residents by issuing voter certificates, residency forms and certifying Veterans' applications for the Massachusetts veteran's bonus.

GOALS:

- Efficiently and accurately operate the City Elections within budget.

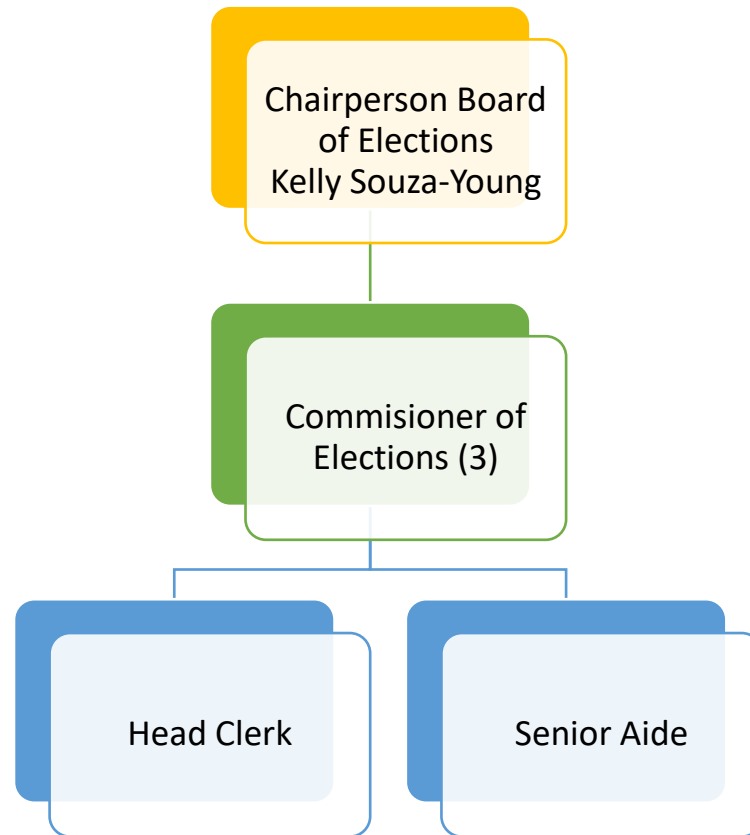
- Increase response of residency information through the City Census.

- To maintain a current voting list.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

PERFORMANCE MEASURES	2015 MUNICIPAL PRELIMINARY	2015 MUNICIPAL ELECTION	2016 PRESIDENTIAL PRIMARY	2016 STATE PRIMARY	2016 STATE/PRES. ELECTION	2017 MUNICIPAL PRELIMINARY	2017 MUNICIPAL ELECTION	2018 MUNICIPAL SPECIAL ELECTION
Registered Voters	46,788	47,169	48,067	49,310	50,878	47,571	47,977	48,593
Early Voting Turnout*	N/A	N/A	N/A	N/A	3,781 (7.4%)	N/A	N/A	N/A
Absentee Turnout	348	562	346	395	985	310	539	309
Election Day Turnout	10,444	16,562	14,566	2,294	30,823	8,829	15,167	8,174
% Voter Turnout	22%	35%	30%	4.7%	61%	19%	32%	17%

*Early voting began with the November 8, 2016 Election and all registered voters may cast early ballots in biennial state elections.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Election Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 102,498	\$ 64,511	\$ 95,294		
LONGEVITY	\$ -	\$ -	\$ 200		Kelly began working for the City on 08/19/2014 making it 5 years in 2019. JoAnn began working for the City on 08/11/2014 making it 5 years in 2019.
PROFESSIONAL SALARIES	\$ 63,000	\$ 64,317	\$ 86,697		Increased due to 3 Elections this fiscal year. (City Preliminary, City Election, and Presidential Primary). Also an increase in minimum wage for 2020.
SALARIES & WAGES - TEMPORARY	\$ 15,968	\$ 12,607	\$ 17,327		Carol Mello will receive \$12 per hour from July 1, 2019 through December 31, 2019. She then will receive \$12.75 from January 1, 2020 through June 30, 2020.
STIPEND	\$ 300	\$ -	\$ 300		
OVERTIME	\$ 6,400	\$ 6,356	\$ 6,400		This is overtime for JoAnn for three elections this fiscal year.
DPW ELECTION OVERTIME	\$ 6,400	\$ 2,229	\$ 6,400		This is overtime for DCM to help with setting up and taking down voting equipment, and when the staff need to be in the building on Saturdays to prepare for the Elections.
HOLIDAY	\$ -	\$ -	\$ -		
SALARIES	\$ 194,566	\$ 150,021	\$ 212,618	9.3%	
<i>Election Expenditures:</i>					
OFFICE EQUIP & FURN MAINTENANCE	\$ 9,600	\$ 9,505	\$ 7,505		Maintenance done on the DS200 voting machines. Maintenance is done on 33 voting machines at a cost of \$227.42 per machine. Maintenance Fees will be after a two year warranty.
EQUIPMENT MAINTENANCE	\$ 1,600	\$ -	\$ 1,600		This is to be used for any repairs on the DS200 machines or office machines.
BUILDING RENTALS	\$ 1,360	\$ 1,360	\$ 2,040		Rentals of Polling locations for 3 Elections this fiscal year. \$1,500.00 for Union United Methodist Church, \$150.00 for Blessed Trinity Church, \$150.00 for Calvary Temple Assembly of God Church, \$120.00 for the Candeias-Niagara, Fire Station, and \$120.00 for the Reney/Eastwood Fire Station.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020	
	Revised Budget		03/31/19		Projection	
VEHICLE RENTAL	\$ 700	\$	630	\$	1,050	Rentals of U-Haul to deliver voting equipment to and from polling locations for 3 Elections this fiscal year.
ADVERTISING	\$ 3,600	\$	2,824	\$	3,600	Pay half of advertising with City Clerk's office to advertise the State Primary & State Election along with the polling precincts being used on those elections. Elections will have to pay the advertising cost of the Presidential Primary.
POSTAGE	\$ 30,000	\$	21,771	\$	32,000	Postage is for mailing 2020 Census forms & mailing confirmation cards to voters that didn't answer the census. Increase in postal fees reflect increase in Postage account.
OTHER PURCHASED SERVICES	\$ -	\$	2,802	\$	-	
SUNDRIES OFFICE	\$ 2,900	\$	2,853	\$	2,000	Supplies for the office & for elections at the polls such as seals for ballot bags, labels, headphones, name tags for poll workers.
PRINTING SUPPLIES	\$ 21,000	\$	14,203	\$	21,585	\$11,000 for Census forms, \$6,000 coding of memory sticks for voting machines, \$2,500 for confirmation cards, \$1,600 for toner for printer, \$60.00 for paper rolls, \$325 markers for voting, \$100 for time-stamp ribbon, along with shipping costs.
SUPPLIES-FOOD	\$ 350	\$	135	\$	350	Coffee for Election Central on election night and lunch reimbursement for conferences.
IN-STATE TRAVEL/MILEAGE	\$ 275	\$	-	\$	275	For mileage for conferences and meetings
SUBSCRIPTIONS	\$ 60	\$	-	\$	60	Thomson West for Massachusetts General Laws
CONFERENCES	\$ 300	\$	-	\$	300	Registration fees for conferences in Winter, Summer, Fall
Total Expenses	\$ 71,745	\$	56,084	\$	72,365	0.9%
Total Elections	\$ 266,311	\$	206,104	\$	284,983	7.0%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Elections Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Stipend	Temp Salary	Poll Workers	Longevity	Total
MELLO	JOANN	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	\$ 300	\$ -	\$ -	\$ 100	\$ 38,753
SOUZA-YOUNG	KELLY	ELECT COMM	1	\$ 56,100	\$ 842	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 57,042
MELLO	CAROL	SR AID 38	0.5	\$ -	\$ -	\$ -	\$ -	\$ 12,227	\$ -	\$ -	\$ 12,227
LEITE	MANUEL	ELECT COMM	B	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 1,700
GONYON	DARYL	ELECT COMM	B	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 1,700
DENNIS	DAVID	ELECT COMM	B	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 1,700
POLL WORKERS				\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,697	\$ -	\$ 86,697
			2.5	\$ 93,886	\$ 1,408	\$ -	\$ 300	\$ 17,327	\$ 86,697	\$ 200	\$ 199,819

Veterans

DEPARTMENT DESCRIPTION:

Veterans' Benefits is a financial assistance office for needy veterans and their dependents who are out of work due to illness or injury, or who have been laid off from their jobs and are awaiting unemployment benefits, workers compensation, Social Security or other benefits.

Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance.

MISSION:

The Veterans' Services Department has been providing services and benefits to Veterans and dependents of Veterans since 1861.

We at the City of Fall River, Department of Veterans' Services are committed to assisting Veterans and their dependents with the concern and compassion they deserve. This Department is a Massachusetts public assistance agency as defined by Chapter 115 of Massachusetts General Laws and benefits are granted on a "need basis only".

Veterans' Benefits is a financial assistance office for needy veterans and their dependents who are out of work due to illness or injury, or who have been laid off from their jobs and are awaiting unemployment benefits, workers compensation, Social Security or other benefits.

Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance.

Veterans who served on active duty could be eligible for temporary financial and/or medical benefits with the Veterans' Benefits Department of Fall River.

Residents of Fall River must come to our office in Government Center to make an appointment to apply for benefits.

The Veterans' Services Department staff is committed to providing a high level of service to Veterans and their families.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

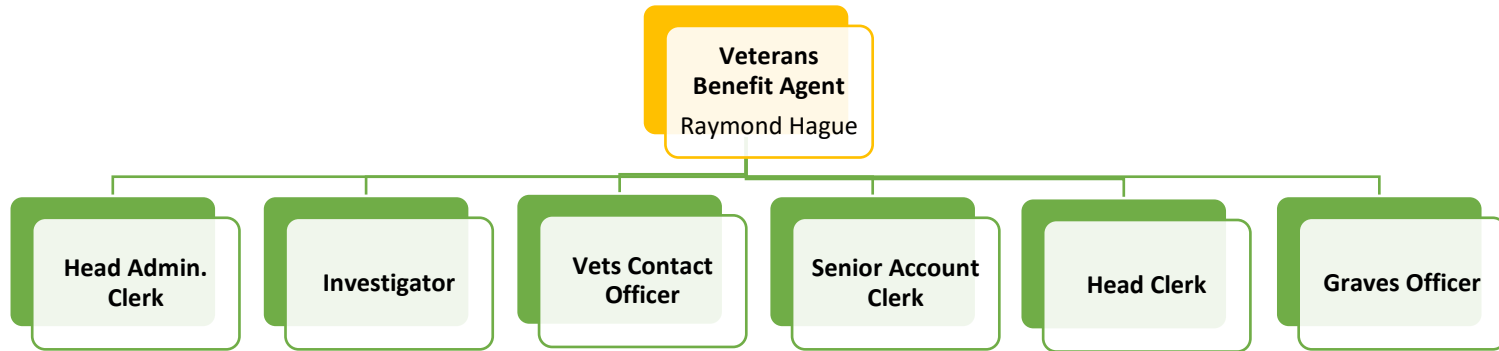
FY 2018/2019 Accomplishments:

- The Veterans' Services Department successfully submitted 4,300 requests to the Commonwealth of Massachusetts for reimbursement to the City of Fall River in regard to Veterans' Benefits paid to Massachusetts Chapter 115 recipients in FY-18.
- The V.A. Representative processes claims on the first and third Wednesday of every month. More than 300 veterans filed for disability compensation at the Department of Veterans' Services office.
- The sum of \$75,000.00 is included in the FY-20 Budget to continue repairs being made to the Veterans' Outreach Center located at 755 Pine St., Fall River, MA. FY-20 will mark the third year this allowance is included in the budget.
- A Capital Fund Account in the amount of \$300,000.00 has been established to build a replica of the Vietnam Veterans' Memorial Wall which will be located in Fall River Veterans' Memorial Bicentennial Park and is scheduled to be dedicated in the fall of 2020.
- Over the last several years, we have added monuments to our Veterans' Memorial Bicentennial Park: The State's Official Gold Star Families Monument and a Korean War Memorial Monument.
- The Veterans' Department has received a grant to refurbish and upgrade Veterans' Memorial signs throughout the community.
- The Veterans' Department has purchased and plans to install a grave marker for William S. Greene who is buried in an unmarked grave in Oak Grove Cemetery.
- Veterans' Services Department continues to provide transportation for veterans to the Veterans' Administration Medical Centers in Providence, RI and Brockton, MA for medical appointments.
- During 2018 the Veterans' Department organized and conducted approximately twelve memorial events in honor of veterans.
- A Veterans' Benefits Resource Fair was held on June 22, 2018 in the Atrium at Fall River Government Center. It included 20 vendors and was attended by more than 100 area veterans.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

VETERANS' SERVICES DEPARTMENT CITY OF FALL RIVER					
PERFORMANCE MEASURES	FY-18 ACTUAL		FY-19 YTD		FY-20 PROJECTED
# OF VS-21A FORMS SUBMITTED	4,263		2,049		4,500
# OF APPLICATIONS RECEIVED AND ACCEPTED	43		22		50
# OF APPLICATIONS SUBMITTED ONLINE	N/A		N/A		N/A
ACTIVE CASELOAD	320		285		300
\$ DISTRIBUTED	2,257,095		1,315,588		2,534,667
** # OF PARADE CONTINGENTS	100		100		100
V.A. CLIENTS SERVED	360		225		400

** ESTIMATED NUMBER



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020		Percent +/-		Support/Calculations
	Revised Budget		03/31/19		Projection				
<i>Veterans Benefits Salaries:</i>									
SALARIES & WAGES - PERMANENT	\$ 246,052	\$	171,196	\$	250,026				
LONGEVITY	\$ 4,500	\$	2,500	\$	2,500				
SUMMER HOURS	\$ 2,783	\$	2,268	\$	2,904				
OVERTIME	\$ -	\$	-	\$	-				
HOLIDAY	\$ -	\$	-	\$	-				
RETIREMENT BUYOUTS	\$ -	\$	923	\$	-				
AUTOMOBILE ALLOWANCE	\$ 4,320	\$	3,240	\$	4,320				
Total Salaries	\$ 257,655	\$	180,127	\$	259,750		0.8%		
<i>Veterans Benefits Expenses:</i>									
VEHICLES - REPAIRS & MAINT	\$ 2,000	\$	996	\$	2,000				Vehicle oil changes, tires, & other parts
OFFICE EQUIP & FURN MAINT.	\$ 2,000	\$	1,009	\$	2,000				Water Cooler, Vet ID cards, document shredding
IN-STATE TRAVEL/MILEAGE	\$ 3,000	\$	1,184	\$	3,000				Annual Winter & Summer conference, Vet Bus Meeting & Vet appeal hearing
DUES & MEMBERSHIPS	\$ 200	\$	120	\$	200				MA Veterans Assoc. & S.E. MA Veterans Assoc.
MEDICAL & SURGICAL	\$ 142,500	\$	99,958	\$	142,500				Veterans medical bills
HOSPITAL - VETS	\$ 71,600	\$	40,636	\$	71,600				Veterans hospital bills
AMBULANCE-BURIAL VETS	\$ 33,250	\$	17,647	\$	33,250				Veteran Ambulance & Funeral Services
VETS/NEG GRAVES/ VETS QTRS	\$ 137,750	\$	102,982	\$	137,750				Veterans pharmacy expenses; living quarters, parade expense, veteran & flags
AID - VETS	\$ 2,057,802	\$	1,246,183	\$	1,850,000				Represents an approximate 5% decrease due to reduction in client base
VET CENTER/PINE STREET	\$ 75,000	\$	-	\$	75,000				Restoration Project re: Vet Center, 755 Pine St., Fall River
FUNDS MATCH MONUMENTS	\$ 15,000	\$	5,435	\$	9,565				Restoration of Memorial Monuments
Total Expenses	\$ 2,540,102	\$	1,516,151	\$	2,326,865		-8.4%		
Total Veterans Benefits	\$ 2,797,757	\$	1,696,278	\$	2,586,615		-7.5%		

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Veteran Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Auto Allowance	Total
HAGUE	RAYMOND	VETS BENEFIT AGENT	1	\$ 62,179	\$ 933	\$ -	\$ -	\$ 100	\$ 1,560	\$ 64,772
FARIAS	VICTOR	GRAVE OFF	P	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ 1,500
VIVEIROS	KAREN	HEAD ADMIN CLK	1	\$ 40,513	\$ 608	\$ -	\$ 2,904	\$ 2,000	\$ -	\$ 46,024
WEGLOWSKI	JOAN	SR. ACCT/MED	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ -	\$ -	\$ 36,247
DESMARAIS	MARIA C.	VET INVESTIGATOR	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ -	\$ 1,560	\$ 39,913
MOTTA	JUDITH	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ 400	\$ -	\$ 38,753
VACANCY		SR ACCOUNT CLERK	1	\$ 31,543	\$ 473	\$ 525	\$ -	\$ -	\$ -	\$ 32,541
			6	\$ 245,818	\$ 3,683	\$ 525	\$ 2,904	\$ 2,500	\$ 4,320	\$ 259,750

Administrative Services

- *City Administration*
- *Human Resources*
- *Management Information System*
- *Law*
- *Purchasing*

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City Administrator

DEPARTMENT DESCRIPTION:

While working directly for the Mayor Director of City Administrator shares and oversees the responsibilities for the daily operations of the City. The Administrator serves the citizens of Fall River while working with the men and women who serve the community as city employees.

MISSION:

To provide day to day oversight of municipal departments and make best efforts to provide municipal services in an efficient and cost-effective manner, recognizing that quality customer service must remain our number one priority.

GOALS:

- 1) To work with department heads to establish performance criteria for each municipal department that will enable elected officials to make objective decisions regarding resource allocations.
- 2) To work with municipal and school departments to transition to electronic document imaging for inspectional services, accounting and procurement functions and all employee personnel records.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>City Administration Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 173,264	\$ 129,362	\$ 178,555		
OTHER PERSONNEL SERVICES	\$ 50,000	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
SALARIES	\$ 223,264	\$ 129,362	\$ 178,555	-20.0%	
<i>City Administration Expenses:</i>					
OFFICE SUPPLIES	\$ 1,255	\$ 598	\$ 1,200		Office supplies presentation materials, copying costs and services not available at Government Center
CHARTER REVIEW	\$ 2,000	\$ -	\$ -		Mailing of Proposed Charter to the residents
CONFERENCES	\$ 500	\$ -	\$ 500		Annual MMA Conference Registration
IN-STATE TRAVEL/MILEAGE	\$ 500	\$ -	\$ 500		Mileage to MMA conference, state house meetings and state events
Total Expenses	\$ 4,255	\$ 598	\$ 2,200	-48.3%	
Total City Administration	\$ 227,519	\$ 129,960	\$ 180,755	-20.6%	

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

City Administrator Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	1.5% CPI	Longevity	Total
VIVEIROS	CATHY ANN	CITY ADMIN	1	\$ 144,480	\$ -	\$ 1,075	\$ -	\$ 145,555
YAZIWINSKI	MARCI	GRANT WRITER	0.5	\$ 32,512	\$ 488	\$ -	\$ -	\$ 33,000
			1.5	\$ 176,992	\$ 488	\$ 1,075	\$ -	\$ 178,555

INFORMATION ONLY THIS SALARY IS NOT INCLUDED IN THIS BUDGET:								
YAZIWINSKI	MARCI	GRANT WRTER	0.5	\$ 33,000	<i>Plus 1/2 Salary paid by School Depart</i>			\$ 66,000

Human Resources

DEPARTMENT DISCRIPTION:

The Human Resource Department is responsible for management oversight of employment, compensation, professional development, administering benefits, maintaining personnel records, education and enforcement of city, state and federal policies, civil service administration as well as having an ongoing commitment to customer service.

MISSION:

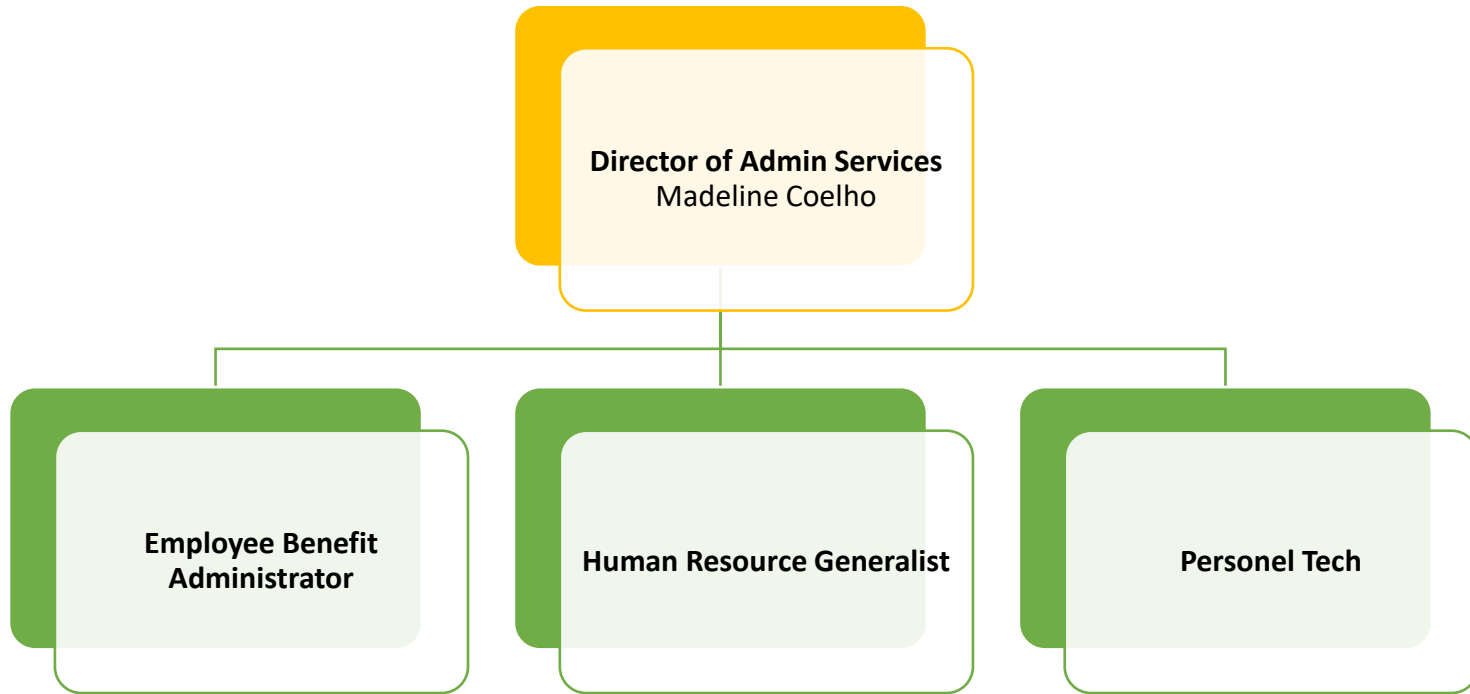
The Human Resources Department is responsible for a wide-range of human resources programs which include: recruitment of applicants; employment and orientation services; administration of employee benefits; policy development and administration; job classification and job descriptions; compensation and labor market research; labor and employee relations; employee assistance program, maintenance of personnel records, administration of performance evaluations; employee grievance program; administration of the employee trust fund and the Insurance Advisory Committee. The Human Resources Department is committed to providing high quality service to all potential, current and retired employees and to treating such individuals with respect, good care, and individual attention from their first inquiries about position vacancies, services and programs, through retirement. By making this commitment to the City of Fall River and its customers, the Human Resources Department will be able to maintain its high level of mutual trust and respect.

GOALS:

- Closely monitor the effectiveness and savings of the prescription program with Maxor Plus and Humana. Continue to work closely with the Insurance Advisory Committee to further reduce insurance costs.
- Work with the Insurance Advisory Committee to introduce a voluntary High Deductible Health Insurance Plan to avoid penalties under the Affordable Care Act (ACA)
- Implement a city-wide identification badge system.
- Partner with Blue Cross and Blue Shield in developing a Wellness Program utilizing "key indicators" in the Annual Informatics Report provided by Blue Cross.
 - The Wellness initiative will be paid with Blue Cross Wellness credits.
 -

PERFORMANCE MEASURES:

- Measure the cost savings with Maxor Plus and Humana.
- Measure the effectiveness of the Wellness Program by monitoring insurance claims activity.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Human Resource Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 258,085	\$ 193,605	\$ 263,319		
LONGEVITY	\$ 1,000	\$ 1,000	\$ 1,200		
OVERTIME	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
OTHER PERSONAL SERVICES	\$ 7,000	\$ -	\$ -		
Total Salaries	\$ 266,085	\$ 194,605	\$ 264,519	-0.6%	
<i>Human Resource Expenses:</i>					
OFFICE EQUIPMENT	\$ 650	\$ 194	\$ 650		Office equipment
MEDICAL EXAM FEES	\$ 3,440	\$ 2,345	\$ 3,000		Pre-employment physicals/\$137.50
ADVERTISING	\$ 4,000	\$ -	\$ 3,500		Ads - job openings - new hires and unexpected terminations.
OTHER PROFESSIONAL SERVICES	\$ 2,500	\$ 155	\$ 2,900		Compliance Posters - EEOC / Seminars related to Labor Relations/ Employment Law and Health Insurance Updates
DUES & MEMBERSHIPS	\$ 775	\$ 275	\$ 775		MMPA membership \$275; Society for Human Resources \$500
Total Expenses	\$ 11,365	\$ 2,969	\$ 10,825	-4.8%	
Total Human Resources	\$ 277,450	\$ 197,573	\$ 275,344	-0.8%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Human Resources Payroll Details

Last Name	First Name	Job Class Description	Grade	FTE	Annual Salary	1.5 % Increase	1.5 % CPI	Longevity	Total
COELHO	MADLINE	DIR HUMAN RES	PERS	1	\$ 96,253	\$ -	\$ 716	\$ 400	\$ 97,370
CORDEIRO	MARY JO	EMP BEN AD	EBAD	1	\$ 66,333	\$ 995	\$ -	\$ 600	\$ 67,928
DEMELLO	RAYMOND	ASST HUMAN RES	PTEC	1	\$ 44,526	\$ 668	\$ -	\$ 100	\$ 45,294
MACOLINI	NICHOLAS	HR GENER.	HRG	1	\$ 53,033	\$ 795	\$ -	\$ 100	\$ 53,928
				4	\$ 260,145	\$ 2,458	\$ 716	\$ 1,200	\$ 264,520

Management Information Systems

DEPARTMENT DESCRIPTION:

Information Systems is responsible for the planning, management and improvement of the technology infrastructure, telecommunications, and business applications. The department manages the City's communications network, which includes the local area networks, the wide area network, virtual private networking equipment and firewalls, the City's email system, website, financial information management system, geographic information system, fire management and reporting system, real and personal property appraisal, cemetery plot management, and network data/application storage systems. The Department is also responsible for all data processing related to the production of employee paychecks, municipal bills, accounts payable checks, budget preparation, accounting reports, and provides all repair and maintenance, as well as end-user training for the City's personal computers, printers and peripherals.

MISSION:

The Department of Information Technology is to streamline business processes by the use of technology, while improving efficiency and delivering improved services for the employees and citizens of Fall River.

GOALS:

Service Quality and Accessibility: Technology improves access to the City of Fall River's information, services and improves the quality of our customer's experience.

IT Service and Decision-making Alignment: Technology services and decision-making align with the City of Fall River's priorities and customer needs and support sustainability.

Efficiency and Effectiveness: Technology maximizes the efficiency and effectiveness of the operations within the City of Fall River.

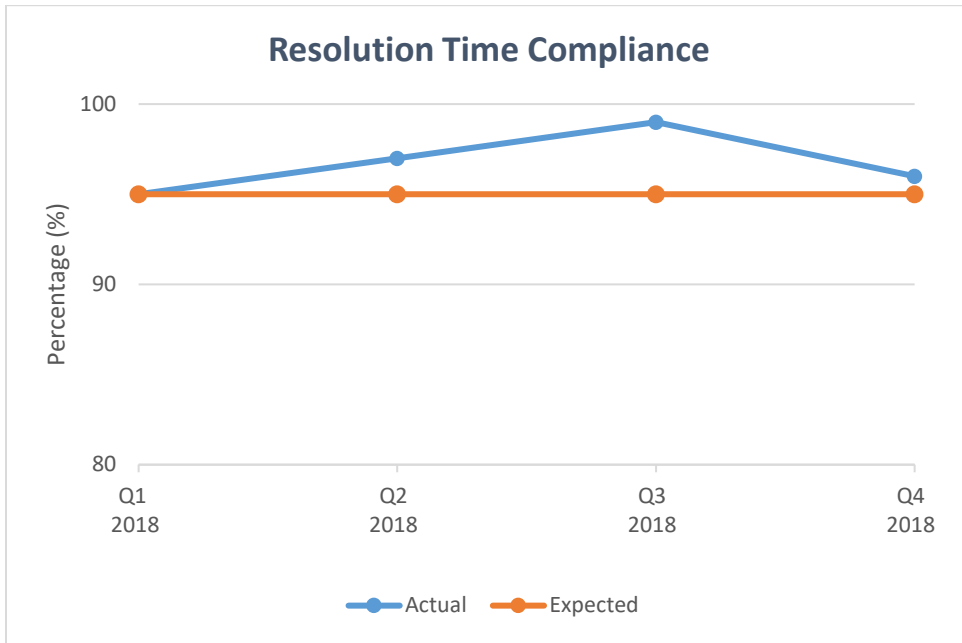
Innovation: Technology is utilized as a facilitator for innovation.

Quality, Sustainable IT Infrastructure: Technology is a significant element of the City of Fall River's infrastructure and is current, secure and reliable ensuring customer confidence.

MANAGEMENT INFORMATION SYSTEMS – PERFORMANCE MEASURES:

<p style="text-align: center;">Server Uptime Normal Business Hours</p> <table border="1"> <thead> <tr> <th>Quarter</th> <th>UP TIME %</th> <th>DOWN TIME %</th> </tr> </thead> <tbody> <tr> <td>Q1 2018</td> <td>88.00%</td> <td>22.00%</td> </tr> <tr> <td>Q2 2018</td> <td>99.60%</td> <td>0.40%</td> </tr> <tr> <td>Q3 2018</td> <td>100.00%</td> <td>0.00%</td> </tr> <tr> <td>Q4 2018</td> <td>100.00%</td> <td>0.00%</td> </tr> </tbody> </table>	Quarter	UP TIME %	DOWN TIME %	Q1 2018	88.00%	22.00%	Q2 2018	99.60%	0.40%	Q3 2018	100.00%	0.00%	Q4 2018	100.00%	0.00%	<p style="text-align: center;">TICKETS 1-1-18 TO 1-30-19</p> <table border="1"> <thead> <tr> <th>Department</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Fall River City of</td> <td>3,747</td> </tr> <tr> <td>Fall River Fire Dept</td> <td>24</td> </tr> <tr> <td>Fall River Police Dept</td> <td>57</td> </tr> <tr> <td>Micro Technology Solutions, Inc.</td> <td>147</td> </tr> <tr> <td>Total</td> <td>3,975</td> </tr> </tbody> </table>	Department	Count	Fall River City of	3,747	Fall River Fire Dept	24	Fall River Police Dept	57	Micro Technology Solutions, Inc.	147	Total	3,975
Quarter	UP TIME %	DOWN TIME %																										
Q1 2018	88.00%	22.00%																										
Q2 2018	99.60%	0.40%																										
Q3 2018	100.00%	0.00%																										
Q4 2018	100.00%	0.00%																										
Department	Count																											
Fall River City of	3,747																											
Fall River Fire Dept	24																											
Fall River Police Dept	57																											
Micro Technology Solutions, Inc.	147																											
Total	3,975																											
<p>Metric: Measures the availability of the City's servers for use and captures rebooting time.</p> <p>Quarterly Performance: Server uptime measures the availability of the City's servers. This includes both planned and incidental downtime.</p>	<p>Metric: Measures the incidents that are reported to the Information Technology department. This does not include IT projects.</p> <p>Yearly Performance: This metric was not previously being tracked and reports on all hardware, software, networking, web, programming, telecommunication issues and other related IT requests for service. These totals reflect from 1.1.18 to 1.31.19.</p>																											

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

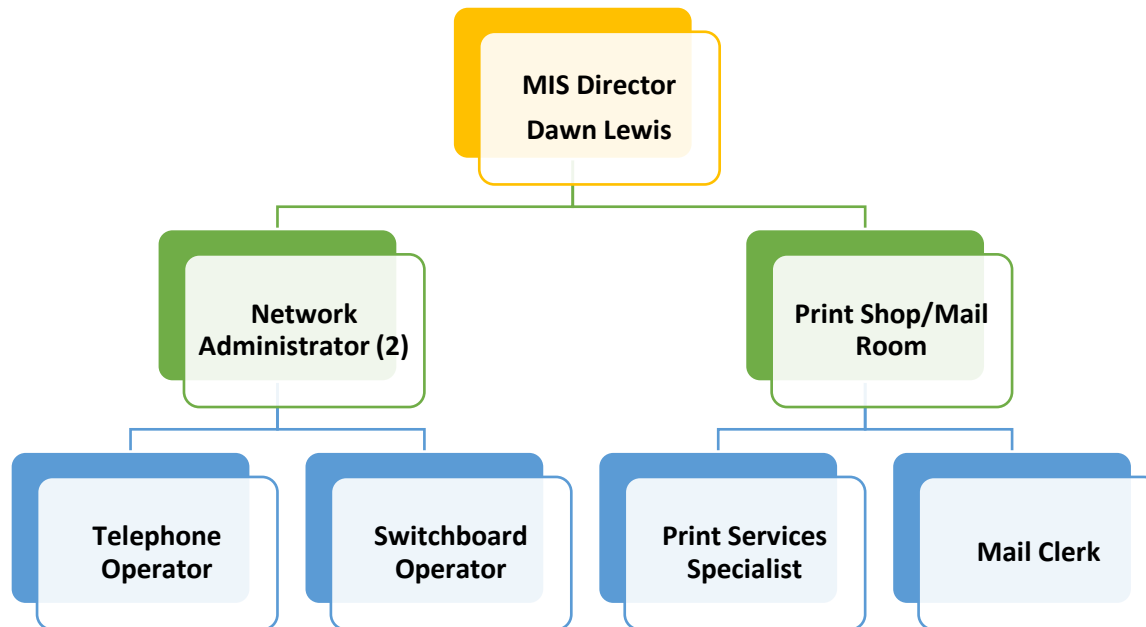


Metric Definition:

Measures responsiveness of IT Staff to issues that arise. This measure reflects a solution in place rather than acknowledgement of issue.

Quarterly Performance:

The resolution time compliance for all Quarters is higher than 95%. This is greater than the expected rate of (95%).



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Management Information Systems Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 412,868	\$ 277,194	\$ 386,218		
LONGEVITY	\$ 4,700	\$ 5,100	\$ 6,000		
SUMMER HOURS	\$ 2,453	\$ 4,035	\$ 5,268		
OVERTIME	\$ 1,500	\$ -	\$ 750		
HOLIDAY	\$ -	\$ -	\$ -		
OTHER STIPENDS	\$ -	\$ 3,750	\$ -		
OTHER PERSONNEL SERVICES	\$ 18,500	\$ -	\$ -		
Total Salaries	\$ 440,021	\$ 290,079	\$ 398,236	-9.50%	
<i>Management Information Systems Expenses:</i>					
<u>Administrative Supplies</u>					
OFFICE SUPPLIES	\$ 14,000	\$ 5,582	\$ 10,000		Includes expenses for binders, clips, file folders, ribbons (all types), small batteries, tape (all types), writing utensils, and similar office items. (Also, copy toner, dividers, and indexes).
CUSTOM STATIONARY & BUSINESS FORMS	\$ 20,000	\$ 33,786	\$ 25,000		Includes expenses for paper, custom forms, ledger sheets, letter sheets, mailing envelopes, other informational and record forms, other paper, and similar stationery items.
FREIGHT	\$ -	\$ 307	\$ -		
<u>Communication</u>					
POSTAGE	\$ 181,135	\$ 136,426	\$ 177,500		All costs incurred for postage and mailing.
MUNICIPAL COLLECTION SERVICES	\$ 70,380	\$ -	\$ 50,000		PKS Deputy Collector

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
TELEPHONE	\$ 111,680	\$ 80,770	\$ 109,700		All costs incurred for local and long distance telephone services
CELLULAR TELEPHONES	\$ 118,000	\$ 96,180	\$ 133,000		All costs incurred for cellular telephone services.
TELECOMMUNICATIONS	\$ 87,500	\$ 61,754	\$ 121,300		All costs incurred for audio, video, data, fiber optic, satellite, and other specialized transmission. Connecting City WAN Parks, Cemetery, Library, PD, Animal Control, 6 Fire Depts, 2 Water. Add'l data/voice jacks - moving - phones lines, new phones & cords & call boxes on the Rail Trail
<u>Consulting Services</u>					
TECHNICAL CONSULTING SERVICES	\$ 36,475	\$ 6,261	\$ 90,000		\$25,000 RDM MUNIS consultant and \$16,200 Tyler TCM & ESS Training Includes \$60k for MTIS
<u>Contracted Services</u>					
REMOTE SERVICES	\$ 172,847	\$ 162,900	\$ 184,920		Includes expenditures for information technology (IT) related services such as service that provides a service to users for the backup, storage, and recovery of computer files.
REMOTE SERVICES - POLICE	\$ 26,100	\$ 19,870	\$ 26,100		MANAG10 24 x 7 Server & Network Monitoring, Helpdesk Support and Onsite Support up to 10 hours per month; Antivirus/Malware Client Up to 110 PCs Non VDI and Up to 5 Servers Pro Licenses Up to 110 PCs Non VDI and Up to 5 Servers Client Portal Service Client Access Portal & Ticketing System 3rd Party Patching Up to 110 PCs Non VDI and Up to 5 Servers
REMOTE SERVICES - FIRE	\$ 27,000	\$ 20,465	\$ 27,000		MANAG10 24 x 7 Server & Network Monitoring, Helpdesk Support and Onsite Support up to 15 hours per month Antivirus/MalwareClient Up to 50 PCs Non VDI and Up to 5 Servers Pro Licenses Up to 50 PCs Non VDI and Up to 5 Servers Client Portal Service Client Access Portal & Ticketing System 3rd Party Patching Up to 50 PCs Non VDI and Up to 5 Servers
CABLE MANAGEMENT SERVICES	\$ -	\$ -	\$ 5,000		

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020	
	Revised Budget		03/31/19		Projection	Percent +/-
SECURITY SERVICES	\$ 25,500	\$	20,000	\$	26,000	MANAG10 : 24 x 7 Server & Network Monitoring, Helpdesk Support and Onsite Support up to 70 hours per month Antivirus/Malware Client Up to 75 PCs Non VDI and Up to 15 Servers Pro Licenses Up to 75 PCs Non VDI and Up to 15 Servers Client Portal Service Client Access Portal & Ticketing System Mobile Client Mobility Monitoring and Access up to 10 devices 3rd Party Patching Up to 75 PCs Non VDI and Up to 15 Servers
 <i><u>Hosting Services</u></i>						
HOSTING	\$ 44,925	\$	4,500	\$	-	A service provided by a vendor which offers a physical location for the storage of email, web pages, domain, files, etc. GIS Maps Online, City Hall Website, Exchange 2010, Exchange & Archiving Plan Mailboxes
GIS MAPS ONLINE	\$ -	\$	-	\$	12,600	
CITY WEBSITE	\$ -	\$	-	\$	6,000	
EMAIL HOSTING	\$ -	\$	-	\$	79,866	
 <i><u>In-State Travel/Mileage</u></i>						
IN-STATE TRAVEL	\$ 250	\$	-	\$	250	Travel to conferences, work shops, off site buildings for support
 <i><u>Records Management & Storage Services</u></i>						
SECURED SHREDDING	\$ 6,000	\$	-	\$	2,240	Confidential data destruction. On-site Police Record paper shredding, cell phone and hard drive destruction. City Hall, Fire, and City Hall.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<u>Maintenance Agreement/Renewal</u>					
SOFTWARE -MUNIS	\$ 314,369	\$ 494,789	\$336,903		SUPPORT & UPDATE LICENSING - ACCTG/GL/BUDGET/AP SUPPORT & UPDATE LICENSING - ACCOUNTS RECEIVABLE SUPPORT & UPDATE LICENSING - BOAT EXCISE SUPPORT & UPDATE LICENSING - MA EXCISE TAX SUPPORT & UPDATE LICENSING - GENERAL BILLING SUPPORT & UPDATE LICENSING - HUMAN RESOURCES MANAGEMENT SUPPORT & UPDATE LICENSING - TAX BILLING SUPPORT & UPDATE LICENSING - MA TAX TITLE SUPPORT & UPDATE LICENSING - CRYSTAL REPORTS SUPPORT & UPDATE LICENSING - MUNIS OFFICE SUPPORT & UPDATE LICENSING - PAYROLL SUPPORT & UPDATE LICENSING - PROJECT ACCOUNTING SUPPORT & UPDATE LICENSING - PURCHASE ORDERS SUPPORT & UPDATE LICENSING - REQUISITIONS TYLER FORM PROCESSING SUPPORT SUPPORT & UPDATE LICENSING - UTILITY BILLING INTERFACE SUPPORT & UPDATE LICENSING - UTILITY BILLING SUPPORT & UPDATE LICENSING - EMPLOYEE SELF SERVICE SUPPORT & UPDATE LICENSING - TYLER CONTENT MANAGER ENTERPRISE SUPPORT & UPDATE LICENSING - MAPLINK GIS INTEGRATION SUPPORT & UPDATE LICENSING - PERMITS & CODE ENFORCEMENT SUPPORT & UPDATE LICENSING - CITIZEN SELF SERVICE SUPPORT & UPDATE LICENSING - Business Licenses MUNSUPPORTYT -G-PORTAL GUI SUPPORT - MUNGUI TYLER SYSTEM MANAGEMENT SERVICES SUPPORT - MUNOSDBA POSTAL XPRESS - LORTON - MUNPOSTAL-LORTON
SOFTWARE - VARIOUS	\$ 144,653	\$ -	\$208,371		See below
PROGRAMMING SERVICES	\$ -	\$ 12,740	\$ -		

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<u>Computer Equipment</u>					
SERVER MEMORY UPGRADES	\$ 70,000	\$ 50,467	\$ 21,896		Server Memory Upgrades - Ram storage for VM's HPE Proliant DL360 Gen10-Server Rack mountable, 16GB DIMM, HPE Enterprise Hard drive, VSPHERE 6 STD for 1 PROC, Veeam Suite Standard - 2 addtl hosts at City Hall for VDI environment. Cisco Meraki Cloud License Renewal Cisco Meraki Wireless Access Points Cisco Meraki Enterprise Cloud Controller Cisco Meraki 802.3at PoE Injector to power and transfer data Peripherals – Monitors replacements or additional second monitors Desktop Computers – Polce Dept has 17 computers that are 10 years old. City Hall has about 15 computers that are more than 7 years old. 911 Command Screen for Police wich will allow viewing 4 split screens at one time. Laptop – Information Technology needs a laptop to bring to meetings, take when going to offsite buildings and loan out. Booking Room Camera's Replacement.
VDI HOST UPGRADES	\$ -	\$ -	\$ 84,742		
YARD SECURITY CAMERA SYSTEM	\$ -	\$ -	\$ 25,000		NEW
SOFTWARE LICENSE	\$ 3,800	\$ -	\$ 72,600		Office 2013 licenses - Additional Licenses.
MISCELLANEOUS HARDWARE	\$ -	\$ 22,056	\$ 7,250		
CITY HALL COMPUTERS	\$ -	\$ -	\$ 19,668		
POLICE CRUISER LAPTOP REPACEMENTS	\$ -	\$ -	\$ 10,200		
AUDIO VISUAL MULTIMEDIA	\$ 1,000	\$ 262	\$ 250		Currently IT has one mobile projector which is more than 5 years old this is loaned out frequently. No spare.
ASSISTIVE TECHNOLOGY EQUIPMENT	\$ 600	\$ -	\$ 1,000		Equipment and furniture accessible to individuals with disabilities. Keyboards, mice, monitors, amplifiers, etc...
TELECOMMUNICATION EQUIPMENT	\$ 2,000	\$ 10,025	\$ 1,000		Services and equipment (cables, parts for phones, cords, etc.) used for landlines

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget		FY 2019 thru 03/31/19		FY 2020 Projection	+/-	Support/Calculations
<u>Professional Services & Memberships</u>							
SUBSCRIPTIONS	\$ 100	\$	127	\$	127		Information Technology news and trends
EMPLOYEE TRAINING CONSULTING SERVICES	\$ 15,000	\$	19,116	\$	30,000		Employee Training, workshops, conferences. (Security, Munis , Vmware/Networking/Crystal Report Writing/Thin App). (Upgrades/New Modules/Reporting). Windows Security (MIS). Police - Forensic software. ***VM class is \$5k per person (IT) , Forensic class is \$4k per person (Police)***
<u>Printing</u>							
OFF SITE PRINTING/DUPLICATING/ GRAPHIC REPRODUCTION	\$ -	\$	1,419	\$	1,500		Special Projects that cannot be provided onsite. Volume or time constraints
<u>Rentals & Leases & Maintenance</u>							
<u>Agreements</u>							
COPIER EQUIPMENT; MAIL ROOM	\$ 220,000	\$	96,196	\$	165,066		Mail Finance, Digital Duplicator & Pressure Sealer, Cisco Routers & Switchers, MFDs, GIS Plotters
<u>Recovery Services</u>							
DATA	\$ -	\$	-	\$	1,000		
Total Expenses	\$ 1,713,314	\$	1,355,996	\$	2,073,049	21.00%	
<u>Capital</u>							
Computer Equipment Upgrades	\$ -	\$	-	\$	-	0.00%	Included in operating above or the CIP
Total Management Information Systems	\$ 2,153,335	\$	1,646,075	\$	2,471,285	14.77%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

SOFTWARE - VARIOUS

Visio	\$	191	
ProLicenses	\$	75	
Voltrek	\$	2,400	Fall River's electric vehicle (EV) charging stations.
Adobe Cloud	\$	900	Software as a service offering from Adobe Systems that gives users access to a collection of software. Annual Hosted web support - City Hall uses the same license and Engineering has there own login
Solarwinds	\$	96	SolarWinds DameWare Mini Remote Control Per Seat. License (2 to 3 user price) - Annual Maintenance Renewal.
Pagano, Lisa	\$	2,470	Boards and Commissions Database, Vitals Database (Rhode Island), Contact Database, Dog Database (Massachusetts -
Time Matters	\$	1,600	Client, Case & Document Management Software.
Legacy Mark, LLC	\$	390	Cemetery Management Tools and Expert Services
AutoCad	\$	2,850	Commercial software application for 2D and 3D computer-aided design (CAD) and drafting.
ArcGIS	\$	14,738	Geographic information system (GIS) for working with maps and geographic information
Avtect	\$	184	
SMOP	\$	499	Web-based Active Directory password manager
PDF Redacting	\$	723	
Sheltermanger	\$	340	
CrewSense	\$	12,000	
Detail Tracking System	\$	22,473	
IAPro	\$	18,600	
Perform Software Support	\$	49,238	Software support quote for what is due to be invoiced 7/1/17 for the licenses currently
Perform Software Support	\$	11,990	Software support quote for what is due to be invoiced 7/1/17 for the licenses currently
Coplogic, Inc.	\$	-	Citizens On-Line Portal
Lexis Nexis Risk Solution	\$	5,224	
Cover Track Group	\$	1,200	
Data Vis Enforcement Visualization	\$	6,000	
Red Hawk Fire & Security Systems	\$	5,600	Door Card Security System
Morpho Trust	\$	4,830	Booking Fingerprinting
DCJIS Terminal	\$	730	Criminal Justice Information System
Intuitive Control/All Traffice	\$	2,625	
BI2 Technologies	\$	9,266	Iris Scanner w/ facial recognition
CyberComm, Inc.	\$	4,800	Dispatch Console recorders
Hunter Systems - Smartshot	\$	400	Booking Mugshot Camera
Celebrite USA Corp.	\$	3,700	Mobile device forensic software
Spex			Fingerprint analysis
Katana Forensics, LLC	\$	800	
Guidance Software, Inc.	\$	675	Encase Computer Forensic software
Lantern	\$	-	IOS forensic analysis
TLO	\$	1,800	Information Background Investigations
TI Training	\$	1,300	Firearms simulator
VestaFX	\$	-	Accident Reconstruction Software
FRPD.org Domain Registration	\$	20	Police Department domain name
FRFD.org Domain Registration	\$	20	Fire Department domain name
Ricoh - non MFD Printer Repair			This is for non MFD devices. HP laser jets, etc
Sonicwall _ Renewals	\$	9,752	
Microsoft Windows Services 2019 Std	\$	5,904	
Microsoft Windows Services 2019 Std	\$	1,968	
		\$208,371	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Management Information Systems Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	CPI	Step Increase	Summer hours	Longevity	Holiday	Total
LEWIS	DAWN	DIRECTOR MIS	1	\$ 96,916	\$ -	\$ 727	\$ -	\$ -	\$ -	\$ -	\$ 97,643
CHIPPENDALE	JULIA	MAIL CLERK	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ 2,559	\$ 2,000	\$ -	\$ 40,806
VALTON	GEORGE	NETWK MIS	1	\$ 70,380	\$ 1,056	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 72,036
MELLO	BRENDA	PRINT SERVICES SPECIALIST	1	\$ 40,731	\$ 611	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 41,742
PAVAO	NANCY	SW-OP-FL	1	\$ 39,012	\$ 585	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 40,597
PELLETIER	DEBRA	TELEPHONE OPERATOR	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ 2,708	\$ 2,000	\$ -	\$ 43,061
MICALE	MICHAEL	NETWK MIS	1	\$ 60,690	\$ 910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 61,600
			7	\$ 381,226	\$ 4,265	\$ 727	\$ -	\$ 5,268	\$ 6,000	\$ -	\$ 397,485

Law Department

DEPARTMENT DESCRIPTION:

The Law Department is charged with the prosecution and defense of all lawsuits in which the City is a party in state and federal courts and in administrative agencies. In addition to handling litigation, the Department's attorneys furnish legal opinions on matters referred to them by the Mayor, City Council, and department heads, and provide daily advice to department heads and other City staff relating to planning, zoning, construction, development, contracts, and a wide range of other issues.

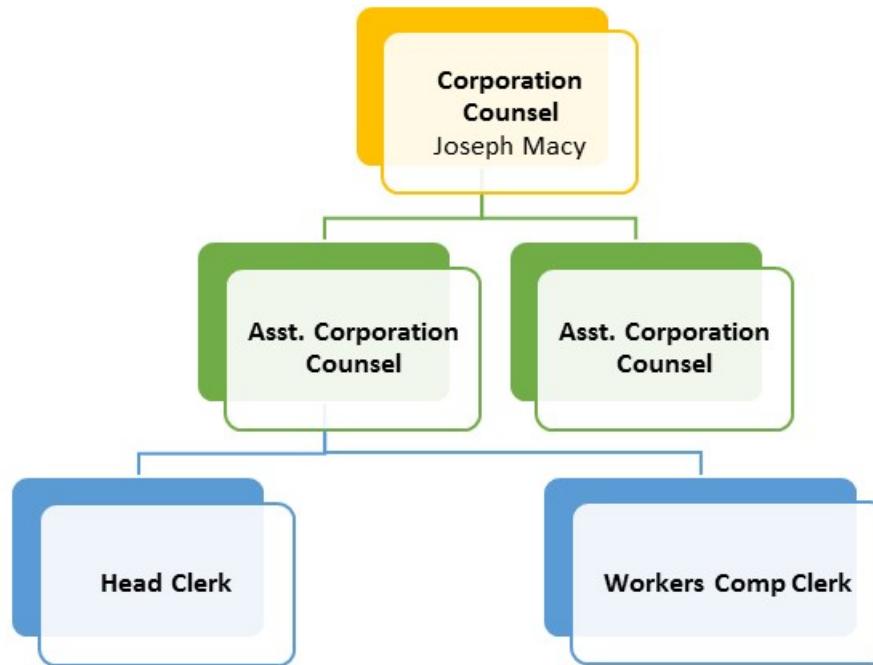
MISSION:

The mission of the Office of the Corporation Counsel is to provide timely legal advice and representation to the City of Fall River as an entity and to the Mayor, City Council, Members of the City Council, Committees of The City Council and any Officer in charge of a Department of the City Government in accordance with requirements of Division 7 of the City ordinance (1-521 - 2-532), the laws of the Commonwealth of Massachusetts, the rules and requirements of the Supreme Judicial Court and the Canons of Ethics applicable to Massachusetts lawyers.

It is the further stated mission of the Office of the Corporation Counsel to provide the above in a fashion and manner commensurate with, or exceeding those standards applicable to the finest lawyers and law firms in the private sector,

GOALS:

- Treat all claims against the City fairly, impartially, and in a timely fashion with particular sensitivity to the fact that many claimants are unrepresented.
- Pay valid claims promptly and with fair value.
- Deny claims promptly and valid reason.
- Defend claims against the City vigorously in all courts and administrative agencies.
- Provide unfettered, impartial, and accurate advice to any and all City entities.
- Accomplish these goals within the budgetary restrictions placed on all departments with full knowledge of the responsibility this office has to the public and to the City as an entity.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Law Department Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 330,038	\$ 207,970	\$ 337,208		
LONGEVITY	\$ 800	\$ 800	\$ 800		
OVERTIME	\$ -	\$ 635	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
RETIREMENT/BUYOUTS	\$ -	\$ -	\$ -		
OTHER STIPENDS	\$ -	\$ -	\$ -		
Total Salaries	\$ 330,838	\$ 209,406	\$ 338,008	2.2%	
<i>Law Department Expenses:</i>					
OTHER PROFESSIONAL SERVICES	\$ 150,000	\$ 127,795	\$ 150,000		Outside Legal Counsel, depositions and experts as needed
OTHER SUPPLIES	\$ 6,000	\$ 1,487	\$ 6,000		Office supplies presentation materials, copying costs and services not available at Government Center
IN-STATE TRAVEL/MILEAGE	\$ 2,000	\$ 478	\$ 2,000		Mileage to conferences, meetings and other events
DUES & MEMBERSHIPS	\$ 1,200	\$ 730	\$ 1,200		
TRAINING/PROFESSIONAL EDUCATION	\$ 2,000	\$ -	\$ 2,000		MCLE
SUBSCRIPTIONS	\$ 15,000	\$ 17,140	\$ 20,000		Research materials printing and online
Total Law Department Expenses	\$ 176,200	\$ 147,629	\$ 181,200	2.8%	
<i>Claims & Damages:</i>					
JUDGEMENTS	\$ 100,000	\$ 1,000	\$ 100,000		
UNCLASSIFIED ITEMS/CLAIMS	\$ 150,000	\$ 92,553	\$ 150,000		
Total Claims & Damages	\$ 250,000	\$ 93,553	\$ 250,000	0.0%	
Total Expenses	\$ 426,200	\$ 241,182	\$ 431,200	1.2%	
Total Law Department	\$ 757,038	\$ 450,588	\$ 769,208	1.6%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Law Office Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	1.5% CPI	Step Increase	Longevity	Total
ADLER	JESSICA	ASST CORP COUNCIL	1	\$ 66,625	\$ 999	\$ -	\$ -	\$ -	\$ 67,624
DUTRA	CARLA	HEAD ADMIN CLK	1	\$ 39,824	\$ 597	\$ -	\$ 171	\$ -	\$ 40,592
HOWAYECK	GARY	ASST CORP COUNCIL	1	\$ 85,000	\$ -	\$ 638	\$ -	\$ 800	\$ 86,438
MACY	JOSEPH	CORP COUNCIL	1	\$ 105,000	\$ -	\$ -	\$ -	\$ -	\$ 105,000
FISHER	SANDY	WC CLERK	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ -	\$ 38,353
			5	\$ 334,235	\$ 2,164	\$ 638	\$ 171	\$ 800	\$ 338,007

Purchasing Department

DEPARTMENT DESCRIPTION:

The Purchasing Department is responsible for ensuring the acquisition of quality products in a cost-effective manner. The department manages all departmental purchase orders; executes all vendor contracts; composes and processes all Invitations for Bids and Requests for Proposals for City departments.

MISSION:

The mission of the City of Fall River Purchasing Department is to aid (assist) all municipal departments in the process of acquiring goods and services including the acquisition or disposition of municipal real property while upholding the ethical standards, 011S and regulations of the City of Fall River and the Commonwealth of Massachusetts. The purchasing department solicits public bidding in order to obtain maximum value for the expenditure of city funds.



GOALS:

- 1) During FY20, the Purchasing Agent, will conduct procurement training sessions for municipal employees at the direction and under the supervision of the Administration.
- 2) All Purchasing staff will be cross trained and will be certified as associate purchasing officers.

DEPARTMENT PERFORMANCE MEASURES:

- During FY20 the Purchasing Agent will be certified as a qualified Massachusetts Certified Public Procurement Officer by the Inspector General, moving up from an Associate Purchasing Agent to a fully Certified Purchasing Agent.
- Additionally, I'm asking that my Senior Account Clerk be Upgraded to Head Administrative Clerk. She is also going for her MCPPO training and has Past the first of 3 sessions.
- During FY20, the Purchasing Department will continue its Collaboration with all Departments, State Agencies and Contracted vendors, promoting open transparent bidding Processes while operating within the parameters of its FY20 departmental budget.
- During FY20 all of our solicitations will now be posted on Our website as well as on Commbuys, Goods & Services, Central Register, our local newspaper, as well as outside Of our office.
- In FY20 all solicitations over \$10,000.00 must have a Contract as per public bidding laws. We also are obtaining Insurance liability certifications for all projects, and product Warranties for all supplies.
- Solicitations are up from FY19 which requires more work with each solicitation ending in a contract.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020		Percent +/-		Support/Calculations
	Revised Budget		03/31/19		Projection				
<i>Purchasing Salaries:</i>									
SALARIES & WAGES - PERMANENT	\$ 126,231	\$	94,131	\$	138,254				
LONGEVITY	\$ 900	\$	100	\$	900				
HOLIDAY	\$ -	\$	-	\$	-				
SERVICE OUT OF RANK	\$ -	\$	200	\$	-				
Total Salaries	\$ 127,131	\$	94,431	\$	139,154		9.5%		
<i>Purchasing Expenses:</i>									
ADVERTISING	\$ 8,000	\$	974	\$	3,000				Advertising expenditures for RFP's, IFB's, etc
PROFESSIONAL DEVELOPMENT	\$ 1,000	\$	490	\$	1,200				Two Inspector General Procurement classes at a discounted price of \$495/class. The additional \$75 represents the IG's fee for recertification
DUES & MEMBERSHIPS	\$ 175	\$	-	\$	-				Annual MAPPO membership fee
SURETY INSURANCE	\$ 100	\$	75	\$	100				Annual Insurance/Bond premium
<i>PURCHASING CITY WIDE EXPENSES</i>									
SUNDRIES - OFFICE	\$ 10,500	\$	7,000	\$	7,500				Misc office supplies for all departments
Total Expenses	\$ 19,775	\$	8,539	\$	11,800		-40.3%		
Total Purchasing	\$ 146,906	\$	102,970	\$	150,954		2.8%		

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Purchasing Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Total
PINNELL	RHONDA	ACTING PUR AGENT	1	\$ 66,000	\$ 990	\$ -	\$ 100	\$ 67,090
PAVAO	SUSAN	SR ACCT CLERK	1	\$ 35,711	\$ 536	\$ -	\$ 800	\$ 37,047
VACANCY		ASSIST PUR AGENT	1	\$ 34,500	\$ 518	\$ -	\$ -	\$ 35,018
				\$ -	\$ -	\$ -	\$ -	\$ -
			3	\$ 136,211	\$ 2,043	\$ -	\$ 900	\$ 139,155

Financial Services

- *Director of Financial Services*
- *Assessors*
- *Auditor*
- *Collector*
- *Treasurer*
- *Debt Service*

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Director of Financial Services

DEPARTMENT DESCRIPTION

The Office of the Director of Financial Services is the umbrella department under which all financial departments of the City are organized. The Director of Financial Services ensures coordination of the City's financial processes. The Director oversees the operating budget presentation and monitoring as well as the preparation and monitoring of the City's capital budget. The Director of Financial Services oversees all of the City's financial activities. The following departments report to the Director of Financial Services: City Treasurer, City Collector, City Auditor and City Assessor. The Director is responsible for the City's internal controls over financial reporting and oversees the development and implementation of the internal control policies and procedures in all City departments.

MISSION:

The mission of the Director of Financial Services is to provide the City with the highest quality public services in the areas of financial management, budgeting, fiscal planning, and financial reporting to ensure financial integrity, maintain public interest, and promote accountability in government.

ACCOMPLISHMENTS:

- Manage the zero based budget and assisted the departments with the develop of accounts that would better serve their needs
- Provide the City Council with timely answers to their financial questions regarding the budget, quarterly reports, etc.
- Helped develop a capital plan together with each Department Head to assess with their capital needs and at the same time maintain the debt service payments annually to remain within the City Debt Service Policy.
- Start to develop a performance measurement initiative to be included in the annual budget. Departments are developing their own strategic goals and objectives.

PERFORMANCE MEASUREMENT:

The performance measurement function works with all municipal departments to develop effective management information, institutionalize the use of data as a management tool, and conducts studies of programs as needed to determine operational effectiveness.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

FY 2019 STRATEGIC GOALS, UNIT OBJECTIVES, PERFORMANCE MEASURES

Goal 1: Institute the use of financial best practices and ensure the effective administration of municipal resources across all city departments.	Objective 1: Develop a sustainable budget
	Objective 2: Implement policies that enhance the City’s financial standing.
	Objective 3: Implement the City’s Capital Improvement Plan.
	Objective 4: Provide in-house analysis and procedural support to departments.

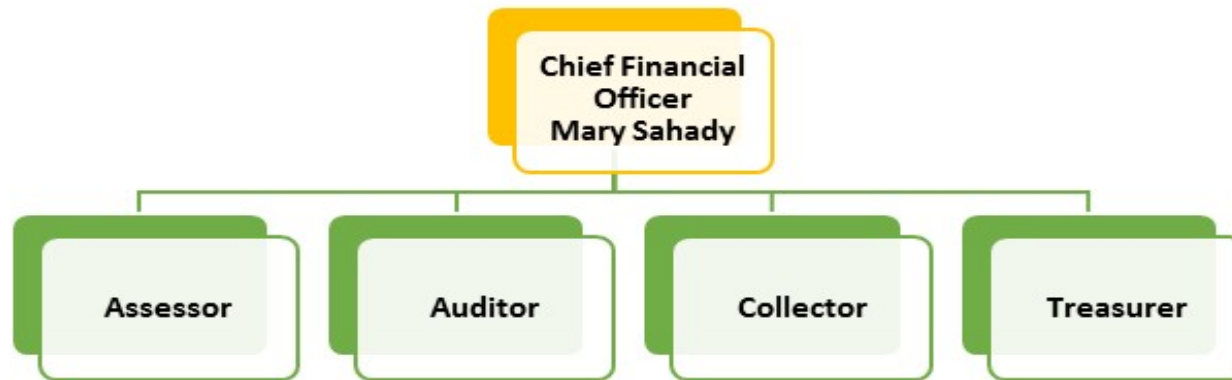
PERFORMANCE MEASURES	2019 PROPOSED	2019 ACTUAL
Develop Zero Based Budgeting	100%	100%
Develop a performance-based budget with quantifiable performance measures and concise statements of services.	25%	10%
Development an indirect cost plan to fairly charge the Enterprise and Other funds an accurate share of the combined costs	100%	100%
Development fiscal policies on debt, fund balance and rate stabilization	100%	80%
Develop a 5 year budget forecast and continue to update throughout the year	100%	100%

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

<p>Goal 2: Advance the city’s efforts to implement a performance measurement initiative that enables municipal officials to effectively manage their resources and streamline processes by analyzing data that demonstrates departmental performance.</p>	<p>Objective 1: Work with department heads to define performance measures that tie directly to stated objectives.</p>
	<p>Objective 2: Work with MIS Department to build the infrastructure necessary for departments to collect the data they’ve committed to in the budget.</p>

<p>Goal 2: GOAL: Promote best practices and accountability in City government</p>	<p>Objective 1: Work with the finance team to prepare accurate and timely reporting to the administrative, Council and DOR</p>
	<p>Objective 2: To continue to improve budget content to meet requirements for the GFOA Certificate of Achievement for Excellence in Financial Reporting</p>

PERFORMANCE MEASURES	2019 PROPOSED	2019 ACTUAL
To continue to improve budget content to meet requirements for the GFOA Certificate of Achievement for Excellence in Financial Reporting.	60%	60%
% of quarterly reports received on time	100%	100%
Timeliness and accurate of the financial data presented for free cash certificate	100%	100%
# of audit entries needed to report the financial statements in conformity with both DOR and GAAP	85%	85%



*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	
<i>Director of Financial Services Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 122,400	\$ 91,800	\$ 124,236		
LONGEVITY	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
OTHER PERSONAL SERVICES	\$ -	\$ -	\$ 2,860		<i>Requesting an increase effective 1/1/20</i>
Total Salaries	\$ 122,400	\$ 91,800	\$ 127,096	3.84%	
<i>Director of Financial Services Expenses:</i>					
DUES & MEMBERSHIPS	\$ -	\$ -	\$ -		Paid personally
SEMINARS & TRAINING	\$ -	\$ -	\$ -		Paid personally
OTHER SUPPLIES	\$ 400	\$ 1,152	\$ 1,500		Office supplies not available
CONFERENCES	\$ 750	\$ -	\$ 500		Annual MMA Conference Registration & other related CPE
IN-STATE TRAVEL/MILEAGE	\$ 300	\$ -	\$ 200		Mileage to MMA conference, state house meetings and state events
EMPLOYEE FIDELITY INSURANCE	\$ 1,500	\$ -	\$ 330		
Total Expenses	\$ 2,950	\$ 1,152	\$ 2,530	-14.24%	
<i>Total Director of Financial Services</i>	\$ 125,350	\$ 92,952	\$ 129,626	3.41%	

Director of Financial Services Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Longevity	Holiday	Total
SAHADY	MARY	Director of Financial Services	1	\$ 122,400	\$ 1,836	\$ -	\$ -	\$ 124,236
			1	\$ 122,400	\$ 1,836	\$ -	\$ -	\$ 124,236

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Assessors

DEPARTMENT DESCRIPTION:

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessors, as required by Chapters 59, 60A, 61, 61B, 121A of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 21,500 parcels of property. This includes residential, commercial, industrial, utilities, and personal property. The Assessors processed over 81,000 excise tax bills on motor vehicles and boats in Fiscal Year 2018. The Assessors establish the assessed value of property each fiscal year.

The Mayor and City Council determine the budget each year. A tax classification hearing is held each year in the Council Chamber at Government Center. The City Council votes to set the tax rate(s) as a result of this hearing. The Assessors then commit to the Treasurer/Collector the amount of taxes to be collected including building demolition and water and sewer liens. The Assessors handle requests for abatements and exemptions through the avenues prescribed by the Massachusetts Legislature. The exemptions are for Veterans with at least 10% service connected disability, Purple Heart recipients, and Gold Star parents, Income-eligible elderly, Surviving Spouse, Legally blind, Police and Firefighters killed in the line of duty, and Hardship cases.

This Department also is responsible for preparing cases for hearing and defending property values before the Massachusetts Appellate Tax Board and for reporting all sales within the City to the Massachusetts Department of Revenue. The Assessors' Office works daily with the inquiries of taxpayers, planners, developers, builders, real estate professionals and others. The Assessors coordinate the revaluation process to comply with the laws of the Commonwealth and to achieve a sound base for fiscal planning within the City.

MISSION:

The mission of the Assessor's Office is to equitably and fairly discover, record, and value all real and personal property within the City of Fall River, in compliance with Massachusetts General Law, and the guidelines set forth by the Department of Revenue. to more than carry our weight, as a valuable member of the Financial Services Team, and to provide timely assistance to all of our municipal and state partners.

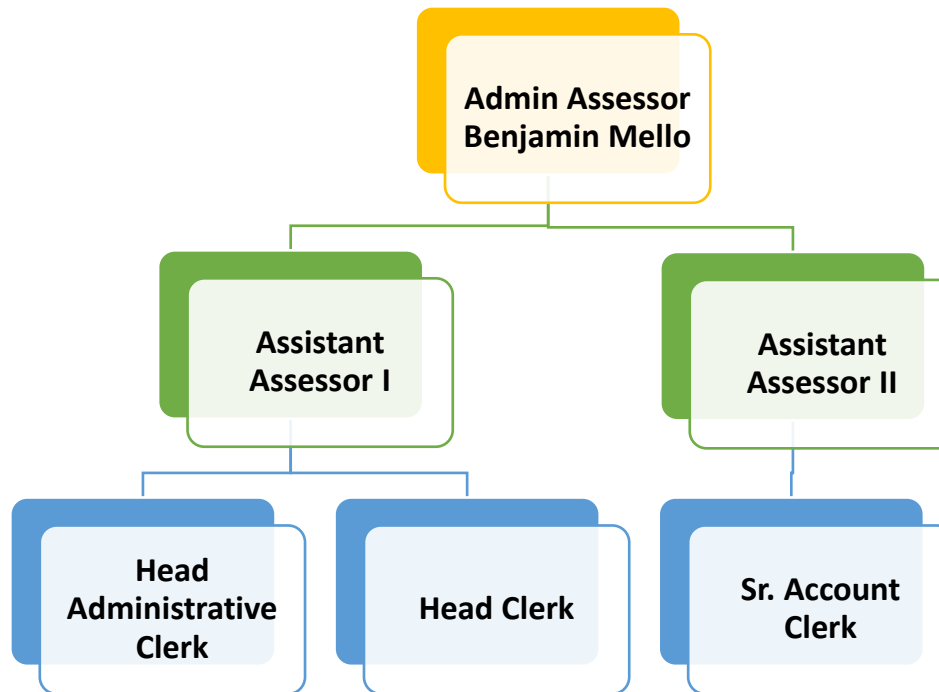
Our paramount role is to address the needs and concerns of our citizenry in a prompt, efficient, courteous, and professional manner. Providing competent and experienced knowledge to all the various and involved inquiries directed to, and thru, our Office. We strive to maintain at least two workers on- duty at all times in the Assessor's Office. And, we approach every Study, Analysis, and Special Project as if it were being prepared for posterity.

GOALS:

- Continue to educate the office staff by allowing them to participate in the various educational classes that the Massachusetts Assessors Association, along with the Bristol County Assessors Association have to offer.
- This office would like to hire a Data Collector, this person would be out in the field on a daily basis collecting data on all the residential properties throughout the city. This would bring in an increase in new growth and allow this department to assess properties that are making changes without building permits which continues to happen year after year.
- Work with the Building Department to improve the building permit data processing.

ASSESSORS ACCOMPLISHMENTS

- Assessors completed Fiscal Year 2017 interim year assessment classification report to Department of Revenue ahead of schedule to meet DOR standards which allowed Assessors office with conjunction with Collectors to mail out tax bill by due date.
- All Real Estate & Personal Property Tax bill included an Affidavit of Address to be completed and returned to ensure proper mailing correspondence.
- Assessor's act on Real Estate/Personal Property Tax Abatements that are submitted in a timely manner.
- Assessor's office along with Atty. Matt Thomas has settled over 40 Appellate Tax Board cases resulting in significant savings in the overlay account.
- Mailings and processing of Abatements/Exemptions/Deeds and other pertinent assessing functions are being met daily.
- In conjunction with RRC (Real Estate Research Consultants) mailing and processing of Personal Property Form of Lists are up to standard.
- Coordinate with the Harbor Master regarding decals for waterway use/boat excise.
- We have undergone significant staff changes over the last 12 months and managed to accomplish all our duties through a team effort and maintain a high level of professionalism.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>City Assessor Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 304,303	\$ 223,175	\$ 321,182		
LONGEVITY	\$ 2,300	\$ 2,300	\$ 2,300		
OVERTIME	\$ 1,500	\$ 980	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
PROFESSIONAL DEVELOPMENT STIPEND	\$ -	\$ -	\$ -		
AUTOMOBILE ALLOWANCE	\$ 3,120	\$ 2,600	\$ 3,120		
OTHER PERSONNEL SERVICES	\$ 3,214	\$ -	\$ 2,000		Certification for Assessor II
Total Salaries	\$ 314,437	\$ 229,055	\$ 328,602	4.51%	
<i>City Assessor Expenses:</i>					
COMPUTER SERVICES	\$ 16,000	\$ 16,230	\$ 17,500		Patriot Assessing Software
OTHER PURCHASED SERVICES	\$ 138,500	\$ 83,622	\$ 51,000		RRC Data Collections (P.P.)\$30,000. Randy Mercier,\$6000.00 ATB Consulting Fees Matt Thomas \$12,000 , Paul Bergman Data Collection \$3000.
REPAIRS & MAINTENANCE	\$ 2,500	\$ 1,148	\$ 2,500		The office is expecting some improvements and need to purchase
SUNDRIES OFFICE	\$ -	\$ -	\$ 3,000		Office furniture and fixtures to update our efficiency.
IN-STATE TRAVEL/MILEAGE	\$ 500	\$ 110	\$ 500		MAAO and Bristol County Assessors Assoc Meetings
DUES & MEMBERSHIPS	\$ 600	\$ 460	\$ 610		MAAO Dues; Bristol County Assessors Assoc Nel & Doug will be getting their MAA cetification this year and will have to jon the MAAO.
CONFERENCES	\$ 4,000	\$ 420	\$ 4,000		Assessors Conference; Assessing Class Nel & Doug to obtain
Total Expenses	\$ 162,100	\$ 101,990	\$ 79,110	-51.20%	
Total City Assessor	\$ 476,537	\$ 331,045	\$ 407,712	-14.44%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Assessors Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Auto Allowance	Holiday	Total
MELLO	BENJAMIN	ADMIN ASSESS	1	\$ 85,000	\$ 1,275	\$ -	\$ 100	\$ -	\$ -	\$ 86,375
RAPOSO	NELIA	ASST ASSES I	1	\$ 59,113	\$ 887	\$ -	\$ 2,000	\$ 1,560	\$ -	\$ 63,560
REBELLO	DOUGLAS	ASST ASSES II	1	\$ 53,194	\$ 798	\$ -	\$ 100	\$ 1,560	\$ -	\$ 55,652
CAMERON	SANDRA	HEAD ADMIN CLK	1	\$ 39,824	\$ 597	\$ 171	\$ 100	\$ -	\$ -	\$ 40,692
ALLARD	DOUGLAS	SR ACCT CLK	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ -	\$ -	\$ 36,247
AGUIAR	NANCY	HEAD CLERK	1	\$ 31,690	\$ 475	\$ 512	\$ -	\$ -	\$ -	\$ 32,677
GONSALVES	RICHARD	BD ASSESS	B	\$ 3,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
WOLFSON	RICHARD	BD ASSESS	B	\$ 3,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
TACHE	ROGER	BD ASSESS	B	\$ 3,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
			6	\$ 315,931	\$ 4,568	\$ 683	\$ 2,300	\$ 3,120	\$ -	\$ 326,603

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Auditors

DEPARTMENT DESCRIPTION:

Auditor's Office is the financial central nervous system for the City of Fall River Government. It is committed to delivering the highest quality of Accounting and Finance Information for management decisions and overall budgetary controls. It maintains liaison with and is accountable to the MA DOR in financial matters and facilitates external audit services in a timely and cost-effective manner. The department is actively involved in all financial matters including debt issuance, debt management, debt servicing, and debt rating for the city.

The department is responsible for processing vendor invoice payments as well as payroll for the entire city including the School Department. The department has a complement of six staffers including the City Auditor and operates within the Financial Services Division under the Chief Financial Officer and in close coordination with the City Administrator.

The department also is a major consumer of the IT services and constantly involved in IT upgrades and IT controls over the city's business processes. The department maintains close coordination with the IT as well as all other departments in servicing their needs.

MISSION:

To serve the citizens of City of Fall River by –

- Maintaining the reliability and integrity of the financial information pertaining to the City Government and its various departments;
- Providing most reliable financial information to all stakeholders in the City of Fall river, including the citizens, management, legislators, state and other regulatory agencies as well as bond holders in a timely manner;
- Coordinating with external financial service providers for efficient debt management;
- Ensuring compliance of various grants received the city departments;
- Providing timely and effective service to various city departments in all financial matters;
- Ensuring compliance with the budgetary appropriations.

GOALS:

- Work with MIS and HR to implement MUNIS Time and Attendance Module and implement the related Workflow of information in MUNIS.
- Work with MIS and HR to implement MUNIS Employee Self Service Module (ESS)

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

PERFORMANCE MEASURES:

<u>Performance Measurement</u>	<u>2019</u>	<u>2020</u>
DOR Tax Recap Certification	11/16/2018	Early Nov
DOR Free Cash	10/3/2018	End of September
DOR Schedule A	10/23/2018	End of November
Audited Financial Statements		End of December
Single Audit		End of December
Post Cash Receipts	1 working day	1 working day
Process all internal transfers	1 working day	1 working day
Process W2 and 1099	End of January	End of January



City of Fall River, Massachusetts
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	FY 2019		FY 2019 thru		FY 2020		
	Revised Budget		03/31/19		Projection	Percent +/-	Support/Calculations
<i>City Auditor Salaries:</i>							
SALARIES & WAGES - PERMANENT	\$ 316,015	\$	242,355	\$	335,730		
LONGEVITY	\$ 3,700	\$	700	\$	3,700		
HOLIDAY	\$ -	\$	-	\$	-		
OTHER PERSONNEL SERVICES	\$ 8,669	\$	-	\$	-		
Total Salaries	\$ 328,384	\$	243,055	\$	339,430	3.36%	
<i>City Auditor Expenses:</i>							
OFFICE EQUIP & FURN MAINTENANCE	\$ 5,000	\$	4,964	\$	2,000		Fixed Asset Manager Software
AUDIT FEE	\$ 150,000	\$	132,000	\$	-		
OTHER PURCHASED SERVICES	\$ 650	\$	103	\$	650		Water \$150, Shredding \$500
OTHER SUPPLIES	\$ 800	\$	44	\$	800		Binders \$250, Plastic Containers to save weekly PRL \$400, Labels \$50; Misc. Supplies \$100
IN-STATE TRAVEL/MILEAGE	\$ 1,300	\$	435	\$	440		MMAAA Hotel/Mileage \$400, DOR Law \$40
DUES & MEMBERSHIPS	\$ 50	\$	45	\$	50		MMAAA \$50
CONFERENCES/PROF DEVEL	\$ 750	\$	290	\$	350		MMAAA Annual Seminar \$300, DOR Law \$50
Total Expenses	\$ 158,550	\$	137,880	\$	4,290	-97.29%	
Total City Auditor	\$ 486,934	\$	380,935	\$	343,720	-29.41%	

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Auditors Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Total
ARGO	JENNIFER	CITY AUDITOR	1	\$ 89,318	\$ 1,340	\$ -	\$ 100	\$ 90,758
GEHAN	STACY	ASST AUDITOR	1	\$ 76,500	\$ 1,148	\$ -	\$ 600	\$ 78,248
MOTA	LESLIE	PROJ SPECIALIST	1	\$ 52,750	\$ 791	\$ -	\$ 2,000	\$ 55,541
SILVA	SANDRA	PROJ SPECIALIST	1	\$ 63,240	\$ 949	\$ -	\$ 400	\$ 64,589
ST PIERRE-MELLO	CLAUDIA	PROJ SPECIALIST	1	\$ 48,960	\$ 734	\$ -	\$ 600	\$ 50,294
			5	\$ 330,768	\$ 4,962	\$ -	\$ 3,700	\$ 339,430

INFORMATION ONLY THIS STIPEND IS NOT INCLUDED IN THIS BUDGET:								
ARGO	JENNIFER	CITY AUDITOR			<i>Plus Retirement Board Stipend</i>	\$ 3,000	\$	93,758

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Collectors

DEPARTMENT DESCRIPTION:

Under the direction of the Director of Financial Services, the primary function of the Collector is to preserve, protect and manage the financial resources of the City. Under the direction of the Director of Financial Services, the Collector will manage City financial operations involving billing and collections of Real Estate Tax, Personal Property Tax, Motor Vehicle Excise, Utilities Billing, Boat Excise & Household Trash Fee. Administer the progression of public collection activities, including demand billing, warranting, tax titles, liens and development/monitoring of payment plans; responsibilities also include research, preparation and issuance of Municipal Lien Certificates.

MISSION:

The mission of the Collector's Office is to provide the highest possible level of customer service to the taxpayers of Fall River while maximizing the city's cash flow and meeting revenue expectations. The Collector's Office treats all taxpayers the same, whether they have a \$5 bill or a \$500,000 bill. We aim to be fair but firm, and aggressively pursue delinquencies in accordance with Mass. General Laws.

GOALS:

1. Keep the number of new tax takings to under 300 parcels
2. Create a list of uncollectable Personal Property Tax accounts from prior years to be abated by board of assessors
3. Match or beat collection rates in all categories from FY2018 and FY2019 (see performance measures)

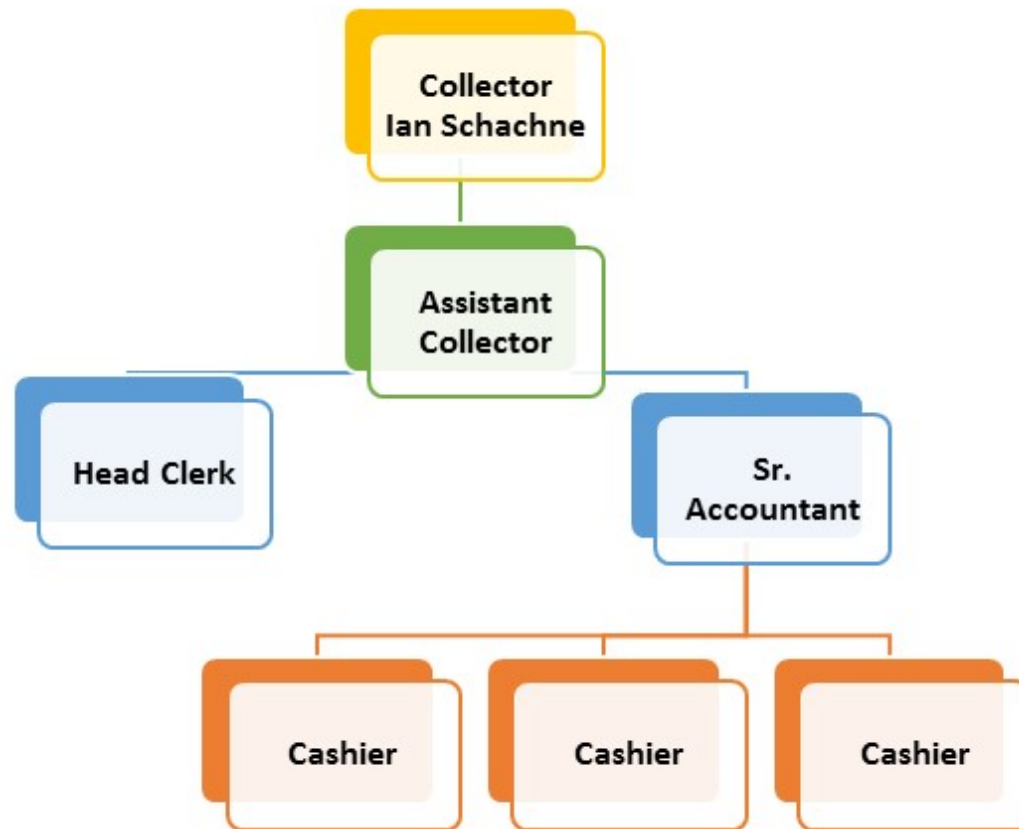
City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Tax Collection Summary by Bill Year - FY2017-FY2019

Principal Only- Does not include fees, interest, special assessments or tax title payments
Net of refunds, reversals, and transfers

Amounts as of May 6, 2019

	Real Estate	Personal Property	Motor Vehicle	Boat	Total
FY2017					
Commitment Amount	\$ 88,857,867	\$ 5,882,249	\$ 8,196,167	\$ 52,457	\$ 102,988,741
Abatements/Exemptions	\$ 1,064,284	\$ 4,177	\$ 255,911	\$ 6,565	\$ 1,330,936
Collectable Amount	\$ 87,793,584	\$ 5,878,072	\$ 7,940,256	\$ 45,892	\$ 101,657,804
Collections During FY	\$ 85,754,376	\$ 5,712,464	\$ 6,161,604	\$ 24,397	\$ 97,652,841
Collections Since FYE	\$ 295,081	\$ 77,967	\$ 1,558,352	\$ 1,770	\$ 1,933,171
Total Collected	\$ 86,049,457	\$ 5,790,431	\$ 7,719,956	\$ 26,167	\$ 99,586,011
Collection Rate	98%	99%	97%	57%	98%
FY2018					
Commitment Amount	\$ 92,852,420	\$ 5,840,637	\$ 8,263,555	\$ 54,307	\$ 107,010,918
Abatements/Exemptions	\$ 727,630	\$ 11,201	\$ 220,794	\$ 6,533	\$ 966,159
Collectable Amount	\$ 92,124,790	\$ 5,829,435	\$ 8,042,761	\$ 47,774	\$ 106,044,760
Collections During FY	\$ 89,058,362	\$ 5,683,494	\$ 6,304,574	\$ 23,543	\$ 101,069,973
Collections Since FYE	\$ 793,716	\$ 24,187	\$ 1,271,994	\$ 337	\$ 2,090,235
Total Collected	\$ 89,852,079	\$ 5,707,681	\$ 7,576,568	\$ 23,880	\$ 103,160,208
Collection Rate	98%	98%	94%	50%	97%
FY2019					
Commitment Amount	\$ 97,244,421	\$ 5,892,200	\$ 7,135,775	\$ 55,263	\$ 110,327,659
Abatements/Exemptions	\$ 701,502	\$ 5,396	\$ 101,232	\$ 4,488	\$ 812,617
Collectable Amount	\$ 96,542,920	\$ 5,886,804	\$ 7,034,542	\$ 50,776	\$ 109,515,041
Collections During FY	\$ 91,390,653	\$ 5,554,157	\$ 5,832,074	\$ 26,090	\$ 102,802,975
Collection Rate	95%	94%	83%	51%	94%



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>City Collector Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 316,711	\$ 230,143	\$ 328,643		
LONGEVITY	\$ 2,600	\$ 2,000	\$ 2,400		
SUMMER HOURS	\$ 7,828	\$ 4,170	\$ 5,525		
OVERTIME	\$ 1,300	\$ -	\$ 500		
HOLIDAYS	\$ -	\$ -	\$ -		
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
Total Salaries	\$ 328,439	\$ 236,313	\$ 337,068	2.6%	
<i>City Collector Expenses:</i>					
TAX TITLE RECORDING FEES	\$ 22,500	\$ 18,000	\$ 22,500		Recording of Instrument of Takings & disclaimers \$75 EACH (238 FY17, 345 FY16: Budgeting for 300)
ADVERTISING	\$ 17,000	\$ 16,175	\$ 17,000		The past three years the Herald News charged ~ \$13.5k-\$16.5k for Advertising the tax taking
OTHER PURCHASED SERVICES	\$ 8,000	\$ 3,374	\$ 9,000		Invoice Cloud Monthly Fee- variable \$ 6,000 RDM Consulting- emergencies \$ 2,000 Tax Taking legal fees \$ 1,000
OTHER SUPPLIES	\$ 2,000	\$ 579	\$ 2,000		General Office Supplies (stamps, calculators, filing boxes etc)
IN-STATE TRAVEL/MILEAGE	\$ 500	\$ 154	\$ 500		MCTA Meetings BCTA Meetings Amherst - MCTA School
DUES & MEMBERSHIPS	\$ 200	\$ 190	\$ 200		MCTA; BCTA annual dues
CONFERENCE	\$ 1,500	\$ 591	\$ 1,500		MCTA annual school, BCTA meetings, whats new in Municipal Law, etc
EMPLOYEE FIDELITY INSURANCE	\$ 1,250	\$ 1,198	\$ 1,200		Bonding- FY18 was \$844 Ian and Nel \$354. Partners Ins Group says will have small increase
SMALL CLAIMS COURT FEES	\$ 2,500	\$ 1,280	\$ 2,000		Court costs for delinquent PP & certain MV accounts (recoverable)
Total Expenses	\$ 55,450	\$ 41,542	\$ 55,900	0.8%	
Total City Collector	\$ 383,889	\$ 277,855	\$ 392,968	2.4%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Collectors Payroll Detail

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Summer hours	Longevity	Total
FARIA	COLLEEN	SENIOR CASHIER	1	\$ 36,843	\$ 553	\$ -	\$ -	\$ 100	\$ 37,496
GEHAN	DAWN	SENIOR CASHIER	1	\$ 36,843	\$ 553	\$ -	\$ -	\$ -	\$ 37,396
PEREIRA	LINDA	SR ACCOUNTANT	1	\$ 39,134	\$ 587	\$ 174	\$ 2,817	\$ 400	\$ 43,112
ASHLEY	SUSAN	HEAD CLK	1	\$ 37,786	\$ 567	\$ -	\$ 2,708	\$ 800	\$ 41,861
BERUBE	SANDY	CASHIER	1	\$ 31,543	\$ 473	\$ 525	\$ -	\$ -	\$ 32,541
OLIVEIRA	NELIA	ASSIST COLLECTOR	1	\$ 57,200	\$ 858	\$ -	\$ -	\$ 1,000	\$ 59,058
SCHACHNE	IAN	CITY COLLECTOR	1	\$ 83,750	\$ 1,256	\$ -	\$ -	\$ 100	\$ 85,106
			7	\$ 323,099	\$ 4,846	\$ 698	\$ 5,525	\$ 2,400	\$ 336,570

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Treasurer

DEPARTMENT DESCRIPTION:

Under the direction of the Director of Financial Services, the primary function of the Treasurer is to preserve, protect and manage the financial resources of the City. The Treasurer is responsible for the collection, disbursement, accurate accounting and prudent investment of all City funds in order to maximize yields while maintaining adequate liquidity and ensuring compliance with Massachusetts General Laws, City of Fall River Ordinances, and any other applicable financial mandates. The Treasurer maintains custody of all municipal funds, including operating funds, stabilizations, trusts, enterprise and investment funds and all other funds not specifically allocated to other agencies by general law or special act. The Treasurer is responsible for negotiating all municipal borrowing (both short and long term), and providing prompt and courteous assistance to the taxpayers and residence of the City. The Treasurer has direct supervision of all personnel in the Treasurer's Office including the Tax Title function of collecting delinquent tax accounts for the city, establishing repayment agreements, foreclosing and auctioning properties.

MISSION:

The mission of the Treasurer is to serve in accordance with Massachusetts General Law, as a responsible steward of the City's funds, deposits, investments and disbursements, to collect all municipal funds and to provide friendly, efficient service to every customer doing business with the City of Fall River.

GOALS:

- Invest the City's idle funds in a manner that will provide the highest return while ensuring both the preservation of capital, liquidity and yield.
- Work collaboratively with all city departments to implement the use of MUNIS for reporting all city revenue and eliminate the use of Excel spreadsheets for such reporting.
- Work with all city departments to improve responses required by external auditors, reducing audit costs and completion time.
- Implement a policy with the CFO to fund OPEB by investing 10% of certified free cash into the fund annually.

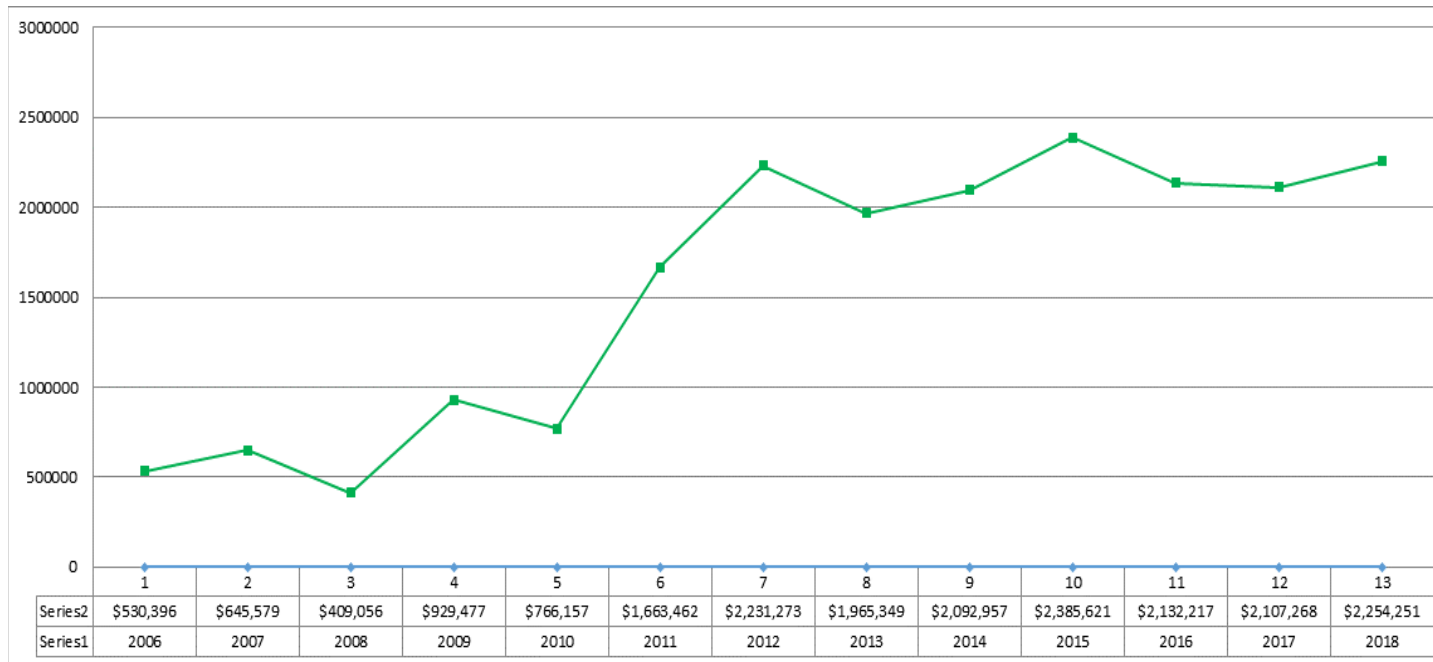
*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

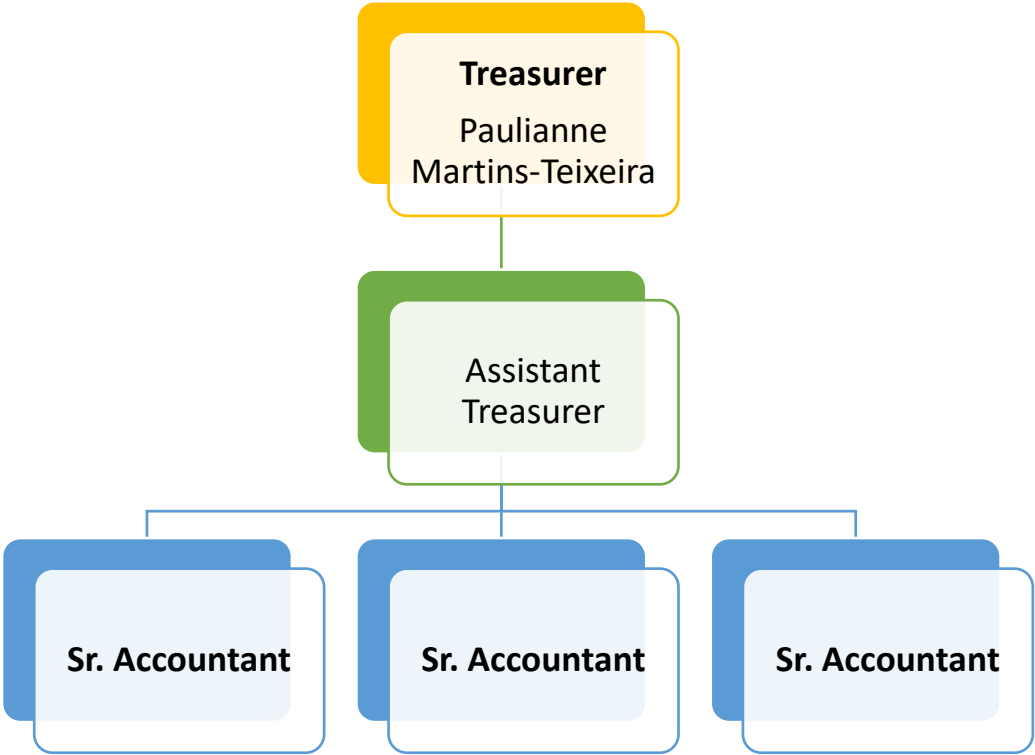
GOAL #1 :	Collect 80% of FY18 Tax Title within first 12 months of Taking			
		FY19 GOAL	FY19 ACTUAL	FY20 GOAL
			TO 3/31/19	FOR FY19 TT
FY18 TAKING TOTAL		\$750,000.00	\$ 828,809.01	\$750,000.00
COLLECTION RATE GOAL OF 80%		\$600,000.00	\$ 663,047.21	\$600,000.00
PROGRESS GOAL AS OF 3/31/19			\$ 386,777.54	\$0.00
ACTUAL COLLECTION AS OF 3/31/19			\$ 377,928.73	\$0.00

GOAL #2	Collect 25% of amount of Tax Title balance 6/30/18			
		FY19 GOAL	FY19 ACTUAL	FY20 GOAL
			TO 3/31/19	FOR EXISTING TT
TT BALANCE PRIOR TO FY 18 SUB-CERT		\$ 5,794,500.83	4,123,717.17	\$ 5,581,509.92
COLLECTION RATE GOAL OF 25%		\$ 1,448,625.21	1,030,929.29	\$ 1,395,377.48
PROGRESS GOAL AS OF 3/31/19		\$ -	773,196.97	0.00
ACTUAL COLLECTION AS OF 3/31/19		\$ -	603,791.73	0.00

GOAL #3	Reconcile 58 city bank accounts with total average balance between 60M to 75M within 30 days following month end.			
	FY2017	FY2018	FY2019-9 mths	FY2020
TOTAL # OF CITY BANK ACCOUNTS	57	57	60	58
AVERAGE MONTHLY BALANCE	65,204,706.13	63,605,699.46	75,430,317.05	
AVERAGE # OF DAYS OF MONTH END	35	33	30	30

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*





*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>City Treasurer Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 255,083	\$ 188,910	\$ 275,937		
LONGEVITY	\$ 500	\$ 500	\$ 500		
OVERTIME	\$ 1,500	\$ -	\$ 500		
HOLIDAY	\$ -	\$ -	\$ -		
CERTIFIED TREASURER STIPEND	\$ 5,000	\$ 3,750	\$ -		Included in the Treasurer's base in FY2020
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
Total Salaries	\$ 262,083	\$ 193,160	\$ 276,937	5.67%	
<i>City Treasurer Expenses:</i>					
OTHER PURCHASED SERVICES	\$ 2,900	\$ -	\$ 2,275		IRS \$250; Shredding \$2000; Other \$25
OTHER PURCHASED SERVICES -TAX TITLE	\$ 125,000	\$ 101,490	\$ 144,110		Outside TT Counsel Simplifile Martha Cullina LLP Newspaper TP Auction TP Registry of Deeds for TP Landcourt Filing Fees Annual Disclosure Fees - Hilltop Security
OTHER CHARGES & EXPENDITURES	\$ -	\$ -	\$ 3,000		Water Cooler & WB Mason (supplies not available from City
IN-STATE TRAVEL/MILEAGE	\$ 1,000	\$ 226	\$ 1,000		Postage for tax takings, courts letters, FA mailings
DUES & MEMBERSHIPS	\$ 1,260	\$ 593	\$ 1,260		Mileage to MCTA conferences and school in Cape and Amherst
	\$ 500	\$ 286	\$ 500		MCTA Membership
SUBSCRIPTIONS	\$ 515	\$ 215	\$ 515		MMA
CONFERENCES	\$ -	\$ -	\$ -		Bristol County Treas/ Coll Dues
	\$ 3,000	\$ 1,189	\$ 3,000		June Conference; August School; MCTA Spring Meeting; MCTA Fall Meeting; Bristol Cty Spring & Fall Meetings
BONDING	\$ 1,400	\$ 1,266	\$ 1,400		Bonding Treas & Asst Treas
Total Expenses	\$ 135,575	\$ 105,265	\$ 157,060	15.85%	
Total City Treasurer	\$ 397,658	\$ 298,426	\$ 433,997	9.14%	

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Treasurer Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Stipend	Longevity	Total
FAUNCE	MEGAN	SR ACCOUNTANT	1	\$ 41,767	\$ 627	\$ -	\$ -	\$ -	\$ 42,393
MARTINS-TEIXEIRA	PAULIANNE	CITY TREASURER	1	\$ 88,670	\$ 1,330	\$ -	\$ -	\$ 400	\$ 90,400
PERRY	DIANE	ASSIST CITY TREAS	1	\$ 63,500	\$ 953	\$ -	\$ -	\$ 100	\$ 64,553
PONTES	REBEKAH	SR ACCOUNTANT	1	\$ 39,134	\$ 587	\$ 174	\$ -	\$ -	\$ 39,895
GATHIER	KATELYN	SR ACCOUNTANT	1	\$ 38,446	\$ 577	\$ 173	\$ -	\$ -	\$ 39,196
			5	\$ 271,517	\$ 4,073	\$ 347	\$ -	\$ 500	\$ 276,437

INFORMATION ONLY THIS STIPEND IS NOT INCLUDED IN THIS BUDGET:

MARTINS-TEIXEIRA	PAULIANNE	CITY TREASURER		\$ 90,400	<i>Plus Retirement Board Stipend</i>	\$ 3,000		\$ 93,400
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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Debt Service

DEPARTMENTAL DESCRIPTION:

The City incurs short- and long-term debt, depending upon financing requirements and project status. Debt service expenditures associated with the General Fund are assigned to this account. Such debt is considered tax supported if general tax revenue is used or if the City has made a pledge of annual appropriation to repay the debt. This debt includes serial bonds and notes, which are subject to approval by the City Council. Borrowings for some purposes require administrative approval by the State. Bond anticipation notes may also be issued pending completion of individual projects. In addition to General Fund debt service, debt-funded projects associated with the City's three enterprise funds are budgeted within their respective funds.

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>City & School Debt Principal:</i>					
MAT PRIN ON LONG TERM DEBT	\$ 6,273,857	\$ 6,273,857	\$ 6,366,107		
	\$ 6,273,857	\$ 6,273,857	\$ 6,366,107	1.5%	
<i>City & School Debt Interest:</i>					
INTEREST ON LONG TERM DEBT	\$ 2,523,626	\$ 2,068,713	\$ 2,218,441		
INTEREST ON ABATEMENTS	\$ 10,000	\$ -	\$ -		
	\$ 2,533,626	\$ 2,068,713	\$ 2,218,441	-12.4%	
<i>City & School Short Term Interest & Principal Paydown:</i>					
INTEREST ON SHORT TERM DEBT	\$ 260,643	\$ 260,643	\$ 566,734		
PRINCIPAL & INTEREST	\$ -	\$ 463,953	\$ 356,750		
	\$ 260,643	\$ 724,596	\$ 923,484	254.3%	
<i>School Excluded Debt (New High School)</i>					
INTEREST ON NOTES	\$ -	\$ -	\$ 2,109,044		
	\$ -	\$ -	\$ 2,109,044	0.0%	
<i>Debt Refunding Savings</i>					
	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	100.0%	
<i>Total Debt & Interest</i>	\$ 9,068,126	\$ 9,067,166	\$ 11,617,076	28.1%	

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Facilities Maintenance

- *Buildings & Grounds Maintenance including the Armory*

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City Facilities Including the Armory

DEPARTMENT DESCRIPTION:

The Department of Facilities Maintenance consists of three components; custodial, maintenance and grounds keepers. The Department focuses on maintaining current buildings, construction of new buildings and overseeing capital projects across City Departments. The Department currently controls 37 buildings valued at \$87 million-dollars and land values exceeding four million dollars.

The Department will be involved in \$300 million-dollars of projects in FY2019 – FY2020, which are in various phases of construction. The projects range in size from a simple \$10,000 retro fit in a park to a \$3.8 million-dollar school renovation project to a \$263 million new High School. A firm commitment of resources, both financial and adequate manpower as determined by the Director, will prove to be a successful combination.

Our City is rich in historical structures and some of those structures are City owned. These structures are important to the City and must be treated as an asset and not a liability which is how a City with financial issues tends to approach the repairs and maintenance of said buildings. The Department will change that philosophy using a restoration minded approach, capitalizing on the important role that these structures depicted in our past and what renewed role they will have in our future. This process will be expensive and time consuming, but through the efforts of this department our historical structures can become focal points in their respective neighborhoods.

The City also has a collection of buildings which may not have a significant historical value, but none the less provide a valuable service to the residents. All the City buildings are surrounded by grounds which have had the same lack of care and attention due to inadequate resources. Our new Department will transform these properties into natural beauty for the buildings they surround. I am hopeful that the intent of the formation of our new Department is realized.

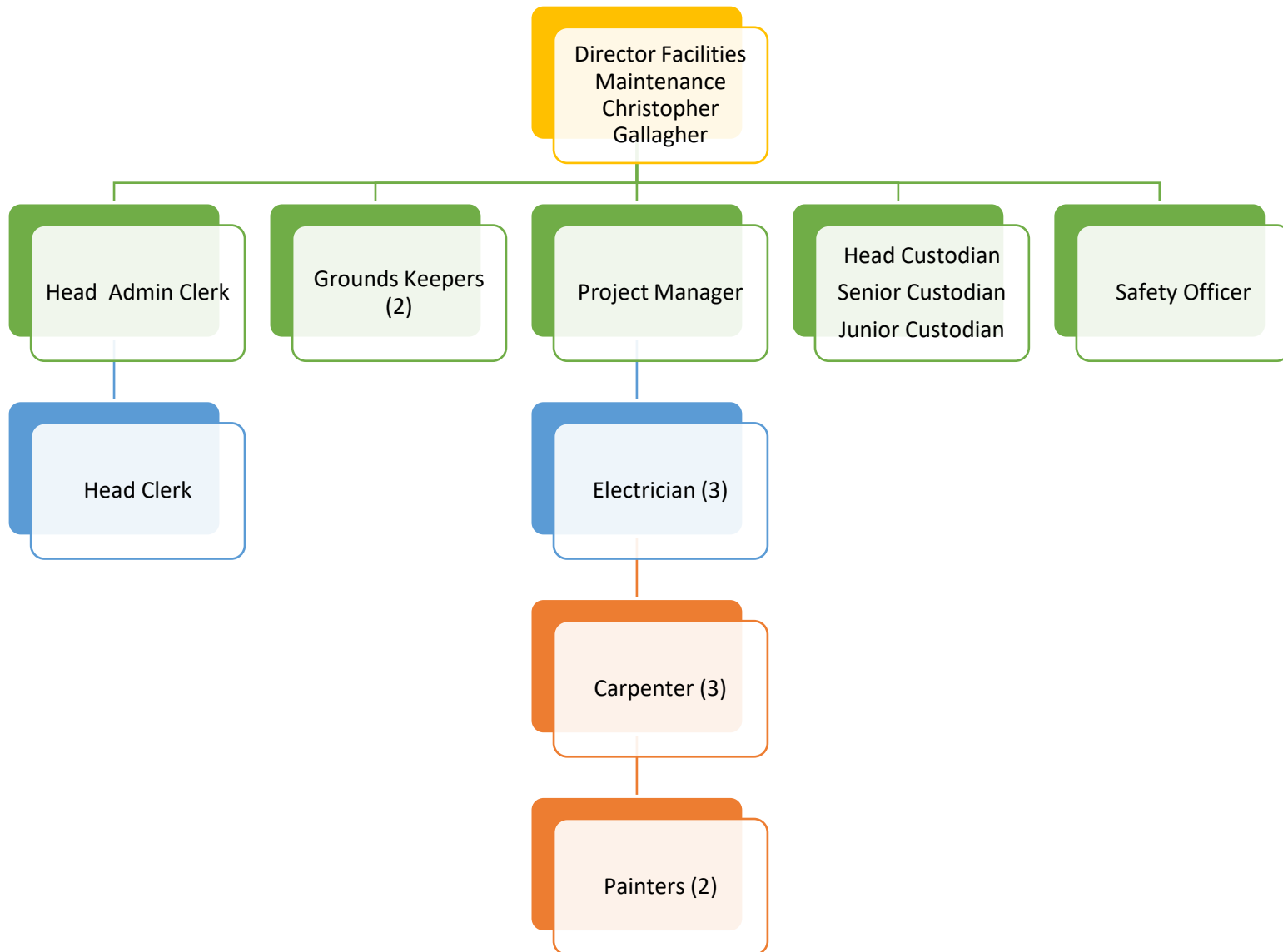
MISSION:

To ensure that all City buildings and grounds are managed with the highest standards and best practices of both the public and private sector, while supporting a safe, effective and esthetically pleasing experience for the citizens and employees of the City; to save and restore our historic buildings with the help of historic commissions and Community preservation boards as well as the city capital plans.

GOALS:

- Improving on our Capital Improvement Plan for all the buildings with an emphasis on their repair needs to bring them back their natural beauty.
- Develop a Preventative Maintenance Program with training, information, and communication.
- Institute a work order/invoicing system to develop new forms and online communications.
- Prepare Template Procurement Documents within our department that can be used as standard forms to ensure proper procurement.
- To provide training within our department to ensure compliance with procurement laws.
- Institute OSHA trainings and SOP for standard practices, to insure the safety of all employees as well as the public.

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Facilities Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 720,377	\$ 482,567	\$ 795,266		
LONGEVITY	\$ 6,400	\$ 6,515	\$ 7,100		
OVERTIME	\$ 35,000	\$ 25,071	\$ 35,000		
OVERTIME SPECIAL EVENT SET UP COSTS	\$ 10,000	\$ 2,395	\$ 10,000		Gates and the Portugese Feast, Block Parties, Farmers Market, City Hall Events including AHA, Parades, and First Day in the Park
WORKMEN COMP	\$ -	\$ 2,566	\$ -		
SOOR	\$ 8,184	\$ 6,520	\$ -		
SHIFT PREMIUM - SALARIES	\$ 2,246	\$ 1,684	\$ 2,096		
RETIREMENT/BUYOUTS	\$ 25,000	\$ 17,705	\$ -		
UNIFORM ALLOWANCE	\$ 8,400	\$ 7,350	\$ 7,650		
ON CALL STIPENDS	\$ 20,150	\$ 11,000	\$ 3,930		
SNOW INCENTIVE STIPENDS	\$ 12,650	\$ -	\$ 11,500		
AUTOMOBILE ALLOWANCE	\$ 10,920	\$ -	\$ -		
HOISTING LICENSE	\$ -	\$ -	\$ 5,000		
CONSTRUCTION SUPERVISOR LICENSE	\$ -	\$ -	\$ 4,000		
NEGOTIATED CONTRACT CHANGES	\$ 16,000	\$ -	\$ -		
RECOVERY FROM GRANTS/CAPITAL PROJECTS	\$ -	\$ -	\$ (29,471)		
FACILITIES SALARIES	\$ 875,327	\$ 563,373	\$ 852,071	-2.7%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Facilities Expenses:</i>					
ELECTRICITY	\$ 210,000	\$ 181,872	\$ 210,000		The City through a purchasing collaborative has negotiated a (9.4) nine cent electricity rate(less transmission costs) for a period of (18) months commencing on March 1, 2017 until August 31, 2019.
NATURAL GAS FOR HEAT	\$ 145,000	\$ 73,513	\$ 145,000		We are currently negotiating with Direct Energy. The modernization of the energy management system within Government Center has provided needed relief of high energy costs while proving a level of comfort which was non-existing a few short years ago.
AWHA WATER HEATER RENTALS	\$ 6,000	\$ 1,853	\$ 6,000		
ADA COMPLIANCE R&M	\$ 50,000	\$ 20,511	\$ 50,000		ADA compliance at Government Center to include fire alarms, height of public counters, ramp in council chambers & hearing room floor. This is in addition to the Municipal ADA Improvement Grant.
BUILDING & GROUNDS, R&M	\$ 194,000	\$ 147,537	\$ 235,000		Expenses of materials, parts and sundries.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
HVAC MAINTENANCE	\$ 150,000	\$ 64,069	\$ 150,000		There have been increasing concerns over air quality in our buildings. The need to upgrade the physical equipment, highly technical controls and repairs to buildings as new as 10 years old to buildings well over a century will continue to drive this item each budget session. This line also has a cost to repair PD HVAC and Fire Head quarters HVAC.
VEHICLE MAINT & FUEL	\$ 38,000	\$ 8,325	\$ 20,000		This line is to be used for the oil, antifreeze, tires ect..and inspections of trucks and certification for bucket truck as well as fuel for vehicles. Tracking of fuel made easy with card system.
VEHICLES REPAIRS & MAINT	\$ -	\$ 7,145	\$ 18,000		
OTHER PROFESSIONAL SERVICES	\$ 100,000	\$ 38,258	\$ 100,000		Architectural & engineering as well as carpenter and roofing contractors.
CLEANING & CUSTODIAN SUPPLIES	\$ 45,000	\$ 26,762	\$ 45,000		To supply cleaning and custodial supplies to the library, police station and Government Center. Privatization in new line.
TOOLS	\$ 10,000	\$ 16,800	\$ 15,000		Items which will be purchased shall include brush sweepers, blower units, power tools for Electrician, Plumber, HVAC and Carpenter. Rentals in new line
TOOL RENTAL	\$ 5,000	\$ 6,814	\$ 8,000		Tools not needed to buy only used once or twice a year.
COMMUNICATION LINES & EQUIP	\$ -	\$ 5,085	\$ 27,000		
MEDICAL SUPPLIES	\$ 1,975	\$ -	\$ 1,975		Batteries for the AED units and first aid kits.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020	Percent	
	Revised Budget		03/31/19		Projection	+/-	Support/Calculations
OFFICE SUPPLIES	\$ 6,000	\$	9,382	\$	6,000		Desk, shelving and supplies need for the office.
STREET LIGHTS PARTS / ACCESSORIES	\$ 5,000	\$	13,637	\$	10,000		Annual street light maintenance
WATER/SEWER CSO CHARGE	\$ 31,215	\$	20,653	\$	33,000		Water/Sewer CSO costs.
ADVERTISING / GATEHOUSE MEDIA	\$ 5,000	\$	864	\$	5,000		This line is used for all bids CPA, buildings and PARC grant services,RFP, RFQ.
							This budget item is a calculated rate of weight disposed of as it relates to the trash, clean outs of Buildings & Grounds that DCM no longer takes. These items need dumpsters or need to be hauled to ABC of New Bedford. In which we pay \$100 per ton to dump. Dumpsters are at that rate plus the container.
TRASH, RECYCLING AND YARD WASTE	\$ 12,000	\$	-	\$	12,000		
AMERESCO ENERGY CONTRACT	\$ 65,000	\$	53,618	\$	65,000		This contract is for 20 years and increases every year.
LEASE FOR GARAGE FOR TRUCKS	\$ 19,200	\$	19,200	\$	19,200		Used for storage of trucks & equipment.
HEAT FOR GARAGE	\$ 4,000	\$	5,919	\$	5,000		Propane gas for garage.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
ELECTRICAL SUPPLIES	\$ 25,000	\$ 23,308	\$ 35,000		Moved from account combined account
PLUMBING SUPPLIES	\$ 50,000	\$ 33,360	\$ 50,000		Moved from account combined account
ELEVATOR MONTHLY SERVICE	\$ 33,000	\$ 19,919	\$ 27,600		Service and inspection by state requirement
FIRE SPRINKLER INSPECTIONS	\$ 10,000	\$ 8,677	\$ 10,000		Service and inspection by state requirement
GENERATOR INSPECTIONS & REPAIR	\$ 10,000	\$ 4,913	\$ 10,000		Maintenance of generator operation.
BOILER INSPECTIONS	\$ 1,500	\$ 1,100	\$ 3,500		Maintenance of the boiler at Government Center. these boilers are a pulsating and need attention due to age.
PRIVATIZATION POLICE DEPART	\$ 160,000	\$ 78,000	\$ 118,200		Moved from account combined account
PRIVATIZATION LIBRARY	\$ 59,268	\$ -	\$ 57,000		New custodial contract 59,268 per year
PRIVATIZATION LIBRARY - to be included in Library	\$ (59,268)	\$ -	\$ (57,000)		
1 PRIVATIZATION CITY HALL	\$ 55,000	\$ 43,163	\$ 117,000		One person in Government Center replacing a custodian as they leave or retire. The new custodian contract allows this.
UNIFORMS	\$ 10,000	\$ -	\$ 10,000		
VETS/PINE STREET	\$ -	\$ 19,684	\$ -		
CONFERENCE & LICENSES, EDUCATION	\$ 4,000	\$ 4,111	\$ 4,000		All employees need hoisting license as well as continuing ed for there license renewal.
Total Expenses	\$ 1,460,890	\$ 958,052	\$ 1,571,475	7.6%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
TRANSFER:					
TRANSFER TO VEHICLE TRADE-IN REVOLVING FUND	\$ 15,000	\$ 15,000	\$ 15,000		Establish vehicle trade in fund for replacement of aging fleet.
TRANSFER TO CAPITAL PROJECT	\$ -	\$ 10,000	\$ -		
TRANSFER TO OTHER FUNDS	\$ -	\$ 5,000	\$ -		
	\$ 15,000	\$ 30,000	\$ 15,000	0.0%	
Armory Expenses:					
ELECTRICITY	\$ 2,500	\$ -	\$ 2,500		Minimum - building is unoccupied
NATURAL GAS FOR HEAT	\$ 500	\$ 16	\$ 500		Minimum - building is unoccupied
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ -		
BUILDING & MAINTENANCE SUPPLIE	\$ -	\$ -	\$ -		
Total Expenses	\$ 3,000	\$ 16	\$ 3,000	0.0%	
<i>Total Facilities & Amory</i>	\$ 2,354,217	\$ 1,551,441	\$ 2,441,546	3.7%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Facilities Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	SOOR & Shift	Snow Incentive	On Call	Longevity	Clothing	Holiday	Total
GALLAGHER	CHRISTOPHER	DIR OF FACILITIES	1	\$ 91,800	\$ 1,377	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ -	\$ 93,577
MONIZ	PETER	ELECTRICIAN/MAINT	1	\$ 53,385	\$ 801	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 54,786
LAMBERT	RICHARD	GROUNDS/MEO II	1	\$ 35,553	\$ 533	\$ 924	\$ -	\$ 2,300	\$ -	\$ 100	\$ 600	\$ -	\$ 40,010
MATTON	JOSHUA	GROUNDS/MEO II	1	\$ 31,885	\$ 478	\$ 924	\$ -	\$ 2,300	\$ -	\$ -	\$ 600	\$ -	\$ 36,187
LAVOIE	JEFFREY	SR CUST	1	\$ 38,598	\$ 579	\$ 610	\$ -	\$ 2,300	\$ -	\$ 800	\$ 750	\$ -	\$ 43,636
REBELLO	JOSEPH	JR BD CUST	1	\$ 35,012	\$ 525	\$ -	\$ 2,096	\$ 2,300	\$ -	\$ 400	\$ 750	\$ -	\$ 41,083
LAVOIE	DAVID	HEAD CUST 20	1	\$ 46,471	\$ 697	\$ -	\$ -	\$ 2,300	\$ 3,930	\$ 2,000	\$ 750	\$ -	\$ 56,149
CASEY	DON	PAINTER/MAINT	1	\$ 49,109	\$ 737	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 600	\$ -	\$ 51,245
COSTA	DORVALINO	PAINTER/MAINT	1	\$ 53,385	\$ 801	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 54,786
BERNARDO	JOSHUA	CARPENTER/MAINT	1	\$ 53,385	\$ 801	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 54,786
MARCELINO	BRIAN	CARPENTER/MAINT	1	\$ 53,385	\$ 801	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 600	\$ -	\$ 55,386
MOUTINHO	TAMMY	PROJECT MANAGER	0.5	\$ 56,100	\$ 842	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 58,942
MEDEIROS	ALEXIS	SR CLERK TYPIST	1	\$ 35,755	\$ 536	\$ 512	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,803
HARWOOD	MELISSA	HEAD ADMIN CLERK	1	\$ 39,824	\$ 597	\$ 174	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,595
BEAUSOLEIL	DAVID	ELECTRICIAN/MAINT	1	\$ 53,385	\$ 801	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 54,786
VACANCY		CARPENTER/MAINT	1	\$ 53,385	\$ 801	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 54,786
			15.5	\$ 780,418	\$ 11,706	\$ 3,142	\$ 2,096	\$ 11,500	\$ 3,930	\$ 7,100	\$ 7,650	\$ -	\$ 827,543

INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:

Funded Through Grants

DENNIS	SANDRA	CPA ADMIN SERV	0.5	\$ 19,912	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,912
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Funded Through Water/Sewer

VACANCY		SAFETY OFFICER	0.5	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000
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Funded Through Capital Project

VACANCY		ARCHITECT	1	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
MOUTINHO	TAMMY	PROJ MANAGER	0.5	\$ 28,050	\$ 421	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ 29,471

Community Maintenance

- *Cemeteries*
- *Parks; Civic Celebrations*
- *Trees*
- *Engineering*
- *Solid Waste*
- *Streets & Highways*
- *Snow Removal*
- *Traffic and Parking*

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Cemetery

DEPARTMENT DESCRIPTION:

The Cemetery Division of DCM is committed to continuing the improvements made to the operation and equipment within the division over the last couple of years. In FY 2020, the cemetery division will continue the task of maintaining several cemeteries throughout the city, including Oak Grove Cemetery and North Burial Ground, the two largest in the city.

The Division will also have to look to the future and begin the necessary planning of expansion in order to provide a dignified, respectful, and peaceful internment space for the residents of Fall River. The current plot inventory at Oak Grove Cemetery is limited and necessitates the exploration and implementation of expansion options to increase the remaining “active” years of Oak Grove. In FY 2020, it will be necessary to maintain staffing levels at its present complement and maintain its operating budget in order to provide adequate maintenance and facilitate the Division’s ability to simultaneously complete the necessary work to expand Oak Grove Cemetery.

Additionally, the Division is committed to completing the digitization project and working with the Administration, Information Technology, and other applicable departments in the roll out of the Legacy Mark software to the staff at the Cemetery as well as the general public. The completion of this project will have a lasting impact on the Division and City’s ability to preserve the history and historical documents associated with Oak Grove and North Burial Ground.

Furthermore, the Division intends to implement a proactive approach to the maintenance of the City Cemeteries by exploring avenues to repair damaged or toppled headstone, exploring options for the removal and replacement of dead and diseased trees, and general landscaping efforts. In total, these efforts aim to improve the aesthetic appearance of the cemeteries while preserving its historical value.

MISSION:

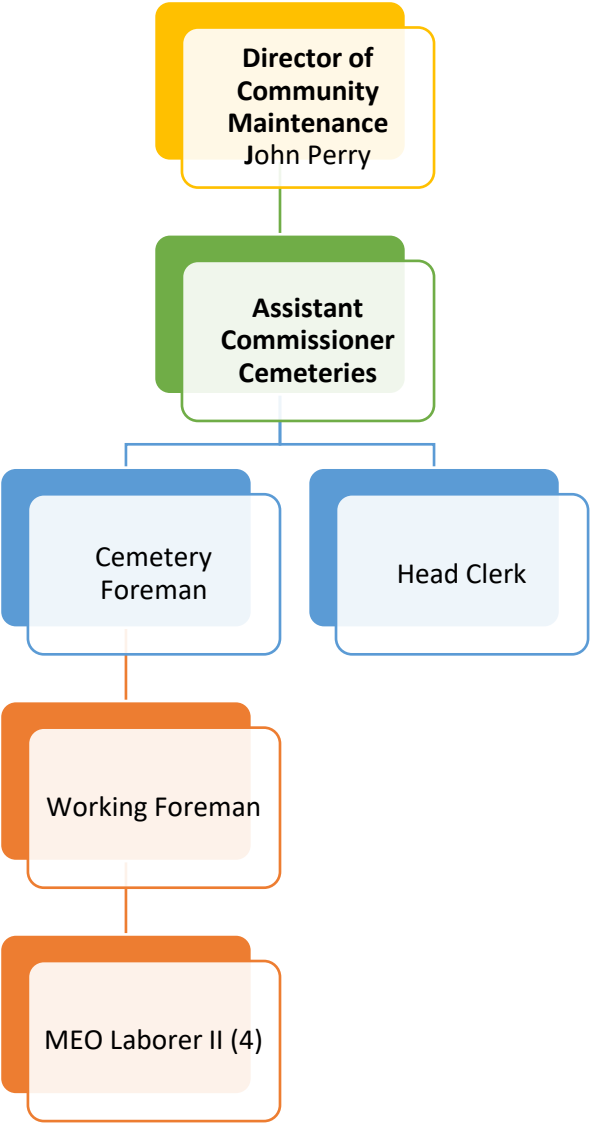
The Cemetery Division is responsible for the care and maintenance of several cemeteries throughout Fall River, including Oak Grove Cemetery, North Burial Ground, and five smaller cemeteries. The division cares for over 100 acres of municipal land through all seasons. Our mission is to provide respectful, peaceful, and welcoming cemeteries that allow for visitors and loved-ones to pay respect to those interred at the City’s cemeteries.

GOALS:

- To explore and implement expansion options within Oak Grove Cemetery to increase its remaining active years.
- To improve the efficiency of our maintenance operations in order to facilitate the staffs' ability to undertake expansion efforts and a proactive approach to repairs and enhancements in all City Cemeteries supported by the Board of Park Commissioners.
- To complete the digitization of cemetery records, to help the public better navigate the cemeteries and provide detailed information about those that are interred in City Cemeteries.

PERFORMANCE MEASURE:

- Catalog and repair broken or damaged stones, catalog and repair stone work at curb lots
- Track the removal of dead or diseased trees in all City Cemeteries
- Track the planting of new trees and enhanced landscaping efforts within the Cemeteries.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020	Percent	
	Revised Budget		03/31/19		Projection	+/-	Support/Calculations
<i>Cemetery Salaries:</i>							
SALARIES & WAGES - PERMANENT	\$ 289,827	\$	223,069	\$	334,240		
LONGEVITY	\$ 1,200	\$	500	\$	1,500		
OVERTIME	\$ 9,000	\$	7,326	\$	9,000		
HOLIDAY	\$ -	\$	-	\$	-		
SOOR	\$ -	\$	261	\$	1,500		
UNIFORM ALLOWANCE	\$ 4,200	\$	4,200	\$	4,200		
TREE STIPENDS	\$ 1,400	\$	-	\$	1,400		
CDL/HOISTING	\$ -	\$	-	\$	1,500		
OTHER PERSONNEL SERVICES	\$ -	\$	1,600	\$	7,500		Snow stipends for MEO's etc (1250*6employees)
Total Salaries	\$ 305,627	\$	236,956	\$	360,840	18.07%	
<i>Cemetery Expenses:</i>							
ELECTRICITY	\$ 3,000	\$	1,813	\$	3,000		Electricity for building
NATURAL GAS FOR HEAT	\$ 4,000	\$	2,901	\$	4,000		Heat for building
BURIAL SUPPLIES	\$ 15,000	\$	9,364	\$	15,000		Purchase of Vaults required for burials, grave liners & markers
VEHICLE MAINTENANCE	\$ 5,000	\$	2,911	\$	5,000		

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
OTHER RENTALS & LEASES	\$ 200	\$ 1,026	\$ 1,400		Leasing of equipment when necessary, only used in cases where equipment is being repaired, i.e. bucket truck.
GASOLINE	\$ 5,000	\$ 5,593	\$ 7,000		Gasoline transfer from DPW, increase due to addition of new vehicles purchased through cap. improvement
TOOLS	\$ 2,500	\$ 2,557	\$ 14,000		Purchase of shovels, small tools, etc.
OTHER GROUNDS KEEPING SUPPLIES	\$ 8,000	\$ 3,710	\$ 9,000		Purchase of Loam, Seed, grdskeeping supplies
PERSONAL PROTECTIVE EQUIPMENT	\$ -	\$ -	\$ 500		
OFFICE SUPPLIES	\$ 200	\$ 294	\$ 200		Calendars etc
Total Expenses	\$ 42,900	\$ 30,169	\$ 59,100	37.76%	
Total Cemetery	\$ 348,527	\$ 267,125	\$ 419,940	20.49%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Cemetery Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Tree Stipend	CDL/ Hoisting	Clothing	Total
PARAYNO	CHRISTOPHER	ASST COMM CEM	1	\$ 57,035	\$ 856	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57,890
RITZ	BRENDA	HEAD CLK	1	\$ 37,786	\$ 567	\$ -	\$ 400	\$ 200	\$ -	\$ 600	\$ 39,553
KELLY	ROBERT	MEO LAB II	1	\$ 39,221	\$ 588	\$ -	\$ 400	\$ 200	\$ 1,500	\$ 600	\$ 42,510
MARCELIN	BRENNAN	MEO LAB II	1	\$ 35,553	\$ 533	\$ 910	\$ -	\$ 200	\$ -	\$ 600	\$ 37,797
NEWSON	BERLIN	MEO LAB II	1	\$ 35,553	\$ 533	\$ 910	\$ -	\$ 200	\$ -	\$ 600	\$ 37,797
SOUZA	JEREMY	MEO LAB II	1	\$ 35,553	\$ 533	\$ 910	\$ -	\$ 200	\$ -	\$ 600	\$ 37,797
OLIVEIRA	ABEL	PK/CEM FM	1	\$ 45,378	\$ 681	\$ -	\$ 600	\$ 200	\$ -	\$ 600	\$ 47,459
GONCALO	GERVASIO	WORKG FOREMAN	1	\$ 40,530	\$ 608	\$ -	\$ 100	\$ 200	\$ -	\$ 600	\$ 42,038
			8	\$ 326,611	\$ 4,899	\$ 2,730	\$ 1,500	\$ 1,400	\$ 1,500	\$ 4,200	\$ 342,841

Parks

MISSION

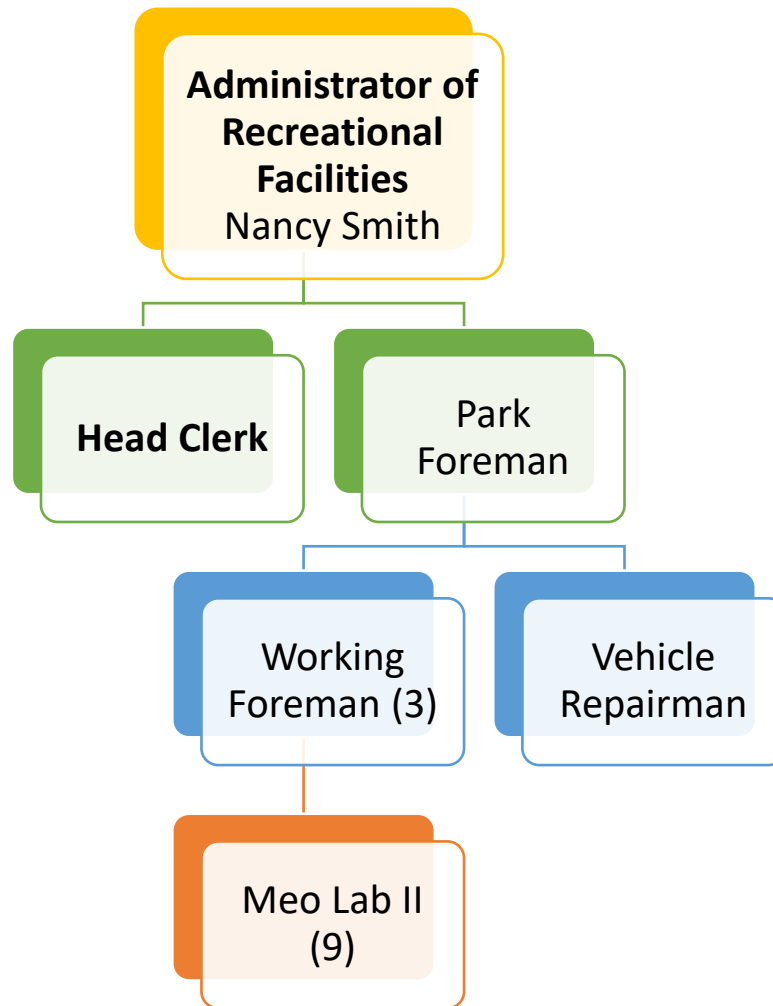
The mission of the Park Department is to maintain and improve our facilities in order to insure access for all individuals to city parks and to provide recreational opportunities for the young, elderly and persons with disabilities and to provide safe, timely and efficient recreational service to all citizens of Fall River. Parks, both passive and active, are a source of pride in the city of Fall River. The Parks d\Division is responsible for the maintenance of all city parks, summer recreation activities and participate in various civic events like the July 4th celebration. The division maintains 24 parks, approximately 172 acres, 15miles of median strips, numerous memorial greens and has now assumed some of the responsibility of maintaining parts of the Quequechan Rail Trail.

GOALS:

- Attendance remains a concern but has improved – will continue to monitor.
- Replace equipment on a cyclical basis so that fleet remains fairly new. Although we have worked to replace some vehicles, we still need two additional pick- up trucks for the mechanic and the foreman as those trucks are 2008.

PERFORMANCE MEASURES:

- Upgrades and improved maintenance of all parks within the city, on varying scales, dependent on available funds, as well as sufficient scheduling.
- Tracking and reporting of schedules for such things as grass cutting, tree removal, playground repairs, and monument maintenance.
- Acquisitions of grants to improve sidewalks in multiple parks going forward. To ensure a safe environment for all who visit them.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Park Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 554,725	\$ 408,357	\$ 665,956		
LONGEVITY	\$ 9,900	\$ 8,100	\$ 11,100		
OVERTIME	\$ 8,000	\$ 17,940	\$ 14,000		
HOLIDAY	\$ -	\$ -	\$ -		
SOOR	\$ 712	\$ 7,553	\$ 2,659		
RETIREMENT/BUYOUT	\$ -	\$ 358	\$ -		
WORKERS COMP	\$ -	\$ 18,914	\$ -		
UNIFORM ALLOWANCE	\$ 9,000	\$ 9,000	\$ 9,600		
OTHER PERSONNEL SERVICES	\$ 17,965	\$ -	20,000		Snow stipends for MEO's etc. (1250*14 employees) and for director's salary for attending park board meetings
STIPEND	\$ 3,000	\$ 2,800	\$ 3,000		
Total Salaries	\$ 603,302	\$ 473,021	\$ 726,315	20.4%	
<i>Parks Expenses:</i>					
ELECTRICITY	\$ 70,000	\$ 54,487	\$ 70,000		Electricity for Bldgs/facilities
NATURAL GAS FOR HEAT	\$ 7,000	\$ 4,236	\$ 7,000		Heat for Park Buildings
BUILDINGS & GROUNDS MAINTENANCE	\$ 35,000	\$ 9,454	\$ 35,000		Loam, ballmix, lime, etc-24 parks/playgrounds/ballfields
VEHICLE MAINTENANCE	\$ 11,000	\$ 2,945	\$ 12,000		Maint of 8 dept vehicles, tires, etc
OTHER REPAIRS AND MAINTENANCE	\$ 14,000	\$ 6,294	\$ 14,000		Maint of 7 hustler mowers, 2 tractors etc
ADVERTISING	\$ 750	\$ -	\$ -		Advertising bids,public hearings
PLUMBING & ELECTRICAL SVCS	\$ 10,000	\$ 7,440	\$ 15,000		Various repairs to buildings & facilities
OTHER PURCHASED SERVICES	\$ 14,600	\$ 1,486	\$ 18,000		Outside Contractor. Alarm & HP lift inspect-park bldg
GASOLINE	\$ 22,500	\$ 16,784	\$ 24,000		For 8 vehicles and maint .equipment -dpw transfer
CLEANING SUPPLIES	\$ 100	\$ -	\$ 100		Small cleaning supplies for office
TOOLS	\$ 1,800	\$ 1,005	\$ 2,000		Various shovels, rakes. Etc
OTHER GROUNDS KEEPING SUPPLIES	\$ 1,300	\$ 608	\$ 1,500		Trash bags,trimmers,leaf blowers,chainsaws&chains
OTHER SUPPLIES	\$ 1,900	\$ 754	\$ 2,200		Paint, dog dispenser bags,misc supplies
WATER/SEWER CSO CHARGE	\$ 213,450	\$ 164,573	\$ 224,000		Sewer Commission /CSO
Total Expenses	\$ 403,400	\$ 270,065	\$ 424,800	5.3%	
<i>Civic Celebrations</i>					
CIVIC CELEBRATIONS	\$ 40,000	\$ 4,125	\$ 40,000		
Total Civic Celebration Expenditure	\$ 40,000	\$ 4,125	\$ 40,000	0.0%	
Total Parks	\$ 1,046,702	\$ 747,211	\$ 1,191,115	13.8%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Park Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	SOOR	Longevity	Tree Stipend	Clothing	Total
SMITH	NANCY	COMM REC FAC	1	\$ 75,000	\$ 1,125	\$ -	\$ -	\$ 2,000	\$ -	\$ 600	\$ 78,725
BOLDUC	JANET	HEAD CLK	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ 2,000	\$ 200	\$ 600	\$ 41,153
AMARAL	EDUARDO	MEO LAB II	1	\$ 39,221	\$ 588	\$ -	\$ -	\$ 100	\$ 200	\$ 600	\$ 40,710
GARCIA	ERIC	MEO LAB II	1	\$ 35,553	\$ 533	\$ 924	\$ -	\$ 100	\$ 200	\$ 600	\$ 37,910
MARTINS	ROBERT	MEO LAB II	1	\$ 39,221	\$ 588	\$ -	\$ 1,330	\$ 400	\$ 200	\$ 600	\$ 42,339
RODRIGUES	MICHAEL	MEO LAB II	1	\$ 39,221	\$ 588	\$ -	\$ -	\$ 100	\$ 200	\$ 600	\$ 40,710
SCHANIL	CHARLES	MEO LAB II	1	\$ 39,221	\$ 588	\$ -	\$ -	\$ 100	\$ 200	\$ 600	\$ 40,710
WHITTY	CHRISTOPHER	MEO LAB II	1	\$ 35,553	\$ 533	\$ 924	\$ -	\$ 100	\$ 200	\$ 600	\$ 37,910
ANDRADE	BRIAN	MNT RPM VH	1	\$ 42,365	\$ 635	\$ -	\$ -	\$ 2,000	\$ 200	\$ 600	\$ 45,801
COSTA	RONALD	PK/CEM FM	1	\$ 45,378	\$ 681	\$ -	\$ -	\$ 2,000	\$ 200	\$ 600	\$ 48,859
TEIXEIRA	ISIDRO	WKGFRM/CHF	1	\$ 37,911	\$ 569	\$ 660	\$ -	\$ 800	\$ 200	\$ 600	\$ 40,740
PEREIRA	EMANUEL	WKGFRM/CHF SOOR	1	\$ 39,221	\$ 588	\$ -	\$ 1,330	\$ 600	\$ 200	\$ 600	\$ 42,539
HATHAWAY	BARRY	WKGFRM/CHF	1	\$ 37,911	\$ 569	\$ 660	\$ -	\$ 800	\$ 200	\$ 600	\$ 40,740
ROQUE	JOSEPH	MEO LAB II	1	\$ 35,553	\$ 533	\$ 924	\$ -	\$ -	\$ 200	\$ 600	\$ 37,810
BARBOZA	TYLER	MEO LAB II	1	\$ 35,553	\$ 533	\$ 924	\$ -	\$ -	\$ 200	\$ 600	\$ 37,810
SOUZA-YOUNG	LEVI	MEO LAB II	1	\$ 35,553	\$ 533	\$ 924	\$ -	\$ -	\$ 200	\$ 600	\$ 37,810
			16	\$ 650,227	\$ 9,753	\$ 5,938	\$ 2,659	\$ 11,100	\$ 3,000	\$ 9,600	\$ 692,276

Trees

DEPARTMENT DESCRIPTION:

The Tree Division of DCM is committed to continuing to serve the City and its residents by caring for the City's existing tree population. The Division's work includes routine maintenance and pruning, removing dead or diseased trees, as well as responding to emergency calls during natural weather events.

As of the beginning of February in FY 2019, the City's Tree Division has received over 130 Q-Alerts. These Alerts range in scope from requests to remove a tree on City property, requests to trim back an overgrown tree, and for trees that have lost limbs or fallen due to natural weather events. The Division intends to continue tracking tree work requests through the Q Alert system in order to maintain organization of requests and log the various requests the Division receives throughout the course of the year.

In FY 2019, the Tree Division began logging all service calls into the Q Alert System as a way to track the number of calls and ensure that we respond to each one. In FY 2020, the Division will look to improve the efficiency with which it is able to access and then take action on each of the service requests it receives.

MISSION:

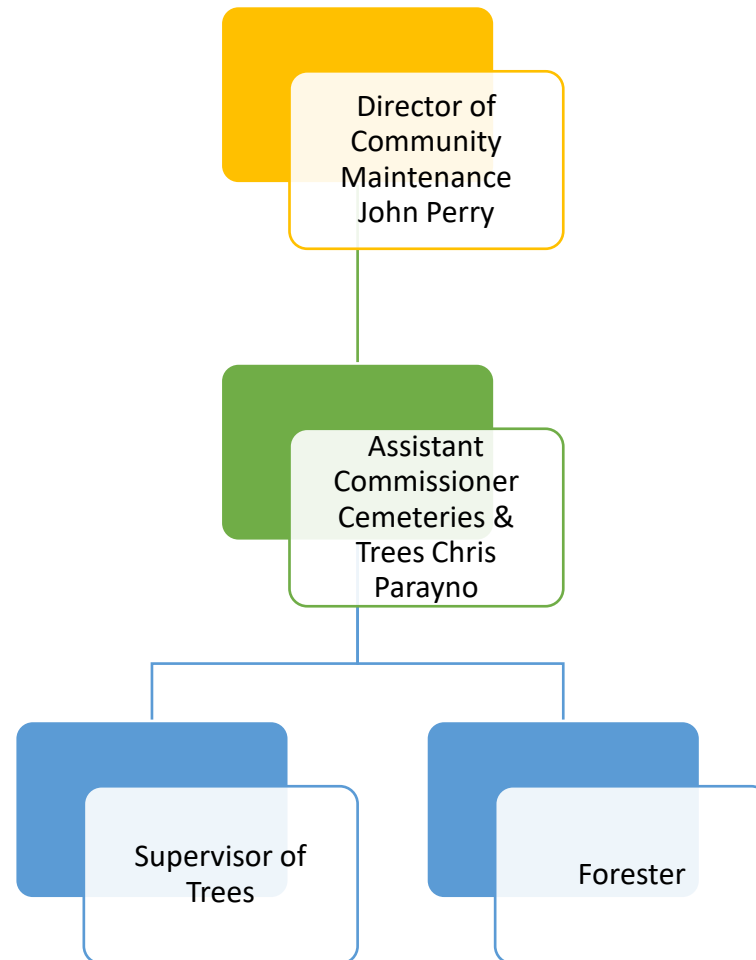
The Tree Division is responsible for the care and maintenance of all City trees. The Division's mission is to provide the City with efficient and effective tree care by providing proactive maintenance and responding to constituent calls for service in a timely manner.

GOALS:

- To improve the efficiency of the Division's ability to respond to the numerous calls for service.
- To explore and implement effective ways to proactively address tree concerns while simultaneously responding to requests for service.

PERFORMANCE MEASURES:

- Track the number of calls received, the Division's response time to assess, and the Division's response time to address the issue.
- Track the Division's ability to provide proactive maintenance before a service request is received.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020		
	Revised Budget		03/31/19		Projection	Percent +/-	Support/Calculations
<i>Trees Salaries:</i>							
SALARIES & WAGES - PERMANENT	\$ 85,549	\$	36,112	\$	91,135		
LONGEVITY	\$ 1,200	\$	600	\$	600		
OVERTIME	\$ 8,000	\$	5,360	\$	8,000		
HOLIDAY	\$ -	\$	-	\$	-		
SOOR	\$ -	\$	836	\$	-		
UNIFORM ALLOWANCE	\$ 1,200	\$	600	\$	1,200		
TREE STIPENDS	\$ 400	\$	-	\$	400		
CDL/HOISTING	\$ 3,500	\$	-	\$	3,000		
SNOW INCENTIVE	\$ 3,000	\$	-	\$	3,000		
Total Salaries	\$ 102,849	\$	43,509	\$	107,335	4.4%	
<i>Trees Expenses:</i>							
VEHICLE MAINTENANCE	\$ 2,000	\$	675	\$	2,000		Maint of 2 trucks-pick up & Tree truck
OTHER REPAIRS AND MAINTENANCE	\$ 1,600	\$	1,591	\$	1,600		Repairs to chipper/stumpgrinder
OTHER PURCHASED SERVICES	\$ 25,000	\$	855	\$	108,186		Outside tree contractor/big jobs
GASOLINE	\$ 2,500	\$	1,651	\$	2,500		
TOOLS	\$ 1,500	\$	1,463	\$	2,000		Chain saws, power tools etc.
TREES MAINTAINANCE	\$ 30,000	\$	30,335	\$	30,000		Davey's Consultant/Arborist
LICENSES	\$ 400	\$	-	\$	400		License Renewal for 2 men
PERSONAL PROTECTIVE EQUIPMENT	\$ -	\$	-	\$	600		
OTHER GROUND KEEPING SUPPIES	\$ 1,500	\$	1,316	\$	1,500		Chains, straps, harnesses/safety equip
Total Expenses	\$ 64,500	\$	37,887	\$	148,786	130.7%	
Total Trees	\$ 167,349	\$	81,395	\$	256,121	53.0%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Trees Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Tree Stipend	CDL/ Hoisting	Snow Incentive	Clothing	Total
MARTIN	CHRISTOPHER	SUP. TREE	1	\$ 51,054	\$ 766	\$ -	\$ 600	\$ 200	\$ 1,500	\$ 1,500	\$ 600	\$ 56,219
VACANCY		FORESTER	1	\$ 38,095	\$ 571	\$ 650	\$ -	\$ 200	\$ 1,500	\$ 1,500	\$ 600	\$ 43,116
			2	\$ 89,148	\$ 1,337	\$ 650	\$ 600	\$ 400	\$ 3,000	\$ 3,000	\$ 1,200	\$ 99,335

Engineering

DEPARTMENT DESCRIPTION:

The Engineering Division is responsible for:

- Superintendence of construction for streets and sidewalks;
- Superintendence of drainlayer regulations and construction;
- Project management of certain City construction projects, in particular for streets and sidewalks;
- Review of proposed subdivision plans and subdivision construction inspection;
- Create and maintain plans of assessors maps, street layouts and sewer connections, and maintain sewer main plans;
- Pavement reports for streets and sidewalks to determine conditions and make recommendations for repair and maintenance;
- Issuance of building numbers;
- Oversight and preparation of RFP, RFQ, and IFB documents for proposed City projects;
- Oversight and preparation of plans and specifications for street acceptance, repair and other public projects;
- Serve as project representative on MassDOT transportation projects;
- Analysis of hydrology and drainage reports submitted to the Planning Board and Conservation Commission;
- Consult with Sewer, Water and Public Works Departments on various projects, such as drainage, spill prevention reports, street repair, etc.;
- Provide recommendations and/or designs for drainage;
- Prepare construction estimates;
- Prepare reports for reimbursement of construction and engineering services on federal and state grant projects, including Chapter 90;
- Coordination with utilities on construction practices, trench maintenance and repair of streets;
- Administer the Brownfields Grant from EPA for hazardous waste studies.

In addition to daily operations, the City Engineer serves on a number of committees:

- Representative to Joint Transportation Planning Group
- Representative for Metropolitan Planning Organization
- Member, Site Plan Review Committee
- Member, Designer Selection Board
- City representative to the Fall River Industrial Park Association

The Engineering Division is responsible for administering several grant activities including the Chapter 90 program. This is a program whereby the state provides funds for the reconstruction of streets and sidewalks. The city develops the list of streets to be reconstructed and signs a contract with the lowest prequalified bidder. The city then pays the contractor and is then 100% reimbursed by the state. For FY19, the amount of funding from the state was approximately two million dollars.

MISSION:

The primary mission of the Engineering Division is the administration of public infrastructure within the right-of-way. The mission is accomplished through the efficient use of resources to repair and maintain streets and sidewalks, the administration of an effective permitting process to provide utility and contractor oversight, and the maintenance of records documenting conditions within the right-of-way. Executing this mission enables the division to be a source of information and consultation to the city administration, boards and commissions, the Department of Community Utilities, the City Council, the residents of Fall River, outside engineering firms, developers, utility companies and contractors. The Engineering Division is uniquely suited to providing professional services related to civil and environmental engineering to the administration, the City Council and other city departments.

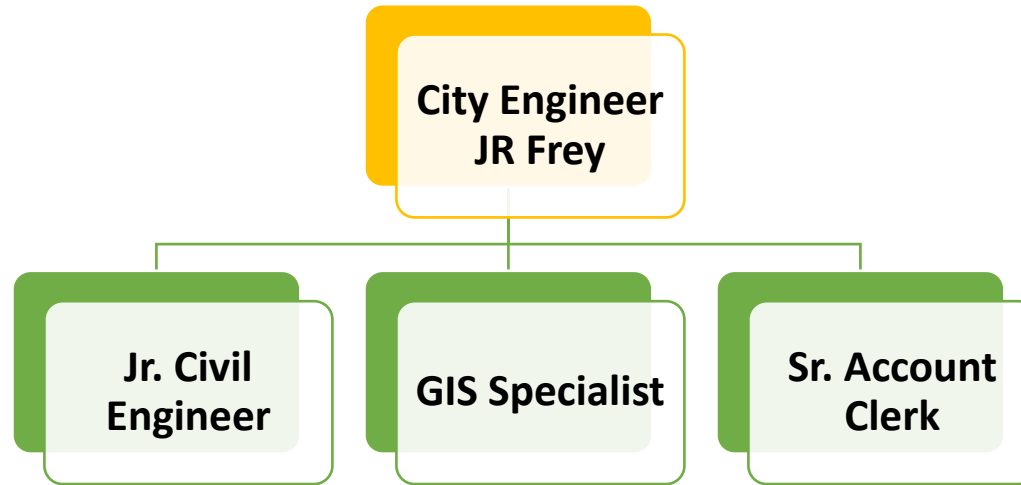
GOALS:

- To supply residents with the answers they need with regards to engineering division services, to do this in a professional and courteous manner and to make sure there is always someone on duty to handle calls and drop-ins.
- To ascertain that contractors are completing work within the City in conformance to plans and specifications and in compliance with City regulations.
- To conduct studies and make recommendations for infrastructure improvements, primarily for streets and sidewalks, with consulting services to other departments on an as-needed basis. Following decisions on projects by the administration, work to insure the project is carried out.
- To provide engineering consulting services to other city departments on an as-needed basis.
- To prepare applications for federal and state funding sources and to prepare specifications for consulting and construction projects.
- To prepare requests for qualifications for procurement of outside professional services and construction specifications for public works projects to be performed within the city.
- Administer the Chapter 90 highway program on an efficient basis, including assuring prompt reimbursements and budgeting of resources.
- Continue to obtain approval for funding of infrastructure projects through participation in the Joint Transportation Planning Group and as the Mayor's Representative on the Metropolitan Planning Organization.

PERFORMANCE MEASURES:

The performance of the engineering division is not related to city funds expended. The predominant funding administered through the division are through state grants. These include city street reconstruction, sidewalk repair, asphalt patching, park renovations, the rail trail project, building studies, and the recent Plymouth Avenue reconstruction. These types of projects provide an enhanced environment for city residents but are not cost/benefit related.

In some cases, such as with public works and CDA projects, the engineering division writes the construction specifications and handles the bidding and administration of the work, thus saving the city from the expense of hiring outside consultants.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020	Percent	
	Revised Budget		03/31/19		Projection	+/-	Support/Calculations
<i>Engineering Salaries:</i>							
SALARIES & WAGES - PERMANENT	\$ 211,540	\$	159,602	\$	217,389		
LONGEVITY	\$ 700	\$	600	\$	700		
SUMMER HOURS	\$ 3,006	\$	2,499	\$	3,174		
OVERTIME	\$ 3,000	\$	1,666	\$	750		
HOLIDAY	\$ -	\$	-	\$	-		
UNIFORM ALLOWANCE	\$ 600	\$	600	\$	-		
STIPEND	\$ 2,600	\$	-	\$	2,620		
Total Salaries	\$ 221,446	\$	164,967	\$	224,633	1.4%	
<i>Engineering Expenses:</i>							
ADVERTISING	\$ -			\$	-		Advertising for RFP covered by purchasing department
CONSULTING	\$ 20,000	\$	-	\$	20,000		Surveying for Street Acceptance/Discontinuance, land acquisitions/sales
PLAN RECORDING, REGISTRY FEES	\$ 2,000	\$	400	\$	2,000		Recording of plans and deeds - several invoices not processed yet this year.
OFFICE SUPPLIES	\$ 1,000	\$	1,000	\$	1,000		Specialty office supplies not covered by print room; USB sticks, etc.
PRINTING SUPPLIES	\$ 500	\$	534	\$	500		
EDUCATIONAL SUPPLIES	\$ 2,250	\$	150	\$	2,250		Public Purchasing Classes, through Massachusetts AG for City Engineer
IN-STATE TRAVEL/MILEAGE	\$ -	\$	-	\$	500		Personal automobile use, reimbursed at Federal Rate, parking costs, tolls
DUES AND MEMBERSHIPS	\$ 400	\$	-	\$	400		MA PE License renewal; Prof. membership
Total Expenses	\$ 26,150	\$	2,084	\$	26,650	1.9%	
Total Engineering	\$ 247,596	\$	167,051	\$	251,283	1.5%	

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Engineering Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	On Call Stipend	Summer Hours	Total
FURTADO	GORETTI	SR ACCT CLERK	1	\$ 37,786	\$ 567	\$ -	\$ 100	\$ -	\$ -	\$ 38,453
FREY	J.R.	CITY ENG	1	\$ 89,318	\$ 1,340	\$ -	\$ -	\$ -	\$ -	\$ 90,658
SULLIVAN	TERRANCE	GIS SPECIALIST	1	\$ 42,599	\$ 639	\$ 182	\$ -	\$ -	\$ -	\$ 43,420
SILVA	DENNIS	JR CIV ENG	1	\$ 44,293	\$ 664	\$ -	\$ 600	\$ 2,620	\$ 3,174	\$ 51,352
			4	\$ 213,997	\$ 3,210	\$ 182	\$ 700	\$ 2,620	\$ 3,174	\$ 223,883

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Solid Waste

DEPARTMENT DESCRIPTION:

The Department of Community Maintenance Division is responsible for ensuring that the residents of Fall River have a clean aesthetically pleasing community to both live and operate in. The Solid Waste Division accomplishes this goal by participating in organized cleanups, scheduled brush and litter removal operations, inspection and removal of such things as illegal dumping, bulky items left curbside without a scheduled pickup and more. The division is also responsible for oversight of the curbside collection system. The City of Fall River and its contract with the private collections hauler is extremely important. It is monitored and controlled by developing and maintaining a strong relationship through communication and cooperation to be sure the citizens of Fall River receive a top quality, efficient, and professional collections system of their solid waste, recycling, and yard waste. In addition, the division also works closely with the Massachusetts DEP to apply for and receive grant funds whenever possible to help offset costs in these areas.

The division also provides resident drop off services at its 10 Lewiston St. DPW complex, providing residents the opportunity to dispose of items outside of their scheduled curbside collection day. The DPW complex allows for disposal of such items as, yard waste, mattresses, metal recycle drop off, tires, electronics, bulky items, oils and paints, and more. Whenever possible the department recycles any and all of these items reducing the city's disposal costs and earning valuable grant points from MA DEP. These points are used by DEP to determine the grant award the city receives on an annual basis.

Going forward as the ever-changing solid waste disposal and recycle markets fluctuate, we will continue to strive for the most efficient and cost-effective methods for disposal and/or recycling of the waste streams that all communities must cope with. Along with our continued diligence with and commitment to effective recycling and disposal, the division will also continue to attempt to make the creation of a transfer station within the city a reality. Such a transfer station will allow the city to control its own destiny when it comes to solid waste and recycling, while also allowing for the future expansion of this transfer station, regionalizing our ability to accept waste from of outside the City of Fall River. This will create a new source of revenue that can be used to further offset costs, while simultaneously increasing service without needing to increase budget requests from within the general operating budget.

MISSION:

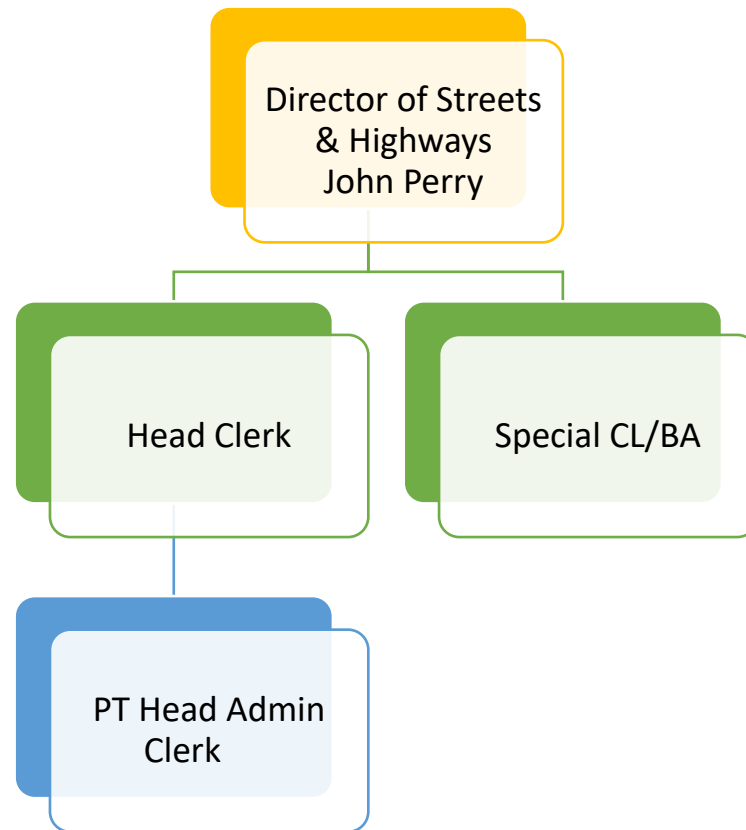
It is the departments, goal to continue to improve the cleanliness of the City of Fall River whenever and wherever possible. Providing a safe and clean environment for our residents is, has been, and will continue to be the driving force behind what the Solid Waste Division does. The division is also dedicated to providing residents with additional means for their disposal needs through our drop off center located at the departments' DPW Complex.

GOALS:

- To develop a plan and bring to reality the goal of creating a transfer station at the departments' former incinerator site located at 10 Lewiston St., which is now the current site of DPW operations.
- To expand on the areas within the city that are normally cleaned and maintained. Branching out into more neighborhoods and increasing the divisions' presence and effectiveness in our overall goal of a cleaner city.

PERFORMANCE MEASURES:

- Continue to discuss and work with outside vendors to develop, design, and layout a plan to create a transfer station. Through these partnerships, and continued work with MA DEP to obtain the permitting at 10 Lewiston St.
- Increase current staffing levels to make it possible to branch out and expand our current ability to reach inner neighborhoods, increasing the number of cleanups and frequency.



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2018		FY 2018 thru		FY 2019	Percent	
	Revised Budget		03/31/18		Projection	+/-	Support/Calculations
<i>Solid Waste Fund Salaries:</i>							
SALARIES & WAGES-PERMANENT	\$ 206,365	\$	142,879	\$	80,792		
LONGEVITY	\$ 3,850	\$	3,600	\$	2,450		
OVERTIME	\$ 5,000	\$	10,625	\$	5,000		
HOLIDAY	\$ -	\$	-	\$	-		
UNIFORM ALLOWANCE - SALARIES	\$ -	\$	1,600	\$	-		
OTHER STIPENDS	\$ 1,850	\$	-	\$	1,850		
OTHER PERSONNEL SERVICES	\$ -	\$	2,200	\$	-		
Total Salaries	\$ 217,065	\$	160,903	\$	90,092	-58.5%	

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Solid Waste Expenses:</i>					
ELECTRICITY	\$ 2,000	\$ 4,381	\$ 4,000		Estimate - limited hours
HEAT	\$ -	\$ 737	\$ 500		Included w/Streets & Highways
RENT	\$ 28,500	\$ 27,964	\$ 30,000		Seabury Properties. Cart Storage rental \$2,500/mo
RENTAL OF EQUIPMENT	\$ 36,000	\$ 4,000	\$ 48,000		Excavator rental
COMMUNICATION LINES & EQUIPMENT	\$ 6,000	\$ -	\$ -		Purchase cameras to improve security issues at Lewiston St.
ADVERTISING	\$ 2,000	\$ -	\$ 2,000		Notification to Residents regarding the recycling
SW COLLECTIONS	\$ 4,735,021	\$ 3,265,662	\$ 4,558,796		EZ Collections Contract
OTHER PROFESSIONAL SERVICES	\$ 4,000	\$ 6,426	\$ 6,000		Trash cart data base \$500 per month
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ -		
PAYT BAGS COST	\$ 400,000	\$ 280,399	\$ -		Purchase of Purple Bags for resale
SW DISPOSAL	\$ 1,200,000	\$ 1,118,107	\$ 2,019,600		1,700 ton month x 12 *\$99 (currently \$74 estimating \$99/ton) - Contact renewal is June 30th
SW DISPOSAL OTHER	\$ 76,000	\$ 26,695	\$ 75,000		Mattress, tires & paint
RECYCLING	\$ 663,000	\$ 617,410	\$ 842,400		Estimated on disposal costs based on 30 tons per day/52 weeks/ 5 days * \$108
RECYCLING/YARD WASTE	\$ 140,000	\$ 120,843	\$ 180,000		Site Ready (yard waste) - Based on 8 months average for FY19
RECYCLING/OTHER	\$ 45,000	\$ 24,200	\$ 45,000		Elec equipment
GASOLINE/ENERGY SUPPLIES	\$ -	\$ -	\$ -		Compliance officer using electric vehicles
Total Expenses	\$ 7,337,521	\$ 5,496,825	\$ 7,811,296	6.5%	
 <i>Total Solid Waste</i>	 \$ 7,554,586	 \$ 5,657,729	 \$ 7,901,388	 4.6%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Solid Waste Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Total
MEDEIROS	KENNETH	HEAD CLK	1	\$ 37,786	\$ 567	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 40,353
DESMARAIS	JASON	SPECIAL C/L-BA	0.5	\$ 21,878	\$ -	\$ -	\$ 400	\$ 1,250	\$ 200	\$ 400	\$ 24,128
GERALDES	ARMANDA	PT HEAD ADMIN CLK	0.5	\$ 20,257	\$ 304	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ 20,610
			2	\$ 79,921	\$ 871	\$ -	\$ 2,450	\$ 1,250	\$ 200	\$ 400	\$ 85,091

Streets & Highways

DEPARTMENT DESCRIPTION:

The Streets and Highway Division of the City of Fall River Department of Community Maintenance provides a multitude of constituent services which include but are not limited to, asphalt street repair, pothole repairs, sidewalk repair and replacement, street sweeping, community cleanups, brush cutting and landscaping maintenance, and the ever-important snow plowing and snow removal programs. While these services are at the heart of what the division provides to our city residents we are always involved in a concerted effort to improve and add to these serves wherever possible, while also attempting to streamline the division's procedures and operations to provide services efficiently in a way that maximizes manpower to create a balance between services provided and our budget needs.

Since privatization of solid waste, recycling, and yard waste collection the department has undergone a transformation that has allowed us to reorganize manpower that previously was used in the areas of collections, refocusing this manpower in the areas of asphalt and pothole repair along with concrete repair and replacement. This is being accomplished through the creation of a dedicated Asphalt Crew, and dedicated Concrete Crew. Do to this reorganization, for the first time in many years the DCM Streets and Highways Division has been able to expand services in asphalt street repair, undertaking much larger projects than in the past, while also maintaining the daily pothole repair operations that have always been a challenge for the department as well as residents and visitors to our city that travel on and are effected by their existence, while living in, visiting, working in, or passing through our city. In the area of concrete repair and replacement, the newly formed Concrete Crew has steadily since its inception become much more efficient and productive in the area of sidewalk repairs, providing a service to residents that has been most welcomed, while also allowing the city to maximize funding provided through Chapter 90 aid, and contracts funded through CDA, by redirecting the whole of those funds to areas that are most dramatically affected , while the Concrete Crew partakes in individual constituent concerns that may have been a concern for some time, but may not fall within the Chapter 90 funded projects, or the CDA funded census areas. These efforts will continue to be refined and reviewed to improve and increase the departments' ability to provide much needed services to all our residents.

In the areas of city cleanliness, the department has implemented the long-awaited DCM Street Sweeping Program. The program was kicked off in the spring of 2018 and has resulted in a much cleaner environment for residents, and more aesthetic view of the city for those that may visit and or work within Fall River. Moving forward the department will work to implement dedicated scheduled areas, posting signage and working with residents to continue making our city a cleaner place to live and work. The department also works with all community neighborhood groups, organizing cleanups and aiding for the many cultural events held for the diverse group of residents and religious sects associated with the demographics of our city.

The DCM and its staff take immense pride in its efforts to provide these services and will continue to try and better the delivery of them, and adding to them whenever possible, while always considering the cost associated with doing so.

MISSION:

It is the intent of the DCM Streets and Highway Division to continue to provide established constituent services the residents of the City of Fall River while continuing to improve on and add to those services whenever possible, while being ever mindful of the budgetary concerns that effect all municipalities.

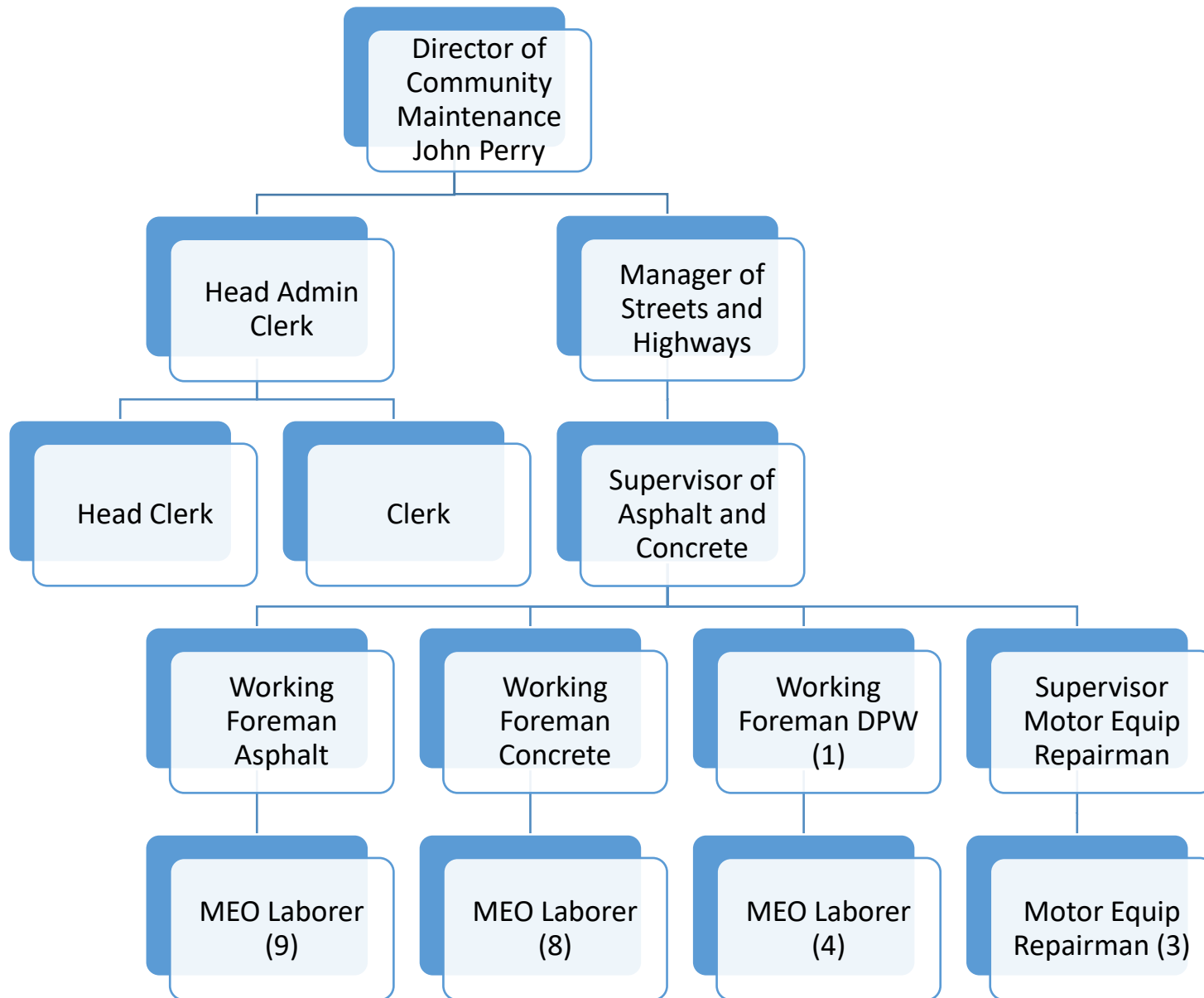
GOALS:

- To continue to grow and improve on the work already started in the areas of asphalt and concrete repair, by increasing staffing levels, allowing for multiple crews in each area.
- To expand on the newly created DCM Street Sweeping Program, setting forth dedicated scheduled monthly sweeping areas within city neighborhoods in order to improve cleanliness and overall quality of living.

PERFORMANCE MEASURES:

- Continue to discuss and work with outside vendors to develop, design, and layout a plan to create a transfer station. Through these partnerships, and continued work with MA DEP to obtain the permitting at 10 Lewiston St.
- Increase current staffing levels to make it possible to branch out and expand our current ability to reach inner neighborhoods, increasing the number of, and frequency of cleanups.

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019				
	Revised	FY 2019 thru	FY 2020	Percent	
	Budget	03/31/19	Projection	+/-	Support/Calculations
<i>Streets & Highways Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 1,813,878	\$ 1,150,361	\$ 2,036,984		
LONGEVITY	\$ 23,350	\$ 19,193	\$ 19,850		
SUMMER HOURS	\$ 3,209	\$ 4,120	\$ 5,612		
OVERTIME	\$ 50,000	\$ 71,061	\$ 50,000		
HOLIDAY	\$ -	\$ -	\$ -		
SERVICE OUT OF RANK	\$ 3,500	\$ 32,725	\$ 3,500		
RETIREMENT BUYBACK	\$ -	\$ 41,996	\$ -		
WORKMEN'S COMPENSATION	\$ 160,849	\$ 173,994	\$ 172,020		
UNIFORM ALLOWANCE - SALARIES	\$ 29,800	\$ 28,000	\$ 31,600		
TRAINING STIPEND	\$ 5,000	\$ -	\$ -		
SAFETY STIPENDS	\$ 10,800	\$ 300	\$ 12,000		
SNOW INCENTIVE STIPENDS	\$ 65,750	\$ -	\$ 78,250		
HOISTING STIPEND	\$ 1,400	\$ -	\$ 3,800		
MOU FOR WAGE ADJ & LICENSE UPGRADE	\$ 60,000	\$ 22,173	\$ -		
VARIOUS CREW INCENTIVES	\$ -	\$ -	\$ 35,000		
OTHER PERSONNEL SERVICES	\$ 16,159	\$ 400	\$ -		
STREETS & HIGHWAYS SALARIES	\$ 2,243,695	\$ 1,544,323	\$ 2,448,616	9.1%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Streets & Highway Expenses:</i>					
ELECTRICITY	\$ 40,000	\$ 111,413	\$ 150,000		
ELECTRICITY FOR STREET LIGHTS	\$ 30,000	\$ 33,672	\$ 45,000		Includes the LED light program
NATURAL GAS FOR HEAT	\$ 27,000	\$ 39	\$ 27,000		Incinerator building
HEAVY EQUIPMENT REPAIRS & MAINT	\$ 85,000	\$ 32,169	\$ 85,000		Truck repairs; Paid \$32k one time sweeper rebuild in FY18
TRUCK PARTS AND ACCESSORIES	\$ 75,000	\$ 88,682	\$ 135,000		Tires; Other auto parts
MOTOR OIL AND LUBRICANTS	\$ 5,500	\$ 9,373	\$ 7,000		Truck maintenance
REGULAR GASOLINE	\$ 120,000	\$ 53,156	\$ 100,000		Estimate for current fleet of trucks
SIDEWALK REPAIR	\$ 50,000	\$ 13,729	\$ 50,000		Materials needed for repairs & replacements
ASPHALT	\$ 180,000	\$ 111,161	\$ 200,000		Repair of potholes and streets
SAND AND GRAVEL	\$ 12,000	\$ 7,833	\$ 14,000		Materials needed for patches
MISCELLANEOUS SUPPLIES	\$ 21,000	\$ 28,239	\$ 40,000		Home Depot; Schwartz, Carl's Locksmith; Bass Ready
SMALL TOOLS	\$ 9,000	\$ 4,552	\$ 5,000		Hand tools; etc
RENTALS & LEASES	\$ 11,340	\$ -	\$ 3,100		Equipmental Rentals \$9,000, Valtrans \$2,340
OTHER MAINTENANCE	\$ 2,160	\$ 4,718	\$ 5,000		Deoderizing System
INFORMATION TECH IMPROVEMENTS	\$ 5,900	\$ 5,353	\$ 6,000		Kronos \$371; Telephone Answering Service \$115
COMM. LINES & EQUIPMENT RENTAL	\$ 1,353	\$ 996	\$ 1,100		Sprint \$112.78/month

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019				
	Revised	FY 2019 thru	FY 2020	Percent	
	Budget	03/31/19	Projection	+/-	Support/Calculations
CUSTODIAL SUPPLIES	\$ 9,300	\$ 9,510	\$ 3,000		Custodial supplies & safewear
OSHA TRAINING	\$ -	\$ -	\$ 5,000		
OTHER PROFESSIONAL SERVICES	\$ -	\$ 9,075	\$ -		
OTHER PURCHASED SERVICES	\$ -	\$ 6,649	\$ 15,000		Excavation Safety Training, DOT exams
DRUG TESTING	\$ 2,000	\$ -	\$ 3,000		
CDL LICENSES	\$ 3,600	\$ 130	\$ 4,500		
UNIFORM MAINTENANCE	\$ 4,100	\$ -	\$ 5,100		weekly rate from \$69 to \$77
MEDICAL SUPPLIES	\$ 500	\$ 2,427	\$ 1,500		Miscellaneous
OFFICE SUPPLIES	\$ 1,600	\$ -	\$ 1,500		Water cooler \$1,100; Misc \$500
WATER / CSO	\$ 34,988	\$ 26,655	\$ 37,000		From Sewer Dept
Total Expenses	\$ 731,341	\$ 559,531	\$ 948,800	29.7%	
STREETS & HIGHWAYS	\$ 2,975,036	\$ 2,103,853	\$ 3,397,416	14.2%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Streets & Highways Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Summer Hours	Workers Comp	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Clothing	Total
GERALDES	ARMANDA	PT HEAD ADMIN CLK	0.5	\$ 20,257	\$ 304	\$ -	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	20,610
PERRY	JOHN	DIR OF COMM MAINT	1	\$ 95,185	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ -	\$ -	\$ -	95,985
PIELA	PAMELA	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	\$ 2,708	\$ -	\$ 800	\$ -	\$ 2,500	\$ -	\$ -	44,361
VIEIRA	ELIA	CLERK	1	\$ 40,513	\$ 608	\$ -	\$ 2,904	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ -	44,624
VACANCY		MANAGER OPER S&H	1	\$ 75,000	\$ 1,125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	76,125
			4.5	\$ 268,741	\$ 2,603	\$ -	\$ 5,612	\$ -	\$ 2,250	\$ -	\$ 2,500	\$ -	\$ -	281,705
CARVALHO	JOHN	WORKERSCOMP	0	\$ -	\$ -	\$ -	\$ -	\$ 25,018	\$ -	\$ -	\$ -	\$ -	\$ -	25,018
HUSSEY	KEITH	WORKERSCOMP	0	\$ -	\$ -	\$ -	\$ -	\$ 35,795	\$ -	\$ -	\$ -	\$ -	\$ -	35,795
LITTLE	JEFFREY	WORKERSCOMP	0	\$ -	\$ -	\$ -	\$ -	\$ 49,578	\$ -	\$ -	\$ -	\$ -	\$ -	49,578
PERRY	ROBERT	WORKERSCOMP	0	\$ -	\$ -	\$ -	\$ -	\$ 33,590	\$ -	\$ -	\$ -	\$ -	\$ -	33,590
THOMPSON	GEORGE	WORKERSCOMP	0	\$ -	\$ -	\$ -	\$ -	\$ 28,038	\$ -	\$ -	\$ -	\$ -	\$ -	28,038
			0	\$ -	\$ -	\$ -	\$ -	\$ 172,020	\$ -	\$ -	\$ -	\$ -	\$ -	172,019

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Streets & Highways Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Summer Hours	Workers Comp	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Clothing	Total
AGUIAR	CHRISTOPHER	CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 46,257
BALDIA	ARTHUR	ASPHALT LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,300
BORDEN	STEPHEN	MEO LABORER 2A	1	\$ 39,226	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 43,576
BURKS	MICHAEL	CONCRETE LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,500
CARREIRO	JOHN	MEO LABORER 2A	1	\$ 39,226	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 41,976
CHASSE	PAUL	WORKING FOREMAN LAB CHIE	1	\$ 45,401	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 49,801
CLEMENT	GREGORY	MOTOR EQUIP REPAIRMAN	1	\$ 43,756	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 48,356
DECOSTA	KEITH	ASPHALT LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,700
DENMEAD	CHARLES	ASPHALT LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ -	\$ -	\$ 800	\$ 48,200
DESMARAIS	JASON	SPECIAL C/L-BA	0.5	\$ 21,878	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 1,250	\$ 200	\$ 400	\$ 24,428
GOSSELIN	MATTHEW	MOTOR EQUIP REPAIRMAN	1	\$ 43,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 47,356
GUILMETTE	BRIAN	ASPHALT LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,500
HEPPE	JASON	WORKING FOREMAN LAB CHIE	1	\$ 45,401	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 50,001
HERMANS	RAYMOND	W F MOTOR EQUIP REPAIRMAN	1	\$ 49,798	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 54,198
HOLMES	KENNETH	CONCRETE LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,500
HOWARD	MICHAEL	CONCRETE LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 50,700
KENNEDY	JOSEPH	CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 45,857
LAMBERT	JEREMY	MOTOR EQUIP REPAIRMAN	1	\$ 43,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 47,356
MANCHESTER	JEFFREY	ASPHALT LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,300
MANCHESTER	NORMAN	ASPHALT LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 46,857
MANCHESTER	WAYNE	CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 46,257
MEDEIROS	DARREN	CONCRETE FOREMAN CDL	1	\$ 50,027	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 54,627
NUNES	MICHAEL	ASPHALT LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 46,457
OLDRID	TIMOTHY	SPECIAL C/L-BA	1	\$ 43,756	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 48,556
PIRES	DONALD	HMEO SHMEO 1A	1	\$ 42,307	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 46,707

*City of Fall River, Massachusetts
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Streets & Highways Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Summer Hours	Workers Comp	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Clothing	Total
PIRES	WILLIAM	CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 46,057
REBELLO	BRANDON	ASPHALT LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 46,257
REGO	EDWARD	MEO LABORER 2A	1	\$ 39,226	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 41,976
RESENDES	ROY	CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 46,457
RONCA	WILLIAM	ASPHALT LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 1,250	\$ 400	\$ 800	\$ 46,857
SOKOLL	JOSHUA	CONCRETE LABORER CDL	1	\$ 46,500	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,500
SOUZA	GABRIEL	MEO LABORER 2A	1	\$ 39,226	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 300	\$ -	\$ -	\$ 800	\$ 41,126
SUTTON	WILLIAM	SPECIAL C/L-BS	1	\$ 43,756	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 48,556
TABER	JOSHUA	SPECIAL C/L-BS	1	\$ 43,756	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 48,356
VACANCY		ASPHALT LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 45,857
VACANCY		SUPER. CONCRETE/ASPHALT	1	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 68,600
VACANCY		HMEO SHMEO 1A	1	\$ 42,307	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 45,907
VACANCY		CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 45,857
PAVAO	RICHARD	CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 45,857
SOUZA	JEREMY	CONCRETE LABORER	1	\$ 43,507	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 45,857
SICK LEAVE INCENTIVE AVERAGE 5-10 EMPL			0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 2,000
			39.5	\$ 1,765,640	\$ -	\$ -	\$ -	\$ -	\$ 17,600	\$ 12,000	\$ 75,750	\$ 3,800	\$ 31,600	\$ 1,906,400
			44.0	\$ 2,034,381	\$ 2,603	\$ -	\$ 5,612	\$ 172,020	\$ 19,850	\$ 12,000	\$ 78,250	\$ 3,800	\$ 31,600	\$ 2,360,124

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*City of Fall River, Massachusetts
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Snow Removal

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Snow Removal Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 105,000	\$ 141,330	\$ 105,000		
Total Salaries	\$ 105,000	\$ 141,330	\$ 105,000	0%	
<i>Snow Removal Expenses:</i>					
GPS	\$ 20,000	\$ 19,344	\$ 20,000		
SNOW REMOVAL	\$ 172,558	\$ 530,587	\$ 172,558		
WEATHER REPORTS	\$ 3,042	\$ 1,495	\$ 3,042		
ROCK SALT & GRAVEL	\$ 225,000	\$ 176,118	\$ 225,000		
UNCLASSIFIED ITEMS CLAIMS	\$ 643	\$ -	\$ 643		
Total Expenses	\$ 421,243	\$ 727,545	\$ 421,243	0%	
Total Snow Removal	\$ 526,243	\$ 868,875	\$ 526,243	0%	

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Traffic and Parking

DEPARTMENT DESCRIPTION:

The Traffic Department is responsible for both parking tickets and signage throughout the city. The Department deals with requests, concerns and safety issues for parking and other traffic related concerns. The Department also works with the police department for speeding violations, abandoned vehicles and safety issues. We work together with DCM for street repairs, sidewalks or issues with litter. We work with neighborhood leaders with concerns regarding their neighborhood.

MISSION:

The Traffic and Parking Division is responsible for the City's issuance of parking tickets, collection of coins from 1,012 meters, processing payments as well as the upkeep and maintenance of all the street signs, safety signs, school signs and other miscellaneous signage. The collection of coins from the meters are collected on a weekly basis, signage, such as street signs, safety signs, school signs, directional signs, handicap signs, timed signs and special event signs are done through work orders when requested or from call in reporting damaged or missing signs. The striping of crosswalks, center lines, fog lines as well as all the crosswalks around the schools is done from May through October. This is accomplish by the three Maintenance crew members.

The Parking Enforcement unit in the Traffic Department enforces the City's parking regulations daily, Monday through Saturday, except on Holidays and Sunday's, with the key objective of improving the safety and accessibility for those parking and traveling in the City.

The Traffic Department Office is responsible for collections and adjudication of parking tickets. The Department continues to provide a friendly and professional atmosphere and to assist the public with the best service it can provide. The Traffic Department continues to improve and provide information to the public regarding signage, Registry of Motor Vehicle releases, safety issues, events in the City, permits, Handicap applications as well as customer service. During the winter months when a parking ban is in place the Traffic Department together with the Police Department assure that all residents are in compliance with the parking ban. The Traffic Department makes sure that when a parking ban takes place that the residents are well informed as to the date and time of the ban in a timely manner. The Traffic Department keeps up with any changes or new laws in regard to the Registry of Motor Vehicles, Manual on Uniform Traffic Control Devices as well as from Motor vehicle and Traffic Laws and Regulations.

The Traffic Department also has a Traffic Board Commission that meets once a month to approve all requests that have been requested by residents or businesses. The requests can consist of Handicap Parking, Timed Signs, Loading Zone, Stop Signs, One Way or concerns that need to be heard and discussed. These requests are done in either a letter or an application format.

The Traffic Department has recently taken over the Crossing Guards. There are 16 schools that require crossing guards and there are 34 crossing guards. Crossing guards are responsible for crossing students who are going to school as well as at the end of the day. Each crossing guard is responsible for the

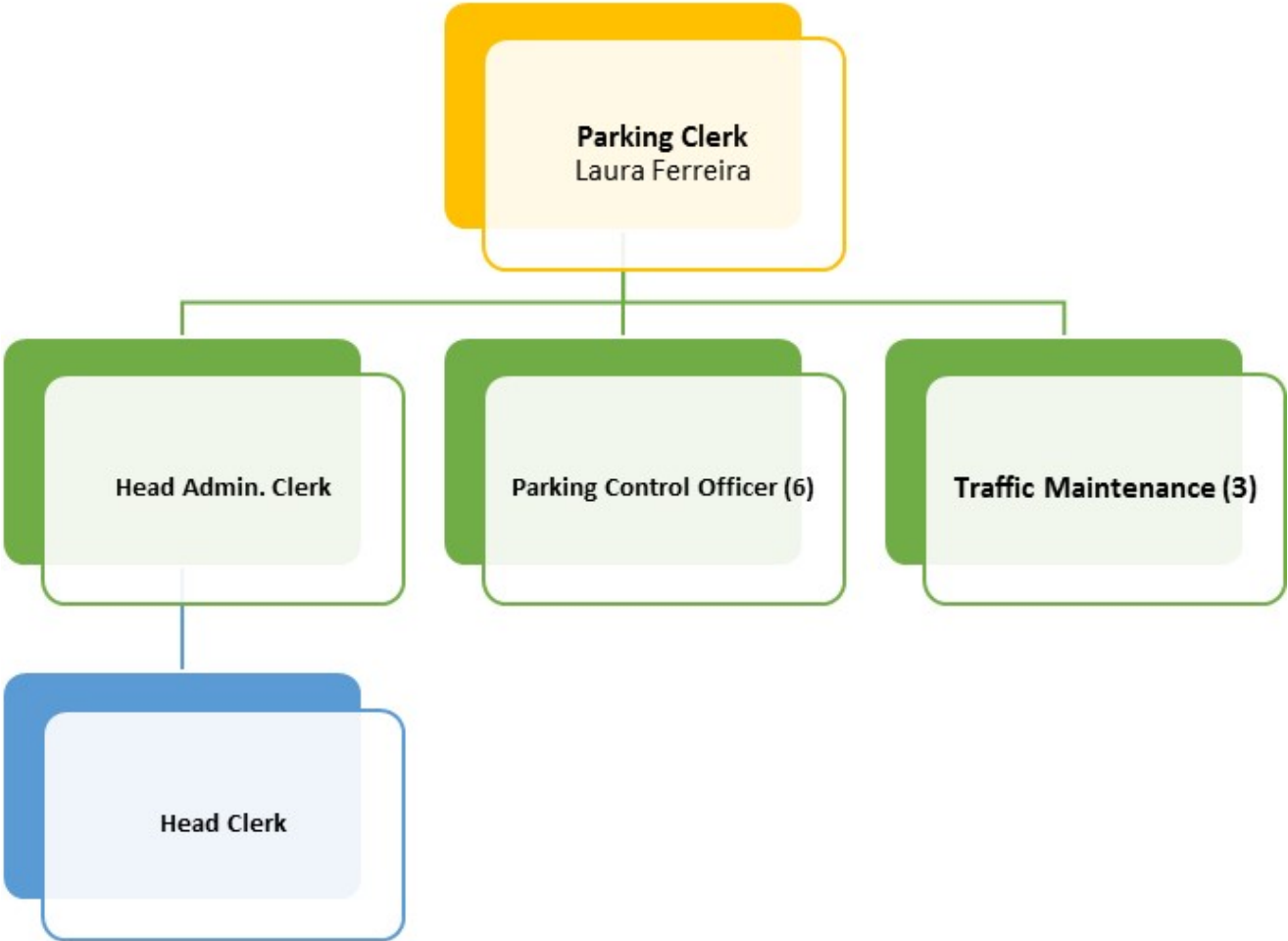
safety of the student when crossing the street. Each crossing guard is assigned to an intersection near the school. Each crossing guard is given a yellow vest and a red paddle with the word stop on it. This is to safely stop the traffic when crossing a student.

GOALS:

- Continuously improve the efficiency and professionalism of the Traffic Department Staff. Improve communication and coordination within the Department, encourage and support proactive and innovative solutions to the City's needs.
- Continue to improve on looking up the plate numbers and making sure the correct information matches the written ticket.
- Continue to write notes on the memo part of the PKS program, this will help when speaking with the individual.
- Continue to update files in a timely manner.
- Improve the meters by making them all digital, this will improve the efficiency and making it friendlier to use.
- Update and maintain website with up to date, useful information regarding the Traffic & Parking Division.
- Updating all our ordinances as well as all of our Handicap Files. Make sure all documents are up to date and valid.
- Continue to check on all statements that have been mailed out and ensure that payment has been made and file can be closed.
- Continue to update the crossing guards with any and all information on safety and procedures regarding schools and any new laws.

PERFORMANCE MEASURES:

- Parking tickets can now be paid at the Deputy Collectors office in Fall River. The office has located to the second floor of the Registry of Motor Vehicles. Individuals that are at the Registry and are told that they have parking tickets that are flagged can go to the second floor and pay for the tickets and have it released.
- Continue to provide strong customer service and respond to the residents in a timely manner on complaints such as safety issues, signage and traffic studies. Continue to replace faded, defaced, or damaged signs and street signs.
- Continue to provide and maintain striping during the months of May through October. Stripe all of the areas around the 25 schools as well as hospitals, nursing homes and high volume intersections.
- Tickets issued this fiscal year 37,066 Parking Control Officers issued 33,915 out of the 37,066.
- The Traffic Department continues to make sure the public is will be informed of any new ordinances as well as any new signage that changes the traffic pattern.
- Continue to work with the schools and police to make sure intersections surrounding schools are safe and up to date with signage, crosswalks and a crossing guard when needed.



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	FY 2019		FY 2019 thru		FY 2020		Percent +/-		Support/Calculations
	Revised Budget		03/31/19		Projection				
<i>Traffic & Parking Salaries:</i>									
SALARIES & WAGES-PERMANENT	\$ 496,064	\$	366,200	\$	526,186				
CROSSING GUARD SALARIES	\$ -	\$	-	\$	183,311				Was Budgeted in Police Salaries Last Year (FY19)
CROSSING GUARD UNIFORM ALLOWA	\$ -	\$	-	\$	1,750				Was Budgeted in Police Salaries Last Year (FY19)
LONGEVITY	\$ 6,900	\$	6,500	\$	9,000				
SUMMER HOURS	\$ 2,596	\$	2,074	\$	2,708				
SALARIES - OVERTIME	\$ 25,000	\$	22,151	\$	25,000				
HOLIDAY	\$ -	\$	-	\$	-				
SNOW STIPEND	\$ 2,500	\$	913	\$	-				
UNIFORM ALLOWANCE	\$ 5,400	\$	5,400	\$	5,400				
OTHER PERSONNEL SERVICES	\$ -	\$	-	\$	2,500				Increase to directors salary for attending traffic board meeting
TRAFFIC & PARKING SALARIES	\$ 538,460	\$	403,239	\$	755,855		40.4%		
<i>Traffic & Parking Expenses:</i>									
ELECTRICITY	\$ 35,000	\$	26,005	\$	35,000				The projected amount will be enough to sustain itself. No new intersections, there will be some updating of a few traffic light intersections which will not change any fees.
VEHICLES - REPAIRS & MAINT	\$ 3,500	\$	1,546	\$	4,000				The Traffic Department no longer has electric cars. We have 6 vehicles and 3 trucks. Will need oil changes, tires, and regular maintenance work.
STREET PAVING & MARKING REPAIR	\$ 25,000	\$	19,130	\$	35,000				With the additional of two parking garages and two outside lots as well as maitain all the new striping the state did, we will need to order more white and yellow paint.

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
RENTALS	\$ 13,200	\$ 7,743	\$ 13,200		This item is the rental fee for the garages that the Maintenance crew work out of. Storage of all our signs, poles, meters, vehicles and other miscelenious.
OTHER PROFESSIONAL SERVICES	\$ -	\$ 2,300	\$ -		
GASOLINE/ENERGY SUPPLIES	\$ 3,500	\$ 4,333	\$ 3,800		We now have 6 vehicles and 3 trucks that will be gasing up. We will also have two trucks that will take diesel for the compressor. We no longer have the electric vehicles.
VEHICLE LEASE	\$ 8,640	\$ -			
SIGNS & ACCESSORIES	\$ 32,900	\$ 9,699	\$ 40,000		This expense account is used for several items besides signage. Poles and anchors, nuts, bolts, cement, meter poles and any other items that are needed to intall signage as well as events throughout the year. With Traffic taking on the garages and sweeping program, signs will have be ordered and installed.
METER UPGRADES WITH SENSORS	\$ 17,100	\$ -	\$ 20,000		This account will be used to upgarde the meters in certain parts of the city. We have updated the Pw Square with 30 new meters. Our goal is to purchase 30 meters at a time and place them in areas that are busy.
METER PARTS/P.W. & UTILITIES S	\$ 5,000	\$ 7,459	\$ 8,000		We have updated about 30 meters to the new Civic Smart. These meters take special batteries and charges. This is an added cost to this expense account. We also utilize this account when ordering parking tickets for the Police Department as well as for when there is a parking ban. We have asked the Committee on Disibility to assist us in buying the parking tickets. Some of the parking tickets are used for the Violation on Handicap misuse.
Total Expenses	\$ 143,840	\$ 78,214	\$ 159,000	10.5%	
Total Traffic & Parking	\$ 682,300	\$ 481,454	\$ 914,855	34.1%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Traffic & Parking Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Clothing	Total
RAPOSO	DEBORAH	HEAD CLK	1	\$ 37,786	\$ 567	\$ -	\$ 2,708	\$ 2,000	\$ -	\$ 43,061
FERREIRA	LAURA	PARKING CLERK	1	\$ 70,000	\$ 1,050	\$ -	\$ -	\$ 800	\$ -	\$ 71,850
CARVALHO	MICHAEL	PRKG CRT	1	\$ 41,579	\$ 624	\$ -	\$ -	\$ 800	\$ 600	\$ 43,602
HIGSON	MICHELLE	PRKG CRT	1	\$ 41,579	\$ 624	\$ -	\$ -	\$ 400	\$ 600	\$ 43,202
MARCHAND	LORI-ANN	PRKG CRT	1	\$ 41,579	\$ 624	\$ -	\$ -	\$ 800	\$ 600	\$ 43,602
MELO	JOSHUA	PRKG CRT	1	\$ 41,579	\$ 624	\$ -	\$ -	\$ 100	\$ 600	\$ 42,902
RAPOZA	RACHEL	PRKG CRT	1	\$ 41,579	\$ 624	\$ -	\$ -	\$ 2,000	\$ 600	\$ 44,802
AGUIAR	KATHERINE	HEAD ADMIN CLEI	1	\$ 39,824	\$ 597	\$ 174	\$ -	\$ -	\$ -	\$ 40,595
DEWSNAP	JOSEPH	TRAF MAINT	1	\$ 39,745	\$ 596	\$ 650	\$ -	\$ 600	\$ 600	\$ 42,192
RAPOSA	KEVIN	TRAF MAINT	1	\$ 39,745	\$ 596	\$ 650	\$ -	\$ 600	\$ 600	\$ 42,192
MACARTHUR	STEVEN	TRAF MAINT	1	\$ 39,745	\$ 596	\$ 650	\$ -	\$ 100	\$ 600	\$ 41,692
NILES-ANTONE	KATHLEEN	PRKG CRT	1	\$ 41,579	\$ 624	\$ -	\$ -	\$ 800	\$ 600	\$ 43,602
			12	\$ 516,317	\$ 7,745	\$ 2,124	\$ 2,708	\$ 9,000	\$ 5,400	\$ 543,294

Community Services

- *City Planning*
- *Inspectional Services*
- *Health & Human Services*
- *Library*

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Planning

DEPARTMENT DISCRPTION:

In FY20, the Planning Division will continue to support the basic functions of the Boards and Commissions it has traditionally staffed. Further, it will continue its practice, under the current Director of Planning, of vigorously and proactively seeking out opportunities to recommend policies and to participate in projects which will advance the Division’s mission to advance the City’s Economic Development and to enhance the quality of life of its residents.

The fundamental challenge faced by the Division is that, while clerical and administrative staff is sufficient, the Division lacks sufficient full-time professional staff and, historically, has been allocated no funding for retaining outside consultants for even minor, unanticipated consulting needs that might arise during the year.

More specifically, the extensive challenges faced by the Division, and the strain these impose on current staff resources, are evident upon review of the extremely extensive agenda of tasks facing it, as set forth under the sub-heading “Description of Responsibilities” under the “Planning Division Overview” section of this submission. Highlights include the following projects/responsibilities:

Managing the Mayor’s Five-Year Street Scape Enhancement Project; serving as the City representative to MassDot 25% Design Phase of Rte. 79; working with the Fall River Redevelopment Authority, on the new Urban Renewal Plans for both the Downtown and the Waterfront; redevelopment of the Old Second Street Pedestrian Walkway; assisting on the City Marina project; CPC Projects - Mt. Hope Greenway Feasibility Study, Kennedy Overlook Park Design and Design of QRRT Extension to Westport; development, with DCM, of a Maintenance and Management Plan for the Travassos Park and Quequechan River Rail Trail (QRRT); development of a Complete Streets Priority Plan; acquisition of open space/recreation land on South Watuppa Pond from MassDOT; development of proposed amendments to the Site Plan Review ordinance and application; development of proposed amendments to the “Tree Ordinance”; development of proposals for amendments to ZBA and Planning Board procedures to assign more emphasis to landscaping/greenscape values/issues; and the newly undertaken work of supporting the functions of the Historical Commission and Historic District Commission.

In addition, a major challenge is in the area of enforcement. The Division lacks the staffing to support any serious program of site visits or otherwise, to effectively ensure compliance with requirements imposed by the ZBA, Planning Board, Site Plan Committee, Conservation Commission, Historic Commission, Historic District Commission, the Urban Tree Ordinance and the Licensing Board.

MISSION STATEMENT:

The general mission of the Planning Division is to provide technical advice regarding, and to assist in the implementation of, policies and programs focusing on our City's Economic Development and quality of life, including but not limited to, policies and programs involving appropriate land use, land use planning and protection, and enhancement of our City's natural/environmental and man-made/historical assets.

More specifically, the Planning Division's Mission is to serve the public, its elected public officials, and the appointed boards/commissions that we support/staff in an efficient, courteous, and professional manner; to advise the Administration on matters of policy and procedure within the purview of the Boards and Commissions we staff and support; to cooperate with other Departments and Divisions to jointly advocate for and advance the policies and programs mandated by the Administration; to provide technical advice to the Administration and to other departments and divisions; to identify policy proposals, programs, projects and opportunities that may be beneficial to the economic development of the City and the quality of life of its residents and to bring these to the attention of the Administration; to undertake research and development of projects as directed by the Administration; and to strive to enhance the quality of our contribution to the City's progress by seeking out and taking advantage of opportunities for continuing education and training to increase our knowledge of laws, rules, regulations and procedures relevant to the work of the Zoning Board or Appeals, Planning Board, Site Plan Review Committee, Conservation Commission, Historical Commission and Historic District Commission.

DEPARTMENT RESPONSIBILITIES:

The Planning Division is under the jurisdiction of the Department of Community Services and provides staffing for the Zoning Board of Appeals, the Planning Board, the Site Plan Review Committee, the Conservation Commission, the Licensing Board, the Historical Commission and the Historic District Commission. As such, it assists these Boards and Commissions in administering their responsibilities under local, state and federal law with respect to zoning and subdivision control, site plan review, maintenance of the City's Master Plan and Open Space and Recreation Plan, issuance of various business licenses, the Wetlands Protection Act, and historic preservation. The Planning Division is also routinely charged with responsibility for additional "Special Projects", as referenced below.

More specifically, Planning Division tasks include the following:

- Intake and processing of applications for variances and special permits to be heard by the Zoning Board of Appeals; scheduling, posting and advertising of meetings; issuance of decisions; maintenance of minutes of meetings and all other records; responding to citizen and other department inquiries.
- Intake and processing of applications for subdivision approval, recommendations for zoning ordinance changes, recommendations for dedications of public property, and other matters to be heard by the Planning Board; scheduling, posting and advertising of meetings; issuance of decisions; maintenance of minutes of meetings and all other records; responding to citizen and other department inquiries.
- Intake and distribution of applications for Site Plan Review; issuance of preliminary and final site plan review letters and decisions; maintenance of all related records; responding to citizen and other department inquiries.

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- Intake and processing of all applications filed with the Conservation Commission under the Wetlands Protection Act; scheduling and posting of Conservation Commission meetings; issuance of decisions; monitoring compliance with Conservation Commission orders; responding to complaints alleging violation of wetlands regulations, including issuance of compliance/cease & desist orders; maintenance of minutes of meetings and all other records; responding to citizen and other department inquiries.
- Intake and processing of applications for licenses within the jurisdiction of the Licensing Board; scheduling, posting and advertising of meetings; responding to citizen and other department inquiries.
- Administrative support for the Historical Commission and Historic District Commission including scheduling, posting and advertising of meetings; maintenance of records including Fall River Register of Significant Structures and electronic records of minutes of meetings; receiving and sending correspondence; serving as liaison between the Building Inspector and the two commissions; responding to citizen and other department inquiries.
- On-going review of City’s Master Plan, Open Space & Recreation Plan and Zoning Bylaws.
- Identifying, proposing, accepting assignments from the Mayor for, and undertaking of numerous special projects including, but not limited to: development of concepts for “connecting” the waterfront with the CBD and nearby residential areas, and for “daylighting” portions of the Quequechan River; City staff to the 25% Design for Rte. 79 with MassDot; administration of the Mayor’s Five-Year Streetscapes Enhancement Project; working with the Fall River Redevelopment Authority (FRRA) to design and construct enhancements to the Old Second Street Pedestrian Walkway; serving as city support for and liaison to the FRRA for development of the Downtown Urban Renewal Plan and the Waterfront Urban Renewal Plan, for redevelopment of the City Pier and the City Marina project; cooperating with the Division of Community Maintenance to develop a Management and Maintenance Plan for Travassos Park and the Quequechan River Rail Trail; drafting revisions to the Site Plan Review application form; assisting in the Complete Streets Prioritizing Plan to assure the City will be eligible for MassDOT grants under the Complete Streets program; managing the project for acquisition of MassDOT land on South Watuppa Pond as an addition to the City’s inventory of open space and passive recreation space; development of proposals to revise Zoning Board, Planning Board, and Site Plan Review rules/regulations/procedures to include requirements for more explicit consideration of landscaping/green space values in the granting of variances and special permits and approvals of subdivision and site plans; working on the Mt. Hope Greenway Feasibility Study; providing staff support for the City’s Street Tree Planting Committee; development of revisions to the City’s “tree ordinance”; working with city arborist to develop educational materials regarding street trees/urban forest values/issues; cooperate with other departments in the development of the city’s infrastructure in support of economic development; and, participating in development of proposals for a comprehensive housing policy for the city.

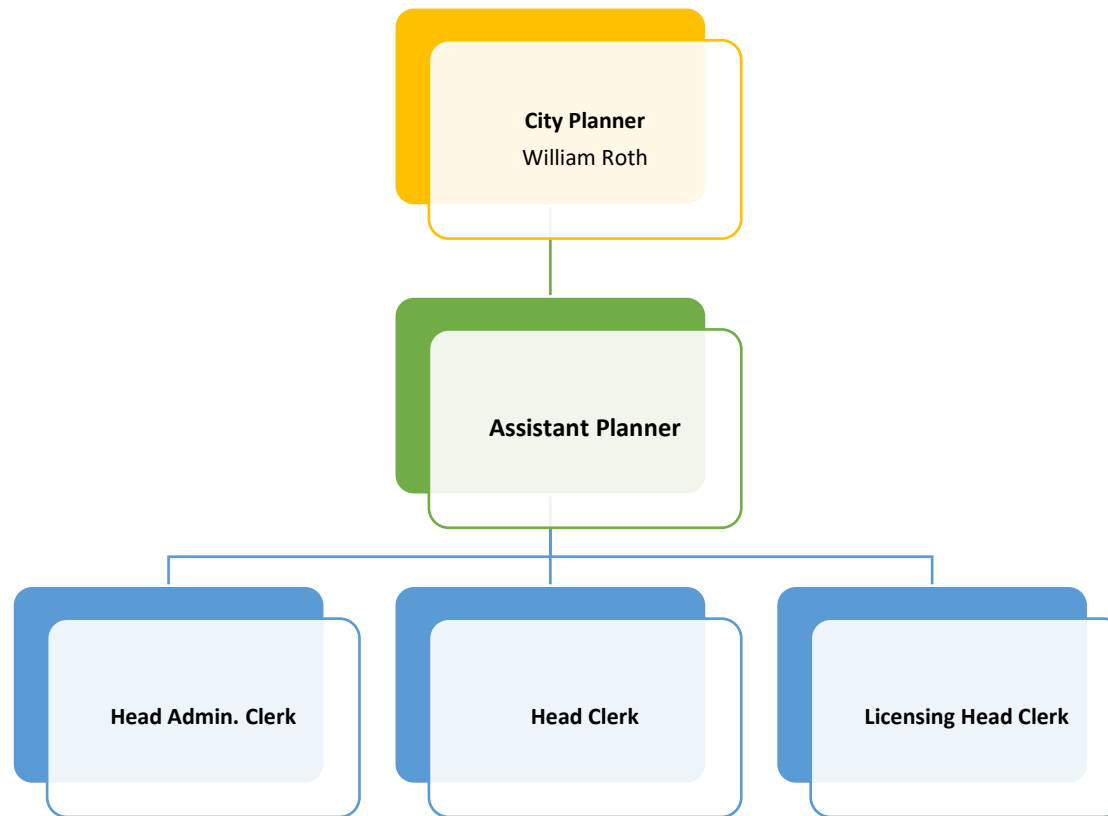
GOALS:

1. Completion of Construction of Improvements under the Mayor’s Five-Year Targeted Streetscape Improvements Plan (East Main Street)
2. Design, bid specs. and bidding of the Improvements under the Mayor’s Five-Year Targeted Streetscape Improvements Plan (Columbia Square and Bedford Street)
3. Complete Streets: Completion of the Complete Streets Prioritizing Plan and apply for the City first construction project.
4. Completion of the feasibility study for the Mt. Hope Greenway – CPC Project
5. Design and bid specs. for Kennedy Overlook Park – CPC Project

PERFORMANCE MEASURES FOR FY 2019:

Completion of the 5 Planning Division goals:

1. Streetscapes: Construction of East Main Street and closeout of project
2. Streetscapes: Design and Bidding of Columbia Square
3. Streetscapes: Design and Bidding of Bedford Street
4. Mt. Hope Greenway – CPC Project - consultant hired and feasibility plan completed
5. Kennedy Overlook Park – CPC Project - consultant hired and design and Bid Specs completed.
6. Complete Streets Prioritizing Plan – consultant hired, plan gets completed and approved by MassDot and the first construction project is applied for and awarded.



City of Fall River, Massachusetts
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	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Planning Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 170,199	\$ 126,789	\$ 235,339		
LONGEVITY	\$ -	\$ -	\$ -		
SUMMER HOURS	\$ -	\$ -	\$ -		
OVERTIME	\$ 5,120	\$ 2,986	\$ 5,400		
HOLIDAY	\$ -	\$ -	\$ -		
SERVICE OUT OF RANK	\$ -	\$ -	\$ -		
RETIREMENT/BUYOUT	\$ -	\$ -	\$ -		
AUTOMOBILE ALLOWANCE	\$ -	\$ -	\$ -		
RECOVERY FROM GRANTS/CAPITAL PROJECTS	\$ -	\$ -	\$ (28,694)		
Total Salaries	\$ 175,319	\$ 129,775	\$ 212,046	20.9%	

Planning Expenses:

ADVERTISING	\$ 25,000	\$ 9,895	5,000		Est. \$25,000 required to advertise all PB, ZBA and Historical Com./Historic District Com. meetings/hearings in the local printed newspaper. FY18 was underestimated based on current trends.
OTHER PURCHASED SERVICES	\$ 500	\$ -	500		Annual update of Mass. Assoc.of Conservation Commissions materials \$100; Purchase of misc. professional manuals, books and misc. printed materials, \$400.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget		FY 2019 thru 03/31/19		FY 2020 Projection	Percent +/-	Support/Calculations
OFFICE SUPPLIES	1,500	\$	743		1,500		Includes, regular copier toner, toner for specialized printer shared with Engineering; copy paper, specialized file folders, binders for meetings, memo pads, markers, staples
IN-STATE TRAVEL/MILEAGE	1,250	\$	339		1,250		Travel for site visits for Zoning, Planning, Site Plan Review, Historic Com. and Conservation; Travel to seminars; SRPEDD and other State Meetings
CONFERENCES	835	\$	295		835		Three annual conferences: Ma Assoc of Cons Commissions (\$150); The two day annual APA Southern New England Conference [Approx. \$185 + hotel & meals (\$200)] and Two day MAPD Annual Conference. [\$100 + Hotel & meals (\$200)]. APA and MAPD help meet continuing Education requirements.
DUES & MEMBERSHIPS	1,170	\$	1,106		1,170		Annual membership dues: American Planning Assoc. (\$375); AICP (\$155), Mass. Assoc. Plan Dir. (\$85), Mass. Assoc. of Conservation Commissions (\$555)-(includes Con. Com Members & Planning Dir.)
Total Expenses	\$ 30,255	\$	12,378	\$	\$ 10,255	-66.1%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Licensing Salaries:

SALARIES & WAGES - PERMANENT	\$	42,498	\$	31,962	\$	43,933	
LONGEVITY	\$	600	\$	600	\$	600	
SUMMER HOURS	\$	2,596	\$	2,074	\$	2,749	
OVERTIME	\$	4,050	\$	2,405	\$	4,100	
SOOR	\$	-	\$	-			
HOLIDAY	\$	-	\$	-	\$	-	
Total Licensing Salaries	\$	49,744	\$	37,041	\$	51,382	3.3%
Total Salaries	\$	225,063	\$	166,816	\$	263,428	17.0%

Licensing Expenses:

ADVERTISING	\$	3,000	\$	2,163	\$	3,000	Required to advertise all meetings and hearings in the local printed newspaper.
OFFICE SUPPLIES	\$	250		65.95	\$	250	Includes regular copier toner, copy paper, specialized file folders, binders for meetings, memo pads, markers, staples.
Total Licensing Expenses	\$	3,250	\$	2,229	\$	3,250	0.0%
Total Expenses	\$	33,505	\$	14,607	\$	13,505	-59.7%
Total Planning	\$	258,568	\$	181,423	\$	276,933	7.1%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Planning Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Holiday	Total
ROTH	WILLIAM	CITY PLANNER	1	\$ 88,808	\$ 1,776	\$ -	\$ -	\$ -	\$ -	\$ 90,584
AGUIAR	PATRICIA	HEAD CLERK	1	\$ 34,063	\$ 681	\$ 512	\$ -	\$ -	\$ -	\$ 35,256
FARIA	BRITTANY	HD.ADM.CLK	1	\$ 40,626	\$ 813	\$ 174	\$ -	\$ -	\$ -	\$ 41,612
ASSAD	DAVID	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
BRILHANTE	GREGORY	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
CALKINS	JAMES	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
DUPERE	DANIEL	BD OF APPL	B	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750
FRANK	JOHN	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
MORRISSETTE	CAROLYN	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
SABER	DAVID	BD OF APPL	B	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750
LUCCIOLA	MARIO	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
MONIZ	CHARLES	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
SABER	DAVID	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
SEVIGNY	CYNTHIA	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
VACANCY		PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900
VACANCY		ASSIST CITY PLANNER	0.5	\$ 56,262	\$ 1,125	\$ -	\$ -	\$ -	\$ -	\$ 57,387
			3.5	\$ 230,259	\$ 4,395	\$ 685	\$ -	\$ -	\$ -	\$ 235,339

Licensing Salaries

AYASH	KERRI	HEAD CLERK	1	\$ 38,358	\$ 575	\$ -	\$ 2,749	\$ 600	\$ -	\$ 42,282
SAULINO	JOHN	COMM LIC	B	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000
ESPOSITO	THERESA	CM LIC BD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
SANTOS	ERIC	CM LIC BD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
			1	\$ 43,358	\$ 575	\$ -	\$ 2,749	\$ 600	\$ -	\$ 47,282
			4.5	\$ 273,617	\$ 4,970	\$ 685	\$ 2,749	\$ 600	\$ -	\$ 282,621

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Inspectional Services

DEPARTMENT DESCRIPTION:

The Inspectional Services Department is comprised of seven regulatory divisions including Building, Plumbing, Wiring, Zoning, Conservation, Weights and Measures and Code Enforcement and enforces all provisions of Massachusetts building, plumbing, gas and electrical codes as well as local zoning regulations and ordinances.

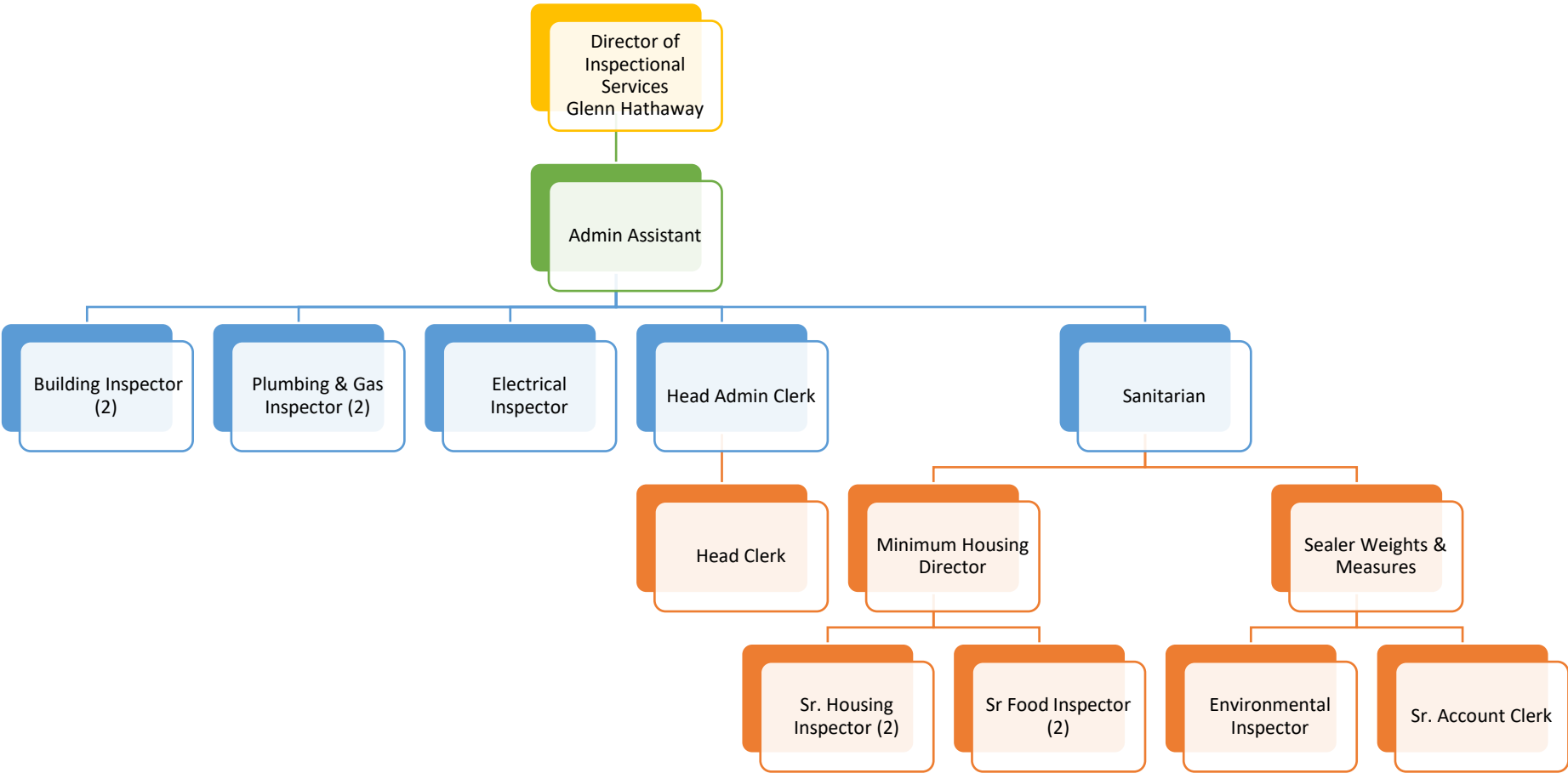
MISSION:

To protect the welfare and safety of the citizens of Fall River by making sure that every building is in compliance with Building Regulations.

GOALS:

To enforce both State and Federal Construction Regulations by assuring that each construction project has the proper building permits and inspections. This will improve public safety throughout the city.

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020		Percent +/-		Support/Calculations
	Revised Budget		03/31/19		Projection				
<i>Inspectional Services Salaries:</i>									
SALARIES & WAGES - PERMANEN	\$ 969,931	\$	678,306	\$	951,986				
LONGEVITY	\$ 8,200	\$	7,308	\$	6,600				
SUMMER HOURS	\$ 5,406	\$	4,406	\$	5,749				
OVERTIME	\$ 50,000	\$	37,774	\$	50,000				
HOLIDAY	\$ -	\$	-	\$	-				
RETIREMENT BUYOUTS	\$ -	\$	21,790	\$	-				
OTHER PERSONNEL SERVICES	\$ 56,160	\$	-						
WORKMEN'S COMP	\$ -	\$	11,645	\$	-				
UNIFORM ALLOWANCE	\$ 9,000	\$	9,000	\$	8,400				
Total Salaries	\$ 1,098,697	\$	770,229	\$	1,022,735		-6.91%		
<i>Inspectional Services Expenses:</i>									
PROFESSIONAL SERVICES	\$ 6,000	\$	1,197	\$	6,000				Professional Services-Coverage for Electrical and Plumbing/Gas Inspector's while on vacation, 2017 Code Books for all three departments, and tools for inspectors to perform their job.
OTHER PURCHASED SERVICES	\$ 50,000	\$	33,147	\$	50,000				Other Purchased Services-Groundwater Monitoring Well Sampling & Analysis.
GASOLINE	\$ 25,000	\$	13,490	\$	25,000				Based on the current year
OTHER SUPPLIES	\$ 3,500	\$	1,917	\$	3,500				Office supplies for inspections or supplies that Purchasing does not carry. Dire need for additional shelving for permit storage
IN-STATE TRAVEL/MILEAGE	\$ 400	\$	-	\$	400				Travel for Variances or Hearings in Boston.
DUES & MEMBERSHIPS	\$ 3,140	\$	2,212	\$	3,140				Subscriptions-zoning bulletin, Construction journals
SUBSCRIPTIONS	\$ 1,000	\$	50	\$	1,000				Zoning bulletins; code books

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
CONFERENCES	\$ 4,200	\$ 2,905	\$ 7,000		Conferences-Reimbursement of conferences for Weights & Measures, Food & Milk, Sanitation and Minimum Housing Inspector's. * Each inspector averages 1-2 conferences per month - all are necessary to maintain certifications. * SEMBOA SEMINARS RANGE FROM \$60 - \$200 PER SEMINAR PER INSPECTOR
Total Expenses	\$ 93,240	\$ 54,918	\$ 96,040	3.00%	
Transfers:					
TRANSFER TO VACANT LOTS	\$ 15,000	\$ 15,000	\$ 15,000		Transfer to Revolving Fund for various clean-up and other costs
TRANSFER TO DEMOLITON	\$ 15,000	\$ 15,000	\$ 15,000		Transfer to Revolving Fund for various clean-up and other costs
Total Transfers	\$ 30,000	\$ 30,000	\$ 30,000	0.00%	
Total Inspectional Services	\$ 1,221,937	\$ 855,147	\$ 1,148,775	-5.99%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Inspectional Services Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Clothing	Total
BEAUDRY	BRENDA	ADMIN ASST	1	\$ 45,900	\$ 689	\$ -	\$ -	\$ 100	\$ -	\$ 46,689
BORGES	EUGENE	BUILD INSP	1	\$ 55,987	\$ 840	\$ -	\$ -	\$ -	\$ 600	\$ 57,427
CASAVANT	ROGER	ASST ENVIR	1	\$ 40,906	\$ 614	\$ -	\$ -	\$ 600	\$ 600	\$ 42,719
CLOUTIER	ROBERT	FOOD MILK INSP	1	\$ 40,906	\$ 614	\$ -	\$ -	\$ 100	\$ 600	\$ 42,219
DENNIS	KRYSTAL	HEAD ADMIN CLK	1	\$ 39,134	\$ 587	\$ 174	\$ 2,817	\$ 600	\$ -	\$ 43,312
DENNIS	MELISSA	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ 100	\$ -	\$ 38,453
DESOTO	ROBERT	MIN HSG INSP	1	\$ 39,717	\$ 596	\$ 150	\$ -	\$ 100	\$ 600	\$ 41,163
FIORE	FAUST	DIR MIN HS	1	\$ 52,211	\$ 783	\$ -	\$ -	\$ -	\$ 600	\$ 53,594
GOLDEN	LISA JEANNE	SR SANI INSP	1	\$ 40,906	\$ 614	\$ -	\$ 2,932	\$ 1,000	\$ 600	\$ 46,051
HATHAWAY	GLENN	DIR MUN BD	1	\$ 86,700	\$ 1,301	\$ -	\$ -	\$ 100	\$ -	\$ 88,101
HILARIO	FRANK	BUILD INSP	1	\$ 55,987	\$ 840	\$ -	\$ -	\$ -	\$ 600	\$ 57,427
JACKIMOCZ	JULIE	SR ACCT CL	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ 600	\$ -	\$ 36,847
JERONIMO	ALINE	MIN HSG INSP	1	\$ 39,717	\$ 596	\$ 150	\$ -	\$ -	\$ 600	\$ 41,063
MEDEIROS	DAVID	PLM GAS FT	1	\$ 55,987	\$ 840	\$ -	\$ -	\$ -	\$ 600	\$ 57,427
REIS	JOSEPH	FOOD MILK INSP	1	\$ 40,906	\$ 614	\$ -	\$ -	\$ 100	\$ 600	\$ 42,219
SOUSA	KEITH	PLM GAS FT	1	\$ 55,987	\$ 840	\$ -	\$ -	\$ 100	\$ 600	\$ 57,527
STASKIEWICZ	JOHN	SANT. SUP.	1	\$ 68,302	\$ 1,025	\$ -	\$ -	\$ 1,000	\$ 600	\$ 70,927
TAVARES	DAVID	SR WIRE INSP	1	\$ 55,987	\$ 840	\$ -	\$ -	\$ 100	\$ 600	\$ 57,527
WHITE	RAYMOND	SLR W & M	1	\$ 48,712	\$ 731	\$ -	\$ -	\$ 2,000	\$ 600	\$ 52,043
			19	\$ 937,450	\$ 14,062	\$ 474	\$ 5,749	\$ 6,600	\$ 8,400	\$ 972,735

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Health and Human Services

DEPARTMENT DESCRIPTION:

The Division of Health and Human Services (HHS) includes the Health Department/Public Health Nursing, the Council on Aging, Youth Services and five grant-funded programs: Mass in Motion, Tobacco Control, Shannon Grant, Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) grant, and Partnership for Success 2015. HHS is one division that tracks three budgets - one for Health, one for the Council on Aging and one for Youth Services. The Commission on Disability receives administrative (not oversight) support from this division. The Board of Health and the Council on Aging Board are fully supported by this department.

The Health Department main office handles all of the administrative work for the Division of Health and Human Services, including payroll, accounts payable, grant management, maintenance of records of past-issued burial permits and immunizations. It also provides the administrative oversight and reporting preparations for all of HHS' grant programs. For the six month period ending Dec 31, 2018 it fielded 4589 telephone inquiries (5754 annualized), dealt with 2067 counter inquiries (2708 annualized), prepared materials for and issued 1730 dumpster licenses, prepared materials for and issued 42 waste hauler's licenses, prepared materials for and issued 42 funeral director's licenses, prepared materials for and issued 113 sanitation-related licenses, prepared materials for 695 food licenses, prepared materials for 128 tobacco licenses, registered and recorded 127 dog bites, registered and completed paperwork for 158 people (301 annualized) for TB testing, as well as preparing packets for and typing minutes of the Board of Health, Council on Aging and Commission on Disability for a combined total of 28 meetings.

This office, through its Public Health Nurse, is also responsible for interfacing with the Massachusetts Department of Public Health on follow-up and case management of reportable contagious diseases (for the six month period ending Dec 31, 2018 a total of 201 cases were investigated); case-managing treatment for active TB cases (for the six month period ending Dec 31, 2018, a total of 183 home visits for directly observed therapy (DOTs) took place), provided TB testing and investigation of contacts (for the six month period ending Dec 31, 2018 a total of 158 tests were administered and read two days later). In addition, it must be prepared to administer emergency immunizations, and work with the Food Inspectors on foodborne illness investigations. It also is responsible for Public Health Emergency Planning and site set-up operations, should they be needed. Currently there is just one full-time nurse, and three clerks in this division.

The Council on Aging (COA), under the supervision of COA Associate Director, Laurel L. Jonas MA, is responsible for assisting Fall River's elderly residents with social, health and educational issues. The COA maintains and staffs Fall River's four Senior Centers (a total of 4,200 units of service were provided among the four centers during the preceding year, 7708 meals were served, 1613 units of service for exercise took place, 810 health screenings were performed and 909 referrals to outside agencies were made The COA also books local transportation (provided by Veterans' Services drivers) for Fall River seniors to medical, therapy and dental appointments (a total of 631 rides were booked during the preceding year). It also provides identification photo IDs to Fall River senior citizens and books the transportation for Fall River's veterans to the Providence and Brockton VA Medical centers (a total of 414 rides were

booked over the preceding year). In October of 2018, Grocery rides began for local seniors one day per week for north and south side of the city. Since that time we have booked 24 grocery rides. The COA is also responsible for publishing the bimonthly newsletter, *Footprints*, which reaches well over 4,000 elders on a regular basis. Currently, the main COA office functions with only one part-time Senior Aide (in the morning) with coverage from the Health Department Office in the afternoon. Three of the Senior Centers are staffed by a full-time Coordinator and by part-time Senior Aides (see Org. Chart). The South Main Senior Center is staffed by a part-time coordinator and two aides and staffing needs to be increased to serve the demand. The COA operations are funded through three sources: City budget; State Formula Grant money; and CDA funding.

Youth Services, functioning under Christian McCloskey, collaborates with youth-servicing agencies, sponsors youth leadership groups and helps identify and address youth issues. To accomplish this, it acts as grant manager for the Charles E. Shannon Community Safety Initiative (Shannon) Grant. This year's award is for \$420,636.00 for which the "Admin fee" for Shannon XII is \$ 16,178.32. Youth Services also organizes and acts as co-advisor to numerous youth leadership groups, and facilitates other activities. Through its Shannon Grant and partners in calendar year 2018 there have been over 138 community events, meetings, presentations and information-sharing sessions to which over 1,536 people participated; it has helped to facilitate case management services to over 56 at risk youths; helped arrange for 56 street outreach deployments to youth hot spots and 67 outreach deployments to homes; had 229 youths participate in positive youth development programs (through Shannon) and had 146 youth participants in Shannon recreation programs. Also, through its Shannon partners it was able to arrest 60 gang members and 'high impact players'.

Other Grants programs administered by HHS are:

- **The Tobacco Control Collaborative Program** is a MDPH Tobacco Control Center-funded grant. There is one full-time coordinator, Marilyn Edge, and a part-time inspector. For FY 2019 the award was for \$73,500. The admin fee is \$8,040.
- The MOAPC (Massachusetts Opioid Abuse Prevention Collaborative) grant, awarded by the Department of Public Health's (MDPH) Bureau of Substance Addiction Services (BSAS), is a "cluster" grant involving Fall River, Taunton and Dighton that ends on 6/30/2020. The City has subcontracted with SSTAR (with the Department of Public Health's Bureau of Substance Addiction Services [BSAS] approval) to oversee and provide services for this grant within the cluster. The Admin fee is expected to be \$7,000 for FY 20.
- **Partnership for Success 2015** is a grant funded through the Department of Public Health (MDPH) Bureau of Substance Abuse Services (BSAS). Its purpose is to prevent prescription drug abuse in the younger than 18 to 25-year-old population. The grant runs through the first half of FY 21. The City has subcontracted with SSTAR (with the Department of Public Health's Bureau of Substance Addiction Services [BSAS] approval, since it also contracts with Taunton for its PFS grant). The Admin fee is expected to be \$5,950 for FY 20.

City of Fall River, Massachusetts
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- **The Mass in Motion Municipal Leadership and Wellness Implementation Grant** is funded through FY 20. Its purpose is to coordinate both public and private partnerships that will make policy, systems and environmental improvements that will reduce childhood obesity in Fall River’s residents and is for \$50,000/yr. with a \$3,500 administration fee that the City charges. A full-time coordinator working 28 hours/week is paid from this grant.

Revenues in the Health Department come from four sources: Tobacco/nicotine products sales licenses, TB testing, registration of waste haulers/dumpsters and Funeral Director’s licenses. All fees for licenses issued by the “Health-related Inspectors” go to Inspectional Services (Food, Sanitation, Night Soil Trucks, Body Art- to name a few). As enforcement and anti-smoking efforts continue, it is anticipated that there may be a decrease in Tobacco permits issued.

MISSION:

To assess, protect and promote the health and quality of life for the residents of Fall River by promoting the creation and protection of a healthier community for all who live and work in Fall River by:

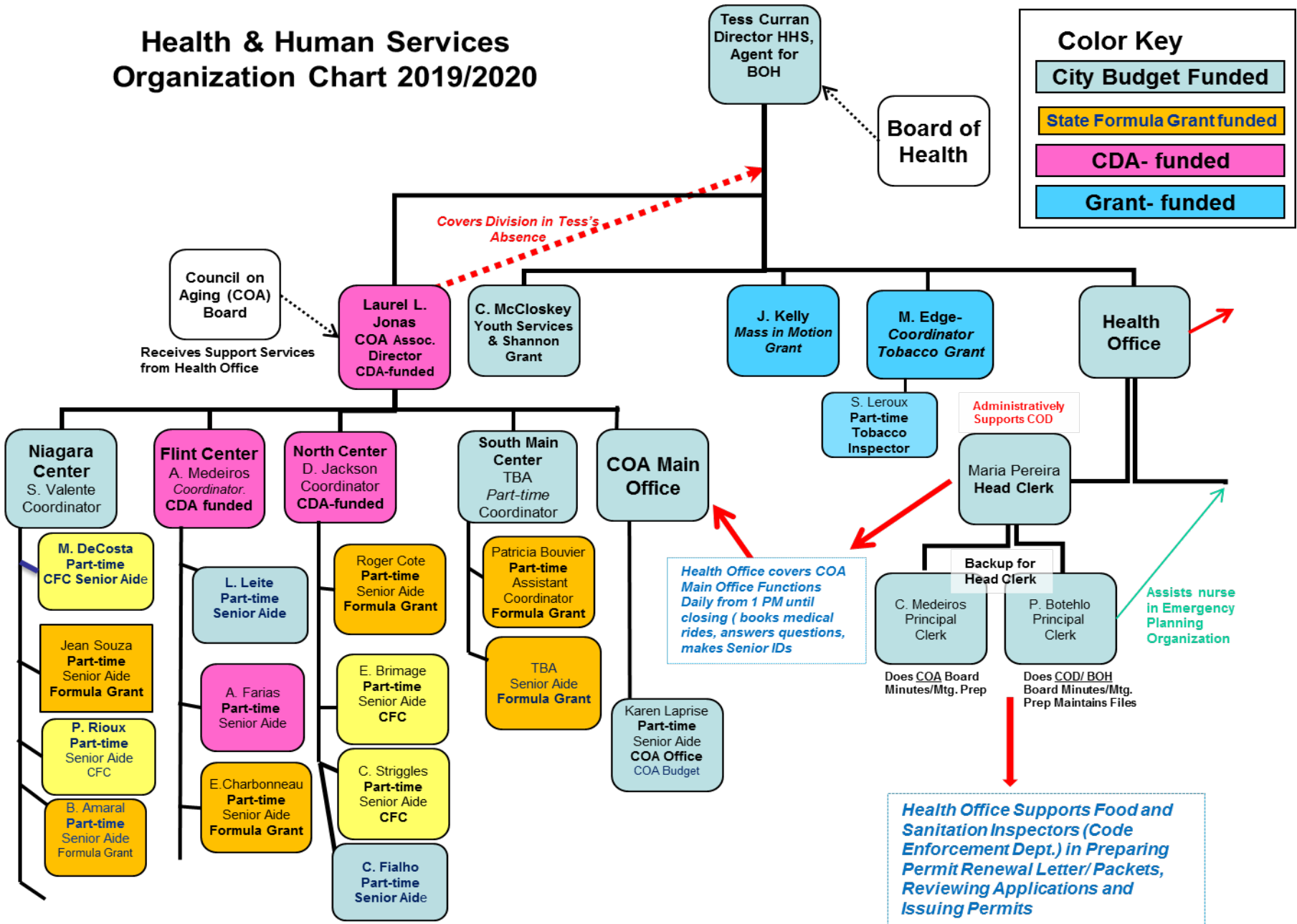
- informing, educating local youth, seniors and the general public about public health issues
- providing Senior Centers that offer educational and social opportunities for seniors;
- providing medical transportation for seniors;
- delivering Public Health nursing services;
- encouraging positive youth developments by collaborating with youth-servicing agencies, sponsoring youth leadership groups, identifying youth issues, and encouraging positive social behaviors.
- the mobilization and participation in community partnerships to identify and resolve community health and human service challenges and issues;
- promoting, enforcing and educating the populace about Public Health Codes and regulations;

*City of Fall River, Massachusetts
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GOALS:

HHS Section	Goals	Performance Measure	Performance Measure
Council on Aging	Offer socially stimulating activities, including day-trips that improve seniors' lives	Maintain a score of at least 90% on yearly satisfaction surveys	Hold regularly scheduled outings for the senior population
	Offer evening events 6 times / year	Increase attendance at evening events	Develop various event types to attract a range of participants
Youth Services	Increase Youth voice and engagement	Organize an adult-youth collaboration event	Identify short- and long-term goals to address the issues that were identified at the event.
Health	Enhance services provided to the community	Remain within or below budget	Develop CPR training program for community members
	Enhance Emergency Preparedness planning	Hold Site Set-up Drill, attend PHEP meetings regularly, meet deliverables schedule	Coordinate with local hospitals, grow volunteer medical professionals listing

Health & Human Services Organization Chart 2019/2020



*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Health Admin Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 187,171	\$ 132,782	\$ 211,329		
LONGEVITY	\$ 500	\$ 402	\$ 100		
OVERTIME	\$ 485	\$ -	\$ 485		
RETIREMENT BUYOUT	\$ 29,000	\$ 29,178	\$ 16,500		<i>Julianne Kelly Retiring 8/2019</i>
SOOR	\$ 306	\$ -	\$ 306		
HOLIDAY	\$ -	\$ -	\$ -		
Total Salaries	\$ 217,462	\$ 162,362	\$ 228,720	5.2%	
<i>Health Admin Expenses:</i>					
OTHER SUPPLIES	\$ 1,000	\$ 443	\$ 1,000		Paper goods, toner, office supplies, Nursing Office non-biologics supplies.
IN-STATE TRAVEL/MILEAGE	\$ 600	\$ 399	\$ 650		Mileage reimbursement for Director HHS to go to senior centers, meetings in and out of City. Increase in FY20 based on IRS mileage rate and increase in meeting attendance
DUES & MEMBERSHIPS	\$ 500	\$ -	\$ 745		Membership APHA (\$225), MAHB (\$150), NACCHO (\$270), MAPHN (\$100) come due in spring
CONFERENCES	\$ -	\$ 40	\$ 500		Not planning on attending any out of state conferences
Total Expenses	\$ 2,100	\$ 882	\$ 2,895	37.9%	
<i>Total Health Administration</i>	\$ 219,562	\$ 163,245	\$ 231,615	5.5%	

City of Fall River, Massachusetts
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Health Administrative Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Total
BOTELHO	PETER	SR CLK TYP	1	\$ 33,627	\$ 504	\$ 525	\$ -	\$ 34,656
PEREIRA	MARIA	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ 38,353
MEDEIROS	CAROLINE	SR ACCT CL	1	\$ 35,711	\$ 536	\$ -	\$ 100	\$ 36,347
CURRAN	TESS	H H SERVIC	1	\$ 81,600	\$ 1,224	\$ -	\$ -	\$ 82,824
FOUNTAIN	NIKKI	OPIOID TASK FORCE	0.5	\$ 18,964	\$ 284	\$ -	\$ -	\$ 19,249
			4.5	\$ 207,689	\$ 3,115	\$ 525	\$ 100	\$ 211,429

INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:								
<u>Funded Through Grants</u>								
EDGE	MARILYN	TOBA COORD	1	\$ 41,869	\$ 837	\$ -	\$ -	\$ 42,706
KELLY	JULIANNE	MA MOTION	1	\$ 41,869	\$ 837	\$ -	\$ -	\$ 42,706
LEROUX	SARAH	INPECTOR	0.5	\$ 18,140	\$ 363	\$ -	\$ -	\$ 18,502
BOUVIER	PATRICIA	ASST COOR	0.5	\$ 17,123	\$ -	\$ -	\$ -	\$ 17,123
CHARBONNEAU	EVELYN	SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ 12,318
COTE	ROGER	SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ 12,318
AMARAL	BEVERLY	SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ 12,318
SOUZA	JEAN	SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ 12,318
TBA		SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ 12,318
TBA		SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ 12,318
			6	\$ 192,907	\$ 2,038	\$ -	\$ -	\$ 194,945

City of Fall River, Massachusetts
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	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Health Preventive Care Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 51,710	\$ 38,827	\$ 52,486		
LONGEVITY	\$ -	\$ -	\$ 100		
OVERTIME	\$ 600	\$ 252	\$ 600		
HOLIDAY	\$ -	\$ -	\$ -		
UNIFORM ALLOWANCE	\$ 850	\$ 850	\$ 850		
AUTOMOBILE ALLOWANCE	\$ 1,500	\$ 1,125	\$ 1,500		
OTHER PERSONNEL COSTS	\$ -	\$ -	\$ -		
Total Salaries	\$ 54,660	\$ 41,055	\$ 55,536	1.6%	
<i>Health Preventive Care Expenses:</i>					
MEDICAL SUPPLIES	\$ 2,550	\$ 1,307	\$ 2,550		Needed for medical supplies: Tubersol for TB testing increased by 5% \$77.50/10 dose via (\$7.75/dose), based on estimates of 300 TB tests may need 2100 for TB testing, plus need at least \$200 for AED pads, antiseptics, bandaids, pill containers for DOTS(directly observed therapy)
NURSE - PER DIEM	\$ 8,000	\$ 2,880	\$ 5,000		Cost for Per Diem Nurse to Help with Emergency Planning- was in FY 18 budget, reduced to 100 hours at no more than \$30/hr.
LIABILITY INSURANCE	\$ 120	\$ 109	\$ 120		Nursing malpractice reimbursement
PROFESSIONAL DEVELOPMENT	\$ 525	\$ 134	\$ 875		Moved from salaries to expense in FY17 is a required benefit. Includes (\$375 for CPR Instructor Training)
CONFERENCE	\$ -	\$ -	\$ 500		MA Public Health Nursing Association Annual Conference and regional meetings
Total Expenses	\$ 11,195	\$ 4,430	\$ 9,045	-19.2%	
Total Health Preventive Care	\$ 65,855	\$ 45,485	\$ 64,581	-1.9%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Preventive Care Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Auto Allowance	Clothing	Longevity	Total
KOSIOR	DEBORAH	STAFF NURSE	1	\$ 51,710	\$ 776	\$ 1,500	\$ 850	\$ 100	\$ 54,936
			1	\$ 51,710	\$ 776	\$ 1,500	\$ 850	\$ 100	\$ 54,936

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	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Health- Youth Services Salaries</i>					
SALARIES & WAGES - PERMANENT	\$ 39,055	\$ 29,291	\$ 39,946		
LONGEVITY	\$ 600	\$ 600	\$ 600		
HOLIDAY	\$ -	\$ -	\$ -		
Total Salaries	\$ 39,655	\$ 29,891	\$ 40,546	2.2%	
<i>Total Health- Youth Services</i>	\$ 39,655	\$ 29,891	\$ 40,546	2.2%	

Youth Services Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Total
MCCLOSKEY	CHRISTIAN	YOUTH SER	1	\$ 39,356	\$ 590	\$ -	\$ 600	\$ 40,546
			1	\$ 39,356	\$ 590	\$ -	\$ 600	\$ 40,546

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	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Council on Aging Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 52,097	\$ 34,639	\$ 52,319		
LONGEVITY	\$ -	\$ -	\$ -		
SALARIES & WAGES - TEMPORARY	\$ 32,604	\$ 22,108	\$ 36,953		
OVERTIME	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ -		
Total Salaries	\$ 84,701	\$ 56,747	\$ 89,272	5.4%	
<i>Council on Aging Expenses:</i>					
Other Charges	\$ 20,000	\$ 15,000	\$ 20,000		Paid to Veterans' for providing drivers for senior medical rides. Offer six rides/day starting 8:30 with 45 mins. between rides, last at ride at 12:15. Driver has to call people prior to 8 a.m. to verify if still going and set schedule. Have to plan to pick-up & drop of at doctor and pick-up and drop-off at home for each person
GASOLINE	\$ 4,000	\$ -	\$ 4,000		Is used to pay for gasoline and vehicle repairs of COA vehicles that Veterans' Services uses. In past years we have first used money from the State Formula grant (SFG). Will be using SFG to pay rent for South Main Center and Flint Senior Center. SFG award amount is dependent on State allocation, so can not depend on SFG to fully subsidize this cost.
SUPPLIES - FOOD	\$ 4,500	\$ 2,774	\$ 4,500		Covers special event meals, refreshments, food and kitchen supplies for senior centers. Have preferentially used SFG funds to cover this. Same rationale/intentions as above applies for unused money.
Total Expenses	\$ 28,500	\$ 17,774	\$ 28,500	0.0%	
Total Council on Aging	\$ 113,201	\$ 74,520	\$ 117,772	4.0%	

City of Fall River, Massachusetts
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Council on Aging Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Longevity	Total
VALENTE	STEPHANIE	ASST RESOU	1	\$ 35,711	\$ 536	\$ -	\$ 36,247
SUSPIRO	NANCY	SR COOR	0.5	\$ 16,072	\$ -	\$ -	\$ 16,072
			1.5	\$ 51,783	\$ 536	\$ -	\$ 52,319
LAPRISE	KAREN	SR AIDE	0.5	\$ 12,318	\$ -	\$ -	\$ 12,318
FIALHO	CELINA	SR AIDE	0.5	\$ 12,318	\$ -	\$ -	\$ 12,318
LEITE	LUCY	SR AIDE	0.5	\$ 12,318	\$ -	\$ -	\$ 12,318
			1.5	\$ 36,953	\$ -	\$ -	\$ 36,954
			3	\$ 88,736	\$ 536	\$ -	\$ 89,273

Library

DEPARTMENT DESCRIPTION:

The library is a department that is actually made up of 5 separate departments. It is important to note that all staff is capable of performing the basic duties in each department (excluding Administrative) however, there are certain special duties that are specific to some departments (i.e. story-times, genealogical research)

Department Responsibilities

- Public Internet access (27 stations) and free Wi-Fi in both buildings
- Circulation of materials (books, periodicals, DVDs, audio, museum passes, etc.)
- Outreach to schools, daycares & nursing homes
- Class visits & public tours
- Weekly story times & craft programs
- Literacy/summer reading programs
- Children's, young adult, and adult programs
- Instructional help (print, online, eDevices) / homework help
- Reference research (requests via mail, email, and in-person)
- Microfilm assistance and genealogy/local history research assistance
- Interlibrary loan at the local, state, and national level
- Microsoft Office / resume programs; help with job applications
- Outgoing fax service and scanning service
- Meeting Room booking (for fee)
- Passport Acceptance Facility

MISSION:

The Fall River Public Library seeks to be an integral part of the community by providing all residents with a wide variety of popular and reference materials, resources, technology, and services that facilitate their daily lives and extend their personal and intellectual development.

Preserving Yesterday, Informing Today, Inspiring Tomorrow

GOALS and PERFORMANCE MEASURES:

Performance Measures

	FY17 Actual	FY18 Actual	FY19 Projection
Total Children's programs	436	555	566
Total Young Adult & Adult programs	136	290	296

Goal 1: Increase the number of programs offered by 2% each year

Objective 1: Seek programs that are a minimal cost and/or programs that can be funded through grants from Mass. Cultural Council or other local or organizations

Objective 2: Include a variety of programs that include the creative arts, STEM (science and technology), health and wellness, and civics/social issues, as well as book-themed programs

Objective 3: Expand the types of programs offered that would appeal to all age groups, with special emphasis on underserved groups (i.e. young adults and older adults)

Performance Measures

	FY17 Actual	FY18 Actual	FY19 Projection
Number of registered borrowers	32,376	32,060	33,021

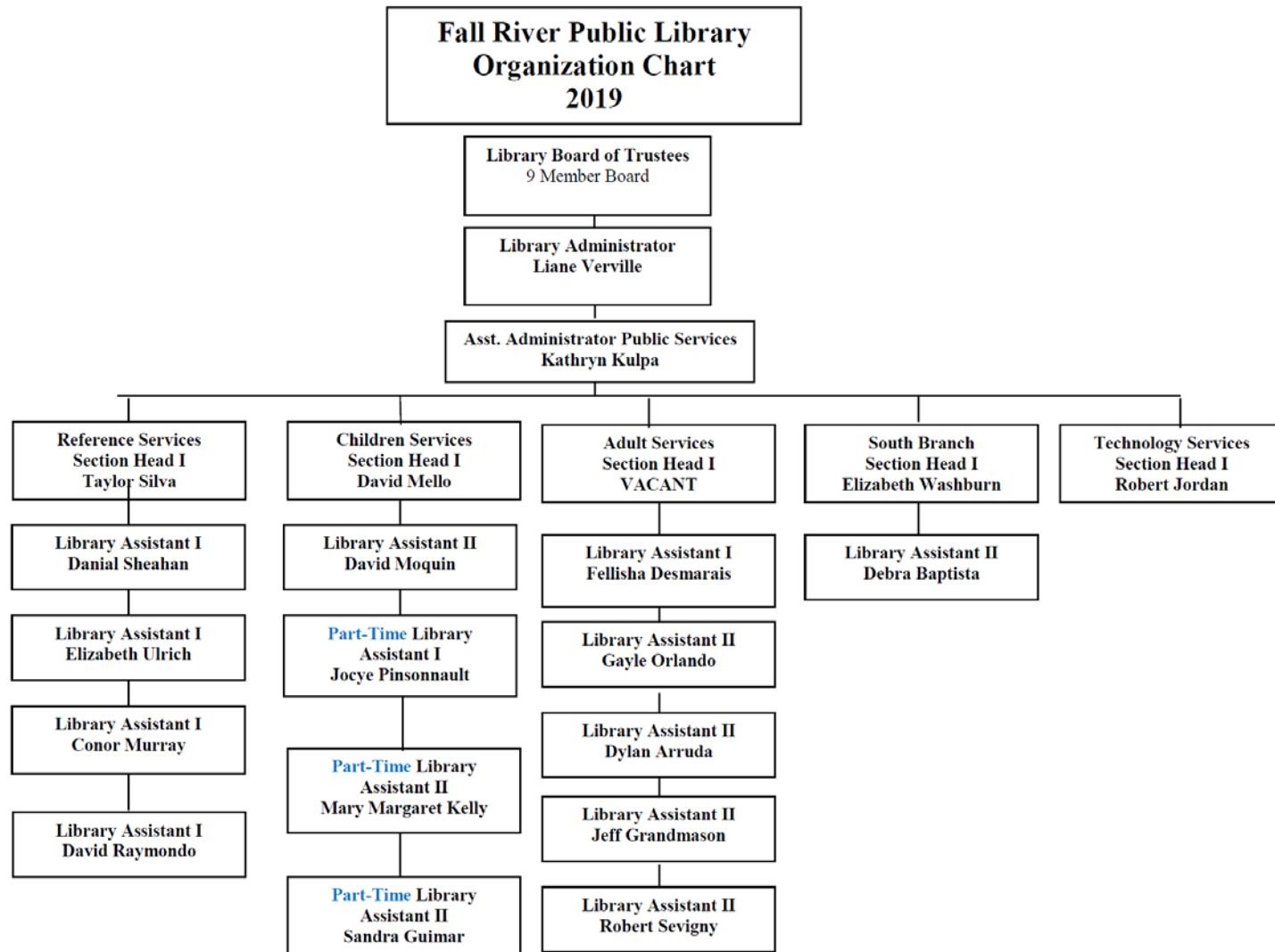
Goal 2: Increase the number of library registered borrowers by 3% each year

Objective 1: Do at least 4 outreaches to the schools to promote the library and register patrons for cards

Objective 2: Increase the library's visibility in the community via Pop-Up Library events and media outreach

Objective 3: Participate in at least 4 Family Fun Nights throughout the community

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City of Fall River, Massachusetts
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	FY 2019		FY 2019 thru		FY 2020		
	Revised Budget		03/31/19		Projection	Percent +/-	Support/Calculations
<i>Library Salaries:</i>							
SALARIES & WAGES - PERMANENT	\$ 705,129	\$	523,909	\$	730,696		16 full-time employees
LONGEVITY	\$ 10,300	\$	9,500	\$	9,700		
SALARIES & WAGES - TEMPORARY	\$ 53,462	\$	35,649	\$	56,002		3 part-time employees (1 Reference, 2 Children) for a total of 49 hours per week
							The 16 full-time employees have a combined total of 289 vacation days and 42.5 personal days to use in 2017. Covering for such leave requires the use of overtime in order to keep a section open and service provided.
OVERTIME	\$ 11,633	\$	4,532	\$	11,633		
SHIFT PREMIUM	\$ 4,602	\$	3,518	\$	4,602		Per union contract
HOLIDAY PAY	\$ 2,020	\$	978	\$	2,020		Staff alternate Friday/Saturday off so holidays that land on those days results in an extra days pay for some staff
RETIREMENT BUYOUTS	\$ -	\$	-	\$	-		
Total Salaries	\$ 787,146	\$	578,086	\$	814,653	3.5%	
<i>Library Expenses:</i>							
ELECTRICITY	\$ 45,000	\$	35,591	\$	45,000		Electrical service for the Main Library facility and one branch
NATURAL GAS FOR HEAT	\$ 18,000	\$	14,125	\$	18,000		Gas to heat Main Library facility and one branch
OFF EQUIP/FURN MAINTENACE	\$ 5,900	\$	2,553	\$	5,900		Maint. to Main Library Fire/burglar alarm, painting alarm and fees for repairs to other equipment.
BUILDINGS RENTAL	\$ 27,600	\$	25,300	\$	27,600		Rental fees for the South Branch. Contract expires Dec. 2019
OTHER PROPERTY RELATED SERVICE/Security Guard	\$ 19,520	\$	12,848	\$	20,262		Security Guard services for the Main Library during evening hours (5-9 p.m.) and Fri., Sat. during the day
PROFFESIONAL SERVICES	\$ -	\$	-	\$	3,000		Library will offer a wide variety of programs, free and open to the public, in areas including the arts, entertainment, health/physical fitness, crafts and hobbies, history, and science/technology.
CUSTODIAL SERVICES	\$ 59,268	\$	41,670	\$	59,268		Privatization of cleaning service at the Main & South Branch
TELEPHONE	\$ 420	\$	278	\$	420		Landline for library's fire/burglar line

City of Fall River, Massachusetts
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	FY 2019		FY 2019 thru		FY 2020		Percent +/-		Support/Calculations
	Revised Budget		03/31/19		Projection				
COMPUTER SERVICE	\$ 50,813	\$	48,096	\$	50,850				Annual membership in SAILS Library Network and continue to provide internet access and public computers
DELIVERY SERVICE	\$ 3,671	\$	2,479	\$	3,935				Delivery services to branch library 4 times per week
SUNDRIES-OFFICE	\$ 15,000	\$	11,668	\$	15,000				Purchase toner for 12 printers, book jackets, paper, and misc. library supplies
EDUCATIONAL SUPPLIES	\$ 30,969	\$	14,121	\$	30,990				Online resources are provided in addition to our network collection. The library will continue to provide electronic databases and other multimedia resources and technology
BOOKS	\$ 96,635	\$	36,863	\$	97,712				Provide fiction, nonfiction, paperbacks, and picture books all of which are intrinsic to library services.
WATER/SEWER CSO CHARGE	\$ 4,467	\$	1,653	\$	3,000				Water/Sewer Fees for the Main Library
SUBSCRIPTIONS	\$ 40,128	\$	7,572	\$	40,248				Periodical subscriptions, online databases and online subscriptions to service patrons, as well as numerous newspaper subscriptions for the Main Library and the South Branch
HEALTH INSURANCE	\$ -	\$	-	\$	168,000				Estimated based on the current staffing
Total Expenses	\$ 417,391	\$	254,817	\$	589,185		41.2%		
Total Library	\$ 1,204,537	\$	832,902	\$	1,403,838		16.5%		

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Library Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Temp Sal	Shift	Longevity	Holiday	Total
BAPTISTA	DEBRA	LIB ASST II	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ -	800	\$ -	\$ 37,047
ARRUDA	DYLAN	LIB ASST II	1	\$ 31,543	\$ 473	\$ 525	\$ -	\$ -	-	\$ -	\$ 32,541
DESMARAIS	FELLISHA	LIB ASST I	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ -	100	\$ -	\$ 38,453
GRANDMAISON	JEFFERY	LIB ASST II	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ -	100	\$ -	\$ 36,347
GUIMAR	SANDRA	LIB ASST II	0.50	\$ -	\$ -	\$ -	\$ 17,123	\$ -	-	\$ -	\$ 17,123
JORDAN	ROBERT	SEC HD I	1	\$ 40,088	\$ 601	\$ 178	\$ -	\$ -	-	\$ -	\$ 40,867
KELLY	MARY MARGARET	LIB ASST II	0.50	\$ -	\$ -	\$ -	\$ 18,366	\$ -	-	\$ -	\$ 18,366
KULPA	KATHRYN	ASST LIB ADMIN	1	\$ 60,399	\$ -	\$ -	\$ -	\$ -	400	\$ -	\$ 60,799
MELLO	DAVID	SEC HD I	1	\$ 45,562	\$ 683	\$ -	\$ -	\$ -	2,000	\$ -	\$ 48,245
MOQUIN	DAVID	LIB ASST II	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ -	2,000	\$ -	\$ 38,247
MURRAY	CONOR	LIB ASST I	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ -	400	\$ -	\$ 38,753
ORLANDO	GAYLE	LIB ASST II	1	\$ 35,711	\$ 536	\$ -	\$ -	\$ -	-	\$ -	\$ 36,247
PINSONNAULT	JOYCE	LIB ASST I	0.50	\$ -	\$ -	\$ -	\$ 20,513	\$ -	-	\$ -	\$ 20,513
RAYMONDO	DAVID	LIB ASST I	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ -	100	\$ -	\$ 38,453
SEVIGNY	ROBERT	LIB ASST II	1	\$ 31,543	\$ 473	\$ 525	\$ -	\$ -	-	\$ -	\$ 32,541
SHEAHAN	DANIEL	LIB ASST I	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ -	1,000	\$ -	\$ 39,353
SILVA	TAYLOR	SEC HD I	1	\$ 40,793	\$ 612	\$ 892	\$ -	\$ -	-	\$ -	\$ 42,297
ULRICH	ELIZABETH	LIB ASST I	1	\$ 35,755	\$ 536	\$ 512	\$ -	\$ -	-	\$ -	\$ 36,803
VERVILLE	LIANE	LIB ADMIN	1	\$ 94,359	\$ -	\$ -	\$ -	\$ -	2,000	\$ -	\$ 96,359
WASHBURN	ELIZABETH	SEC HD I	1	\$ 45,562	\$ 683	\$ -	\$ -	\$ -	800	\$ -	\$ 47,045
SHIFT				\$ -	\$ -	\$ -	\$ -	\$ 4,602	\$ -	\$ -	\$ 4,602
ADDTL HOLIDAY PER CBA				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,020	\$ 2,020
			18.5	\$ 719,592	\$ 8,473	\$ 2,631	\$ 56,002	\$ 4,602	\$ 9,700	\$ 2,020	\$ 803,021

Education

- *School Department*
- *Vocational School Assessments*

City of Fall River, Massachusetts
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School Department Including Vocational Assessments

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>School:</i>					
<i>Fall River Public Schools:</i>					
SCHOOL OPERATING EXPENSES	\$ 98,361,125	\$ 58,852,980	104,926,128		100% Net School Spending
OPERATING EXPENSES over NSS	\$ 1,127,470	\$ -			
Total Operating Expenses	\$ 99,488,595	\$ 58,852,980	\$ 104,926,128	5.5%	<i>Agrees w/School Dept Budget</i>
SCHOOL TRANSPORTATION	\$ 9,335,477	\$ 5,331,685	\$ 10,100,000		
PUERTO RICO REIMB	\$ (400,000)	\$ -	\$ -		
MCKINNEY VENTO REIMB - FY20	\$ (300,000)	\$ -	\$ (270,000)		
MCKINNEY VENTO REIMB - FY15	\$ -	\$ -	\$ (240,000)		<i>Inadvertently not transferred</i>
Total Transportation	\$ 8,635,477	\$ 5,331,685	\$ 9,590,000	11.1%	
Total Fall River Public School	\$ 108,124,072	\$ 64,184,665	\$ 114,516,128	5.9%	
<i>Diman Regional Voke High School:</i>					
INTERGOVERNMENTAL	\$ 3,758,872	\$ 2,761,799	\$ 3,774,460		2019 actual plus 2.5%
	\$ 3,758,872	\$ 2,761,799	\$ 3,774,460	0.4%	
<i>Bristol Agricultural High School:</i>					
INTERGOVERNMENTAL	\$ 117,176	\$ 125,118	\$ 128,246		2019 actual plus 2.5%
	\$ 117,176	\$ 125,118	\$ 128,246	9.4%	
Total School Expenses	\$ 112,000,120	\$ 67,071,583	\$ 118,418,834	5.7%	

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Public Safety

- *Fire*
- *Fire Emergency Management*
- *Police*

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Fire

DEPARTMENT DESCRIPTION:

The Fire Department's responsibility is to provide response and safe mitigation of any emergency or hazard including fires, hazardous materials, technical rescue and extrication, medical emergencies, motor vehicle accidents and mutual aid to surrounding communities. In addition, we also provide fire inspections, code enforcement, fire investigation and fire education.

The Fire Department includes Fire Suppression, Fire Administration, Fire Prevention Bureau, Training Division, Maintenance Division, Emergency Medical Service and Emergency Management Agency.

MISSION:

The mission of the Fall River Fire Department is to safeguard the lives and property and to enhance the quality of life of the people of Fall River and its' neighboring communities. This is accomplished through an integrated fire suppression capability, a state-of-the art pre-hospital care system, fire prevention and code enforcement, public education, and a comprehensive emergency management system.

We also endeavor to protect and preserve the health of our membership and return our personnel safely to their families.

Our employees are an important asset in the actualization of our mission. They each play a vital role and carry the responsibility to achieve our department mission in their daily work. The Fire Department Rules and Regulations set the standard by which these values are expressed as our members proudly serve the citizens of Fall River.

GOALS:

- 1- Increase efficiency of inspections and implementing Chapter 148A. The purpose of M.G.L. Chapter 148A is to enforce violations of the state fire code as an alternative to initiating criminal proceedings and give to the offender a written notice of a code violation. Revenue generated through M.G.L. 148A must be used for enforcement, training, and education of fire prevention officers.
- 2- Implement a Fire Inspector Citation System by training, certifying and appointing one or more Citation Appeal Officers in partnership with The Law Department.

- 3- In conjunction with EMS Division, continue to solidify the 1st Phase of the long range goal of eventual full integration of the EMS Division into the Fire Department. This phase will strive to keep Squad 11 manned with Fire and EMS personnel. The goal is to ensure full manning. Part of this goal will be to integrate EMT training into our recruit Fire Academy. Five new positions through a new SAFER grant will be tried on a dual-purpose Medical Rescue 9. This should continue with another phase of integration and also help with cost sharing of the salaries.
- 4- Begin the process of fire station repair.
- 5- Improve radio communications.

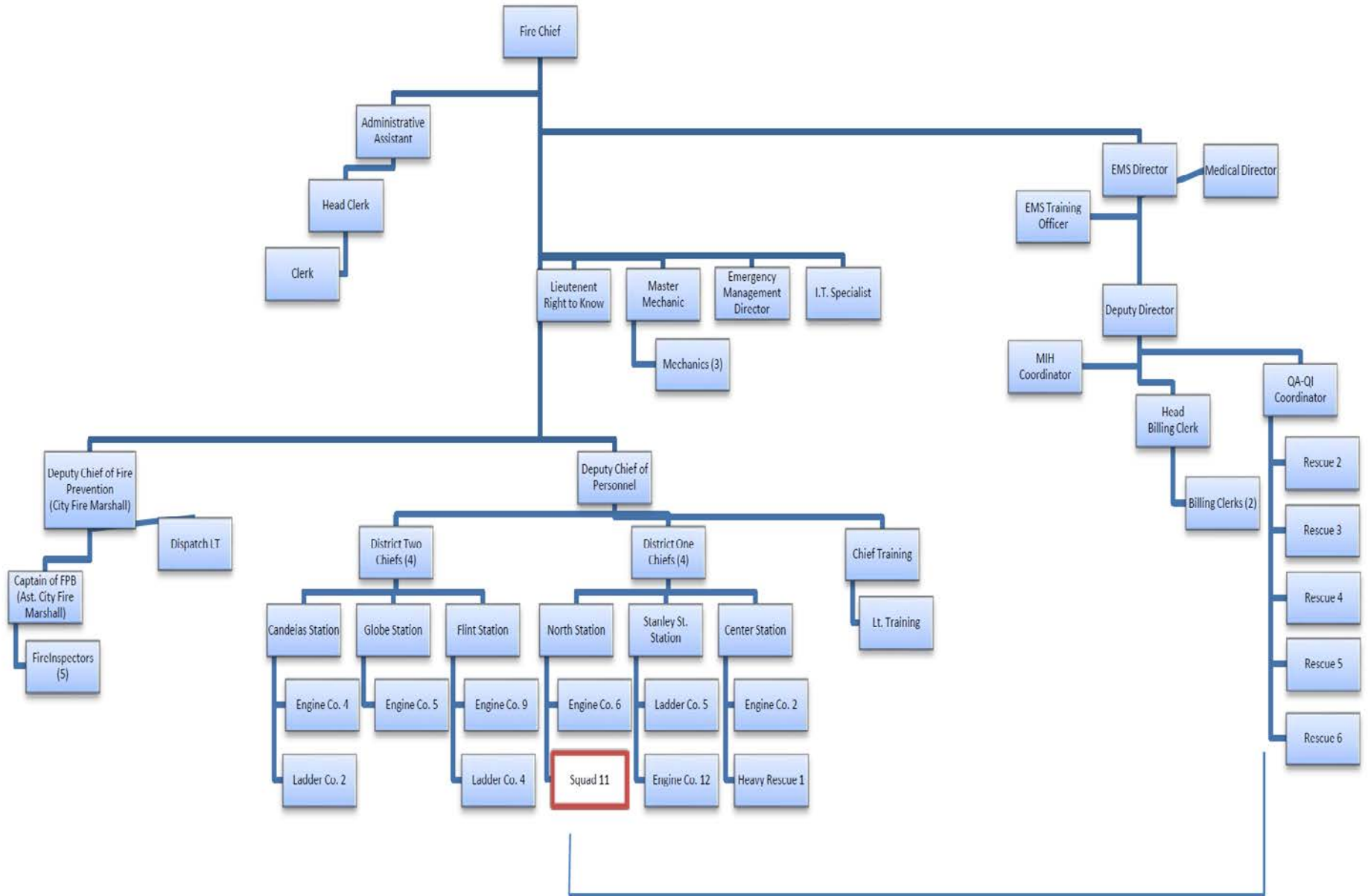
PERFORMANCE MEASURES:

The most important measure in the Fire Department is to achieve the current NFPA 1710 Standard for response. The Fire Department has become closer to compliant with the NFPA 1710 Standard for the Organization and Deployment of Fire Suppression Standard of 4 men on the scene within 4 minutes and 15 men on the scene within 8 minutes, 90% of the time. With the absorption of 10 SAFER Grant personnel, combined with proper overtime and the additional 5 men for the Squad, we will be able to get closer to the NFPA 1710 Standard. We measure our responses each month and will be able to clearly see the improvement that proper staffing will provide.

Last fiscal year (FY19), with the State Emergency Operations of Public Safety Staffing and the increase of the Municipal Overtime Budget from \$250,000 to \$400,000 we were able to eliminate all brownouts and maintain four (4) firefighters on our single engine firehouses. This coupled with staffing Squad 11 with a firefighter almost 100% we were able to maintain NFPA 1710 standards over 90%. We have received another State Grant for Emergency Operations of Public Safety Staffing, but this will only cover half of FY 20.

A new performance measure that was instituted in FY 19 was the number of shifts that the new dual role Squad 11 is fully staffed. This was contingent on maintaining shift manpower of 35. This should also improve our compliance with NFPA 1710 because the firefighter staffed on the Squad will respond to the structure fires. This performance measure will be heavily reliant on overtime, as this will be the first cutback in shift manpower due to fiscal constraints.

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	FY 2019	FY 2019 thru	FY 2020	Percent +/-	Support/Calculations
	Revised Budget	03/31/19	Projection		
<i>Fire Department Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 12,640,233	\$ 9,085,825	\$ 12,902,890		See Detail
LONGEVITY	\$ 1,000	\$ 900	\$ 1,000		See Detail
OVERTIME	\$ 650,000	\$ 255,484	\$ 636,018		Historical Data
EOPS RECOVERY	\$ (250,000)	\$ -	\$ (230,018)		Fund 4377 1/2 EOPS 19-20 Grant
HOLIDAY	\$ 991,410	\$ 672,318	\$ 1,005,288		See Detail
SERVICE OUT OF RANK	\$ 124,850	\$ 78,096	\$ 130,935		Historical Data
RETIREMENT/BUYOUT	\$ 150,000	\$ 314,497	\$ 165,000		Estimated 5 retirements
VACATION BUYBACK	\$ -		\$ -		
TOOL & EQUIP STIPEND	\$ -	\$ 2,250	\$ -		
ON-CALL STIPEND	\$ 2,600	\$ -	\$ 2,600		\$50.00 x 52wks
REPAIRMAN CERTIFICATION STIPEND	\$ 1,500	\$ 1,500	\$ 3,000		\$1000.00 x 3 per the new contract
ACCESSORY VEHICLE STIPEND	\$ 4,500	\$ 4,500	\$ 4,500		\$1500.00 x 3 - per the new contract
UNIFORM ALLOWANCE	\$ 1,800	\$ 1,800	\$ 1,800		See Detail
DCA STIPENDS	\$ 6,630	\$ 2,396	\$ 6,730		Historical Data
SQUAD DIFFERENTIAL	\$ 15,750	\$ 11,090	\$ 15,925		(\$1.38 x 24hrs x 365 days) + (.75 x 14hrs x 365 days)
EMT CERTIFICATION STIPEND	\$ 93,500	\$ 87,000	\$ 118,500		See Detail
EMT ED STIPEND	\$ 20,067	\$ 18,900	\$ 25,550		See Detail
OPIATE TRAINING STIPEND	\$ 45,584	\$ 44,750	\$ 46,250		See Detail
GRANT MATCH	\$ -	\$ 41,636	\$ -		
AUTOMOBILE ALLOWANCE	\$ 8,700	\$ 2,080	\$ 8,700		
PREFERRED PERSONAL DAYS	\$ 88,434	\$ 72,296	\$ 89,762		OT costs for personal days to reduce unfunded liability
Total Salaries	\$ 14,596,557	\$ 10,697,319	\$ 14,934,429	2.3%	

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Fire Department Expenses:

ELECTRICITY	\$	50,000	\$	51,001	\$	85,000	Electricity for department's eight buildings and to power various electrical equipment in those buildings. Electricity for six charging stations to power electricity for six electric cars. Estimates are based on the Auditor's office estimates of prior year usage and solar credits.
NATURAL GAS FOR HEAT	\$	70,000	\$	59,357	\$	73,500	Natural gas for heating department's eight buildings. Three year historical data used.
OFF EQUIP/FURN MAINTENACE	\$	575	\$	-	\$	360	Repair and maintenance of office machinery such as four typewriters and two printers based on three year historical data.
MACHINE SHOP TOOLS	\$	-	\$	-	\$	78,000	For the purchase of one tool box and tool organizer and one complete set of various tools such as wrenches, sockets, screwdrivers and pliers for the Machine Shop.
RADIO REPAIRS & MAINTENANCE	\$	7,600	\$	332	\$	5,600	Repair and maintenance of mobile and portable radio communication such as Kenwood batteries, Kenwood microphones, two-way radio repairs, Motorola/Cybercom radio transmission/receiver repair and maintenance, renewal of radio license (\$250.00 annually). Based on three year historical data.
RADIO/BATTERY REPLACEMENT	\$	-	\$	-	\$	-	
MEDICAL AND DENTAL SERVICES	\$	68,000	\$	77,599	\$	68,000	Hospital and treatment for firefighter injuries under MGL Chapter 41-111F, RX costs, EAP Program, medical analysis of medical bills. Because of the unknown nature of account three year historical data was used.
TELEPHONE	\$	-	\$	-	\$	-	
POSTAGE	\$	4,175	\$	2,615	\$	4,712	Rental of Pitney Bowes postage machine (\$825.00 annually), Postage Machine Supplies (\$287.00 annual estimate), Postage (\$3600.00 annual estimate), UPS, Fedex.

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	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
REGULAR GASOLINE	\$ 52,000	\$ 56,227	\$ 84,000		Gasoline and diesel fuel used in the department's fleet of apparatus and vehicles. Because of the unknown nature of account three year historical data was used.
OFFICE SUPPLIES	\$ 9,000	\$ 3,740	\$ 7,900		Various office supplies such as binders, banker's storage boxes, signature stamps, signage, calendars, dry erase boards, frames, fax machines, shredders and bags, record books, shipping tape, laminating sheets, department mailing labels, clip boards, letter trays, copy machines, calculators, desks, chairs, file cabinets, blinds. Because of the unknown nature of account three year historical data was used.
BUILDING MAINTENANCE	\$ 10,460	\$ 7,718	\$ 11,450		Cleaning of Fire Department Headquarters \$10200.00 annually, pest control \$650.00 annually, irrigation system \$600.00 annually.
CLEANING SUPPLIES	\$ 6,200	\$ 3,245	\$ 6,820		Cleaning supplies for the department's eight buildings such as liquids, soaps, cleansers, turn-out gear detergent, waxes, paper products, trash bags, mops, brooms. These products go out to bid. Three year historical data used.
PARTS AND ACCESSORIES	\$ 155,000	\$ 117,118	\$ 165,000		For the purchase of vehicle parts and accessories, tires, lubricants, grease for the department's fleet of heavy duty and general purpose vehicles comprising of approximately 25 apparatus, 25 support vehicles, 9 trailers and 2 boats. Because of the unknown nature of account three year historical data was used.
FIREFIGHTING SUPPLIES	\$ 40,000	\$ 17,464	\$ 45,340		For the purchase and/or replacement of firefighting tools, hose, nozzles, meters, ladders, breathing apparatus, helmets, towels and other firefighting equipment. Thirty-two 5 gallon units of Foam - Fire ADE AFFF (\$3840.00), Circuit Tracer Kit for FPB - Arson Investigation (\$1500.00). Because of the unknown nature of account three year historical data was used.
FIRE BOAT MAINTENANCE	\$ 7,500	\$ 3,518	\$ 7,500		For the maintenance of the fire boat and equipment upgrades. Routine maintenance including painting, mechanical procedures, and miscellaneous repairs (\$3700.00), seasonal maintenance (\$2265.00), safety equipment for on-board personnel (\$1500.00). All are estimates only.

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Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
OTHER SUPPLIES	\$ 3,000	\$ 1,722	\$ 3,000		For the purchase of hat and coat badges, uniform accessories, snow shovels, garden hoses, lawn mowers, vacuum cleaners and bags, carpet cleaner rentals, keys and locks, paint, paint brushes, signage, flags, halyards, and other unanticipated supplies needed for the operation of the department. Because of the unknown nature of account three year historical data was used.
WATER/SEWER CSO CHARGE	\$ 43,496	\$ 28,259	\$ 45,000		For the costs associated with water and sewer fees. Estimates based on proposed rate increases and average water use at each location.
IN-STATE TRAVEL/MILEAGE	\$ 535	\$ 20	\$ 650		For the reimbursement of expenses incurred while traveling to meetings, attendance at training seminars. Because of the unknown nature of account three year historical data was used.
DUES & MEMBERSHIPS	\$ 3,500	\$ 1,845	\$ 3,805		For dues and membership fees to various fire-related organizations such as FPAM membership (\$1000.00 annually - 8 inspectors), NFPA membership (\$175.00 annually - 1 inspector), IAAI membership (\$400.00 annually - 4 investigators), MAIAAI membership (\$140.00 annually - 4 investigators), NAFI (\$200.00 annually - 4 investigators), Bristol County Fire Chiefs (\$400.00 annually), NFPA dues (\$285.00 annually), FCAM dues (\$500.00 annually), IAFC dues (\$230.00 annually), NEFA dues (\$200.00 annually), Bristol County Fire Chiefs Haz-Mat Technician dues (\$200.00 annually), New England Fire Apparatus Maintenance Association (\$75.00 Annually). Based on 2018-2019 costs.
SUBSCRIPTIONS	\$ 2,300	\$ 1,813	\$ 4,414		For the purchase of code books, manuals, periodicals and journals such as FSP Books (\$780.00 annually), NFPA Firecodes (\$1525.00 annually), NFPA Firecodes Digital (\$1345.00 annually), Massachusetts Fire and Building Codes (\$350.00 annually), NFPA Training Manuals (264.00 annually), EVT Training Manuals (\$150.00 annually). Based on 2018-2019 costs.
EMT RECERTIFICATION REIMBURSEMENT	\$ 9,150	\$ 1,940	\$ 10,050		\$150.00 x 67 Firefighters.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020		
	Revised Budget		03/31/19		Projection	Percent +/-	Support/Calculations
CONFERENCES	\$ 5,200	\$	375	\$	5,500		For the purpose of attending conferences at Boston Labor Law Conference (\$850.00 for 2 attendees), MAHMT Annual Conference (\$150.00 for 2 attendees), FPAM Annual Conference (\$555.00 for 3 attendees), MFA Educators Conference (\$320.00 for 2 attendees), CFSI (\$325.00 for 1 attendee), FCAM (\$300.00 for 1 attendee), Washington DC Congressional Fire Service National Fire Conference (\$3000.00 for 2 attendees). Based on 2018-2019 costs.
STAFF DEVELOPMENT	\$ 4,975	\$	2,029	\$	5,915		For tuition and training for related and required courses in firefighting, fire prevention and vehicle maintenance such as National Fire Academy (\$1300.00 for 4 attendees), Mass Fire Academy (\$320.00 for 2 attendees), SCBA Technician Certification Course (\$595.00 Refresher Course for 1 member), Dive Team Certification Course (\$300.00 for any new member), Fire Investigation Continuing Education, IEME International Training, MAIAAI Seminar, FPAM Monthly Meetings (\$600.00 for 2 attendees per month), EVT Certification Course (\$1800.00 for 3 attendees), MAIAAI Fire Prevention/Investigation Seminar (\$1000.00 for 4 attendees). Three year historical data used. Based on 2018-2019 costs.
TRAVEL OUT OF STATE	\$ 900	\$	84	\$	900		To attend out-of-state classes and conferences at the National Fire Academy, Fire Chief Legislative Conference in Washington D.C., SCBA Technician Training, Fire Investigative Training, Haz-Mat Technician Training.
FIREFIGHTER GEAR	\$ 90,000	\$	23,229	\$	90,000		For the purchase and replacement of Personal Protective Equipment (PPE) for new recruits and those firefighters that have non-compliant PPE (\$3000.00 x 30 sets).
RECRUIT EMT CERTIFICATION PROGRAM	\$ 13,730	\$	-	\$	13,730		Satellite EMT Program for 10 recruits.
Total Expenses	\$ 657,296	\$	461,249	\$	826,146	25.7%	
VEHICLES	\$ -	\$	-	\$	80,000		Replace electric cars
Total Capital	\$ -	\$	-	\$	80,000	100.0%	
Total Expenses	\$ 657,296	\$	461,249	\$	906,146	37.9%	
Total Fire Department	\$ 15,253,853	\$	11,158,567	\$	15,840,575	3.8%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Fire Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step	Longevity	EMT Cert	EMT Ed	Accessory	Repair Cert	Clothing	Opiate	Holiday	Total
					Increase		Stipend	Stipend	Vehicle	Stipend		Stipend		
LYNCH	JOHN	FIRE CHIEF	1	\$ 156,103	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 156,353
PAPPAS	WILLIAM	DEPUTY CHIEF	1	\$ 130,333	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 10,447	\$ 142,879
ST MARTIN	ROGER	DEPUTY CHIEF	1	\$ 134,421	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 10,774	\$ 147,296
BACON	JEFFREY	DISTRICT CHIEF	1	\$ 97,586	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,822	\$ 105,658
BLYTHE	KEVIN	DISTRICT CHIEF	1	\$ 106,818	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,562	\$ 115,630
CLARK	MICHAEL	DISTRICT CHIEF	1	\$ 107,810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,641	\$ 116,701
FLANNERY	SCOTT	DISTRICT CHIEF	1	\$ 98,218	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,872	\$ 106,340
FLANNERY	SEAN	DISTRICT CHIEF	1	\$ 99,589	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,982	\$ 107,822
LIMA	KENNETH	DISTRICT CHIEF	1	\$ 103,483	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,294	\$ 112,027
MELLEN	JAMES	DISTRICT CHIEF	1	\$ 107,810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,641	\$ 116,701
POISSANT	JASON	DISTRICT CHIEF	1	\$ 97,586	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,822	\$ 105,658
SMITH	AMBROSE	DISTRICT CHIEF	1	\$ 106,075	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 8,502	\$ 116,677
			12	\$ 1,345,832	\$ -	\$ -	\$ 4,500	\$ 1,050	\$ -	\$ -	\$ -	\$ 3,000	\$ 95,360	\$ 1,449,742

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Fire Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	EMT Cert Stipend	EMT Ed Stipend	Accessory Vehicle Stipend	Repair Cert Stipend	Clothing	Narcan	Holiday	Total
CABRAL	MICHAEL	CAPTAIN	1	\$ 85,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,678
COSTA	MICHAEL	CAPTAIN	1	\$ 95,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,672	\$ 103,643
EMOND	KEVIN	CAPTAIN	1	\$ 85,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,678
FURTADO	NEIL	CAPTAIN	1	\$ 82,086	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,579	\$ 90,765
JENNINGS	DAVID	CAPTAIN	1	\$ 85,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,678
JENNINGS	PAUL	CAPTAIN	1	\$ 87,307	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,998	\$ 94,555
JOHNSON	MATTHEW	CAPTAIN	1	\$ 86,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,909	\$ 93,359
LEVESQUE	RICHARD	CAPTAIN	1	\$ 93,839	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,521	\$ 101,611
LEWIS	JASON	CAPTAIN	1	\$ 85,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,678
MEDEIROS	KEVIN	CAPTAIN	1	\$ 82,086	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,579	\$ 90,765
OREAGAN	FRANCIS	CAPTAIN	1	\$ 91,068	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 7,299	\$ 101,968
SEVIGNY	RONALD	CAPTAIN	1	\$ 91,068	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 7,299	\$ 100,468
SHEA	MICHAEL	CAPTAIN	1	\$ 85,572	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,680
			13	\$ 1,137,222	\$ -	\$ -	\$ 7,500	\$ 1,400	\$ -	\$ -	\$ -	\$ 3,250	\$ 91,151	\$ 1,240,526
ARNOLD	DAVID	LIEUTENANT	1	\$ 76,009	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,092	\$ 82,352
BALDI	MICHAEL	LIEUTENANT	1	\$ 74,544	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,975	\$ 80,769
BANVILLE	DAVID	LIEUTENANT	1	\$ 72,089	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,778	\$ 78,117
BERGERON	MICHAEL	LIEUTENANT	1	\$ 75,118	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,021	\$ 84,739
BERUBE	PAUL	LIEUTENANT	1	\$ 68,486	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 74,225
BRAZ	JONATHAN	LIEUTENANT	1	\$ 74,028	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,934	\$ 82,062
CAFFREY	ERIC	LIEUTENANT	1	\$ 70,999	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,691	\$ 78,790
CAMARA	MATTHEW	LIEUTENANT	1	\$ 72,089	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,778	\$ 78,117
CORREIA III	EDMUND	LIEUTENANT	1	\$ 74,544	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,975	\$ 80,769
DALUZ	TIMOTHY	LIEUTENANT	1	\$ 71,516	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,732	\$ 77,498
DEFARIA	DAVID	LIEUTENANT	1	\$ 82,552	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,617	\$ 89,419
DIOGO	DANIEL	LIEUTENANT	1	\$ 68,486	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 74,225
FERRY	MICHAEL	LIEUTENANT	1	\$ 75,118	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,021	\$ 81,389
FITZGERALD	WILLIAM	LIEUTENANT	1	\$ 81,809	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,557	\$ 88,616
FRIEDLANDER	GEORGE	LIEUTENANT	1	\$ 83,543	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,696	\$ 90,489
FURTADO	JAMES	LIEUTENANT	1	\$ 76,009	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,092	\$ 82,352
GERLING	DANIEL	LIEUTENANT	1	\$ 75,265	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,033	\$ 81,548

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Fire Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step		EMT Cert Stipend	EMT Ed Stipend	Accessory		Clothing	Narcan	Holiday	Total
					Increase	Longevity			Vehicle Stipend	Repair Cert Stipend				
HETZLER	JOSHUA	LIEUTENANT	1	\$ 70,999	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,691	\$ 76,940
LANDRY	CHAD	LIEUTENANT	1	\$ 69,060	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,535	\$ 74,845
LECOMTE	CHRISTOPHER	LIEUTENANT	1	\$ 72,089	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,778	\$ 78,117
LEPAGE	MICHAEL	LIEUTENANT	1	\$ 76,009	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,092	\$ 82,352
MACHADO	PAUL	LIEUTENANT	1	\$ 79,281	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,355	\$ 85,885
MEDEIROS	DANIEL	LIEUTENANT	1	\$ 68,486	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 74,225
MEDEIROS	MARK	LIEUTENANT	1	\$ 68,486	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 74,225
MEDEIROS	MICHAEL	LIEUTENANT	1	\$ 67,970	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,448	\$ 75,518
PACHECO	RICHARD	LIEUTENANT	1	\$ 72,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,829	\$ 78,798
PERRY	KENNETH	LIEUTENANT	1	\$ 74,544	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,975	\$ 82,619
PICARD	JEAN-PAUL	LIEUTENANT	1	\$ 68,486	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 74,225
PLATT	BRIAN	LIEUTENANT	1	\$ 77,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,172	\$ 83,422
POWERS	WILLIAM	LIEUTENANT	1	\$ 83,543	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,696	\$ 90,489
SANTERRE	GARY	LIEUTENANT	1	\$ 82,552	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,617	\$ 89,419
SCHOFIELD	RAYMOND	LIEUTENANT	1	\$ 76,059	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,096	\$ 84,255
SODERSTROM	SHAWN	LIEUTENANT	1	\$ 75,266	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,033	\$ 81,549
WILSON	JAMES	LIEUTENANT	1	\$ 78,537	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,295	\$ 85,082
34				\$ 2,533,291	\$ -	\$ -	\$ 10,500	\$ 2,100	\$ -	\$ -	\$ -	\$ 8,500	\$ 203,050	\$ 2,757,441

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Fire Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step		EMT Cert	EMT Ed	Accessory		Repair Cert	Clothing	Narcan	Holiday	Total
					Increase	Longevity			Stipend	Stipend					
ALVES	BRUCE	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,556
ANDERSON	NATHANIAL	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
ARRUDA	ALEXANDER	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,556
BAPTISTA	KEITH	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
BORDEN	JAMES	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
BURKE	PATRICK	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
BURNS	JASON	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
CABRAL	DANIEL	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
CABRAL	GREGORY	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
CAMARA	SCOTT	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
CAMPBELL	JASON	FIREFIGHTER	1	\$ 65,458	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,247	\$ 70,954
CARVALHO	MICHAEL	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
CASEY	SCOTT	FIREFIGHTER	1	\$ 66,306	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,315	\$ 71,870
CASTRO	BARRET	FIREFIGHTER	1	\$ 62,307	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,994	\$ 70,901
CHRETIEN	SCOTT	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,556
COMISKEY	SCOTT	FIREFIGHTER	1	\$ 63,397	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 70,578
CORDEIRO	ANDREW	FIREFIGHTER	1	\$ 61,500	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,958	\$ 68,919
CORREIA	EDMUND	FIREFIGHTER	1	\$ 66,031	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,293	\$ 73,423
CORREIA	JOEL	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,556
COTE	PAUL	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
COUTO	JAMES	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
CUSICK	MICHAEL	FIREFIGHTER	1	\$ 73,729	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,910	\$ 81,739
DEAVER	JAMES	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
DESOUZA	DAVID	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
DETORRES	BRIAN	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
DIONNE	CHARLES	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,556
DOW	JAMES	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
DUARTE	DAVID	FIREFIGHTER	1	\$ 61,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,921	\$ 66,565

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Fire Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	EMT Cert Stipend	EMT Ed Stipend	Accessory Vehicle Stipend	Repair Cert Stipend	Clothing	Narcan	Holiday	Total
DUARTE	WAYNE	FIREFIGHTER	1	\$ 67,049	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,374	\$ 72,673
DUDDY	PATRICK	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 67,113
DUMAINE	KEITH	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
EVANGELISTA	MAISON	FIREFIGHTER	1	\$ 58,732	\$ 340	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,735	\$ 65,907
FERNANDES	NICHOLAS	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
FINUCCI	JEFFREY	FIREFIGHTER	1	\$ 58,732	\$ 340	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,735	\$ 65,907
FISH	MICHAEL	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
FORAND	ROBERT	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,883
FRASCATORE	JAMES	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,883
FREITAS	NICHOLAS	FIREFIGHTER	1	\$ 58,866	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,747	\$ 66,074
FURTADO	DAVID	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 75,593
FURTADO	DENY	FIREFIGHTER	1	\$ 58,732	\$ 340	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,735	\$ 65,907
FURTADO	KENNETH	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
FURTADO	KENNETH D	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
FURTADO	MARK	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 68,613
GOLDEN	GLEN	FIREFIGHTER	1	\$ 65,458	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,247	\$ 70,954
GOYETTE	THOMAS	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
HEBDA	RYAN	FIREFIGHTER	1	\$ 62,307	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,994	\$ 69,401
HUDSON	STERLING	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
IDOY	GILBERTO	FIREFIGHTER	1	\$ 58,866	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,747	\$ 66,074
JACKSON	BRANDON	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
KENYON	SEAN	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
KOSINSKI	PAUL	FIREFIGHTER	1	\$ 61,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,921	\$ 66,565
LAFLEUR	JEAN-PIERRE	FIREFIGHTER	1	\$ 63,397	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 68,728
LAMBERT	ROGER	FIREFIGHTER	1	\$ 70,885	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,682	\$ 76,816
LAVOIE	MICHAEL	FIREFIGHTER	1	\$ 62,823	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,035	\$ 69,959
LIMA	KYLE	FIREFIGHTER	1	\$ 61,500	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,958	\$ 68,919
LIMA	TYLER	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
LOVENBURY	SCOTT	FIREFIGHTER	1	\$ 58,866	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,747	\$ 66,074
LOWNEY	NATHAN	FIREFIGHTER	1	\$ 58,732	\$ 340	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,735	\$ 65,907
MACHADO	CHRISTOPHER	FIREFIGHTER	1	\$ 63,397	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 68,728
MACHADO	KEVIN	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
MADORE	ERIC	FIREFIGHTER	1	\$ 63,397	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 68,728
MARQUES	STEVE	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
MARTINS	GARY	FIREFIGHTER	1	\$ 65,458	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,247	\$ 72,804
MATHIAS	EDWARD	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
MAURICO	BRIAN	FIREFIGHTER	1	\$ 58,732	\$ 340	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,735	\$ 65,907
MAZUREK	LOUIS	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Fire Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step		EMT Cert Stipend	EMT Ed Stipend	Accessory		Repair Cert Stipend	Clothing	Narcan	Holiday	Total
					Increase	Longevity			Vehicle Stipend						
MCDONALD	BRENDAN	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
MCKNIGHT	PATRICK	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
MEDEIROS	CHRISTOPHER	FIREFIGHTER	1	\$ 61,500	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,958	\$ 68,919
MEDEIROS	JEFFREY A	FIREFIGHTER	1	\$ 66,662	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,343	\$ 72,255
MEDEIROS	JONATHAN	FIREFIGHTER	1	\$ 66,258	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,311	\$ 73,669
MEDEIROS	PAUL M	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
MIDURA	MARK	FIREFIGHTER	1	\$ 69,893	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,602	\$ 75,745
NICOLAU	JOHN	FIREFIGHTER	1	\$ 61,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,921	\$ 66,565
NIENTIMP	GERALD	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
OLSON	EARL	FIREFIGHTER	1	\$ 67,048	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,374	\$ 72,673
OLSON	NATHANIAL	FIREFIGHTER	1	\$ 58,866	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,747	\$ 66,074
O'REAGAN	MICHAEL	FIREFIGHTER	1	\$ 61,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,921	\$ 66,565
PAVAO	VINNIE	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
PERRY	MICHAEL	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
PIMENTEL	JOHN	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
POIRIER	KEVIN	FIREFIGHTER	1	\$ 63,397	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 68,728
PONTE	CHRISTIAN	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,883
RAGONESI	ROBERT	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
RAMUNNO	JACOB	FIREFIGHTER	1	\$ 62,307	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,994	\$ 69,401
RAPOSO	GERSHON	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
RAPOZA	BRIAN	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,883
REBELLO	TODD	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
REBELO	ANTONIO	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 67,733
REGO	NORMAN	FIREFIGHTER	1	\$ 73,729	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,910	\$ 79,889
REGO	SCOTT	FIREFIGHTER	1	\$ 64,941	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,205	\$ 70,396
RICHARD	PETER	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 67,733
ROSENBERG	DOUGLAS	FIREFIGHTER	1	\$ 58,732	\$ 340	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,735	\$ 65,907
SANTOS	HENRY	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,883
SANTOS	PETER	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
SARDINHA	DENNIS	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Fire Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	EMT Cert Stipend	EMT Ed Stipend	Accessory Vehicle Stipend	Repair Cert Stipend	Clothing	Narcan	Holiday	Total
SEBASTIAO	KENNETH	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
SEREJCZYK	RICHARD	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,556
SHEA	BRIAN	FIREFIGHTER	1	\$ 61,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,921	\$ 66,565
SILVIA	JEFFREY	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,263
SIROIS	KENNETH	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,556
SMITH	GLENN	FIREFIGHTER	1	\$ 68,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,743
SOUSA	RICHARD	FIREFIGHTER	1	\$ 60,189	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 67,113
SOUZA	KYLE	FIREFIGHTER	1	\$ 58,866	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,747	\$ 66,074
SOUZA	NICHOLAS	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
STEAKELUM	KRISTEN	FIREFIGHTER	1	\$ 60,763	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,883
STEPHENS	IAN	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
TAYLOR	GARY	FIREFIGHTER	1	\$ 63,397	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 68,728
TESSIER	PHILIP	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
THIBOUTOT	CHRISTIAN	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
VIEIRA	CORY	FIREFIGHTER	1	\$ 56,224	\$ 340	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,534	\$ 64,698
VIVEIROS	MICHAEL	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
WALKER	CLAYTON	FIREFIGHTER	1	\$ 59,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 64,706
WALKER	KYLE	FIREFIGHTER	1	\$ 58,866	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,747	\$ 66,074
WATTS	NICHOLAS	FIREFIGHTER	1	\$ 56,224	\$ 329	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,533	\$ 63,185
WHITE	ROBERT	FIREFIGHTER	1	\$ 61,500	\$ 360	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,958	\$ 68,919
WOOD	DAVID	FIREFIGHTER	1	\$ 67,049	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,374	\$ 72,673
YOUNG	TODD	FIREFIGHTER	1	\$ 66,305	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,315	\$ 71,870
AMARAL	GABRIEL	FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 59,313
GUZZO	MICHAEL	FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
HUOT	ANTHONY	FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
MACEDO	STEPHANIE	FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
RODRIGUES	ERIC	FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
SULLIVAN	MICHAEL	FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
VACANCY		FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
VACANCY		FIREFIGHTER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
BABCOCK	JARED	FF EMS SQUAD	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
DORSKY	BRIAN	FF EMS SQUAD	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
LAFLEUR	MICHAEL	FF EMS SQUAD	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
MONTEIRO-TAVARES	SHAUN	FF EMS SQUAD	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
SARTINI	MICHAEL	FF EMS SQUAD	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
CORREIA	JONAS	FIREFIGHTER SAFER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
DONNELLY	PATRICK	FIREFIGHTER SAFER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
LOVENBURY	DANIEL	FIREFIGHTER SAFER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
NUNES	MITCHELL	FIREFIGHTER SAFER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
PERRAULT	CAMERON	FIREFIGHTER SAFER	1	\$ 50,430	\$ 1,148	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,134	\$ 57,813
Safer 75%				\$ (189,113)	\$ (4,307)	\$ -	\$ (5,625)	\$ (1,313)	\$ -	\$ -	\$ -	\$ (938)	\$ (15,503)	\$ (216,797)
EMS Share of Safer (25%)				\$ (63,038)	\$ (1,436)	\$ -	\$ (1,875)	\$ (438)	\$ -	\$ -	\$ -	\$ (313)	\$ (5,168)	\$ (72,266)
EMS SHARED SQUAD FIREFIGHTER (5)				\$ (252,150)	\$ (5,742)	\$ -	\$ (7,500)	\$ (1,750)	\$ -	\$ -	\$ -	\$ (1,250)	\$ (20,671)	\$ (289,063)
136				\$ 7,662,472	\$ 19,444	\$ -	\$ 96,000	\$ 21,000	\$ -	\$ -	\$ -	\$ 31,500	\$ 615,726	\$ 8,446,157

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Fire Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	EMT Cert Stipend	EMT Ed Stipend	Accessory Vehicle Stipend	Repair Cert Stipend	Clothing	Opiate Stipend	Holiday	Total
DUARTE	TISHA	HEAD ADMIN CLK	1	\$ 45,513	\$ 195	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,808
ESTACIO	TERESA	PT CK/TP	0.5	\$ 20,406	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,606
			1.5	\$ 65,919	\$ 195	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,414
REIS	THOMAS	WKG FM APP	1	\$ 47,579	\$ -	\$ 600	\$ -	\$ -	\$ 1,500	\$ 1,000	\$ 600	\$ -	\$ -	\$ 51,279
FURTADO	RONALD	FIRE APPAR	1	\$ 43,217	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,000	\$ 600	\$ -	\$ -	\$ 46,317
SANTOS	RUI	FIRE APPAR	1	\$ 43,217	\$ -	\$ 100	\$ -	\$ -	\$ 1,500	\$ 1,000	\$ 600	\$ -	\$ -	\$ 46,417
			3	\$ 134,014	\$ -	\$ 700	\$ -	\$ -	\$ 4,500	\$ 3,000	\$ 1,800	\$ -	\$ -	\$ 144,013
BELUE	RICKEY	FIRE COMM	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
THIBOUTOT	MARC	FIRE COMM	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
RIBEIRO	LEONA	FIRE COMM	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
				\$ 4,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500
			199.5	\$ 12,883,251	\$ 19,639	\$ 1,000	\$ 118,500	\$ 25,550	\$ 4,500	\$ 3,000	\$ 1,800	\$ 46,250	\$ 1,005,288	\$ 14,108,793

Fire Emergency Management

Mission Statement

It is the Mission of the Emergency Management Agency/Fire Department Special Service Unit to provide service to our City and the surrounding communities that call upon us for assistance during a Citywide Emergency, Man-made or Natural Disaster.

It is also our intent to protect the lives and property of our residents by Mitigating a situation before it occurs by having plans in place for the welfare and safety not only for our citizens but visitors as well.

Goals

With the constant demand that is upon an Emergency Management Director for a city with our population, the Director should be full time not part time.

Currently the Director of Emergency Management, is also the Volunteer Deputy Chief of the Fire Department Special Service Unit. With both agencies, the position is responsible for 3 emergency response vehicles and 20 volunteers.

Performance Measures Since 2004

- Open and Operate 11 shelters with approximately 400 occupants.
- Opened and Operated the Emergency Operation Center 5 Times. The Emergency Operation Center is where all Department Heads meet in the event of a City-Wide Emergency.
- Oversee and update the Comprehensive Emergency Management Plan. This Plan is updated quarterly.
- Oversee the National Incident Command System (ICS)
- Oversee grant availability for our city through Emergency Performance Grants. Since 2005 the City has received \$215,322.00 in
- Develop an Emergency Response and Recovery plan for our City. This allows the City to receive reimbursement Grant Money from FEMA.
- Receive and review Tier II Report for approximately 40 facilities in Fall River. Tier II Reports is a list of chemicals in facilities within Fall River.
- Identify Hazardous Transportation Routes such as gas delivery routes, LNG truck routes and railroad delivery routes.
- Outline and establish Emergency Notification Procedures. Working with local media, cable television and the RACES club (Amateur Radio Operators) to notify our residents in the event of a City Emergency.
- Develop a plan to Shelter-in-Place. This means to lock down where you are. The City has a plan for 240 special institutions in Fall River.
- Develop a plan for the Physically Challenged in our City. Fall River is the only City or Town that has plans in place for the Physically Challenged.

With the grant awards the City has purchased a Rehab Truck, a Utility Truck, an Emergency Response Trailer with all necessary Equipment, 4 Generators, my vehicle, safety equipment for my members, Computers, laptops, printers, office desk and chairs, and various office supplies.

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Fire Department- FREMA Salaries</i>					
SALARIES & WAGES-PERMANENT	\$ 20,000	\$ 15,000	\$ 20,000		
OTHE PERSONAL SERVICES	\$ -	\$ -	\$ 2,500		Proposed salary change to \$22,500
Total Salaries	\$ 20,000	\$ 15,000	\$ 22,500	12.5%	
<i>Fire Department- FREMA Expenses:</i>					
OTHER REPAIRS & MAINTENANCE	\$ 300	\$ 28	\$ 300		Miscellaneous vehicle repairs
OFFICE SUPPLIES	\$ 1,500	\$ 176	\$ 1,500		Ink and other supplies
PARTS AND ACCESSORIES	\$ 1,000	\$ 473	\$ 1,500		Parts for lighting tower
OTHER SUPPLIES	\$ 2,200	\$ 669	\$ 2,200		Water and other staples
MEETINGS	\$ -	\$ -	\$ 400		Coffee, water, donuts & finger food
Total Expenses	\$ 5,000	\$ 1,346	\$ 5,900	18.0%	
Total FREMA	\$ 25,000	\$ 16,346	\$ 28,400	13.6%	

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Total
AGUIAR	RICHARD	FREMA	0.5	\$ 20,000	\$ -	\$ -	\$ 20,000
			0.5	\$ 20,000	\$ -	\$ -	\$ 20,000

Police

DEPARTMENT DESCRIPTION:

The Fall River Police Department has the enviable distinction of being one of the oldest police departments in the country. Our long and proud tradition dates back to 1854, when the first constable hit the street to begin his tour of duty. For over 150 years, the people of Fall River have entrusted not only the authority, but also their welfare to the police. We have always endeavored not to abuse that authority and to hold their welfare sacred. With the advent of the new millennium, we hereby rededicate ourselves to our mission, utilizing the methods that we have adopted to steady ourselves on the course of "service, pride and commitment"

MISSION:

We will strive daily to fulfill our duty to the citizens of Fall River through:

Service with sensitivity as we continue to strive to meet the needs of our citizens, while being attuned to identifying those needs and being sensitive as to how to best accomplish the task. We resolve to establish frank and open communication with dialogue that best allows us to provide that which is needed by the citizens that we serve.

Pride in partnership; to be proud of what we have accomplished together as partners: a new station, a new vision, and an enlightened understanding of each other - the police and the people that we proudly serve. It is our goal that the citizens of Fall River will be proud of their police, and that the police will be proud to serve the citizens.

And lastly, **commitment** to the compact that exists between the police and the community. There is no police authority without the conferment of that authority through the will of the people. There must exist mutual trust, civility and respect; and both the police and the people must work toward that end. At the same time, we make a commitment to excellence - to do the very best that we can as we serve the community.

We solemnly pledge to enhance the quality of life for the people of Fall River. The only means to that end is a concerted effort, by civilians and police alike, to protect our city from disorder and the criminal element until every neighborhood is safe haven for our people.

City of Fall River, Massachusetts
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GOALS:

- **Reduce Crime and Fear of Crime:** Identify and implement approaches for addressing crime and fear of crime that can more effectively reduce both reported and non-reported crime of all types. Giving priority to addressing those crimes and conditions that most directly impact community livability.
- **Empower the Community:** Create a more involved, responsible community by building stronger community partnerships, improving customer service, providing more open and responsive communications, and delivering programs that promote involvement in problem solving and crime prevention.
- **Develop and Empower Personnel:** Provide training, leadership and division approaches that are consistent with the mission and values of community policing. Strengthen staff skill levels and morale. Make sure staff development is consistent with community characteristics and needs. Ensure work environments that enhance customer service, innovation, personal accountability, and teamwork.

PERFORMANCE MEASURES:

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Calls for Service	87513	91512	95422	88964	75335
Calls where EMS response was needed	80444	84514	87927	86897	84471
Crimes:					
Murder	1	3	2	3	2
Aggravated assault	622	645	712	661	695
Robbery	224	176	190	191	123
Burglary	562	470	507	499	436
Arrests	3456	3214	3085	3121	2796
Drug Overdoses	615	643	882	914	1024

HARBORMASTER

MISSION:

Promote safe boating and to provide a safe and welcoming environment on the Fall River waterfront and inland ponds, and to promote the increased use of our waterways and boat ramps.

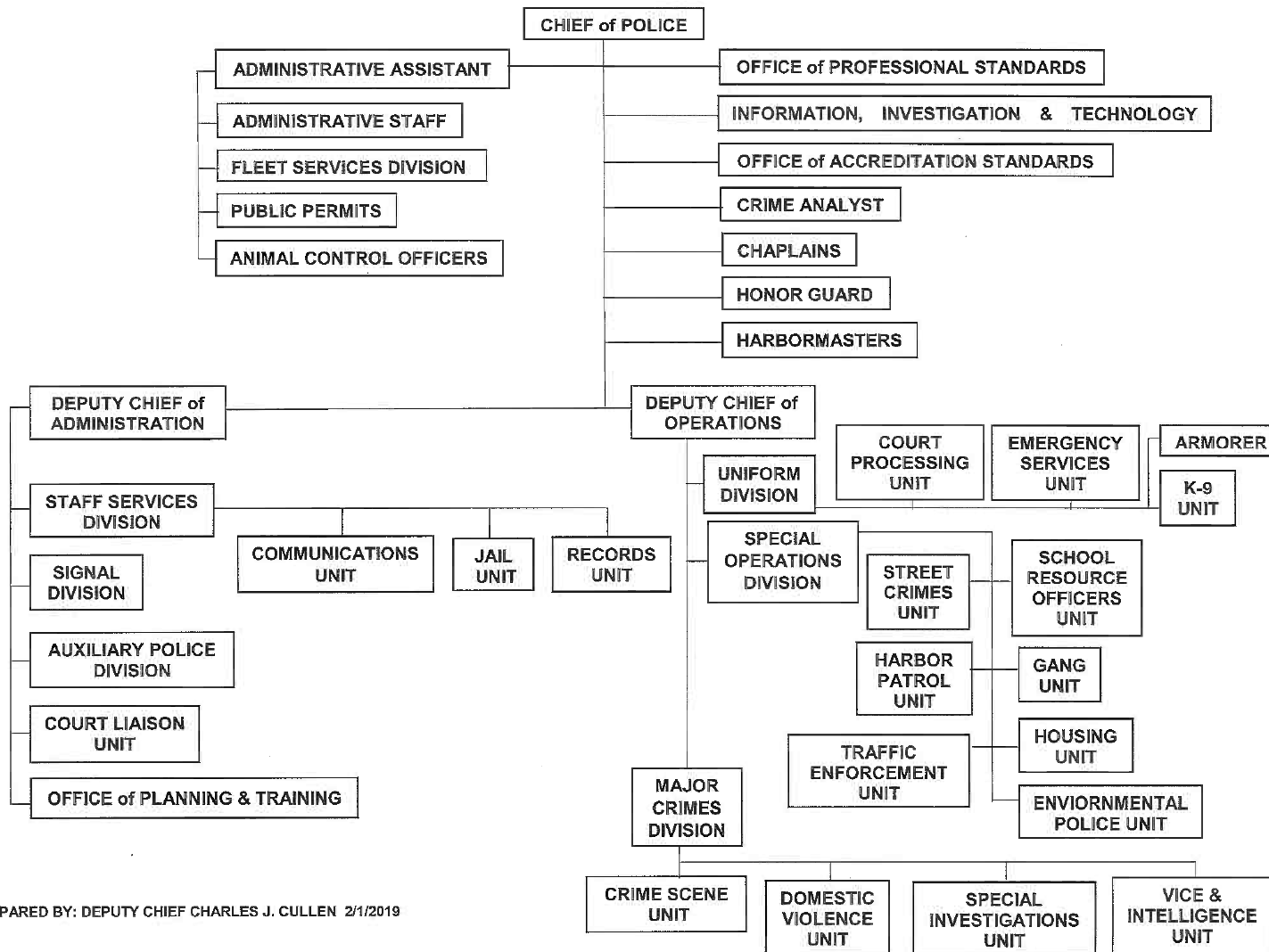
GOALS:

- Respond promptly to every emergency dispatch from the FRPD and the USCG.
- Reduce boating accidents through education, boat ramp safety inspections and on-water enforcement.
- Increase the volume of boats and provide adequate shoreline access points for transient visitors to Fall River to come ashore in order to support our local businesses.
- To provide a higher level of service to the boating community by generating Harbormaster Dept. funding through the increased collections of mooring fees, boat ramp fees, and boat excise taxes.

PERFORMANCE MEASURES:


- The number of boating incidents/accidents on Fall River Waterways.
- Revenue's collected from the income sources mentioned above.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget



PREPARED BY: DEPUTY CHIEF CHARLES J. CULLEN 2/1/2019

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Police Department Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 16,753,072	\$ 12,443,117	\$ 17,139,086		INCLUDES VACANCIES
SALARIES & WAGES - TEMPORARY	\$ -	\$ 22,380	\$ -		
SRO REIMBURSEMENT	\$ -	\$ 125,709	\$ -		
WALKING BEAT SHORTFALL	\$ 18,020		\$ 46,625		
COMMISSION ON DISABILITY SHORTFALL	\$ 45,956		\$ 53,956		
PROPAY	\$ 7,000	\$ 1,674	\$ 7,000		
LONGEVITY	\$ 29,500	\$ 27,326	\$ 26,900		
SICK INCENTIVE	\$ 500		\$ 500		
DOJ GRANT RECOVERY	\$ -		\$ -		
OVERTIME REPLACEMENT STAFFING	\$ 420,000	\$ 471,701	\$ 456,750		 <p style="text-align: right;">\$1,674,938.00 vs. \$1,460,500 in FY19</p>
EOPS GRANT RECOVERY	\$ (240,000)		\$ (253,082)		
OVERTIME OTHER	\$ 100,000	\$ 119,498	\$ 113,680		
OVERTIME WALKING BEAT	\$ 77,000	\$ 34,637	\$ 78,155		
OVERTIME INVESTIGATIONS	\$ 100,000	\$ 205,937	\$ 101,500		
OVERTIME QUINN EDUCATION	\$ 98,000	\$ -	\$ 99,470		
OVERTIME COURT TIME	\$ 350,000	\$ 262,347	\$ 406,000		
OVERTIME WEATHER/SNOW	\$ 15,000	\$ 11,708	\$ 19,285		
OVERTIME SPECIAL/CIVIC/EVENTS	\$ 45,000	\$ 136,100	\$ 86,275		
OVERTIME/COMP TIME	\$ 212,000	\$ 209,672	\$ 258,825		
OVERTIME DISPATCHERS	\$ 115,000		\$ 115,000		
OVERTIME ENVIRONMENTAL	\$ 10,000		\$ 10,000		
OVERTIME ANIMAL CONTROL	\$ 8,500		\$ 8,500		
OVERTIME BEYOND TOUR OF DUTY	\$ 150,000	\$ 194,124	\$ 174,580		
OVERTIME REIMBURSABLE	\$ -	\$ (5,120)	\$ -		
OVERTIME REIMBURSEABLE SRO	\$ -	\$ 46,100	\$ -		

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019	FY 2019 thru	FY 2020	Percent +/-	Support/Calculations
	Revised Budget	03/31/19	Projection		
EDUCATION	\$ 285,173	\$ 73,239	\$ 153,446		
EDUCATION SRO	\$ -	\$ -	\$ -		
SHIFT PREMIUM	\$ 398,703	\$ 331,574	\$ 459,854		
HOLIDAY PAY	\$ 1,166,552	\$ 943,137	\$ 1,190,326		
HOLIDAY SRO	\$ -	\$ 11,417	\$ -		
SERVICE OUT OF RANK	\$ -	\$ 713	\$ -		
RETIREMENT BUYOUTS	\$ 115,026	\$ 237,991	\$ 335,809		Bruce Tavares (29,253) Nelson Sousa (29,034) Joe Cabral (164,024) Andrew Konarski(35,720) Roger Lavoie(40,062) Jose Teves(15,541) Joe Teixeira(22,175)
VACATION BUYBACK	\$ 78,574	\$ 96,636	\$ 92,544		
WEEKEND DIFFERENTIAL	\$ 125,000		\$ 138,104		
DRUG STIPEND	\$ 86,333	\$ 70,962	\$ 84,800		
SRO DRUG STIPEND	\$ -	\$ 569	\$ -		
OTHER STIPEND	\$ -		\$ -		
FIELD TRAINING STIPENDS	\$ 86,509	\$ 83,817	\$ 95,329		Up to 20 patrolman & 6 superior officers 5% of base pay
FIELD TRAINING STIPENDS-(3)UNASSIGN	\$ -		\$ -		
APCO STIPENDS	\$ 24,800		\$ 24,800		
WORKMEN'S COMPENSATION	\$ 4,400	\$ 1,159	\$ -		
UNIFORM ALLOWANCE	\$ 4,000	\$ 3,000	\$ 3,000		
PROFESSIONAL DEVEL STIP	\$ -		\$ -		
OTHER PROFESSIONAL SERVICES	\$ -	\$ 16,281	\$ 3,882		Proposed salary change accreditation coordinator
AUTOMOBILE ALLOWANCE	\$ 1,200	\$ 900	\$ 1,200		
CONFIDENTIAL EMPLOYEE POLICE	\$ 15,629		\$ 26,974		
Total Salaries	\$ 20,706,447	\$ 16,178,306	\$ 21,559,072	4.1%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Police Department Expenses:</i>					
ELECTRICITY	\$ 140,000	\$ 115,003	\$ 150,000		Actual Average, FY17-present
NATURAL GAS FOR HEAT	\$ 20,000	\$ 20,255	\$ 30,000		Actual Average, FY17-present
VEHICLE MAINTENANCE	\$ 23,500	\$ 15,476	\$ 29,900		(140) Vehicle Inspection Stickers @\$35=\$4,900 (3) Transmissions @\$3,500=\$10,500 (2) Motor replacements @\$6,000=\$12,000 Compressor service & Lift maintenance \$2,500
GARAGE TOOLS & EQUIPMENT	\$ -	\$ -	\$ 53,257		Garage tools & equipment \$53,257 (6) Chair Replacement @\$1880=\$11,280 Repair & replace office equipment \$600 Assorted office supplies \$450 (24) Prisoner bags @\$58.28=\$1,398.72 (125)Prisoner blankets @\$8=\$1,000 (3yr Avg)
OFF EQUIP/FURN R & M	\$ 4,000	\$ 2,486	\$ 14,729		Moved to MIS
COMPUTER EQUIPMENT MAINTENANCE	\$ -	\$ -	\$ -		Traffic Signal maintenance & repair \$54,920 New control cabinet
TRAFFIC SIGNALS MAINTENANCE	\$ 20,000	\$ 16,889	\$ 54,920		Vehicle detection & preemption system \$42,300
TRAFFIC SIGNALS REPLACEMENTS			\$ 42,300		
OFFICE EQUIP & FURNITURE REPAIR	\$ 600	\$ 339	\$ -		City surveillance cameras
COMMUNICATION EQUIP RENTAL	\$ 4,860	\$ 4,309	\$ 750		/ Stercycle \$6000(Haz Mat removal)
OTHER RENTALS & LEASES	\$ 6,000	\$ 6,184	\$ 6,000		Moved to MIS
OTHER PROPERTY RELATED SVC	\$ 400	\$ 423	\$ -		(50) Female prisoners to Bristol County HoC @\$75 x 12 months Youth Court Services \$50,000
JAIL SERVICES	\$ 30,000	\$ 15,560	\$ 30,000		Medi-Rate Workers Comp billing \$5,000 Family Services employee assistance program \$7,500 Advantage drug testing (CBA) @\$2,000 x 12 months=\$24,000 EverDixie medical supplies for cruisers (New OSHA standards) \$18,000 Workers Comp claims for Officers IOD \$100,000
WORK COMP/MEDICAL & DENTAL	\$ 135,000	\$ 88,440	\$ 154,500		

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020		Percent +/-		Support/Calculations
	Revised Budget		03/31/19		Projection				
ADVERTISING	\$ 900	\$	226	\$	900				Police auction & bid process advertising
POLICE ANIMALS	\$ -	\$	-	\$	14,500				(1) Replacement Patrol K-9 \$8,000 (5) K-9 Veterinary bills @\$1,000=\$5,000 New K-9 1st Vet check-up \$500 New K-9 Equipment \$1,000
DATA PROCESSING CONSULTING	\$ -	\$	-	\$	-				
UNIFORM & OTHER RENTAL	\$ 7,500	\$	113	\$	5,500				Mechanics clean uniform rental & shop rags
ANIMAL CONTROL SERVICES	\$ 84,000	\$	36,585	\$	98,500				Forever Paws boarding service contract (3yr Avg) \$53,000 Other Shelters \$22,000 Medical treatment for State mandated animal holds \$10,000 Euthanasia & disposal of animals, rabies testing \$12,500 Cleaning supplies, disinfection, education & Emergency Cell Tracking/Ping \$4,000
TELEPHONE	\$ 4,000	\$	913	\$	4,000				Repairs/Replace office phones - some moved to MIS
POSTAGE	\$ 500	\$	183	\$	500				USPS/Fed-EX/UPS
OTHER COMMUNICATIONS	\$ 6,000	\$	65,647	\$	33,000				(2) Motorola GPW8000 PD CH 1&2 for Copicut \$20,000 UPS Batteries \$4,000 (20) XTS/MT/HT Portable radio antennas \$300 (10) Mobile raido mics \$1,000 (50) MT & XTS Radio batteries \$2,000 \$11,500
OTHER PURCHASED SERVICES	\$ 25,000	\$	25,999	\$	32,000				(3000) Subway prisoner meals contract @\$5=\$15,000 Car Wash contract and decontamination services \$12,000 Department ID
REGULAR GASOLINE	\$ 200,000	\$	141,629	\$	225,000				(140) Vehicles @10,000 gallons / month x 12 months (Current Price 2.16 per gallon as of 12/23/19)
PAPER	\$ 3,500	\$	-	\$	2,500				Office supplies etc. Replacement of prisoner blankets as need/Paper products no supplied by City Hall
OTHER R&M SUPPLIES	\$ 70,000	\$	10,593	\$	72,100				Building repairs not covered by DPF building contingencies (Building repairs, cubicles, rugs, tiles, etc.) \$70,000 Flags & flag pole maintenance \$2,100

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru		FY 2020		
	Revised Budget		03/31/19		Projection	Percent +/-	Support/Calculations
MOTOR OIL AND LUBRICANTS	\$ 26,000	\$	14,381	\$	26,000		140 Vehicles Tire replacement(various sizes and pricing after bid) \$17,600/ 140 vehicles 5,000 mile O.C.I. various amounts \$8400.00 in motor oil
AUTO PARTS AND ACCESSORIES	\$ 45,000	\$	91,544	\$	25,000		Assorted vehicle parts not covered by insurance
AUTO BODY REPAIRS	\$ -	\$	-	\$	25,000		Assorted vehicle auto body repairs not covered by insurance
OTHER SUPPLIES	\$ 25,000	\$	16,550	\$	11,960		Gloves, detergent, bags, alcohol, fingerprint scanner cleaning pads & supplies not provided by cleaning company \$10,000 (20) Fire Extinguishers w/vehicle bracket @\$45.50=\$910 Fire Extinguisher refills
LEATHER APPAREL	\$ 10,000	\$	10,018	\$	20,763		Badge repair, Replacement equipment, OC & Inert Spray, PO Hat badges \$10,000 (200) New collar brass @\$2.75=\$550 (20) New Recruit leather gear &
AMMUNITION /ARMORY SUPPLIES	\$ 50,000	\$	54,624	\$	58,365		(23) Cases of .40 handgun @\$269=\$6,187 (13) Cases of patrol rifle @\$298=\$3874 23 Cases of shotgun rounds @\$441=\$10,143 (7) Cases of Less lethal shotgun @\$1,399=\$9,793 (4) Cases of 9mm Simunition @\$257=\$1,028 ESU Ammo (35) Cases of .40 Cal @\$269=\$10,760 (10) Cases of patrol rifle @\$298=\$2,980 (4) S&W MP-15 @\$1,789=\$7156 Firearm repairs & parts \$1000 (200) Taser cartridges @\$33=\$6,600 (400) Taser training cartridges @\$15=\$6,000 (15) X-26P Tasers, (10) Right handed
FIREARMS EXPENSE	\$ 2,500	\$	58	\$	2,500		Firearm storage, range supplies, wood, targets
WATER/SEWER CSO CHARGE	\$ 22,778	\$	16,155	\$	25,000		3 year ave. Water/sewer/run off fee
IN-STATE TRAVEL/MILEAGE	\$ 900	\$	736	\$	8,521		(5) CALEA Conference @\$1400ea=\$7,000 (4 Days Hotel/Car/Airfare required for National Accreditation) (3) Mass Accreditation Conference @\$507ea=\$1,521 (3 Days Hotel only - required for

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
DUES & MEMBERSHIPS	\$ 12,000	\$ 10,749	\$ 11,824		IACP \$150 Plymouth County Commissioner Bid List (\$200) PERF (\$475) NESPIN (\$300) MA Police Accreditation Fee \$2,400 CALEA \$5,600 MA Chiefs \$1,249 APCO International \$850 Mass Major City Chiefs Fee \$600
SERVAILLANCE	\$ -		\$ -		additional camaras to be added throughout the city
VESTS	\$ 120,000	\$ 92,026	\$ -		10 Vest for new hires and replacements
TRANSFER TO GRANT	\$ (120,000)		\$ 20,000		For new Bulletproof vests. Transfer to fund 4585.
TRAINING	\$ 10,000	\$ 11,217	\$ 14,000		State Mandated training, SRO, FTO, Supervisor, IMSA Saftey training, etc. (Past year Avg \$1150/month x12= \$13,800)
SERVAILLANCE	\$ -		\$ -		
CONFERENCES	\$ -		\$ -		
SUBSCRIPTIONS	\$ 5,000	\$ 3,322	\$ 2,000		Law Office of Justin Hanrahan - Law Books & updates per (CBA)
Total Operating	\$ 994,938	\$ 888,633	\$ 1,305,789	31.2%	
CAPITAL EQUIPMENT	\$ -	\$ -	\$ 99,964		(3) unmarked, (1) supervisor
VEHICLES	\$ 160,000	\$ -	\$ 97,500		(1) TruNarc drug analyzer (25) Portable radios (1) Engine Lift (1) Tranny jack Traffic signal upgrades
Total Capital	\$ 160,000	\$ -	\$ 197,464	100.0%	
Total Expenses	\$ 1,154,938	\$ 888,633	\$ 1,503,253	30.2%	
Total Police Department	\$ 21,861,385	\$ 17,066,939	\$ 23,062,325	5.5%	

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Animal Control Detail

(Included in Police Summary)

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Police Department Animal Control Salaries:</i>					
SALARIES & WAGES-PERMANENT	\$ 119,582	\$ 89,000	\$ 121,376		
LONGEVITY	\$ 400	\$ -	\$ 500		
SALARIES - OVERTIME	\$ 8,000	\$ 5,429	\$ 8,500		
HOLIDAY	\$ -	\$ -	\$ -		
RETIREMENT/BUYOUT	\$ -	\$ -	\$ -		
UNIFORM ALLOWANCE - SALARIES	\$ 1,800	\$ 1,800	\$ 1,800		
AUTOMOBILE ALLOWANCE - SALARIE	\$ 1,200	\$ 900	\$ 1,200		
Total Salaries	\$ 130,982	\$ 97,129	\$ 133,376	1.83%	
<i>Police Department Expenses:</i>					
SERVICES	\$ 84,000	\$ 36,585	\$ 84,000		\$60,000.00 contract with South Coast Humane Society for boarding of animals. \$19,000.00 medical treatment for mandatory animal holds, Euthanasia of animals @\$35.00 per animal. \$15.00 per animal disposal. Cleaning supplies for animal related diseases/illnesses. Head removal and courier services for rabies testing of animals.
PER DIEM	\$ -	\$ -	\$ 13,152		Due to FMLA
Total Expenses	\$ 84,000	\$ 36,585	\$ 97,152	15.66%	
Total Animal Control	\$ 214,982	\$ 133,714	\$ 230,528	7.23%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Harbor Master Detail

(Included as separate from Police on Appropriation Order)

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Police Department- Harbor Master Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 2,500	\$ 1,875	\$ 2,500		
Total Salaries	\$ 2,500	\$ 1,875	\$ 2,500	0.0%	
<i>Harbor Master Expenses:</i>					
OTHER REPAIRS & MAINTENANCE	\$ 2,500	\$ 1,707	\$ 2,500		repairs to docks, chains, no wake zone markers and hazzard markers in Watuppa Pond - \$4,800
CONTRACTED HARBOR MASTER ASST TRAINING	\$ -	\$ -	\$ 8,000		
OTHER PURCHASED SERVICES	\$ 2,600	\$ 1,603	\$ 2,600		vendor for pumpout services 25% (\$2,600) NET Expense of 75% State Reimbursement up to \$9000
UNLEADED GASOLINE	\$ 11,000	\$ 7,742	\$ 11,000		reflects 20% increase over FY 2016 actuals based upon anticipated increase in patrol activities \$7,050
CLEANING AND CUSTODIAL SUPPLIES	\$ 100	\$ 100	\$ 100		
MOTOR OIL AND LUBRICANTS	\$ 1,000	\$ -	\$ 1,000		bleach to clean patrol/pumpout boats and docks \$750
PARTS AND ACCESSORIES	\$ 500	\$ 500	\$ 3,750		patrol/pumpout boats
DUES & MEMBERSHIPS	\$ 100	\$ 100	\$ 100		Annual Membership MA Harbormasters Assoc \$100
Total Expenses	\$ 17,800	\$ 11,751	\$ 29,050	63.2%	
Total Harbor Master	\$ 20,300	\$ 13,626	\$ 31,550	55.4%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

School Traffic Detail

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Police Department- School Traffic Salaries:</i>					
SALARIES & WAGES - TEMPORARY	\$ 172,800	\$ 130,050	\$ -		Moved to traffic department
WORKER'S COMPENSATION - SALARI	\$ 4,400	\$ 1,159	\$ -		
UNIFORM ALLOWANCE	\$ 1,000	\$ -	\$ -		
Total Salaries	\$ 178,200	\$ 131,209	\$ -	-100.00%	
 <i>Total School Traffic Salaries</i>	 \$ 178,200	 \$ 131,209	 \$ -	 -100.00%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details

Police- Chief & Deputy Chiefs

Last Name	First Name	Job Class Description	FTE	Annual Salary	Vacation Buyback	Drug Stipend	Holiday	Total
DUPERE	ALBERT	CHIEF	1	\$ 172,225	\$ 16,136	\$ 400	\$ 13,147	\$ 201,907
CULLEN	CHARLES	DEPUTY CHIEF	1	\$ 139,501	\$ 8,713	\$ 400	\$ 10,649	\$ 159,263
FURTADO	WAYNE	DEPUTY CHIEF	1	\$ 139,501	\$ 8,713	\$ 400	\$ 10,649	\$ 159,263
			3	\$ 451,226	\$ 33,563	\$ 1,200	\$ 34,445	\$ 520,433

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Police-Superior Officers

Last Name	First Name	Job Class Description	FTE	Annual Salary	Service			Semi-Annual Quinn	Confidential Emp	Field				Total
					Step 01/01/20	Vacation Buyback				Training Officer	Shift	Drug Stipend	Holiday	
CABRAL	JOSEPH	CAPTAIN	1	\$ 120,744	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 9,217	\$ 130,361
CARDOZA	JEFFREY	CAPTAIN	1	\$ 100,620	\$ -	\$ -	\$ 27,075	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 7,681	\$ 135,776
DUARTE	MICHAEL	CAPTAIN	1	\$ 100,620	\$ -	\$ -	\$ 27,075	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 7,681	\$ 135,776
GAUVIN	PAUL	CAPTAIN	1	\$ 122,459	\$ -	\$ 7,590	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 9,348	\$ 139,797
AHAESY	DANIEL	LIEUTENANT	1	\$ 87,495	\$ -	\$ -	\$ 9,417	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,679	\$ 103,992
BERNIER	PAUL	LIEUTENANT	1	\$ 87,495	\$ -	\$ 5,694	\$ 10,424	\$ -	\$ -	\$ 4,375	\$ 400	\$ 6,679	\$ 115,068	
CASTRO	BARDEN	LIEUTENANT	1	\$ 97,381	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,869	\$ 400	\$ 7,434	\$ 110,083	
COSTA	GIL	LIEUTENANT	1	\$ 104,994	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,250	\$ 400	\$ 8,015	\$ 118,659	
CROOK	ANDREW	LIEUTENANT	1	\$ 106,486	\$ 544	\$ -	\$ -	\$ -	\$ -	\$ 5,352	\$ 400	\$ 8,170	\$ 120,952	
DUBE	DANIEL	LIEUTENANT	1	\$ 109,369	\$ -	\$ 6,779	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 8,349	\$ 124,897	
FURTADO	RONALD	LIEUTENANT	1	\$ 96,245	\$ -	\$ -	\$ -	\$ -	\$ 4,812	\$ 4,812	\$ 400	\$ 7,347	\$ 113,616	
GOUVEIA	DAVID	LIEUTENANT	1	\$ 103,265	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,163	\$ 400	\$ 7,883	\$ 116,711	
HUARD	JAY	LIEUTENANT	1	\$ 102,227	\$ -	\$ 6,337	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 7,804	\$ 116,767	
LAFLEUR	ROGER	LIEUTENANT	1	\$ 104,994	\$ -	\$ -	\$ -	\$ 15,749	\$ -	\$ -	\$ 400	\$ 8,015	\$ 129,158	
MARTINS	JOHN	LIEUTENANT	1	\$ 106,486	\$ 544	\$ 6,930	\$ -	\$ -	\$ -	\$ 5,352	\$ 400	\$ 8,170	\$ 127,882	
SILVA	KEVIN	LIEUTENANT	1	\$ 87,495	\$ -	\$ -	\$ 9,417	\$ -	\$ -	\$ -	\$ 400	\$ 6,679	\$ 103,992	
WILEY	GREGORY	LIEUTENANT	1	\$ 85,189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,259	\$ 400	\$ 6,503	\$ 96,351	
VACANCY		LIEUTENANT	1	\$ 109,369	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,468	\$ 400	\$ 8,349	\$ 123,586	
BELL	GREGORY	SERGEANT	1	\$ 89,795	\$ -	\$ -	\$ -	\$ -	\$ 4,490	\$ 4,490	\$ 400	\$ 6,855	\$ 106,029	
BERNARDO	MANUEL	SERGEANT	1	\$ 83,691	\$ -	\$ 5,446	\$ -	\$ -	\$ 4,185	\$ 4,185	\$ 400	\$ 6,389	\$ 104,295	
BURT	STEVEN	SERGEANT	1	\$ 74,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,704	\$ 400	\$ 5,655	\$ 83,836	
CASTRO	JOSEPH	SERGEANT	1	\$ 91,299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,565	\$ 400	\$ 6,969	\$ 103,234	
COSTA	RICHARD	SERGEANT	1	\$ 89,795	\$ 757	\$ 2,783	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,912	\$ 100,648	
DIGANGI	MICHAEL	SERGEANT	1	\$ 74,829	\$ 631	\$ -	\$ -	\$ -	\$ -	\$ 3,773	\$ 400	\$ 5,760	\$ 85,394	
DOLAN	KEVIN	SERGEANT	1	\$ 76,083	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,804	\$ 400	\$ 5,808	\$ 86,095	
ELUMBA	ANTHONY	SERGEANT	1	\$ 81,485	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,220	\$ 88,105	
FALANDYS	WILLIAM	SERGEANT	1	\$ 88,893	\$ -	\$ -	\$ -	\$ -	\$ 4,445	\$ -	\$ 400	\$ 6,786	\$ 100,523	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Police-Superior Officers

Last Name	First Name	Job Class Description	FTE	Annual Salary	Service			Semi-Annual Quinn	Prof Stipend	Field				Total
					Step 01/01/20	Vacation Buyback				Training Officer	Shift	Drug Stipend	Holiday	
FURTADO	GARY	SERGEANT	1	\$ 76,083	\$ -	\$ -	\$ 17,139	\$ -	\$ -	\$ 3,804	\$ 400	\$ 5,808	\$ 103,234	
HOAR	JAMES	SERGEANT	1	\$ 69,428	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,300	\$ 75,128	
KIMBALL	BRETT	SERGEANT	1	\$ 70,566	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,528	\$ 400	\$ 5,387	\$ 79,880	
LAVOIE	ROGER	SERGEANT	1	\$ 83,691	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,389	\$ 90,480	
MACE	WILLIAM	SERGEANT	1	\$ 74,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,704	\$ 400	\$ 5,655	\$ 83,836	
MACHADO	JAMES	SERGEANT	1	\$ 95,104	\$ -	\$ 6,189	\$ -	\$ -	\$ 4,755	\$ 4,755	\$ 400	\$ 7,260	\$ 118,463	
MAGAN	NICHOLAS	SERGEANT	1	\$ 76,371	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,819	\$ 400	\$ 5,830	\$ 86,419	
MARTEL	DARLENE	SERGEANT	1	\$ 76,083	\$ -	\$ 2,476	\$ 17,634	\$ -	\$ -	\$ 3,804	\$ 400	\$ 5,808	\$ 106,205	
MARTEL	WILLIAM	SERGEANT	1	\$ 76,083	\$ -	\$ -	\$ 8,569	\$ -	\$ -	\$ 3,804	\$ 400	\$ 5,808	\$ 94,664	
MAURETTI	THOMAS	SERGEANT	1	\$ 91,299	\$ -	\$ 5,660	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,969	\$ 104,328	
MEDEIROS	KEVIN	SERGEANT	1	\$ 74,829	\$ -	\$ -	\$ 9,177	\$ 11,224	\$ -	\$ -	\$ 400	\$ 5,712	\$ 101,342	
MORRISSETTE	RAYMOND	SERGEANT	1	\$ 74,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,655	\$ 80,132	
MURPHY	DAVID	SERGEANT	1	\$ 74,077	\$ 379	\$ -	\$ 17,517	\$ -	\$ 3,723	\$ 3,723	\$ 400	\$ 5,684	\$ 105,502	
NADEAU	BRYAN	SERGEANT	1	\$ 88,207	\$ 2,211	\$ -	\$ -	\$ -	\$ -	\$ 4,521	\$ 400	\$ 6,902	\$ 102,240	
PACHECO	JASON	SERGEANT	1	\$ 93,537	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,677	\$ 400	\$ 7,140	\$ 105,754	
RICHARD	JEFFREY	SERGEANT	1	\$ 84,678	\$ 2,122	\$ -	\$ -	\$ -	\$ 4,340	\$ -	\$ 400	\$ 6,626	\$ 98,167	
ROSEBERRY	STEVEN	SERGEANT	1	\$ 89,795	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,855	\$ 97,050	
SMITH	JAMES	SERGEANT	1	\$ 95,104	\$ -	\$ 3,095	\$ -	\$ -	\$ -	\$ 4,755	\$ 400	\$ 7,260	\$ 110,613	
STRONG	KEITH	SERGEANT/SRO	1	\$ 69,963	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,341	\$ 75,704	
VALE	BRIAN	SERGEANT	1	\$ 88,893	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,445	\$ 400	\$ 6,786	\$ 100,523	
THORPE	JAMES	SERGEANT	1	\$ 83,691	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,185	\$ 400	\$ 6,389	\$ 94,664	
VACANCY		SERGEANT	1	\$ 95,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,755	\$ 400	\$ 7,260	\$ 107,519	
VACANCY		SERGEANT	1	\$ 74,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,704	\$ 400	\$ 5,655	\$ 83,836	
50				\$ 4,457,701	\$ 7,188	\$ 58,980	\$ 153,446	\$ 26,974	\$ 30,749	\$ 131,403	\$ 20,000	\$ 340,830	\$ 5,227,266	

INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:

SRO

Chief agrees to cover the cost

0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Police- Officers

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
AGUIAR	JOHN	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ 2,988	\$ 400	\$ 4,448	\$ 71,823
AGUIAR	RICHARD	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 660	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,234
AGUIAR	SEAN	PATROLMAN	1	\$ 58,911	\$ -	\$ -	\$ 1,215	\$ 2,946	\$ -	\$ 400	\$ 4,385	\$ 67,856
ALBIN	JOHN	PATROLMAN	1	\$ 79,159	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,892	\$ 85,451
AMARAL	FAITH	PATROLMAN	1	\$ 60,297	\$ -	\$ -	\$ 1,244	\$ 3,015	\$ -	\$ 400	\$ 4,488	\$ 69,444
ANDRADE	TYLER	PATROLMAN	1	\$ 63,177	\$ 409	\$ -	\$ 1,311	\$ 3,179	\$ -	\$ 400	\$ 4,733	\$ 73,210
ARAUJO	ALEXANDER	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 1,162	\$ 2,816	\$ -	\$ 400	\$ 4,192	\$ 64,897
ATKINSON	GARY	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,363
AUBIN	ROSS	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ 1,356	\$ 3,287	\$ -	\$ 400	\$ 4,893	\$ 75,678
AUTOTE	JEFFREY	PATROLMAN	1	\$ 60,888	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,532	\$ 65,820
AYERS	EDWARD	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,935
BARBOSA	JOSE	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ 1,320	\$ 3,200	\$ -	\$ 400	\$ 4,763	\$ 73,683
BARBOZA	GARY	PATROLMAN	1	\$ 79,159	\$ -	\$ -	\$ 792	\$ 3,958	\$ -	\$ 400	\$ 5,892	\$ 90,200
BARBOZA	THOMAS	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,935
BEAULIEU	DEREK	PATROLMAN	1	\$ 60,297	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,488	\$ 65,185
BERUBE	MICHAEL	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,935
BETTENCOURT	ERICK	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 863	\$ -	\$ -	\$ 400	\$ 4,671	\$ 68,687
BOYAJIAN	JOSEPH	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 1,162	\$ 2,816	\$ -	\$ 400	\$ 4,192	\$ 64,897
BSHARA	KEVIN	PATROLMAN	1	\$ 66,977	\$ -	\$ -	\$ 921	\$ -	\$ 3,349	\$ 400	\$ 4,985	\$ 76,632
BURKS	WENDELL	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ 3,298	\$ 400	\$ 4,910	\$ 79,233
BURNS	THOMAS	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,363
CABECEIRAS	DWAINE	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,763	\$ 69,163
CABRAL	BRIAN	PATROLMAN	1	\$ 72,357	\$ -	\$ -	\$ -	\$ 3,618	\$ -	\$ 400	\$ 5,385	\$ 81,760
CABRAL	ERIC	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ 1,250	\$ 3,030	\$ -	\$ 400	\$ 4,510	\$ 69,784
CAMARA	RAUL	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ 1,320	\$ 3,200	\$ 3,200	\$ 400	\$ 4,763	\$ 76,883

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
CARLOZZI	DINO	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,614
COPSETTA	ERIC	PATROLMAN	1	\$ 60,297	\$ -	\$ -	\$ -	\$ 3,015	\$ -	\$ 400	\$ 4,488	\$ 68,200
CORDEIRO	BRIAN	PATROLMAN	1	\$ 64,737	\$ -	\$ 619	\$ -	\$ -	\$ -	\$ 400	\$ 4,864	\$ 70,620
CORREIA	MARC	PATROLMAN	1	\$ 58,911	\$ -	\$ -	\$ 1,215	\$ 2,946	\$ -	\$ 400	\$ 4,385	\$ 67,856
CORREIRO	ALLEN	PATROLMAN	1	\$ 64,000	\$ -	\$ 371	\$ 1,327	\$ 3,219	\$ -	\$ 400	\$ 4,791	\$ 74,108
COSTA	JAMES	PATROLMAN	1	\$ 64,000	\$ -	\$ 371	\$ 885	\$ -	\$ -	\$ 400	\$ 4,791	\$ 70,447
COSTA	ROBERT	PATROLMAN	1	\$ 79,159	\$ -	\$ -	\$ 1,088	\$ -	\$ -	\$ 400	\$ 5,892	\$ 86,539
CUMMINGS	PETER	PATROLMAN	1	\$ 58,911	\$ -	\$ -	\$ 1,215	\$ 2,946	\$ 2,946	\$ 400	\$ 4,385	\$ 70,802
CUNHA	OLAVO	PATROLMAN	1	\$ 61,857	\$ -	\$ 452	\$ 857	\$ -	\$ -	\$ 400	\$ 4,637	\$ 68,202
CUSTADIO	BRYAN	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 598	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,200
CUSTADIO	KEITH	PATROLMAN	1	\$ 57,434	\$ 372	\$ -	\$ 795	\$ -	\$ -	\$ 400	\$ 4,302	\$ 63,303
CUSTADIO	NICHOLAS	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
DAPEDRA	JOSE	PATROLMAN	1	\$ 57,434	\$ 372	\$ -	\$ 795	\$ -	\$ -	\$ 400	\$ 4,302	\$ 63,303
DELEON	JENNIFER	PATROLMAN	1	\$ 57,434	\$ 372	\$ -	\$ 1,192	\$ 2,890	\$ -	\$ 400	\$ 4,302	\$ 66,591
DELVALLE	DAVID	PATROLMAN	1	\$ 76,799	\$ -	\$ -	\$ 1,056	\$ -	\$ 3,840	\$ 400	\$ 5,716	\$ 87,811
DEMELLO	THOMAS	PATROLMAN	1	\$ 73,066	\$ -	\$ -	\$ 1,507	\$ 3,653	\$ 3,653	\$ 400	\$ 5,438	\$ 87,717
DEMELO	ANDRE	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
DESCHENES	JOHN	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
DESMARAIS	EDMOND	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ 1,320	\$ 3,200	\$ -	\$ 400	\$ 4,763	\$ 73,683
DESOUSA	BOBBY	PATROLMAN	1	\$ 58,911	\$ -	\$ -	\$ 810	\$ -	\$ -	\$ 400	\$ 4,385	\$ 64,506
DUARTE	LUIS	PATROLMAN	1	\$ 60,297	\$ -	\$ -	\$ 829	\$ -	\$ 3,015	\$ 400	\$ 4,488	\$ 69,029
DUDNEY	RONNIE	PATROLMAN	1	\$ 71,211	\$ -	\$ -	\$ 1,469	\$ 3,561	\$ -	\$ 400	\$ 5,300	\$ 81,940
ELUMBA	JAMES	PATROLMAN	1	\$ 70,399	\$ -	\$ -	\$ 968	\$ -	\$ -	\$ 400	\$ 5,240	\$ 77,007

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual		Service Step 01/01/2020	Weekend Differential	Shift	Field			Total
				Salary	Step Increase				Training Stipend	Drug Stipend	Holiday	
ESTRELLA	MATTHEW	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ 904	\$ -	\$ -	\$ 400	\$ 4,893	\$ 71,939
FARIS	THOMAS	PATROLMAN	1	\$ 70,399	\$ -	\$ -	\$ 1,452	\$ 3,520	\$ -	\$ 400	\$ 5,240	\$ 81,011
FERREIRA	LAWRENCE	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,363
FOURNIER	JASON	PATROLMAN	1	\$ 59,766	\$ -	\$ 268	\$ 1,238	\$ 3,002	\$ 3,002	\$ 400	\$ 4,468	\$ 72,144
FURTADO	GUY	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
FURTADO	KELLY	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ 3,298	\$ 400	\$ 4,910	\$ 79,233
FURTADO	PAUL	PATROLMAN	1	\$ 60,888	\$ -	\$ 1,567	\$ 1,288	\$ 3,123	\$ -	\$ 400	\$ 4,648	\$ 71,914
GAGNE	DENIS	PATROLMAN	1	\$ 71,211	\$ -	\$ -	\$ 1,469	\$ 3,561	\$ -	\$ 400	\$ 5,300	\$ 81,940
GAGNE	MATTHEW	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
GARRANT	TRYCE	PATROLMAN	1	\$ 58,911	\$ -	\$ 430	\$ 593	\$ 2,967	\$ -	\$ 400	\$ 4,417	\$ 67,719
GAUVIN	MATTHEW	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 627	\$ 3,138	\$ -	\$ 400	\$ 4,671	\$ 71,590
GIBSON	CHRISTOPHER	PATROLMAN	1	\$ 72,357	\$ -	\$ -	\$ 995	\$ -	\$ -	\$ 400	\$ 5,385	\$ 79,137
GIUNTA	TIMOTHY	PATROLMAN	1	\$ 66,977	\$ -	\$ 1,723	\$ 944	\$ -	\$ -	\$ 400	\$ 5,113	\$ 75,158
GOUVEIA	DAVID	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ 1,320	\$ 3,200	\$ -	\$ 400	\$ 4,763	\$ 73,683
GUERREIRO	KEVIN	PATROLMAN	1	\$ 57,434	\$ 372	\$ -	\$ 795	\$ -	\$ -	\$ 400	\$ 4,302	\$ 63,303
HOAR	NICHOLAS	PATROLMAN	1	\$ 58,911	\$ -	\$ -	\$ 1,215	\$ 2,946	\$ -	\$ 400	\$ 4,385	\$ 67,856
HOMEN	GREGORY	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ 1,356	\$ 3,287	\$ -	\$ 400	\$ 4,893	\$ 75,678
HUARD	KIEL	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 863	\$ -	\$ 3,138	\$ 400	\$ 4,671	\$ 71,825
JACOB	ROBERT	PATROLMAN	1	\$ 64,737	\$ -	\$ -	\$ 1,335	\$ 3,237	\$ -	\$ 400	\$ 4,818	\$ 74,527
KATZ	ADAM	PATROLMAN	1	\$ 60,888	\$ -	\$ -	\$ 1,256	\$ 3,044	\$ -	\$ 400	\$ 4,532	\$ 70,120
KONARSKI	ANDREW	PATROLMAN	1	\$ 82,458	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,137	\$ 88,995
LAFLEUR	DAVID	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,910	\$ 71,276
LOOS	JAMES	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ 1,320	\$ 3,200	\$ -	\$ 400	\$ 4,763	\$ 73,683
LOPES	KEVIN	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ 1,250	\$ 3,030	\$ -	\$ 400	\$ 4,510	\$ 69,784
LYNCH	WILLIAM	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,935
MACHADO	KENNETH	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,363

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
MAGAN	TIMOTHY	PATROLMAN	1	\$ 58,911	\$ -	\$ -	\$ 1,215	\$ 2,946	\$ -	\$ 400	\$ 4,385	\$ 67,856
MAHER	JEFFREY	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,935
MCCONNELL	MICHAEL	PATROLMAN	1	\$ 71,211	\$ -	\$ -	\$ 1,469	\$ 3,561	\$ -	\$ 400	\$ 5,300	\$ 81,940
MCCOOMB	RORY	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ 1,250	\$ 3,030	\$ 3,030	\$ 400	\$ 4,510	\$ 72,814
MCDONALD	JOHN	PATROLMAN	1	\$ 77,684	\$ -	\$ 743	\$ -	\$ -	\$ -	\$ 400	\$ 5,837	\$ 84,664
MCELROY	DAVID	PATROLMAN	1	\$ 60,888	\$ -	\$ 1,567	\$ 1,288	\$ 3,123	\$ -	\$ 400	\$ 4,648	\$ 71,914
MCGUIRE	PAUL	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 598	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,200
MCNERNEY	BRENDEN	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ 1,356	\$ 3,287	\$ -	\$ 400	\$ 4,893	\$ 75,678
MEDEIROS	DAVID	PATROLMAN	1	\$ 63,177	\$ 409	\$ -	\$ 874	\$ -	\$ -	\$ 400	\$ 4,733	\$ 69,593
MENDES	MATTHEW	PATROLMAN	1	\$ 60,297	\$ -	\$ -	\$ 1,244	\$ 3,015	\$ -	\$ 400	\$ 4,488	\$ 69,444
MONIZ	HEATHER	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ 657	\$ 3,287	\$ -	\$ 400	\$ 4,893	\$ 74,980
MOONEY	JARED	PATROLMAN	1	\$ 72,357	\$ -	\$ 357	\$ 1,500	\$ 3,636	\$ -	\$ 400	\$ 5,412	\$ 83,661
MORIN	MICHAEL	PATROLMAN	1	\$ 57,434	\$ 372	\$ -	\$ 795	\$ -	\$ -	\$ 400	\$ 4,302	\$ 63,303
NETO	MATTHEW	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
NILES	MICHELE	PATROLMAN	1	\$ 66,977	\$ -	\$ -	\$ 921	\$ -	\$ -	\$ 400	\$ 4,985	\$ 73,283
OAGLES	DEREK	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
OLIVEIRA	BRUCE	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
PACHECO	BRANDON	PATROLMAN	1	\$ 58,911	\$ -	\$ -	\$ 810	\$ -	\$ -	\$ 400	\$ 4,385	\$ 64,506
PACHECO	DAVID	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,935
PACHECO	ERIC	PATROLMAN	1	\$ 58,751	\$ 373	\$ -	\$ 813	\$ -	\$ -	\$ 400	\$ 4,400	\$ 64,738
PACHECO	MATTHEW	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ 880	\$ -	\$ -	\$ 400	\$ 4,763	\$ 70,043
PACHECO	NORBERT	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,363
PAQUETTE	TYLER	PATROLMAN	1	\$ 64,613	\$ 418	\$ -	\$ 1,341	\$ 3,252	\$ -	\$ 400	\$ 4,840	\$ 74,864
PAROUSIS	ATHANASIOS	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ 1,250	\$ 3,030	\$ -	\$ 400	\$ 4,510	\$ 69,784
PASTERNAK	GARY	PATROLMAN	1	\$ 65,966	\$ -	\$ -	\$ 1,361	\$ 3,298	\$ -	\$ 400	\$ 4,910	\$ 75,935
PAVAO	WILLIAM	PATROLMAN	1	\$ 58,751	\$ 373	\$ -	\$ 813	\$ -	\$ -	\$ 400	\$ 4,400	\$ 64,738

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
PEREIRA	DEREK	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
PEREIRA	MOSES	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,614
PERREIRA	MICHAEL	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ 1,497	\$ 3,628	\$ 3,628	\$ 400	\$ 5,401	\$ 87,116
PESSOA	MICHAEL	PATROLMAN	1	\$ 60,888	\$ -	\$ -	\$ 1,256	\$ 3,044	\$ 3,044	\$ 400	\$ 4,532	\$ 73,165
PIRES	KEITH	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ 998	\$ -	\$ 3,628	\$ 400	\$ 5,401	\$ 82,989
PIRES	MARQUES	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 1,162	\$ 2,816	\$ -	\$ 400	\$ 4,192	\$ 64,897
PLATT	WILLIAM	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 822	\$ -	\$ -	\$ 400	\$ 4,448	\$ 65,436
PLEISS	NICHOLAS	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 1,162	\$ 2,816	\$ -	\$ 400	\$ 4,192	\$ 64,897
RAMOS	HENRY	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 1,162	\$ 2,816	\$ -	\$ 400	\$ 4,192	\$ 64,897
REED	DAVID	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ 1,250	\$ 3,030	\$ 3,030	\$ 400	\$ 4,510	\$ 72,814
REED	JOSEPH	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 1,294	\$ 3,138	\$ -	\$ 400	\$ 4,671	\$ 72,257
REIS	FRANCISCO	PATROLMAN	1	\$ 58,751	\$ 373	\$ -	\$ 813	\$ -	\$ -	\$ 400	\$ 4,400	\$ 64,738
REIS	SARAH	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,614
RESENDES	JASON	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ -	\$ -	\$ -	\$ 400	\$ 4,510	\$ 65,505
REZENDES	MATTHEW	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,893	\$ 71,035
ROBERTS	THOMAS	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
ROBILLARD	JOSHUA	PATROLMAN	1	\$ 60,297	\$ -	\$ -	\$ 603	\$ 3,015	\$ -	\$ 400	\$ 4,488	\$ 68,803
ROBINSON	JOHN	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,363
ROBINSON	AMY	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 774	\$ -	\$ -	\$ 400	\$ 4,192	\$ 61,693
ROCHA	CHRISTOPHER	PATROLMAN	1	\$ 63,177	\$ 409	\$ -	\$ 874	\$ -	\$ -	\$ 400	\$ 4,733	\$ 69,593
RODRIGUES	NEIL	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 1,294	\$ 3,138	\$ -	\$ 400	\$ 4,671	\$ 72,257
ROSA	JAVIER	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
ROSE	JON	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,763	\$ 69,163
SAURETTE	BRIAN	PATROLMAN	1	\$ 73,066	\$ -	\$ -	\$ 1,507	\$ 3,653	\$ -	\$ 400	\$ 5,438	\$ 84,064
SILVA	DERRICK	PATROLMAN	1	\$ 60,888	\$ -	\$ -	\$ 1,256	\$ 3,044	\$ 3,044	\$ 400	\$ 4,532	\$ 73,165
SILVA	KWIN	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 627	\$ 3,138	\$ -	\$ 400	\$ 4,671	\$ 71,590
SILVIA	MICHAEL	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ 1,320	\$ 3,200	\$ 3,200	\$ 400	\$ 4,763	\$ 76,883
SILVIA	RACHEL	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
SILVIA	WILLIAM	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 1,162	\$ 2,816	\$ -	\$ 400	\$ 4,192	\$ 64,897

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual		Service Step 01/01/2020	Weekend Differential	Shift	Field			Total
				Salary	Step Increase				Training Stipend	Drug Stipend	Holiday	
SOARES	ROBERT	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
SOULE	NICHOLAS	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 1,162	\$ 2,816	\$ -	\$ 400	\$ 4,192	\$ 64,897
SOUSA	NELSON	PATROLMAN	1	\$ 60,888	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,532	\$ 65,820
SOUZA	AARON	PATROLMAN	1	\$ 55,954	\$ 373	\$ -	\$ 774	\$ -	\$ -	\$ 400	\$ 4,192	\$ 61,693
SOUZA	CHARLES	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,893	\$ 71,035
SOUZA	JONATHAN	PATROLMAN	1	\$ 67,834	\$ -	\$ -	\$ 933	\$ -	\$ -	\$ 400	\$ 5,049	\$ 74,216
ST LAURENT	DAVID	PATROLMAN	1	\$ 64,000	\$ -	\$ 371	\$ 1,327	\$ 3,219	\$ -	\$ 400	\$ 4,791	\$ 74,108
MACDONALD	GLENN	PATROLMAN	1	\$ 65,742	\$ -	\$ -	\$ 904	\$ -	\$ -	\$ 400	\$ 4,893	\$ 71,939
TALBOT	ADAM	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ 1,250	\$ 3,030	\$ 3,030	\$ 400	\$ 4,510	\$ 72,814
TAVARES	BRUCE	PATROLMAN	1	\$ 77,684	\$ -	\$ 738	\$ 1,617	\$ 3,921	\$ -	\$ 400	\$ 5,837	\$ 90,198
TEIXEIRA	JOSEPH	PATROLMAN	1	\$ 82,458	\$ -	\$ -	\$ 1,701	\$ 4,123	\$ -	\$ 400	\$ 6,137	\$ 94,818
TETRAULT	MICHAEL	PATROLMAN	1	\$ 72,357	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,385	\$ 78,142
TEVES	CHRISTOPHER	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
TEVES	JOSE	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ 998	\$ -	\$ -	\$ 400	\$ 5,401	\$ 79,361
UON	SAKHON	PATROLMAN	1	\$ 67,237	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,004	\$ 72,641
VERTENTES	LUIS	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,614
VORCE	ZACHARY	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
WASHINGTON	STEVEN	PATROLMAN	1	\$ 64,000	\$ -	\$ 371	\$ 1,327	\$ 3,219	\$ 3,219	\$ 400	\$ 4,791	\$ 77,327
WATSON	MARKUS	PATROLMAN	1	\$ 53,483	\$ 570	\$ -	\$ 1,115	\$ 2,703	\$ -	\$ 400	\$ 4,023	\$ 62,293
WIXON	BRANDON	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046
VACANCY		PATROLMAN	1	\$ 51,221	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 56,046

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
6 Vacancies to be filled in September 2019				\$ (256,106)	\$ (2,848)	\$ -	\$ -	\$ -	\$ -	\$ (2,000)	\$ (19,273)	\$ (280,228)
4 Vacancies to be filled in January 2020				\$ (102,443)	\$ (1,139)	\$ -	\$ -	\$ -	\$ -	\$ (800)	\$ (7,709)	\$ (112,091)
Walking Beat Shortfall				\$ 46,625	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,625
Commission on Disability Shortfall				\$ 53,956	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53,956
			161	\$ 9,827,894	\$ 15,383	\$ 12,033	\$ 138,104	\$ 287,996	\$ 64,580	\$ 61,600	\$ 726,020	\$ 11,133,617

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:														
Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total	FTE	2019 Total Salary
FRHA														
DALUZ	PETER	PATROLMAN	1	\$ 70,399	\$ -	\$ -	\$ 1,452	\$ 3,520	\$ -	\$ 400	\$ 5,240	\$ 81,011	1	80,878
FERREIRA	JONATHAN	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ 1,250	\$ 3,030	\$ -	\$ 400	\$ 4,510	\$ 69,784	1	66,339
GALUS	SHANE	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835	1	65,758
GALVAO	JOSEPH	PATROLMAN	1	\$ 75,372	\$ -	\$ -	\$ 1,554	\$ 3,769	\$ -	\$ 400	\$ 5,610	\$ 86,704	1	66,397
DUPERE	ZACHARY	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 1,233	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,835	1	65,815
			5	\$ 325,600	\$ -	\$ 297	\$ 6,722	\$ 16,295	\$ -	\$ 2,000	\$ 24,256	\$ 375,169	5	345,187
DIMAN														
RILEY	JAMES	PATROLMAN	1	\$ 72,563	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,363	1	79,931
WALKING BEAT														
AMARAL	DEREK	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 1,294	\$ 3,138	\$ -	\$ 400	\$ 4,671	\$ 72,257	1	69,086
ANDRADE	FRANK	PATROLMAN	1	\$ 62,754	\$ -	\$ -	\$ 1,294	\$ 3,138	\$ -	\$ 400	\$ 4,671	\$ 72,257	1	69,086
CARREIRO	JOSHUA	PATROLMAN	1	\$ 66,333	\$ -	\$ -	\$ 912	\$ -	\$ -	\$ 400	\$ 4,937	\$ 72,582	1	69,776
HADAYA	MICHAEL	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ 979	\$ 2,988	\$ -	\$ 400	\$ 4,448	\$ 68,581	1	65,815
PAVAO	MICHAEL	PATROLMAN	1	\$ 66,327	\$ -	\$ -	\$ 1,233	\$ 3,316	\$ -	\$ 400	\$ 4,937	\$ 76,213	1	69,770
RUGGIERO	JOHN	PATROLMAN	1	\$ 76,799	\$ -	\$ 446	\$ 1,368	\$ -	\$ -	\$ 400	\$ 5,749	\$ 84,762	1	80,723
SARAIVA	RICHARD	PATROLMAN	1	\$ 71,211	\$ -	\$ -	\$ 1,062	\$ -	\$ -	\$ 400	\$ 5,300	\$ 77,973	1	74,453
RECOVERY				\$ (478,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (478,000)		(478,000)
			7	\$ (12,056)	\$ -	\$ 446	\$ 8,142	\$ 12,580	\$ -	\$ 2,800	\$ 34,712	\$ 46,625	6	20,709
SRO														
CABRAL	SCOTT	PATROLMAN	1	\$ 76,799	\$ -	\$ 446	\$ -	\$ -	\$ -	\$ 400	\$ 5,749	\$ 83,394	1	84,459
ESTRELLA	JONATHAN	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,614	1	62,908
FOGARTY	MICHAEL	PATROLMAN	1	\$ 80,921	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,023	\$ 87,344	1	85,034
JACKSON	DEBORAH	PATROLMAN	1	\$ 64,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,763	\$ 69,163	1	65,996
MELLO	DANIEL	PATROLMAN	1	\$ 66,977	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,985	\$ 72,362	1	70,450
MELO	FELICIA	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,614	1	62,908
MELLO	FREDERICK	PATROLMAN	1	\$ 60,297	\$ -	\$ 297	\$ -	\$ -	\$ -	\$ 400	\$ 4,510	\$ 65,505	1	63,464
PENA	MARTIN	PATROLMAN	1	\$ 59,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,614	1	62,457
			8	\$ 528,292	\$ -	\$ 743	\$ -	\$ -	\$ -	\$ 3,200	\$ 39,375	\$ 571,610	8	\$ 557,676
COMM ON DISABILTY														
VACANCY		PATROLMAN	1	\$ 79,159	\$ -	\$ -	\$ 1,633	\$ 3,958	\$ -	\$ 400	\$ 5,892	\$ 91,042	1	87,042
RILEY	JOHN	PATROLMAN	1	\$ 79,159	\$ -	\$ -	\$ 1,633	\$ 3,958	\$ -	\$ 400	\$ 5,892	\$ 91,042	1	87,042
RECOVERY				\$ (128,128)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (128,128)		(128,128)
			2	\$ 30,191	\$ -	\$ -	\$ 3,266	\$ 7,916	\$ -	\$ 800	\$ 11,783	\$ 53,956	2	45,956
			23	\$ 944,589	\$ -	\$ 1,486	\$ 18,130	\$ 36,791	\$ -	\$ 9,200	\$ 115,527	\$ 1,125,723	22	1,049,459

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Police - Clerks

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Total	
AGUIAR	PALMIRA	ACCRED CO	1	\$ 40,510	\$ 608	\$ -	2,000	\$ 43,118	
CAMARA	CELESTE	ACCOUNT MANAGE]	1	\$ 49,261	\$ 739	\$ -	600	\$ 50,600	
GOSSELIN	PATRICIA	SR CLK TYP	1	\$ 35,711	\$ 536	\$ -	2,000	\$ 38,247	
MACARTHUR	STEPHANIE	HEAD ADMIN CLK	1	\$ 40,513	\$ 608	\$ -	100	\$ 41,221	
MATTON	CHRISTINE	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	100	\$ 38,453	
MEDEIROS	KIMBERLY	HEAD CLERK	1	\$ 39,824	\$ 597	\$ 174	600	\$ 41,195	
MEDEIROS	SANDREA	HEAD CLERK	1	\$ 37,786	\$ 567	\$ -	100	\$ 38,453	
NARCIZO	CHERYL	SR CLK TYP	1	\$ 28,274	\$ 424	\$ 411	-	\$ 29,110	
NOWELL	JAYNE	SR CLK TYP	1	\$ 35,711	\$ 536	\$ -	2,000	\$ 38,247	
PAGE	CYNTHIA	SR CLK TYP	1	\$ 35,711	\$ 536	\$ -	800	\$ 37,047	
RITA	LORI ANN	ADMIN ASST	1	\$ 45,900	\$ 689	\$ -	2,000	\$ 48,589	
CORDEIRA	KALEIGH	CRIME ANALYST	1	\$ 47,685	\$ 715	\$ -	-	\$ 48,400	
				12	\$ 474,673	\$ 7,120	\$ 585	\$ 10,300	\$ 492,680

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Police - Dispatchers

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	APCO Stipend	Longevity	Shift	Holiday	Total
BRETT	HOLLY	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
CHACE	MICHELLE	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
CONSONNI	DIODORO	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 2,000	\$ 1,572	\$ 2,581	\$ 52,028
DIOGO	DAVID	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
DOOTSON	HAYLEIGH	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
FARIA	SUSAN	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 800	\$ -	\$ 2,581	\$ 49,256
GALVAO-PROULX	ROBERTA	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 600	\$ 1,572	\$ 2,581	\$ 50,628
GOFF	ANTHONY	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
HALBARDIER	BRANDON	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
ISABELLE	STEFANIE	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 400	\$ -	\$ 2,581	\$ 48,856
JACKSON	PATRICK	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 400	\$ 1,572	\$ 2,581	\$ 50,428
LIVERNOIS	SHAWN	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
LONGSTREET	ERIC	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
MAROIS	GISELLE	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 1,000	\$ 1,572	\$ 2,581	\$ 51,028
MCCAULAY-CORRE	MARYANN	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
MCELROY	JOANNE	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 400	\$ 1,572	\$ 2,581	\$ 50,428
MEDEIROS	COLEEN	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 2,000	\$ -	\$ 2,581	\$ 50,456
REIS	JOSEPH	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 2,000	\$ -	\$ 2,581	\$ 50,456
RESENDES	KEVIN	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 600	\$ 1,572	\$ 2,581	\$ 50,628
RIOUX	NICHOLAS	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
RONDEAU	STEPHANIE	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 400	\$ -	\$ 2,581	\$ 48,856
SAURETTE	KRISTEN	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
SILVIA	JAMES	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 600	\$ -	\$ 2,581	\$ 49,056
SILVIA	JEFFREY	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 2,000	\$ -	\$ 2,581	\$ 50,456
SOARES	PAUL	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 800	\$ -	\$ 2,581	\$ 49,256
ST. PIERRE	MARIE	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 400	\$ 1,572	\$ 2,581	\$ 50,428
TERRIEN	PAMELA	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 600	\$ -	\$ 2,581	\$ 49,056
TORRES	JOSEPH	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 1,000	\$ -	\$ 2,581	\$ 49,456
VACANCY		SIGNALOPER	1	\$ 39,169	\$ 588	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,314	\$ 45,102
VACANCY		SIGNALOPER	1	\$ 39,169	\$ 588	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,314	\$ 45,102
VACANCY		SIGNALOPER	1	\$ 39,169	\$ 588	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,314	\$ 45,102
911 SUPPORT & INCENTIVE GRANT	SEE BELOW			\$ 20,168		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,168
31				\$ 1,352,307	\$ 19,982	\$ 9,237	\$ 24,800	\$ 16,000	\$ 33,012	\$ 77,940	\$ 1,533,284

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:

Police - Dispatchers

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	APCO Stipend	Longevity	Shift	Holiday	Total
<u>911 GRANT</u>											
VACANCY		SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ -	\$ 1,572	\$ 2,581	\$ 50,028
CAMPION	CORY	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ -	\$ 1,572	\$ 2,581	\$ 50,028
FAUNCE	KELSEY	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
GAGNON	RONALD	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 600	\$ 1,572	\$ 2,581	\$ 50,628
SANTOS	JARED	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 400	\$ 1,572	\$ 2,581	\$ 50,428
SANTOS	JUSTIN	SIGNALOPER	1	\$ 44,409	\$ 666	\$ -	\$ 800	\$ 100	\$ 1,572	\$ 2,581	\$ 50,128
MACHADO	BRENDAN	SIGNALOPER	1	\$ 41,789	\$ 627	\$ 660	\$ 800	\$ -	\$ 1,572	\$ 2,466	\$ 47,914
GRANT RECOVERY				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (326,899)
			7	\$ 305,623	\$ 4,584	\$ 1,320	\$ 5,600	\$ 1,100	\$ 11,004	\$ 17,836	\$ 20,168

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Police Elect & Mech

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Clothing	Total
HATHAWAY	CHRISTOPHER	POL ELECT	1	\$ 62,520	\$ 938	\$ -	\$ 100	\$ 600	\$ 64,158
PAVAO	BRIAN	MER POLICE	1	\$ 38,434	\$ 577	\$ 193	\$ -	\$ -	\$ 39,203
DA CAMARA	MANNY	WK FOR POL	1	\$ 45,542	\$ 683	\$ 149	\$ -	\$ -	\$ 46,374
FRANCO	TIMOTHY	ELECT II	1	\$ 54,517	\$ 818	\$ -	\$ -	\$ 600	\$ 55,935
STUDENT		CO-OP ELECT	1	\$ 25,056	\$ -	\$ -	\$ -	\$ -	\$ 25,056
STUDENT		CO-OP MECH	0.5	\$ 12,528	\$ -	\$ -	\$ -	\$ -	\$ 12,528
STUDENT		CO-OP MECH	0.5	\$ 12,528	\$ -	\$ -	\$ -	\$ -	\$ 12,528
			6	\$ 251,125	\$ 3,015	\$ 342	\$ 100	\$ 1,200	\$ 255,782

Police- Political Appointments

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Auto Allowance	Total
CABRAL	PETER	POLICE BOARD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ 1,500
FARIAS	NERO	POLICE BOARD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ 1,500
REITZAS	DANIEL	POLICE BOARD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ 1,500
			0	\$ 4,500	\$ -	\$ -	\$ -	\$ 4,500

Police - Environmental

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Shift	Drug Stipend	Sick Incentive	Holiday	Total
KILBY	THOMAS	ENVIR 30 YR	1	\$ 51,383	\$ 771	\$ -	\$ 2,608	\$ 400	\$ 100	\$ 2,588	\$ 57,849
MEDEIROS	WILLIAM	ENVIR 15 YR	1	\$ 47,752	\$ 716	\$ -	\$ 2,423	\$ 400	\$ 100	\$ 2,405	\$ 53,797
TIBURTINO	WEDSON	ENVIR 10 YR	1	\$ 47,516	\$ 713	\$ -	\$ 2,411	\$ 400	\$ 100	\$ 2,393	\$ 53,534
VACANCY		ENVIR	1	\$ 36,785	\$ 552	\$ 228	\$ -	\$ 400	\$ 100	\$ 1,853	\$ 39,917
VACANCY		ENVIR	1	\$ 36,785	\$ 552	\$ 228	\$ -	\$ 400	\$ 100	\$ 1,853	\$ 39,917
			5	\$ 220,222	\$ 3,303	\$ 455	\$ 7,443	\$ 2,000	\$ 500	\$ 11,091	\$ 245,014

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Police Payroll Details (continued)

Police-Animal Control

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Auto Allowance	Clothing	Total
BERARD-CADIMA	CYNTHIA	ACO SUPER	1	\$ 52,020	\$ 780	\$ -	\$ 400	\$ 1,200	\$ 600	\$ 55,000
PERRY-BORGES	KATE	ACO	1	\$ 33,781	\$ 507	\$ -	\$ -	\$ -	\$ 600	\$ 34,888
BOWMAN	CORINNE	ACO	1	\$ 33,781	\$ 507	\$ -	\$ 100	\$ -	\$ 600	\$ 34,988
			3	\$ 119,582	\$ 1,794	\$ -	\$ 500	\$ 1,200	\$ 1,800	\$ 124,876

Police - Harbor Master

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Total
SMITH	ROBERT	HARBOR MASTER	0.5	\$ 2,500	\$ -	\$ -	\$ 2,500
			0.5	\$ 2,500	\$ -	\$ -	\$ 2,500

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Insurance & Other

- *Claims & Judgments*
- *Insurance*

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*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Claims & Judgments

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Claims & Damages:</i>					
LEGAL APPEALS	\$ -	\$ -	\$ -		
Total Expenses	\$ -	\$ -	\$ -	100.0%	
EXPENSES					
CLAIMS & DAMAGES	\$ -	\$ -	\$ -		
Total Expenses	\$ -	\$ -	\$ -	0.0%	
JUDGEMENTS	\$ -	\$ -	\$ -		<i>Moved to Law Department</i>
UNCLASSIFIED ITEMS/CLAIMS	\$ -	\$ -	\$ -		
Total Expenses	\$ -	\$ -	\$ -	0.0%	
Total Claims & Damages	\$ -	\$ -	\$ -	0.0%	

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Insurance

DEPARTMENTAL DESCRIPTION:

Health and Life Insurance

The City of Fall River offers a comprehensive benefit package which includes medical and life insurance coverage. The City provides group health insurance to employees and their dependents through Blue Cross Blue Shield and life insurance for employees through Boston Mutual Life Insurance and pays for 75% of the cost for each. In addition to a basic life insurance plan, the City also offers an optional employee-funded plan which allows employees to determine the amount of insurance desired at the time of enrollment. The City is self-insured for health and transfers 75% of the actual claims incurred into a separate health claims trust fund. Employee deductions for healthcare coverage are deposited into an agency fund and interest is earned. These monies are held for the benefit of the employees and 25% of the actual claims are transferred in the health claims trust fund to cover their share of the costs. All medical and life insurance payments are made from the Health Claims Trust Fund.

Unemployment

The unemployment account pays for benefits paid to employees who have been laid-off from their city positions. Fall River does not pay into the unemployment system. Rather, the City pays the state a dollar-for-dollar reimbursement on these costs.

Medicare

The Medicare account pays for the Federal employers' payroll tax associated with having the city's employees paying into the Medicare program. These payments are not for individual benefits.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Employee Group Insurance:</i>					
<i>Transfer to Employer Trust Fund:</i>					
HEALTH/DENTAL/LIFE	\$ 42,387,240	\$ 29,047,442	\$ 40,800,000		
PRESCRIPTION - Rebate	\$ -	\$ -	\$ (950,000)		
SAVINGS from PPO to HMO Empl'ee	\$ -	\$ -	\$ -		
SAVINGS from Carving out Prescriptions	\$ (1,525,286)	\$ -	\$ -		
RECOVERY	\$ -	\$ -	\$ -		
RECOVERY - Stop Loss Insurance	\$ (1,000,000)	\$ -	\$ (950,000)		
RECOVERY - City Grants - BCTC	\$ (474,450)	\$ -	\$ (500,000)		
RECOVERY - City Grants - CDA	\$ (124,250)	\$ -	\$ (100,000)		
RECOVERY - Library	\$ -	\$ -	\$ (168,000)		
RECOVERY - School Grants	\$ (1,200,000)	\$ -	\$ (1,400,000)		
Total Transfer to Employer Trust	\$ 38,063,254	\$ 29,047,442	\$ 36,732,000	-3.5%	
<i>Workers Compensation:</i>					
CITY LEGAL FEES	\$ 40,000	\$ 11,388	\$ 40,000		
SCHOOL LEGAL FEES	\$ -	\$ -	\$ -		School to reimburse for actual settlements (MOU vi)
CITY WORK COMP/LEGAL SETTLEMENT	\$ 100,000	\$ -	\$ 100,000		
SCHOOL WORK COMP/LEGAL SETTLEMENT	\$ -	\$ -	\$ -		School to reimburse for actual settlements (MOU vi)
Total Salaries	\$ 140,000	\$ 11,388	\$ 140,000	0.0%	
CITY WORK COMP/MEDICAL & DENTAL	\$ 250,000	\$ 153,954	\$ 250,000		
SCHOOL WORK COMP/MEDICAL & DENTAL	\$ 250,000	\$ 202,930	\$ 250,000		
Total Expenses	\$ 500,000	\$ 356,885	\$ 500,000	0.0%	
	\$ 640,000	\$ 368,272	\$ 640,000	0.0%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Insurance:</i>					
PROPERTY INSURANCE	\$ 561,000	\$ 641,874	\$ 700,000		
LIABILITY INSURANCE	\$ 10,000	\$ 9,188	\$ 10,000		
EMPLOYMENT PRACTICE	\$ -	\$ -	\$ -		
Total Expenses	\$ 571,000	\$ 651,062	\$ 710,000	24.3%	
<i>Unemployment Compensation:</i>					
UNEMPLOYMENT PAYMENTS	\$ 75,000	\$ 29,258	\$ 75,000		
Total Expenses	\$ 75,000	\$ 29,258	\$ 75,000	0.0%	
<i>Medicare Insurance:</i>					
RECOVERY	\$ (5,000)	\$ -	\$ -		From Safer Grant
MEDICARE INSURANCE	\$ 610,000	\$ 516,186	\$ 610,000		
Total Expenses	\$ 605,000	\$ 516,186	\$ 610,000	0.8%	
<i>Encumbrances:</i>					
Open Purchase Orders	\$ -	\$ -	\$ -		
Total Insurance Expenses	\$ 39,954,254	\$ 30,612,220	\$ 38,767,000	-3.0%	

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Assessments

- *Pension*
- *State & County Assessments*
- *Reserves*

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Pensions

The City contributes to the Fall River Contributory Retirement System, a cost-sharing multiple-employer defined benefit pension plan. Substantially all employees of the City are members of the System, except for public school teachers and certain administrators who are members of the Massachusetts Teachers Retirement System.

The Fall River Contributory Retirement Board administers a retirement system for employees of the City, Diman Regional Vocational High School, Fall River Housing Authority, and Fall River Redevelopment Authority. The Public Employee Retirement Administration Commission (PERAC) is the regulatory authority that oversees all retirement systems in the Commonwealth.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019	FY 2019 thru	FY 2020	Percent +/-	Support/Calculations
	Revised Budget	03/31/19	Projection		
<i>Retirement System Contribution:</i>					
RETIREMENT CONTRIBUTIONS	\$ 21,787,987	\$ 21,471,451	\$ 23,240,359	6.67%	City Retirement Contribution based 2015 Actuarial Report adjusted by employee count plus 6.03% increase for both FY 2017 and FY2018
GRANT RECOVERIES (SCHOOL)	\$ (70,000)		\$ (70,000)		Title I, SPED, etc Reimbursements
GRANT RECOVERIES (CDA)	\$ (45,000)		\$ (45,000)		CDA Grant Reimbursement
GRANT RECOVERIES (BCTC)	\$ (160,000)		\$ (160,000)		BCTC Grant Reimbursement
CITY RETIREMENT CONTRIBUTION	\$ 21,512,987	\$ 21,471,451	\$ 22,965,359	6.75%	
<i>School Retirement Contribution:</i>					
RETIRE CONTRIBUTIONS-ACTIVE	\$ 6,145,330	\$ 6,145,330	\$ 6,554,973		City Retirement Contribution based 2015 Actuarial Report adjusted by employee count plus 6.03% increase for both FY 2017 and FY2018
SCHOOL RETIREMENT CONTRIBUTION	\$ 6,145,330	\$ 6,145,330	\$ 6,554,973	6.67%	
Total Pensions	\$ 27,658,317	\$ 27,616,781	\$ 29,520,332	6.73%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Assessments

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Assessments:</i>					
COUNTY TAX (A.1)	\$ 610,022	\$ 305,011	\$ 594,093		<i>Updated from Governors Budget 1-23-19</i>
SPECIAL EDUCATION (B.1)	\$ 88,283	\$ -	\$ 58,047		
RMV PARKING SURCHARGE	\$ 298,020	\$ 223,515	\$ 298,020		
MOSQUITO CONTROL PROJECTS	\$ 114,615	\$ 85,968	\$ 115,474		
AIR POLLUTION CONTROL DIST	\$ 20,643	\$ 15,489	\$ 20,640		
SCHOOL CHOICE ASSESSMENT	\$ 901,566	\$ 815,299	\$ 1,143,605		
CHARTER SCHOOL ASSESSMENT	\$ 22,042,685	\$ 16,006,200	\$ 25,196,210		
RETIRED EMPLOYEES HEALTH INS.	\$ 7,134	\$ 5,355	\$ 7,395		
REGIONAL TRANSIT AUTHORITIES	\$ 1,398,241	\$ 1,048,689	\$ 1,433,197		
Total Assessments	\$ 25,481,209	\$ 18,505,526	\$ 28,866,681	13.3%	
<i>Other:</i>					
SERPEDD	\$ 16,239	\$ 16,239	\$ 16,645		
Total Other	\$ 16,239	\$ 16,239	\$ 16,645	2.5%	
<i>Offsets:</i>					
SCHOOL CHOICE OFFSET	\$ 354,570	\$ -	\$ 239,391		
PUBLIC LIBRARY OFFSET	\$ 160,237	\$ -	\$ 157,165		
Total Offsets	\$ 514,807	\$ -	\$ 396,556	-23.0%	
Total Assessments	\$ 25,996,016	\$ 18,505,526	\$ 29,263,237	12.6%	

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Reserve

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Reserve Fund Appropriation:</i>					
RESERVE FUND APPROPRIATION	\$ 1,125,000	\$ -			
 <i>Total Reserve Fund</i>	<u>\$ 1,125,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>-100.0%</u>	

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

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Enterprise Funds

- *Emergency Medical Services*
- *Sewer*
- *Water*

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Emergency Medical Services

Mission Statement:

The City of Fall River Fire Department Emergency Medical Services is the primary provider of emergency medical services for the City of Fall River. We are committed to promoting excellence in pre-hospital care, with compassion and the highest standard of care. Our commitment is to public safety, and protecting the safety and health of the public.

Vision Statement:

The Fall River Fire Department Emergency Medical Services' vision is to be known as a progressive pre-hospital provider. Our continued training, and education for all hazard emergencies will enhance our ability to effectively function in a high stress situation, to reduce injuries and the loss of life. Through teamwork the Fall River Fire Department Emergency Medical Services is viewed as an innovative pre-hospital emergency medical provider, pursuing the latest medical advancements. Our department will remain a premier provider of emergency medical care, with a high standard of clinical treatment, compassion and respect for those we serve in their time of crisis.

Goals & Objectives:

GOAL

- To update policy and procedure manual, to develop a fair and consistent policy and procedure manual and focusing on current standards.

OBJECTIVE:

- To issue a policy and procedure manual to all new hires, for consistency and best practices to ensure safety and legal compliance.
- To re-educate all current employees on update policies and procedures.
- To develop a fair and consistent policy and procedure to develop accountability.
- To better outline personnel and management roles and responsibilities, for all levels of accountability.
- To use a “teamwork” approach for all level involvement in the process.
- To review policies and procedures manual on an annual basis for needed updates.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

GOAL:

- To implement an interoperability plan with Fire/EMS merge

OBJECTIVE:

- Roles and Responsibilities of cohesive operation of firefighter/EMT's and EMS personnel in response to medical emergencies.
- To implement training requirements for interoperability, to satisfy the regulatory mandates.
- To maintain strict QA/QI of all treatment modalities in conjunction with the merge, to maintain the highest standard of pre-hospital care.
- To produce accurate statistical information on practitioner skill sets, and call volume to remain fiscally accountable.

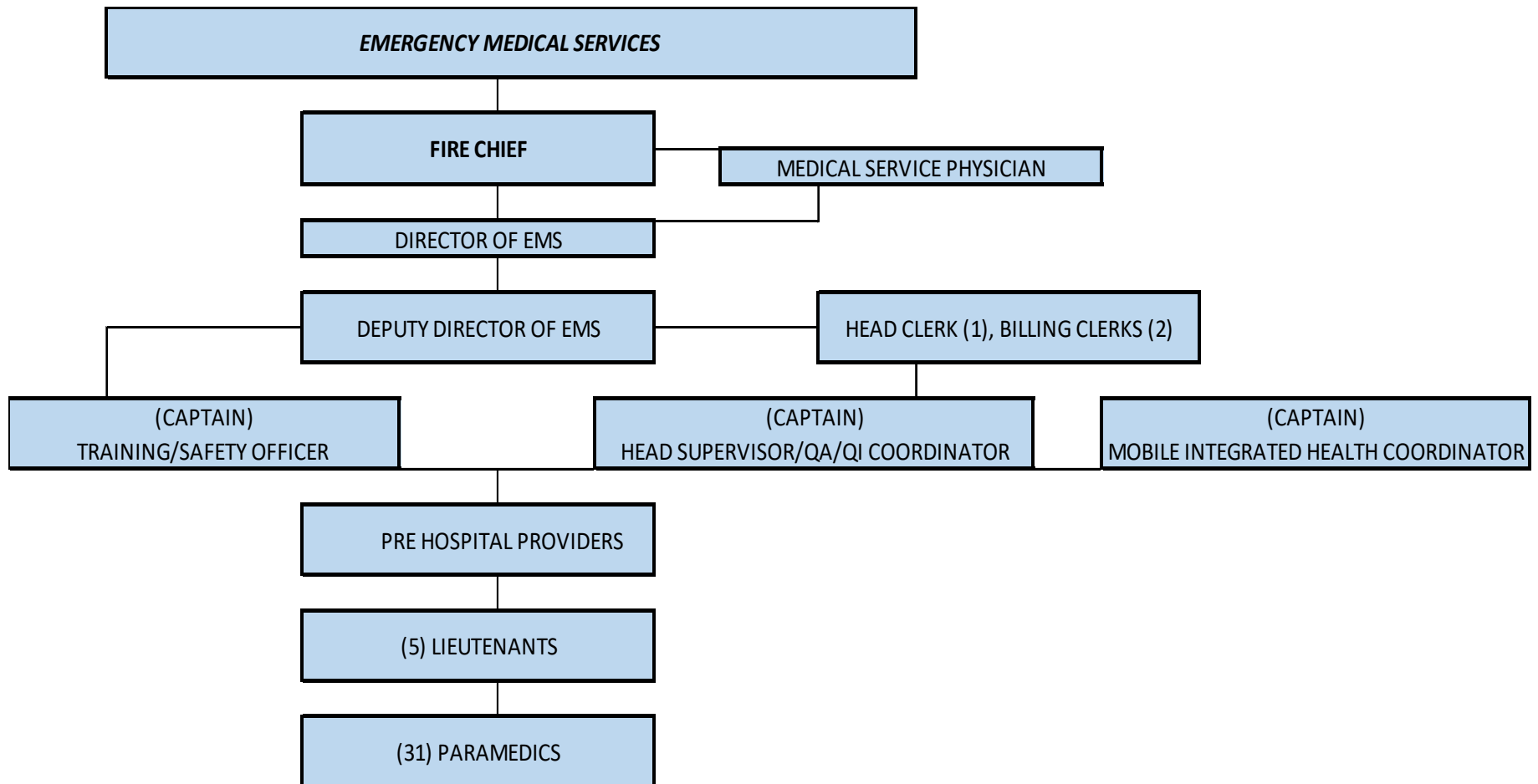
GOAL:

- To implement a web based portal for payment of ambulance fee for service revenues

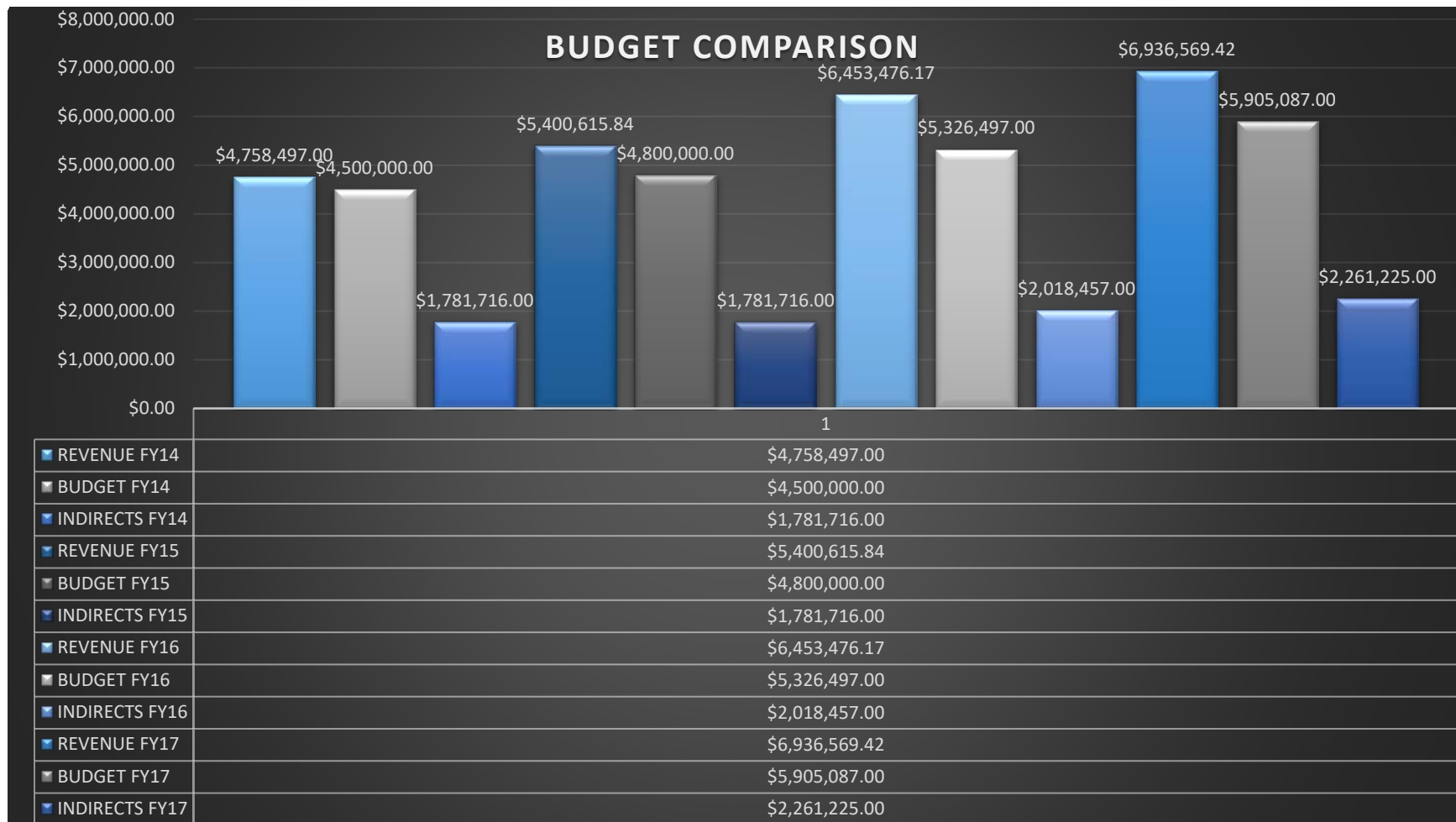
OBJECTIVE:

- To allow for ease of payment to accounts with balances after insurance.
- To allow payment to accounts with insurance flex care accounts.
- To decrease the amount of paper checks handled allowing for faster processing.
- Meet the DOR's suggestion of less paper checks more EFT posting.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget



The graph shown is a comparison of the revenue generated vs budgetary appropriations. The comparison shows a total increase of 15 percent over the three-year comparison, 4% FY13 to FY14, and 12% FY14 to FY15. The decision to adjust the ambulance rates to the regional standard will see another significant increase in fee for service collections for FY16.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019			
	Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Support/ Calculations
				Percent +/-
Emergency Medical Revenue:				
User Fees	\$ 7,050,000	\$ 5,354,672	\$ 7,432,000	
Prima Care Reimbursement	\$ -	\$ -	\$ 101,000	
PCG Reimbursement	\$ 1,100,000	\$ -	\$ 1,400,000	
Shared Revenue with General Fund	\$ (550,000)	\$ -	\$ (700,000)	
Transfer from Free cash & stabilization	\$ 195,019	\$ 195,019	\$ -	
Total Revenue	\$ 7,795,019	\$ 5,549,691	\$ 8,233,000	<i>Estimate based on rates and historical collections</i>

	FY 2019			
	Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Support/ Calculations
				Percent +/-
Emergency Medical Services Salaries:				
SALARIES & WAGES-PERMANENT	\$ 2,966,928	\$ 2,112,300	\$ 3,331,889	<i>See Personnel Detail</i>
EMS SHARED SQUAD	\$ 307,043	\$ 230,913	\$ 289,063	<i>(5) BASE, HOLIDAY, STIPENDS, STEP</i>
EMS SHARED SAFER	\$ -	\$ -	\$ 72,266	
LONGEVITY	\$ 9,800	\$ 7,178	\$ 18,400	Longevity compensation per CBA
PER DIEM SALARIES	\$ 149,000	\$ 88,021	\$ 100,000	Compensation for per diem employees to defer overtime cost
SALARIES - OVERTIME	\$ 197,000	\$ 295,810	\$ 225,000	Due to reclassification/overtime rate will increase
SALARIES - SNOW / EVENTS	\$ 18,000	\$ 14,341	\$ 25,000	Boat races & other events
EDUCATIONAL	\$ 17,150	\$ 16,800	\$ 18,200	Compensation for educational requirements
SHIFT PREMIUM - SALARIES	\$ 47,556	\$ 32,881	\$ 49,484	Night differential
HOLIDAY PAY - SALARIES	\$ 221,977	\$ 155,030	\$ 258,646	Compensation for holidays per CBA
SERVICE OUT OF RANK - SALARIES	\$ 4,000	\$ 4,536	\$ 7,500	Compensation for back fill of officers
RETIREMENT BUYOUTS	\$ 25,000	\$ 40,374	\$ 25,000	Compensation for employees separating employment
WORKER'S COMPENSATION - SALARIES	\$ 60,000	\$ 10,112	\$ 60,000	Salaries for employees injured on duty
UNEMPLOYMENT PAYMENTS - SALARIES	\$ -	\$ -	\$ -	
MEDICARE MATCH	\$ 47,500	\$ 38,425	\$ 54,000	1.45% salaries, overtime, per diem salaries
OTHER PERSONAL SERVICES	\$ -	\$ -	\$ -	Duplicate of duty officer stipend
UNIFORM ALLOWANCE - SALARIES	\$ 42,875	\$ 42,875	\$ 45,500	875.00 per full time employee/increase due to CBA
DUTY OFFICER STIPEND	\$ 5,280	\$ 5,240	\$ 9,180	Duty officer stipend
Total Salaries	\$ 4,119,109	\$ 3,094,835	\$ 4,589,128	11.41%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019		FY 2019 thru	FY 2020	
	Revised		03/31/19	Projection	Support/ Calculations
	Budget				Percent +/-
<i>Emergency Medical Services Expenditures:</i>					
ELECTRICITY	\$ 6,500	\$	3,021	\$ 6,500	Electricity for department buildings, charging of ambulances, and various equipment 1,500/qtr
HEAT	\$ 6,000	\$	6,616	\$ 6,000	Heat provided for ambulance quarters/bays %per cu ft 3 yr average 5,633.44
REPAIRS/MAINTENANCE	\$ 1,000	\$	1,539	\$ 1,200	Repair of printer, scanner, copier, stamp machine lease 174.17
RADIO REPAIRS & MAINTENANCE	\$ 5,000	\$	390	\$ 3,000	For radio batteries and replacement, pending new medical rescue
RENTALS AND LEASES	\$ 218,000	\$	215,900	\$ 271,000	Rescue 4 \$84,087.61 replacement R-3, R-5 \$88,000.00 new lease 10K
WORKERS COMP MEDICAL	\$ 15,000	\$	6,612	\$ 15,000	Workers compensation treatment bills for employees injured on duty
					Billing program \$12,040, cardiac monitor/lucas preventative \$12,976.85,
DATA PROCESSING	\$ 40,000	\$	34,892	\$ 47,000	insurance research \$2,900, electronic billing \$4750 (cost increase with increases of 75 over submissions, IMC dispatch program \$2,125, aldatec scheduling program \$4,100, add license \$7,800 (1) time
					Director cell, duty phone cell \$ 49.99 x 2 per mo, comcast internet service
TELEPHONE/COMMUNICATIONS	\$ 5,000	\$	6,305	\$ 6,500	25% = \$26.25 per month, radio license fee 25%= \$49.88 per year, mobile access to CAD and patient care reporting \$40.00 per month (6) =2,880.00
					Cost of postage for medical bills, attorney correspondence, employee
POSTAGE/COMMUNICATIONS	\$ 2,000	\$	2,268	\$ 2,000	correspondence, certified mail, rental of postal machine 3 yr average \$1,776.66 varies postal increases
MEDICAL DIRECTOR COMPENSATION	\$ 22,500	\$	18,883	\$ 22,500	Medical director compensation 1855.00 per month
GASOLINE/ENERGY SUPPLIES	\$ 68,122	\$	63,227	\$ 75,000	Gasoline/diesel fuel used in the medical rescues, department vehicles 3 year average \$ 62,189.12
					Paper clips, certificate paper, staplers, printer paper, cabinets, folders,
OFFICE SUPPLIES	\$ 1,800	\$	3,902	\$ 1,800	expandable folders for record keeping, staplers, computer mouse, note pads 3 year avg 1745.91
OTHER OFFICE SUPPLIES	\$ 195	\$	2,470	\$ 195	HCFA billing forms 46.00 per box of 500 x 4 boxes plus shipping 195.00
PRINTING SUPPLIES	\$ 500	\$	-	\$ 500	Printer paper, envelops various sizes required for billing purposes, business cards, letterhead
					Repair of primer vents (NFPA mandated), keys, 25% of \$44.00 per month
OTHER R&M SUPPLIES	\$ 1,600	\$	651	\$ 8,600	pest control \$132.00, EMS Gear per contract (3) \$2658.00 per new employee CBA

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
CLEANING SUPPLIES	\$ 1,500	\$ -	\$ 1,500		Custodial supplies for maintenance of crews quarters
MOTOR OIL AND LUBRICANTS	\$ 10,000	\$ 17,853	\$ 30,000		Cost of routine maintenance of medical rescues ford products required to validate warranty, tires for general wear to meet manufacturer specifications, flats, antifreeze for winterizing of medical rescues (cost increase due to manufacturer parts required to not void extended warranty) 3 year average \$5,019.00
PARTS AND ACCESSORIES - VEHICLES	\$ 35,242	\$ 54,241	\$ 50,000		For medical rescue parts and accessories for the purpose of medical rescues 3 yr average \$ 53,463.97
MEDICAL SUPPLIES	\$ 169,606	\$ 105,034	\$ 174,400		Medical supplies for providing patient care as per IFB, medications, cost of stocking new medical rescues, oxygen for patient treatment 3 yr average \$130,163.62
EDUCATIONAL SUPPLIES	\$ 625	\$ -	\$ 625		Protocol books, narcotics logs, station journals, stretcher repair logs as mandated by DPH, AHA Heart Association Updates 126.00 each (3) all levels
BOOKS	\$ 600	\$ -	\$ 600		American Medical Association 361.20 updated coding books, 325.00 Polk Directory 325.00 address, name research for billing purposes
DATA PROCESSING SUPPLIES	\$ 970	\$ 49	\$ 970		Printer scanner copier ink 126.99 (3) \$381.00, 146.99 (4) \$588.00 total: 969.00
STRETCHER REPAIR/MAINTENANCE	\$ 59,880	\$ 23,863	\$ 5,880		For the repair of stretchers, wheel casters, frames, mattresses, batteries, vehicle mounts 3 yr average \$7,271.73
OTHER INTERGOVERNMENTAL	\$ 6,100	\$ 5,515	\$ 7,100		ambulance licenses 600 per year & 200 per vehicle (10) \$2,600, ambulance drug licenses \$300 (5) \$1500.00, certification reimbursement per CBA \$150 (20) \$3000
EMS DOCUMENTATION PROGRAM	\$ 11,000	\$ 9,097	\$ 12,000		EMS report writing program/integrates into EMS billing program
EMS MEDICAL BILLS	\$ -	\$ 16,854			
OTHER CHARGES	\$ -	\$ 23	\$ -		
WATER/SEWER CSO CHARGE	\$ 3,600	\$ 2,822	\$ 3,600		Water and CSO charge 3 yr average \$2,566.28
INSTATE TRAVEL/MILEAGE	\$ 300	\$ -	\$ 300		Parking, and mileage for travel, currently mobile intergrated health care meeting parking \$39.00

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
SUBSCRIPTIONS	\$ 100	\$ -	\$ 100		JEMS magazine (5) subscriptions 20.00 per year
MOTOR VEHICLE INSURANCE	\$ 116,000	\$ 117,858	\$ 125,000		Motor vehicle insurance and malpractice umbrella insurance total \$110,980
CLAIMS & DAMAGES	\$ 2,500	\$ -	\$ 2,000		For claims involving medical rescues, and deductibles
STAFF DEVELOPMENT	\$ 12,125	\$ 7,331	\$ 10,000		First responder training certification and AHA CPR training as mandated by law \$875.00, IV pump education \$3,250, EMS1 education \$6,500
TRAINING EXPENSE	\$ 12,000	\$ 33	\$ 12,000		Purchase of AHA CPR cards/plus training expenses/deferred by CPR Training revenue
STERILIS SYRINGE DISPOSAL	\$ 11,500	\$ -	\$ 11,500		yearly fee (2) \$5,000, \$1,500 parts (potential repairs)
Total Expenditures	\$ 846,865	\$ 727,249	\$ 914,370	7.97%	
OTHER EQUIPMENT	\$ 294,255	\$ 274,137	\$ 174,105		
Total Capital	\$ 294,255	\$ 274,137	\$ 174,105	-40.83%	
TRANSFERS TO GENERAL FUND	\$ 1,209,833	\$ 907,375	\$ 1,237,560		
TRANSFER TO TRUST & AGENCY	\$ 10,000	\$ 10,000	\$ -		
TRANSFER GF - HEALTH	\$ 759,680	\$ 569,760	\$ 704,691		
TRANSFER GF PENSIONS	\$ 345,794	\$ 259,346	\$ 356,010		
TRANSFER GF-SHARED PAYROLL	\$ 209,483	\$ 157,544	\$ 257,135		Health, Pension (Squad)
Total Transfers	\$ 2,534,790	\$ 1,904,024	\$ 2,555,397	0.81%	
Total Expenditures	\$ 3,675,910	\$ 2,905,410	\$ 3,643,872		
<i>Total Emergency Medical Services</i>	\$ 7,795,019	\$ 6,000,245	\$ 8,233,000	5.62%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Last Name	First Name	Job Class Description	FTE	Annual Salary	2%	Step Increase	Shift	Education Stipend	On-Call/ Professional		Longevity	Clothing	Holiday	Total
									Devel Stipend					
OLIVEIRA	TIMOTHY	DIRECTOR EMS	1	\$ 108,000	\$ -	\$ -	-	\$ 350	\$ 2,580	\$ 1,500	\$ 875	\$ 8,723	\$ 122,028	
FAUNCE	BETH ANN	DEPUTY DIRECTOR	1	\$ 93,074	\$ -	\$ -	1,044	\$ 350	\$ 1,320	\$ 2,500	\$ 875	\$ 7,518	\$ 106,681	
MASSAROC	NEECOLE	SR CLK TYP	1	\$ 40,863	\$ 741	\$ -	-	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 42,204	
DEMARCO	KELLY	SR CLK TYP	1	\$ 40,863	\$ 741	\$ -	-	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 42,204	
CARVALHO	LISA	HEAD CLK	1	\$ 45,513	\$ 893	\$ -	-	\$ -	\$ -	\$ 800	\$ -	\$ -	\$ 47,206	
ARRUDA	MICHAEL	LIEUTENANT	1	\$ 70,377	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 5,684	\$ 78,600	
DAVIS	CHERYL	LIEUTENANT	1	\$ 70,377	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 5,684	\$ 78,600	
FARIAS	JENNIFER	LIEUTENANT	1	\$ 70,377	\$ -	\$ -	964	\$ 350	\$ -	\$ 900	\$ 875	\$ 5,684	\$ 79,150	
LONARDO	WILLIAM	LIEUTENANT	1	\$ 70,377	\$ -	\$ -	964	\$ 350	\$ 1,320	\$ 750	\$ 875	\$ 5,684	\$ 80,320	
SILVA	NICHOLAS	LIEUTENANT	1	\$ 70,377	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 5,684	\$ 78,600	
CAMARA	ROBERT	TRAINING CAPTAIN	1	\$ 80,933	\$ -	\$ -	1,044	\$ 350	\$ 1,320	\$ 1,500	\$ 875	\$ 6,537	\$ 92,559	
MORIN	JOHN	CAPTAIN	1	\$ 80,933	\$ -	\$ -	1,044	\$ 350	\$ 1,320	\$ 1,500	\$ 875	\$ 6,537	\$ 92,559	
RODRIQUES	JENNIFER	CAPTAIN	1	\$ 80,933	\$ -	\$ -	1,044	\$ 350	\$ 1,320	\$ 900	\$ 875	\$ 6,537	\$ 91,959	
SQUAD	11	CAPTAIN	1	\$ 80,933	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 6,537	\$ 89,659	
ADAMS	MATTHEW	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,341	
ALMEIDA	ANDREW	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 750	\$ 875	\$ 4,753	\$ 66,535	
IOANNDIS	ANTHONY	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	
BROWN	AMANDA	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,753	\$ 66,135	
CARLSON	BRITTANY	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,340	
COUTU	MICHAEL	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 900	\$ 875	\$ 4,753	\$ 66,686	
FERGUSON	BETHANIE	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,753	\$ 66,136	
GLAZEBROC	REBECCA	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	
FRIGAULT	LAURA	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,753	\$ 66,136	
GUILMETTE	JAMES	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,753	\$ 65,786	
HIGGINS	SHAUN	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 900	\$ 875	\$ 4,753	\$ 66,686	
TABARES	STEVEN	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Last Name	First Name	Job Class Description	FTE	Annual Salary	2%	Step Increase	Shift	Education Stipend	On-Call/		Longevity	Clothing	Holiday	Total
									Professional Devel	Stipend				
DEARAUJO	LUCAS	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,340	
PERKINS	DEREK	EMT/PARA	1	\$ 56,424	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,557	\$ 63,170	
ANDERSON	MADISON	EMT/PARA	1	\$ 56,424	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,557	\$ 63,170	
LEDUC	MICHAEL	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,753	\$ 66,136	
LEVESQUE	PAUL	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,341	
LIGHTHALL	MARK	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 750	\$ 875	\$ 4,753	\$ 66,536	
MCBARRON	MICHAEL	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,341	
OLDHAM	CHARLES	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 750	\$ 875	\$ 4,753	\$ 66,536	
MILES	SHARIE	EMT/PARA	1	\$ 56,424	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,557	\$ 63,170	
ROCK	NATHAN	EMT/PARA	1	\$ 58,844	\$ -	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,753	\$ 66,136	
RODRIGUES	ERIC	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,340	
CARPENTER	KYLE	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	
SUTHERLAN	JOSHUA	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,341	
BOIS	JUSTIN	EMT/PARA	1	\$ 56,424	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,557	\$ 63,170	
FITZGERALD	MEGHAN	EMT/PARA	1	\$ 56,424	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,557	\$ 63,170	
WINTERSON	MATTHEW	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,340	
RODRIGUEZ	CYNTHIA	EMT/PARA	1	\$ 56,288	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,546	\$ 63,024	
PERKINS	DEREK	EMT/PARA	1	\$ 56,424	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,557	\$ 63,170	
MCGILL	SCOTT	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	
WIERSMA	BRIANNA	EMT/PARA	1	\$ 56,424	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,557	\$ 63,170	
DEARAUJO	EMMANUEL	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	
CURRIER	NATHAN	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	
ROYER	BENJAMIN	EMT/PARA	1	\$ 54,970	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,440	\$ 61,599	
KIRKMAN	CHRISTOPHE	EMT/PARA	1	\$ 57,507	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,645	\$ 64,341	
VACANCY		EMT/PARA	1	\$ 50,411	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,072	\$ 56,672	
VACANCY	PRIMA CARE	EMT/PARA	1	\$ 50,411	\$ -	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,072	\$ 56,672	
55				\$ 3,329,514	\$ 2,375	\$ -	49,484	\$ 18,200	\$ 9,180	\$ 18,400	\$ 45,500	\$ 258,646	\$ 3,731,297	

Sewer Enterprise Fund

Mission Statement:

Protect the public health, public safety and the environment.

Protect and improve the sewer and storm water assets.

Perform at the least reasonable cost.

Goals and Objectives:

Comply with Federal/State sewer and storm water NPDES permits.

Comply with Federal CSO Court Order.

Comply with the Federal EPA SSO Administrative Order.

Comply with all applicable regulations.

Minimize sewer and storm water bills as reasonably as possible while meeting the goals and objectives.

Implement the Integrated Sewer/Stormwater Master Plan (IP Plan).

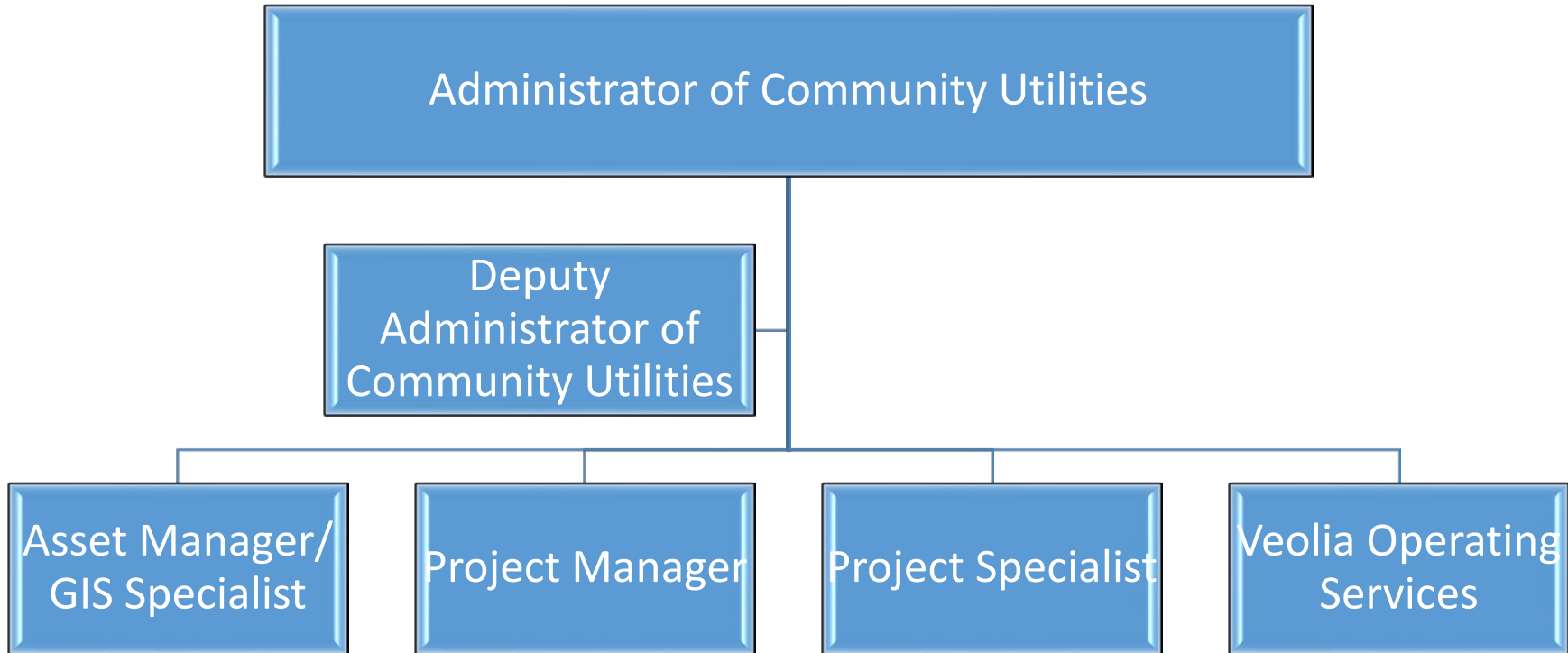
Significant Program Changes:

A \$123M loan order was approved on 11/7/17 and implementation of the approved spending plan for the IP Plan is starting.

Significant Budgetary Changes:

Propose increases to the sewer and stormwater fees.

Proposed Organization Chart



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Water and Sewer Rate Analysis

Fall River, MA-History of Utility Rates: 1996 to 2019

Date Rate Effective		Water Rate/CCF		Sewer Rate/CCF		Stormwater fee*- ERU/Quarter	Water/ccf % increase	Sewer/ccf % increase
Year	Month	Fall River	Base fee	Fall River	Sig. Ind. User (SIU)			
1996	October	\$0.53	none	\$0.96	\$0.44	none		
1997	October	\$0.58	none	\$1.20	\$0.55	none	9.43%	25.00%
1998	August	\$0.58	none	\$1.48	\$0.68	none	0.00%	23.33%
1999	July	\$0.58	none	\$1.48	\$0.68	none	0.00%	0.00%
2000	October	\$0.88	none	\$1.72	\$0.79	none	51.72%	16.22%
2001	July	\$0.96	none	\$2.08	\$0.96	none	9.09%	20.93%
2002	July	\$1.01	none	\$2.08	\$0.96	none	5.21%	0.00%
2003	July	\$1.06	none	\$2.58	\$1.19	none	4.95%	24.04%
2004	January	\$1.06	none	\$2.42	\$1.12	none	0.00%	-6.20%
2004	June	\$1.11	none	\$3.34	\$1.55	none	4.72%	38.02%
2005	July	\$1.16	none	\$3.34	\$1.55	none	4.50%	0.00%
2006	July	\$1.21	none	\$3.34	\$1.55	none	4.31%	0.00%
2006	August	\$1.26	none	\$3.34	\$1.55	none	4.13%	0.00%

*City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget*

Date Rate Effective		Water Rate/CCF		Sewer Rate/CCF		Stormwater fee*- ERU/Quarter	Water/ccf	Sewer/ccf
Year	Month	Rate	Base fee	Rate	Sig. Ind. User (SIU)		% increase	% increase
2007	August	\$1.26	none	\$3.34	\$1.55	none	0.00%	0.00%
2008	January	\$1.34	none	\$3.34	\$1.55	none	6.35%	0.00%
2008	July/Aug	\$1.92	per size** see chart	\$2.54	\$1.18	\$35.00	43.28%	-23.95%
2010	February	\$1.92	(no change)	\$5.40	\$2.51	\$35.00	0.00%	112.60%
2010	July	\$2.20	(no change)	\$4.50	\$2.09	\$35.00	14.58%	-16.67%
2011	September	\$2.25	(no change)	\$4.09	\$1.90	\$35.00	2.27%	-9.11%
2012		\$2.25	(no change)	\$4.09	\$1.90	\$35.00	0.00%	0.00%
2013	September	\$2.25	per size*** see chart	\$4.09	\$1.90	\$35.00	0.00%	0.00%
2014	July	\$2.55	(no change)	\$4.19	\$1.95	\$35.00	13.33%	2.44%
2015	July	\$2.65	(no change)	\$4.29	\$2.00	\$35.00	3.92%	2.39%
2016	July	\$2.87	(no change)	\$5.28	\$2.46	\$40.00	8.30%	23.08%
2017	July	\$2.96	per size**** see chart	\$5.33	\$2.50	\$43.00	3.14%	0.95%
2018	July	\$3.14	(no change)	\$5.38	\$2.53	\$44.00	6.08%	0.94%
PROPOSED								
2019	July	\$3.24	(no change)	\$5.48	\$2.58	\$44.00	3.18%	1.86%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

*Stormwater Fee ERU (Equivalent Residential Unit) is 2,800 square feet.
 Residential properties of 1-8 units are charged 1 ERU per quarter.
 Commercial properties are charged based on number of ERU's per property,
 1 ccf = 748 gallons
 Average single family uses 53 ccf/year (109 gallons per day).

Avg.%/Yr.	7.79%	9.07%
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2008-2013		*2013-2017		****2017-current	
Base Fee		Base Fee		Base Fee	
\$/Quarter		\$/Quarter		\$/Quarter	
**size	fee, \$	**size	fee, \$	**size	fee, \$
5/8	\$5	5/8	\$12	5/8	\$14
3/4	\$6	3/4	\$12	3/4	\$14
1	\$8	1	\$16	1	\$16
1.5	\$20	1.5	\$30	1.5	\$30
2	\$40	2	\$50	2	\$50
3	\$50	3	\$100	3	\$150
4	\$60	4	\$120	4	\$200
6	\$100	6	\$200	6	\$300
8	\$120	8	\$240	8	\$400
10	\$150	10	\$300	10	\$500

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City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

COMMUNITY UTILITIES - SEWER	FY2018	FY2019	FY2020
FY 2020 Proposed Budget	Actuals	Budget	Proposed Budget
REVENUE	FY18 Actuals	FY19 Budget	FY20 Proposed
TAX LIENS REDEEMED	\$ 198,204	\$ 209,000	\$ 209,000
TAX LIENS FORECLOSED	\$ 100	\$ -	\$ -
SEPTAGE INTEREST REVENUE	\$ 1,390	\$ 700	\$ 600
INTEREST & PENALTY TAX LIEN	\$ 70,650	\$ 85,000	\$ 70,000
INT & PENALTY SEWER	\$ 107,923	\$ 110,000	\$ 120,000
INT & PEN ON UTILITY LIENS	\$ 12,979	\$ 4,300	\$ 9,000
SEWER DEMANDS	\$ 50,853	\$ 50,000	\$ 55,000
SEWER FINAL DEMAND	\$ 30	\$ 10	\$ 30
SEWER USAGE CHARGES	\$ 13,661,353	\$ 14,152,402	\$ 14,415,458
STORMWATER FEE/CHARGE	\$ 5,883,757	\$ 5,923,059	\$ 5,923,059
SEPTAGE REVENUE	\$ 243,917	\$ 237,000	\$ 250,000
UTILITY LIENS REDEEMED	\$ 3,479	\$ -	\$ -
UTILITY LIENS REDEEMED 2016	\$ 194	\$ -	\$ -
UTILITY LIENS REDEEMED 2017	\$ 65,980	\$ -	\$ -
UTILITY LIENS REDEEMED 2018	\$ 1,188,991	\$ -	\$ -
UTILITY LIENS REDEEMED 2019	\$ -	\$ 1,103,506	\$ -
UTILITY LIENS REDEEMED 2020	\$ -		\$ 1,202,694
OTHER REVENUE	\$ 487,228	\$ 371,000	\$ 371,000
PERMIT FEE-SEWER	\$ 127,479	\$ 89,000	\$ 89,000
OFS FREE CASH SURPLUS REVENUE	\$ -	\$ 224,590	\$ 1,225,000
OTHER FINANCING SOURCES	\$ -	\$ -	\$ -
TOTAL SEWER FUND REVENUE	\$ 22,104,507	\$ 22,559,567	\$ 23,939,841

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
<i>Sewer Enterprise Fund Salaries:</i>					<i>See Summary at next page</i>
SALARIES & WAGES - PERMANEN	\$ 401,587	\$ 300,140	\$ 407,426		Moved Employees to Water Enterprise
LONGEVITY	\$ 4,900	\$ 4,900	\$ 5,000		
OVERTIME	\$ 500	\$ -	\$ 500		
HOLIDAY	\$ -	\$ -	\$ -		
SOOR	\$ -	\$ -	\$ -		
RETIREMENT BUYOUT	\$ 6,100	\$ 28,423	\$ 45,000		
MEDICARE MATCH	\$ 1,800	\$ 4,579	\$ 6,900		
UNIFORM ALLOWANCE	\$ 3,000	\$ 1,800	\$ 1,800		
OTHER STIPEND	\$ -	\$ 3,500	\$ 6,500		
OTHER PERSONNEL COSTS	\$ 84,500	\$ 5,000	\$ 90,500		reorganization-see enhancements
Total Salaries	\$ 502,387	\$ 348,343	\$ 563,626	12.19%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Sewer Enterprise Fund Expenditures:

	FY 2019 Revised Budget		FY 2019 thru 03/31/19		FY 2020 Projection	Percent +/-	Support/ Calculations	
OFF EQUIP/FURN MAINTENANCE	\$ 2,752	\$	2,973	\$	1,000		yellow toner cartridge	\$ 250
							calenders/log books	\$ 50
							paper	\$ 700
							total	\$ 1,000
MEDICAL AND DENTAL	\$ 130	\$	-	\$	130		physicals/drug testing	\$ 130
ADVERTISING	\$ 2,000	\$	485	\$	2,000		<i>Herald News</i>	
							chemical bids ad	\$ 300
							insurance bids ad	\$ 250
							toxicity testing bids ad	\$ 250
							So. End pump station construction bid	\$ 400
							construction public notices	\$ 400
							WWTF contract 1 construction bid ad	\$ 400
							total	\$ 2,000
ENGINEERING/ARCHITECTURE SE	\$ 53,660	\$	26,136	\$	40,000		<i>Misc. Engineering</i>	
							MS4 NPDES permit compliance	\$ 40,000
							total	\$ 40,000

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations	
TELEPHONE	\$ 16,000	\$ 3,862	\$ 19,000		verizon/nextel/answering service	\$ 19,000
COMPUTER SERVICES	\$ 500	\$ 22	\$ 500		RDM Software/MUNIS assistance	\$ 500
EDUCATIONAL SUPPLIES	\$ 5,000	\$ 2,340	\$ 3,000		Training courses for licenses	\$ 3,000
METER PARTS/P.W. & UTILITIES S	\$ 94,852	\$ 44,650	\$ 80,000		AMR (\$133/unit)	\$ 19,817
					3/4" meters (\$326/unit)	\$ 37,490
					1" meters (\$426/unit)	\$ 12,780
					fittings; couplings; gaskets; blanks	\$ 9,913
					total	\$ 80,000

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
OTHER SUPPLIES	\$ 400	\$ 410	\$ 400		flashlights \$ 50 marking paint \$ 60 batteries \$ 50 caution tape \$ 50 tape \$ 20 locksmith/keys \$ 50 binders \$ 30 storage boxes \$ 90 total \$ 400
WATER/SEWER CSO CHARGE	\$ 90,000	\$ 86,326	\$ 92,000		FY20 Qtr. 1 \$23,000 FY20 Qtr. 2 \$23,000 FY20 Qtr. 3 \$23,000 FY20 Qtr. 4 \$23,000 total \$92,000
IN STATE TRAVEL	\$ 500	\$ 365	\$ 500		Boston trips to MA DEP; EPA; CLF; etc. MBTA parking-Quincy Adams (10 trips x \$9.00) \$90 MBTA T-fare-Quincy Adams (10 trips x \$5.50) \$55 parking direct-Boston (5 trips x \$40.00) \$200 personal auto use (267 miles x \$0.58) \$155 total \$500

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
DUES & MEMBERSHIPS	\$ 500	\$ 344	\$ 500		NEWEA \$380 MWPCA \$120 total \$500
PROPERTY INSURANCE	\$ -	\$ -	\$ -		Included in indirect costs for FY18.
OTHER PROFESSIONAL SERVICES	\$ -	\$ 150	\$ -		
CLAIMS & DAMAGES	\$ 5,000	\$ -	\$ 500		budget to address potential claims due to sewer back ups caused by pipe collapses; pipe blockages; flooding; aged
Total Treatment Plant Expenses	\$ 271,294	\$ 168,064	\$ 239,530	-11.71%	
ELECTRIC	\$ 1,750,000	\$ 996,855	\$ 1,750,000		Power for WWTF; pump stations; CSO facilities including solar credit program
NATURAL GAS FOR HEAT	\$ 85,000	\$ 58,811	\$ 78,445		Reduction due to sludge incinerator shut down due to federal regs.
OTHER RENTALS & LEASES	\$ 5,546	\$ 859	\$ 29,400		MBTA Lease - sewer pipe crossings of rail owned by the MBTA. \$4,400 Leases for two electric vehicles \$25,000 total \$29,400

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
OTHER PROFESSIONAL SERVICES	\$ 6,267,185	\$ 5,217,458	\$ 6,517,036		veolia base contract \$5,837,036 veolia repair/maintenance \$650,000 veolia-police details \$30,000 total \$6,517,036
POSTAGE	\$ 28,000	\$ 11,025	\$ 28,000		pay mailroom for cost of postage for 85,000 utility bills per year (half paid by Water Division). Expect increase with expansion of individual condo billing program. Costs for Fedex; UPS and/or other mail delivery services.
OTHER PURCHASED SERVICES	\$ 2,517,193	\$ 1,762,905	\$ 2,400,000		<i>Increase due to sludge incinerator shut down due to federal</i> liquid sludge (est 3131 tons) \$1,538,000 sludge cake (est 4420 tons) \$700,000 collections (est 957 tons) \$89,000 grit (est 183 tons) \$20,000 rags (est 200 tons) \$34,000 trash (est 21 tons) \$3,000 dumpster rentals \$5,000 tox. Testing (quarterly) \$11,000 \$2,400,000
CHEMICALS	\$ 443,920	\$ 292,715	\$ 472,902		<i>chemical</i> dry deoderants (3000#) \$4,068 50% NaOH (10,000 gals) \$24,058 KMnO4 (40,800#) \$68,033 Liquid O2 (20,000 ccf) \$8,268 Polymer (per 2,250 tons dewatered) \$34,650 NaClO (300,000 gals) \$211,641 bagged lime (200 50# bags) \$1,571 NaHSO3 (85,000 gals) \$113,135 NaHSO3 (20- 55 gallon drums) \$3,303 liquid deoderants (275 gals) \$4,175 total-chems. \$472,902

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
CONFERENCES	\$ 1,000	\$ 40	\$ 1,000		NEWEA-New England Water Environment Association. NEWEA Annual Conference January 2018, Marriot Hotel, Back Bay Boston; 2 attendees at \$500 each; registration fee only; no hotel or meals cost allowed.
MOTOR VEHICLE INSURANCE	\$ 22,000	\$ 20,667	\$ 24,000		Estimated insurance for all vehicles
Total Expenditure	\$ 11,119,844	\$ 8,361,334	\$ 11,300,783	1.63%	
OTHER IMPROVEMENTS	\$ 92,739	\$ 31,297	\$ 80,000		
Total Capital	\$ 92,739	\$ 31,297	\$ 80,000	-13.74%	
TRANSFERS TO GENERAL FUND	\$ 1,427,014	\$ 1,070,261	\$ 1,487,406		Indirect Cost Allocation
TRANSFER GF - HEALTH	\$ 92,398	\$ 69,298	\$ 93,214		Medical, Dental & Basic
TRANSFER GF PENSIONS	\$ 124,076	\$ 101,403	\$ 89,380		
TRANSFER TO TRUST & AGENCY	\$ 10,000	\$ 10,000	\$ -		
Total Transfers	\$ 1,653,488	\$ 1,250,962	\$ 1,670,000	1.00%	
MAT PRIN ON LONG TERM DEBT	\$ 5,780,523	\$ 5,606,400	\$ 6,570,138		<i>Existing Debt Previously Approved by Council</i>
INTEREST ON LONG TERM DEBT	\$ 2,737,839	\$ 2,568,545	\$ 2,798,526		
INTEREST ON NOTES	\$ 458,000	\$ 80,000	\$ 454,000		
DEBT ADMINISTRATIVE COSTS	\$ 165,731	\$ 161,786	\$ 178,274		
DEBT ORIGINATION FEES	\$ 23,675	\$ 22,962	\$ 84,964		
OFU-TRF CAP PROJECT DEBT SERV	\$ -	\$ 37,875	\$ -		
Total Debt Service	\$ 9,165,768	\$ 8,477,567	\$ 10,085,902	10.04%	
Total Sewer Expenditure	\$ 22,303,133	\$ 18,289,223	\$ 23,376,215	4.81%	
Total Sewer Ent Fund	\$ 22,805,520	\$ 18,637,566	\$ 23,939,841	4.97%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Sewer Board	Stipends	Longevity	Clothing	Total	
CORREIA	OLGA	PROJECT SPECIALIST	1	\$ 57,624	\$ 864	\$ -	\$ -	\$ 2,000	\$ -	\$ 60,488	
FERLAND	PAUL	DEPUTY ADMIN.	1	\$ 90,780	\$ 1,362	\$ -	\$ 4,000	\$ 100	\$ 600	\$ 96,842	
GARCIA	JORGE	GIS SPECIALIST	1	\$ 61,200	\$ 918	\$ -	\$ -	\$ 800	\$ -	\$ 62,918	
LINCOURT	JOHN	PROJECT MANAGER	1	\$ 74,273	\$ 1,114	\$ -	\$ -	\$ 100	\$ 600	\$ 76,087	
SULLIVAN	TERRANCE	ADMINISTRATOR	1	\$ 105,484	\$ 1,582	\$ -	\$ 2,500	\$ 2,000	\$ 600	\$ 112,166	
ALMEIDA	NADILIO	PRES SWR	B	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000	
VACANT		SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ 1,400	
SULLIVAN	TERRANCE	SWR REG CK	B	\$ -	\$ -	\$ 3,125	\$ -	\$ -	\$ -	\$ 3,125	
TIGHE	THOMAS	ASW RE CLK	B	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ 1,500	
BERNIER	RONALD	SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ 1,400	
SOUZA	RICHARD	SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ 1,400	
YTKIN	NEIL	SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ 1,400	
				5	\$ 389,361	\$ 5,840	\$ 12,225	\$ 6,500	\$ 5,000	\$ 1,800	\$ 420,726

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Water Enterprise Fund

Mission Statement:

Protect the public health, public Safety and the environment.
Protect water system assets.
Perform at the least reasonable cost.

Goals and Objectives:

Comply with Federal/State water permits.
Comply with State Administrative Order on Lead compliance
Comply with the Federal Disinfection Byproduct rule
Comply with all applicable regulations.
Minimize water bills as reasonably as possible while meeting the goals and objectives.

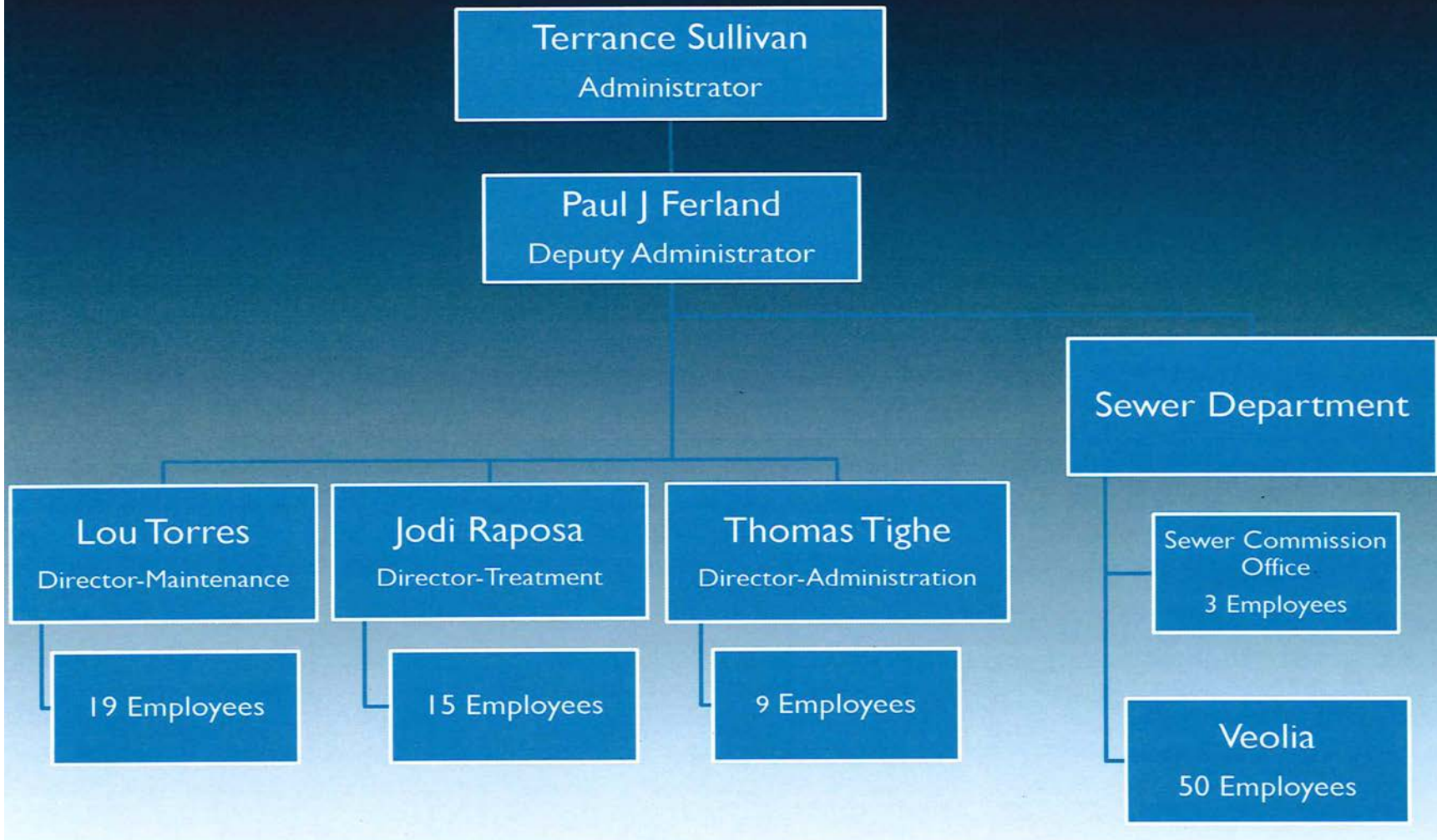
Significant Program Changes:

Recommend enforcement of existing ordinance to require property owners to maintain water services to the main.
Aging equipment needs upgrading and replacement.

Significant Budgetary Changes:

Propose to increase the water rates

Community Utilities: Water and Sewer Divisions



City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

FY 2019 PROPOSED COMMUNITY UTILITIES PROPOSED BUDGET				
WATER DIVISION	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-
TAX LIENS REDEEMED	\$ 119,703	\$ 64,224	\$ 119,703	
INTEREST & PENALTY TAX LIEN	\$ 40,000	\$ 11,255	\$ 40,000	
INT & PEN ON UTILITY WATER	\$ 63,000	\$ 40,159	\$ 65,000	
INT & PEN ON UTILITY LIENS	\$ 5,600	\$ 3,006	\$ 5,600	
WATER DEMANDS	\$ 47,000	\$ 37,477	\$ 47,000	
WATER FINAL DEMAND	\$ 80	\$ 10	\$ 20	
WATER OVER/SHORT	\$ -	\$ 1	\$ -	
WATER USAGE CHARGES	\$ 9,900,002	\$ 7,008,102	\$ 10,217,664	
OTHER WATER CHARGES	\$ 198,000	\$ 137,044	\$ 218,000	
BASE METER FEE	\$ 1,257,146	\$ 893,583	\$ 1,257,146	
LUMBER REVENUE	\$ 1,500	\$ 705	\$ 900	
TOWER RENTAL	\$ 150,000	\$ 144,232	\$ 180,000	
BULK SALES	\$ 47,000	\$ 58,815	\$ 47,000	
APPLICATIONS AND TESTING	\$ 7,600	\$ 2,068	\$ 6,500	
UTILITY LIENS REDEEMED		\$ 2,703	\$ -	
UTILITY LIENS REDEEMED 2014		\$ 176	\$ -	
UTILITY LIENS REDEEMED 2015		\$ 794	\$ -	
UTILITY LIENS REDEEMED 2016		\$ 850	\$ -	
UTILITY LIENS REDEEMED 2017		\$ 868	\$ -	
UTILITY LIENS REDEEMED 2018		\$ 29,973	\$ -	
UTILITY LIENS REDEEMED 2019	\$ 612,909	\$ 488,618	\$ -	
UTILITY LIENS REDEEMED 2020	\$ -		\$ 612,909	
OTHER REVENUE	\$ 110,534	\$ 30,929	\$ 110,533	
OTHER FINANCING SOU (retained earnings)	\$ 10,000		\$ 440,000	
TOTAL WATER REVENUE	\$12,570,074	\$8,955,592	\$13,367,975	6.35%
TOTAL ADMINISTRATIVE DIVISION	\$8,694,436	\$7,186,357	\$9,318,496	7.18%
TOTAL WATER MAINTENANCE DIVISION	\$1,541,293	\$1,185,721	\$1,564,603	1.51%
TOTAL WATER FILTRATION DIVISION	\$2,335,190	\$1,643,806	\$2,484,875	6.41%
TOTAL WATER EXPENSES	\$12,570,919	\$10,015,885	\$13,367,974	6.34%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
<i>Water Admin Ent Fund Salaries:</i>					
SALARIES & WAGES - PERMANEN	\$ 450,073	\$ 290,537	\$ 441,105		<i>See Detail by Personnel</i>
LONGEVITY	\$ 9,100	\$ 2,835	\$ 8,700		
SUMMER HOURS	\$ 5,484	\$ 4,459	\$ 5,770		
OVERTIME	\$ 3,000	\$ -	\$ 500		
HOLIDAY	\$ -	\$ -	\$ -		
MEDICARE MATCH	\$ 4,300	\$ 2,552	\$ 4,300		
UNIFORM ALLOWANCE	\$ 2,400	\$ 2,400	\$ 1,800		
OTHER STIPENDS	\$ 2,000	\$ 1,000	\$ 1,000		
AUTOMOBILE ALLOWANCE	\$ 4,680	\$ 2,860	\$ 3,120		
RETIREMENT BUYOUT	\$ 15,000	\$ -	\$ 13,000		
OTHER PERSONNEL COSTS	\$ -	\$ -	\$ 2,201		
Total Salaries	\$ 496,037	\$ 306,644	\$ 481,496	-2.93%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Water Admin Expenditures:

	FY 2019		FY 2019 thru	FY 2020			Support/ Calculations
	Revised Budget		03/31/19	Projection	Percent +/-		
OFF EQUIP/FURN MAINTENACE	\$ 500	\$	243	\$	195	office equipment repairs; equipment purchases.	
R & M METERS	\$ 10,000	\$	9,943	\$	10,000	<i>restock inventory</i>	
						3/4" meters (\$326/unit)	\$ 6,194
						1" meters (\$426/unit)	\$ 1,704
						Vellano license renewal	\$ 2,102
						total	\$ 10,000
OTHER RENTALS & LEASES	\$ 1,720	\$	1,430	\$	25,660	MBTA leases	
						water pipe crossings of rail owned by the MBTA.	
						location	cost
						Locust St.	\$220.00
						Penn St.	\$220.00
						Cory/Almy St.	\$220.00
						electric car leases (2)/buyout	\$25,000.00
						total	\$25,660.00
MEDICAL AND DENTAL	\$ 200	\$	-	\$	200	drug testing-Advantage, physicals; accident screens-	

City of Fall River, Massachusetts
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	FY 2019	FY 2019 thru	FY 2020		Support/ Calculations
	Revised Budget	03/31/19	Projection	Percent +/-	
ADVERTISING	\$ 7,000	\$ 4,520	\$ 7,000		<i>Herald News</i>
					chemical bids ad \$250
					insurance bids ad \$250
					meter bid ad \$250
					water main p19 construction bid \$700
					hydrant flushing notices \$2,950
					1950 ps demo construction bid ad \$700
					1873 ps construction bid ad \$700
					sawdy pond dam construction bid ad \$700
					SCADA bid ad \$250
					lab bid ad \$250
					total \$7,000
OTHER PROFESSIONAL SERVICES	\$ 2,500	\$ 75	\$ 2,500		MUNIS troubleshoot
					RDM Software-MUNIS support \$1,000
					Master Meter Inc.-software support \$1,500
					total \$2,500
TELEPHONE	\$ 16,000	\$ 11,873	\$ 16,000		verizon/nextel/answering service

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
POSTAGE	\$ 28,000	\$ 12,455	\$ 28,000		Pay mailroom for cost of postage for 85,000 utility bills per year (half paid by Sewer Division). Expect increase with expansion of individual condo billing program. Costs for Fedex; UPS and/or other mail delivery services.
OTHER COMMUNICATIONS	\$ 100	\$ -	\$ 100		Directories \$50 Forms \$50 total \$100
COMPUTER SERVICES	\$ 1,000	\$ 587	\$ 1,000		Tyler Tech-utility bill revisions; Computer hardware repairs
OTHER PURCHASED SERVICES	\$ 2,500	\$ -	\$ 2,500		scanning delicate historical records/plans.
OTHER OFFICE SUPPLIES	\$ 500	\$ 222	\$ 500		office supplies; file boxes; binders; folders; paper.
OTHER GROUNDS KEEPING SUPPI	\$ 100	\$ -	\$ 100		flashlights; batteries; gloves; eye/ear protection; face masks with cartridges for field staff.
EDUCATION SUPPLIES	\$ 1,500	\$ -	\$ 1,000		Training courses for licenses
METER PARTS	\$ 10,000	\$ 6,730	\$ 10,000		restock inventory AMR (\$133/unit) \$ 6,650 fittings; couplings; gaskets; blanks \$ 3,350 total \$ 10,000
WATER/SEWER CSO CHARGE	\$ 20,000	\$ 13,870	\$ 20,000		utility FY20 Qtr. 1 \$ 5,000 FY20 Qtr. 2 \$ 5,000 FY20 Qtr. 3 \$ 5,000 FY20 Qtr. 4 \$ 5,000 total \$ 20,000
PROPERTY INSURANCE	\$ -	\$ -	\$ -		Included in indirects
Total Expenditure	\$ 101,620	\$ 61,947	\$ 124,755	22.77%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
OTHER IMPROVEMENTS	\$ 245,000	\$ 3,500	\$ 245,000		<i>See Detailed Attached</i>
Total Capital	\$ 245,000	\$ 3,500	\$ 245,000	0.00%	
TRANSFERS TO GENERAL FUND	\$ 1,230,838	\$ 923,129	\$ 1,288,158		Indirect Cost Allocation
TRANSFER GF - HEALTH	\$ 800,171	\$ 600,128	\$ 725,238		Medical, Dental & Basic
TRANSFER GF PENSIONS	\$ 688,156	\$ 516,117	\$ 731,603		
TRANSFER TO TRUST & AGENCY	\$ 10,000	\$ 10,000	\$ -		
Total Transfers	\$ 2,729,165	\$ 2,049,374	\$ 2,745,000		
MAT PRIN ON LONG TERM DEBT	\$ 3,632,789	\$ 3,478,353	\$ 4,147,015		<i>Existing Debt Previously Approved by Council</i>
INTEREST ON LONG TERM DEBT	\$ 1,299,942	\$ 1,115,092	\$ 1,294,641		Existing Debt Previously Approved by Council
INTEREST ON NOTES	\$ 118,000	\$ 78,275	\$ 188,000		Existing Debt Previously Approved by Council
DEBT ADMINISTRATIVE COSTS	\$ 51,858	\$ 48,470	\$ 58,120		Existing Debt Previously Approved by Council
DEBT ORIGINATION FEE	\$ 20,025	\$ 19,703	\$ 34,469		Existing Debt Previously Approved by Council
OFU-TFR CAP PROJECT DEBT SER	\$ -	\$ 25,000	\$ -		
Total Debt Service	\$ 5,122,614	\$ 4,764,892	\$ 5,722,245		
Total Water Admin Expenditure	\$ 8,198,399	\$ 6,879,713	\$ 8,837,000		
<i>Total Water Administration</i>	\$ 8,694,436	\$ 7,186,357	\$ 9,318,496	7.18%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Auto Allowance	Stipend	Clothing	Holiday	Total
ARRUDA	DONNA	HD.ADM.CLK	1	\$ 40,513	\$ 608	\$ -	\$ 2,904	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ 44,424
DESMARAI	ALEXANDR	HEAD CLK	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ 38,453
FARIA	LOUIS	WT MT WK I CDL	1	\$ 40,893	\$ 613	\$ -	\$ -	\$ 100	\$ -	\$ 1,000	\$ 600	\$ -	\$ 43,206
FROMENT	SANDY	HD.ADM.CLK	1	\$ 39,824	\$ 597	\$ 174	\$ 2,866	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ 43,561
LUBOLD	RICHARD	WTR SER IN	1	\$ 35,616	\$ 534	\$ -	\$ -	\$ 2,000	\$ 1,560	\$ -	\$ 600	\$ -	\$ 40,310
POWERS	SHEILA	HD.ADM.CLK	1	\$ 40,513	\$ 608	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 43,121
SILVIA	FRED	WTR SER IN	1	\$ 35,616	\$ 534	\$ -	\$ -	\$ 2,000	\$ 1,560	\$ -	\$ 600	\$ -	\$ 40,310
TIGHE	THOMAS	DIRECTOR	1	\$ 66,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,500
WALSH	CAROL	HD.ADM.CLK	1	\$ 40,513	\$ 608	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 43,121
VACANT		PROJ SPEC	1	\$ 57,624	\$ 864	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58,488
			10	\$ 435,398	\$ 5,533	\$ 174	\$ 5,770	\$ 8,700	\$ 3,120	\$ 1,000	\$ 1,800	\$ -	\$ 461,494

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Water Maint Ent Fund Expenditures:

	FY 2019		FY 2019 thru		FY 2020	Percent		Support/ Calculations
	Revised Budget		03/31/19		Projection	+/-		
ELECTRICITY	\$ 10,000	\$	8,086	\$	10,000			Power for Distribution Maintenance Bldg. and Maintenance Garage.
HEATING FUEL	\$ 20,000	\$	17,266	\$	20,000			Fuel for heat for Distribution Maintenance Bldg. and Maintenance
BUILDINGS & GROUNDS MAINTENAN	\$ 4,000	\$	787	\$	4,000			hardware; sediment cartridges; water heater repairs; heating system
R & M VEHICLES	\$ 40,000	\$	31,711	\$	30,000			<i>Year Vehicle Make Model</i> <i>Annual Cost</i>
								2004 FORD RANGER \$3,000
								2014 FORD TRANSIT \$500
								2014 FORD F-150 \$500
								2000 FORD F-350 \$3,000
								2006 STERLING L8500 \$5,000
								2012 FORD (treatment) F-150 \$3,000
								2005 FORD RANGER \$3,000
								2006 FORD VAN \$3,000
								2012 FORD F-250 \$3,000
								2011 FORD F-350 \$3,000
								2014 CHEVROLET Sonic \$1,700
								2000 FORD F250 \$3,000

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations	
				2007 NEWHOLLAND	\$3,000
				2003 FORD RANGER	\$3,000
				Boston Whaler (WTP)	\$500
				1974 FORD FARM TRACTOR 3000	\$3,000
				2014 FORD F-550	\$2,000
				2005 FORD,(Res HQ) F350 w/dump	\$3,000
				2014 Freightliner	\$3,000
				2001 INTERNATIONAL 400SER	\$3,000
				2001 INTERNATIONAL 4900	\$3,000
				2015 Polaris off-road UTILITY	\$200
				2014 Roller, paving	\$200
				<i>Trailers</i>	
				2000 CARRY utility trailer	\$500
				2000 CURRAHEE Trailer	\$500
				2000 ARROW BOARD	\$500
				2004 EHWA	\$200
				2005 EAGER utility trailer	\$200
				2013 WRIGHT	\$100
				2000 AIR COMPR TRAILER	\$500
				1987 MILLER Bobcat	\$900
				1975 FLAT BED TRAILER	\$900
				2017 Integrity trailer	\$100
				total (Also see Object Code 5485)	\$60,000

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
R & M OFFICE EQUIPMENT	\$ 3,500	\$ 3,368	\$ 3,500		office equipment repairs; equipment purchases.
OTHER REPAIRS & MAINTENANCE	\$ 2,000	\$ 563	\$ 2,000		maintenance/repairs - hoses; gaskets; tap machine repairs; welding supplies.
WATER PIPE REPLACE, REPAIR, RE	\$ 20,000	\$ -	\$ 10,000		private contractor repairs - average emergency repair by private contractor is \$5,000.
MUNICIPAL STREET/SIDEWALK REPA	\$ -		\$ -		
CONSTRUCTION EQUIPMENT RENTAI	\$ 2,500	\$ 1,403	\$ 2,500		saws; pumps; compactors; rental of equipment from local vendors; cut
COMMUNICATION LINES & EQUIP RE	\$ 100	\$ -	\$ 100		phone repairs; data drops.
OTHER PROPERTY RELATED SERVICI	\$ 1,500	\$ 149	\$ 1,500		bacterial testing at contract lab; food for staff on
WORKERS COMP MEDICAL BILLS	\$ 30,000	\$ 63,045	\$ 40,000		physicals; drug testing-Advantage & physicals;
OTHER PURCHASED SERVICES	\$ 20,000	\$ 11,286	\$ 20,000		police details; soils disposal.
GASOLINE	\$ 40,000	\$ 40,714	\$ 50,000		fuel gasoline and diesel fuel; fuel vehicles at DCM
OTHER SUPPLIES	\$ -	\$ -	\$ -		
PAPER	\$ 950	\$ 601	\$ 950		paper; calenders; log books.
R & M CONSTRUCTION EQUIPMENT	\$ 25,000	\$ 13,383	\$ 20,000		<i>backhoe repairs</i>
					Year Model Vehicle Make
					2015 410L JOHN DEERE \$2,000
					1998 710D JOHN DEERE \$9,000
					1998 410E JOHN DEERE \$9,000
					total \$20,000
BUILDING & MAINTENANCE SUPPLIE	\$ 2,000	\$ 1,556	\$ 2,000		poison ivy killer; waders; safety equipment; clothing
CLEANING SUPPLIES	\$ 2,000	\$ 2,000	\$ 2,000		hand soap; bleach; floor wax; toilet paper; paper towels. surface cleaners; dish soap; spic & span.
TOOLS	\$ 8,000	\$ 13,319	\$ 8,000		saws; cutting blades; paint; drill bits; screws; concrete/asphalt multi

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations	
MOTOR OIL AND LUBRICANTS	\$ 2,500	\$ 2,332	\$ 2,500		maintain stock of oil, transmission fluid, tires.	
PARTS AND ACCESSORIES	\$ 40,000	\$ 25,416	\$ 30,000		See above	
MEDICAL SUPPLIES	\$ 200	\$ -	\$ 200		band aids; first aid supplies.	
EDUCATIONAL SUPPLIES	\$ 7,000	\$ 7,325	\$ 5,000		<i>NEWWA courses</i>	
					Distribution Systems-D2/D4 Licenses	\$2,500
					Distribution Systems-D1 License	\$1,500
					Backhoe Training	\$500
					Excavation Safety	\$500
					total	\$5,000
CONCRETE/CEMENT	\$ 60,845	\$ 39,554	\$ 55,000		flowable fill to comply w/ordinance.	
CORPS/STOPS/TUBING	\$ 10,000	\$ 4,506	\$ 10,000		service boxes (112 x \$25.60)	\$2,868
					1 inch curb stops B44-444 (26 x \$73.00)	\$1,903
					2 inch curb stops b44-777 (8 x \$245.61)	\$1,965
					1 inch corp. F1000-4 (50 x \$35)	\$1,750
					2 inch corp. F1000-7 (3 x \$172.93)	\$518
					3/4 roll tubing 300 ft (1 x \$66.00)	\$66
					1 inch tubing 300 ft roll (10 x \$93.00)	\$930
					total	\$10,000
LUMBER	\$ 500	\$ 61	\$ 500		wood for minor building repairs	
SAND AND GRAVEL	\$ 1,500	\$ -	\$ 1,500		3/4" gravel for trench fill.	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
PIPE AND FITTINGS	\$ 45,000	\$ 34,982	\$ 35,000		<i>restock inventory</i> repair clamps: 6" (10 x \$50 each) \$500 8" (16 x \$90 each) \$1,440 12" (2 x \$675 each) \$1,350 24" (2 x \$675 each) \$1,350 16" (2); 20" (2); 30" (2) \$13,595 pipe: 6 inch pipe (250 units x \$16/unit) \$4,000 8 inch pipe (100 units x \$22/unit) \$2,200 12 inch pipe (100 units x \$36.00 unit) \$3,600 valves: 6 inch gate valves (5 units x \$447 each) \$2,235 12 inch gate valves (4 units x \$1,199.00) \$4,730 total \$35,000
HYDRANTS/HYDRANT PARTS	\$ 42,000	\$ 22,698	\$ 35,000		hydrants-4 ft (5 x \$1,604 unit cost) \$8,020 hydrants-5 ft (7 x \$1,650 unit cost) \$6,550 hydrants-5.5 ft (5 x \$1,672 unit cost) \$8,360 risers-6" (11 x \$200 unit cost) \$2,200 risers-12" (5 x \$230 unit cost) \$1,150 repair kits-mueller (25 x \$125 unit cost) \$3,125 repair kits-darling (25 x \$103 unit cost) \$2,575 repair kits-fireflow (22 x \$135 unit cost) \$2,970 lubricant \$50 total \$35,000

City of Fall River, Massachusetts
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	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
STOP BOXES	\$ 10,000	\$ 5,200	\$ 10,000		<i>restock inventory</i> 1" inserts (200 x \$1.05 each) \$210 3/4" inserts (150 X \$1.99 each) \$296 4/8 x 1 C46-43 couplings (65 units x \$16.65/unit) \$1,082.00 1' coupl C44-44 (100 units x \$15.30/unit) \$1,530.00 3/4x 1" coupling C44-34 (60 x \$15.50/unit) \$930.00 8 inch x 12 in off set (10 units x \$486.95) \$4,870.00 6 inch 45 degree bends (10 units x \$75.20/ unit) \$752.00 3/4 inch eye bolts (200 units x \$1.65/unit) \$330.00 \$10,000.00
ELECTRICAL SUPPLIES	\$ 500	\$ -	\$ 500		electrical supplies.
OTHER SUPPLIES	\$ 5,500	\$ 3,712	\$ 5,500		paint; keys; locks; paint brushes; propane for steamers; safety cones;
MOTOR VEHICLE INSURANCE	\$ 32,000	\$ 26,607	\$ 29,000		Estimated bid.
CLAIMS & DAMAGES	\$ 1,000		\$ -		budget to address potential claims due to damage.
Total Expenditure	\$ 490,095	\$ 381,629	\$ 446,250	-8.95%	
<i>Total Water Maint</i>	\$ 1,541,293	\$ 1,185,721	\$ 1,564,603	1.51%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Last Name	First Name	Job Class Description	FT E	Annual Salary	1.5% Increase	Step Increase	Workers Comp	SOOR	Longevity	Snow Stipend	CDL Stipend	Auto Allowance	Clothing	Holiday	Total
BORDEN	JEFFERSON	WT MT WK I	1	\$ 37,694	\$ 565	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 38,960
BUCHANAN	JOSHUA	WT MT WK I-CDL/1	1	\$ 39,585	\$ 594	\$ 146	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ -	\$ 43,325
BURNS	PATRICK	WT MT WK I-CDL/1	1	\$ 40,166	\$ 602	\$ 183	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000	\$ -	\$ 600	\$ -	\$ 45,052
CARRIER	SCOTT	WORKERS COMP	0	\$ -	\$ -	\$ -	\$ 27,940	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 28,540
COUTURE	JEFFREY	CHF WTR IN	1	\$ 45,979	\$ 690	\$ -	\$ -	\$ -	\$ 600	\$ 1,500	\$ 2,500	\$ -	\$ 600	\$ -	\$ 51,868
DESOTO	KIMBERLY	PROJ SPECIALIST	1	\$ 57,624	\$ 864	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 59,688
FERLAND	JARED	WT MT WK II	1	\$ 33,627	\$ 504	\$ 211	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 34,942
GARCIA	KENNETH	WTMT SUP D-1	1	\$ 47,579	\$ 714	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 1,100	\$ -	\$ 600	\$ -	\$ 50,793
HARTSFIELD	KEVIN	WT MT WK I-CDL/1	1	\$ 40,893	\$ 613	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000	\$ -	\$ 600	\$ -	\$ 45,606
JACOB	BRIAN	WT MT WK I AD B1	1	\$ 49,032	\$ 735	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ -	\$ 53,467
LAZARO	EDSON	WT MT WK I	1	\$ 36,386	\$ 546	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 37,678
MILLERICK	MAURICE	ASW 1	1	\$ 47,579	\$ 714	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 1,000	\$ -	\$ 600	\$ -	\$ 50,293
MORAIS	JEFFREY	WT MT WK I AD B1	1	\$ 49,032	\$ 735	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ -	\$ 53,467
PACHECO	MARC	WT MT WK I-CDL/1	1	\$ 40,893	\$ 613	\$ -	\$ -	\$ 4,644	\$ 100	\$ 1,500	\$ 2,700	\$ -	\$ 600	\$ -	\$ 51,050
PEREZ	HECTOR	WT MT WK I	1	\$ 37,694	\$ 565	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 38,960
REED	PAUL	WORKERS COMP	0	\$ -	\$ -	\$ -	\$ 32,337	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,337
ROBINETTE	DAVID	WT MT WK I-CDL/1	1	\$ 40,893	\$ 613	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 2,000	\$ -	\$ 600	\$ -	\$ 45,706
SHEPARDSON	WILLIAM	WT MT WK I-BH	1	\$ 38,712	\$ 581	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 600	\$ -	\$ 40,892
SOARES	NORBERT	WT MT WK I AD B1	1	\$ 49,032	\$ 735	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000	\$ -	\$ 600	\$ -	\$ 53,867
TAVARES	PAUL	WT MT WK I AD B1	1	\$ 47,720	\$ 716	\$ 184	\$ -	\$ -	\$ 100	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ -	\$ 52,320
TORRES	LOUIS	DIR WTR DIST & M	1	\$ 68,000	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 1,100	\$ -	\$ 600	\$ -	\$ 70,100
WARHALL	MARK	WT MT WK I-CDL/1	1	\$ 40,893	\$ 613	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ -	\$ 45,106
20				\$ 889,011	\$ 12,315	\$ 871	\$ 60,276	\$ 4,644	\$ 3,500	\$ 16,500	\$ 24,900	\$ -	\$ 12,000	\$ -	\$ 1,024,017

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
Water Filtration Fund Salaries:					
SALARIES & WAGES - PERMANENT	\$ 736,354	\$ 510,869	\$ 848,805		<i>See Detail by Personnel</i>
LONGEVITY	\$ 4,600	\$ 4,615	\$ 3,600		
SUMMER HOURS	\$ 2,546	\$ 2,116	\$ 2,709		
OVERTIME	\$ 99,000	\$ 94,335	\$ 99,000		
SHIFT PREMIUM	\$ 11,336	\$ 6,071	\$ 8,736		
HOLIDAY	\$ -	\$ 65	\$ -		
RETIREMENT BUYOUTS	\$ -	\$ 4,144	\$ -		
WORKMEN COMPENSATION	\$ 18,494	\$ 13,820	\$ 18,495		
UNEMPLOYMENT PAYMENTS	\$ -	\$ 1,635	\$ -		
MEDICARE MATCH	\$ 12,400	\$ 8,380	\$ 12,400		
UNIFORM ALLOWANCE	\$ 9,600	\$ 9,000	\$ 10,800		
OTHER STIPENDS	\$ 8,100	\$ -	\$ 15,000		
AUTOMOBILE ALLOWANCE	\$ 1,560	\$ 1,170	\$ 1,560		
OTHER PERSONNEL SERVICES	\$ 28,000	\$ 2,600	\$ (772)		<i>To agree with T.Sullivan's submission</i>
WATER FILTRATION SALARIES	\$ 931,990	\$ 658,819	\$ 1,020,333	9.48%	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations
ELECTRICITY	\$ 725,000	\$ 518,720	\$ 737,342		Power for WTF; pump stations.
ELECTRIC NMC UXBRIDGE SOLAR					
HEATING FUEL	\$ 35,000	\$ 31,382	\$ 35,000		Fuel for Boiler/Heat and Emergency Generator.
BUILDING & GROUNDS MAINT	\$ 25,000	\$ 12,336	\$ 20,000		acetylene/ propane cylinders; hydrant wrenches; hydrant flush boxes; meter calibration; lab instrument calibration; lab repairs; pipe locaters; electrical supplies; plumbing supplies; heat pump; ice melt; ladders; nuts/bolts/screws
RESERVATION HDQT'S OPS & MAINT	\$ 30,000	\$ 16,316	\$ 25,000		Site improvements \$9,950 Mower/Tractor Repairs \$3,050 Chain Saws + Repairs \$2,000 Nuts; Bolts; Tarps \$500 Paint \$500 Lumber \$2,000 Concrete \$500 Cleaning supplies \$500 gravel for fire lanes \$2,000 rental: stump grinders; chippers \$2,000 gate steel \$2,000 total \$25,000

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations	
WATER PUMPING STATION MNT	\$ 10,000	\$ 1,151	\$ 5,000		Generator Maintenance	\$2,000
					Hoses/Plumbing supplies	\$500
					Diving Services	\$500
					Raw water pump repairs	\$250
					Finish water pump repairs	\$250
					Commerce Drive pump station	\$500
					Howe St. pump station	\$500
					Hood St. pump station	\$500
					total	\$5,000
R & M CONSTRUCTION EQUIPMENT	\$ 100	\$ 44	\$ 100		Tractor/mower repairs	
OFF EQUIP/FURN MAINTENANCE	\$ 100	\$ -	\$ 100		office supplies; file boxes; binders; folders; paper.	
COMPUTER EQUIPMENT MAINTENAN	\$ 13,000	\$ 3,586	\$ 13,000		SCADA maintenance	
CONSTRUCTION EQUIPMENT RENTAI	\$ 100	\$ -	\$ 100		coring machine; carpet cleaner.	
OTHER PROPERTY RELATED SERVICI	\$ 100	\$ -	\$ 100		Fire extinguisher inspection/replacement. Safety signs.	
WORKERS COMP MEDICAL BILLS	\$ 500	\$ -	\$ 500		Direct payment of workers comp medical bills	
OTHER PROFESSIONAL SERVICES	\$ 40,000	\$ 14,246	\$ 30,000		electrician contract	\$28,000
					forklift maintenance	\$1,400
					hoist inspections	\$600
					total	\$30,000

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019 Revised Budget	FY 2019 thru 03/31/19	FY 2020 Projection	Percent +/-	Support/ Calculations	
LAB TESTING SERVICES	\$ 28,000	\$ 14,859	\$ 26,000		Testing Performed	
					Total Coliform 1188 per year x \$12/test	\$ 14,256
					Inorganics 2 per year x \$180/test	\$ 360
					Nitrates 2 per year x \$12/test	\$ 24
					Nitrites 2 per year X \$12/test	\$ 24
					Secondary Contaminants 1 per year 180	\$ 180
					SOCs 1 per year x \$700/test	\$ 700
					THMs 54 per year X \$35/test	\$ 1,890
					HAAs 32 per year X \$75/test	\$ 2,400
					VOCs 2 per year x \$65/test	\$ 130
					SVOCs 1 per year x \$100/test	\$ 100
					Total Metals 2 per year x \$10/test	\$ 20
					Dissolved Metals 2 per year x \$10/test	\$ 20
					Perchlorate 2 per year x \$140/test	\$ 280
					TOC 24 per year x \$29/test	\$ 696
					Lead and Copper 80 per year x \$12/test	\$ 960
					Calcium 45 per year x \$18/test	\$ 810
					Aluminum 12 per year x \$18/test	\$ 324
					TSS 12 per year x \$5test	\$ 60
					COD 12 per year x \$8/test	\$ 96
					E. Coli 18 per year x \$45/test	\$ 810
					Turbidity 12 per year x \$15/test	\$ 180
					Fluoride 24 per year x \$17/test	\$ 408
					UCMR4	\$ 1,272
					total	\$ 26,000
OTHER PURCHASED SERVICES	\$ 2,000	\$ 349	\$ 1,000		printer maintenance; outside printing; mobile pump unit supplies.	
CLEANING SUPPLIES	\$ 500	\$ -	\$ 500		hand soap; bleach; floor wax; toilet paper; paper towels. surface cleaners; dish soap; spic & span.	

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

	FY 2019	FY 2019 thru	FY 2020	Support/ Calculations
	Revised Budget	03/31/19	Projection	Percent +/-
TOOLS	\$ 500	\$ 82	\$ 500	saws; cutting blades; paint; drill bits; screws; power washer repairs.
EDUCATIONAL SUPPLIES	\$ 8,000	\$ 2,835	\$ 5,000	<i>NEWWA courses</i> T1-T4 Treatment License Training \$4,000 D1-D4 Distribution License Training \$1,000 total \$5,000
CONCRETE/CEMENT	\$ 100	\$ -	\$ 100	concrete for minor building/masonry/wall repairs.
LUMBER	\$ 100	\$ -	\$ 100	wood for minor building repairs
CHEMICALS	\$ 420,000	\$ 328,312	\$ 500,000	25% NaOH (230,000 gals) \$ 229,000 PAC (800,000#) \$ 95,000 Liquid CO2 (345 tons) \$ 70,000 Fluoride (75,000#) \$ 34,000 NaClO (110,000 gals) \$ 70,000 NaClO carboys (1,200 gals) \$ 2,000 total \$ 500,000
OTHER SUPPLIES	\$ 100	\$ 80	\$ 100	Flashlights, marking paint, caution tape
INTERGOVERNMENTAL	\$ 65,000	\$ 40,690	\$ 65,000	<i>DEP/Town Tax</i> MA DEP WTF annual fee \$25,000 Freetown land charges \$4,000 Westport land charges \$14,000 Tiverton land charges \$10,000 Dartmouth land charges \$12,000 total \$65,000
WATER FILTRATION EXPENSES	\$ 1,403,200	\$ 984,987	\$ 1,464,542	4.37%
	\$ 2,335,190	\$ 1,643,806	\$ 2,484,875	6.41%

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Shift Premium	Summer hours	Workers Comp	Longevity	Auto Allowance	Clothing	Stipends	Holiday	Total
BOUCHER	CHRISTIAN	ATT/WATCH	1	\$ 37,541	\$ 563	\$ 173	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 40,437
DURFEE	ROBERT	ATT/WATCH	1	\$ 37,541	\$ 563	\$ 173	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 38,877
FILLION	JONATHAN	WTR MAIN WKR II	1	\$ 32,900	\$ 493	\$ 183	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 34,176
FRATTASIO	RONALD	WTR TRT O3	1	\$ 45,542	\$ 683	\$ 147	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 1,000	\$ -	\$ 49,532
GONSALVES	COURTNEY	HEAD CLK	1	\$ 37,786	\$ 567	\$ -	\$ -	\$ 2,709	\$ -	\$ 600	\$ -	\$ 600	\$ -	\$ -	\$ 42,262
GRIFFIN	MICHAEL	WTR QUAL MGR	1	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 600	\$ 2,500	\$ -	\$ 63,500
KAN	VLADIMIR	WTR TR OP4	1	\$ 46,125	\$ 692	\$ 183	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 1,500	\$ -	\$ 49,099
LABOSSIERI	MICHAEL	PROJ MGR	1	\$ 74,273	\$ 1,114	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ 600	\$ -	\$ -	\$ 76,088
MEDEIROS	THOMAS	WTR TRT O3	1	\$ 47,576	\$ 714	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 600	\$ 1,000	\$ -	\$ 50,289
MELLO	TIMOTHY	ATT/WATCH	1	\$ 38,909	\$ 584	\$ -	\$ 1,560	\$ -	\$ -	\$ 800	\$ -	\$ 600	\$ -	\$ -	\$ 42,452
MERCIER	PETER	WTR TREAT	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,495	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,495
RAPOSA	JODI	DIR WTR TR	1	\$ 68,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 1,560	\$ 600	\$ 1,500	\$ -	\$ 71,760
PEREIRA	JOSEPH	ATT/WATCH	1	\$ 38,909	\$ 584	\$ -	\$ 1,248	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ -	\$ -	\$ 41,940
PIELA	DAVID	WTR TRT O3	1	\$ 46,850	\$ 703	\$ 183	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ 1,000	\$ -	\$ 49,936
POITRAS	MICHAEL	WTR TRT O4	1	\$ 53,008	\$ -	\$ -	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 3,500	\$ -	\$ 58,668
STETS	KURT	WTR MAIN WKR II	1	\$ 32,900	\$ 493	\$ 183	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 34,176
VACANT		WTR TRT OP4	1	\$ 53,008	\$ 795	\$ -	\$ 1,248	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 1,500	\$ -	\$ 57,151
VACANT		PT WTR TRT OP4	0	\$ 10,521	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 12,021
VACANT		ASW 1	1	\$ 43,945	\$ 659	\$ 427	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 45,631
VACANT		WTR MAIN WKR II	1	\$ 32,028	\$ 480	\$ 218	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 33,326
			18	\$ 837,360	\$ 9,687	\$ 1,869	\$ 8,736	\$ 2,709	\$ 18,495	\$ 3,600	\$ 1,560	\$ 10,800	\$ 15,000	\$ -	\$ 909,816

Capital Improvement Plan

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The capital improvement plan (CIP) is a multi-year schedule of municipal improvements. The City's Capital Improvement Plan spans a five-year period. The plan sets forth the proposed expenditures for systematically constructing, maintaining, upgrading and replacing the community's physical plant or infrastructure, and includes vehicles and other mobile equipment.

Capital improvement projects are typically major, infrequent expenditures, such as the construction of a new facility or rehabilitation or major repair of an existing facility. This CIP recognizes the purchase or construction of major capital facilities not properly accounted for in the Proprietary Funds as a capital project. Capital Projects Funds are generally not used to account for the acquisition of furniture, fixtures, equipment or other relatively short-lived assets. Individual projects from the adopted plan should become part of the capital budget for their respective departments.

To be useful as a tool for budgeting and sound financial management, the plan is updated annually by reviewing existing projects, proposing new projects and extending the program by an additional year. This process also considers the short term and long-term effects of the expenditures and any associated debt on fund balances and cash flow for operations. The CIP is considered essential for managing and coordinating the efficient expenditure of Fall River's public resources.

Capital projects may be distinguished by at least one, and usually all, of the following characteristics, while capital outlay expenditures normally have none of them:

- Financing provided in whole or in part by the issuance of long-term obligations;
- Expenditures made during more than one fiscal year;
- Expenditures are "project-oriented," (thus, not a regular part of the ongoing operations of the local unit of government).

High priority capital projects will continue to be financed using a combination of outside funding sources, and long and short term financing resources. Through strategic planning and leveraging opportunities, the City will continue to push forward and address its capital needs while maintaining financial sustainability and adhering to its fiscal policies.

Process

The capital planning process and [Capital Improvement Plan \(CIP\)](#) were established to provide a routine process and procedure for identifying, evaluating and advocating the current and future capital needs of the City. The capital planning process not only provides an orderly and routine method of proposing the planning and financing of capital improvements, but the process also makes capital expenditures more responsible to community needs by informing and involving the public.

By prioritizing projects, the CIP process also creates a more understandable and defensible investment decision-making process, improves linkages between capital investments and the City's long-term vision and goals, and builds citizen confidence by making a more effective use of City resources. The CIP plan reflects the capital spending goals presented for consideration. These projects are input annually (the process begins in July) by the Mayor, City Council, City Directors and Division heads and most importantly, citizens of Fall River. To have a project considered for inclusion in this process, please contact your City Council representative or the Mayor by July of each fiscal year.

The goal of the CIP is to identify projects that will be funded in the Capital Budget. The ranking of CIP projects may be used to influence funding for the annual Capital Budget. The inclusion of a project in the CIP does not mean it will be completed, funded or purchased. It is a tool used to identify the best use of City funds with the monies available.

The City often uses pay-as-you-go funding as a source for grant matches, small capital improvements, emergency maintenance needs, or to offset one-time capital costs that are requested by Departments which do not meet the overall cost or useful life for a debt issuance. This can include technology upgrades, office furniture, or vehicle replacements. Because this funding comes from the operating budget, pay-as-you-go capital projects are typically lower in value than projects funded by borrowing. This allows the City to conduct smaller, routine projects for which it would be less-than-optimal to issue debt. Also, for pay-as-you-go projects, the taxpayers' cost is lower than bonding because no interest is involved. The FY20 budget has \$569,567 of one-time capital costs included in the police, fire and management information systems budgets.

Evaluating Projects

The following criteria are used to evaluate each of the proposed capital improvement projects or purchases.

Risk to Public Safety or Health. To protect against a clear and possibly immediate risk to public safety or public health.

Deteriorated Facility. An investment that deals with a deteriorated facility or piece of equipment. The action taken may be either: 1) reconstruction or extensive rehabilitation to extend its useful life to avoid or to postpone replacing it with a new and costlier one; or 2) replacement of the facility or piece of equipment with a new one.

Systematic Replacement. An investment that replaces or upgrades a facility or piece of equipment as part of a systematic replacement program. This investment assumes the equipment will be replaced at approximately the same level of service. Some increase in size to allow for normal growth or increased demand is anticipated.

Improvement of Operating Efficiency. An investment that substantially and significantly improves the operating efficiency of a department. Or an expenditure that has a very favorable return on investment with a promise of reducing existing, or future, increases in operating expenses (e.g., introduction of a new or improved technology).

Coordination. 1) An expenditure that is necessary to insure coordination with another CIP project (e.g., scheduling a sewer project to coincide with a street reconstruction project so that the street is not dug up a year after it is completed); 2) A project that is necessary to comply with requirements imposed by others (e.g., a court order, a change in federal or state law, an agreement with another governmental jurisdiction or agency); or 3) A project that meets established goals or objectives of the Administration.

Equitable Provision of Services, Facilities. 1) An investment that serves the special needs of a segment of the community's population identified by public policy as deserving of special attention (e.g., the handicapped, the elderly, or low- and moderate-income persons); or 2) An investment that, considering existing services or facilities, makes equivalent facilities or services available to neighborhoods or population groups that are now undeserved in comparison with residents generally.

Protection and Conservation of Resources. 1) A project that protects natural resources that are at risk of being reduced in amount or quality; or 2) A project that protects the investment in existing infrastructure against excessive demand or overload that threatens the capacity or useful life of a facility or piece of equipment.

New or Substantially Expanded Facility. Construction, or acquisition, of a new facility (including land) or new equipment, or major expansion thereof, that provides a service, or a level of service, not now available.

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

The following projects have been previously authorized by City Council and the related financial information (revenues and expenditures) related to each project is included in the City's quarterly reports as required by Section 6-8 of the City Charter.

Authorized	Purpose
\$70,000,000	CSO Settlement
\$650,000	Yard Waste Carts
\$1,000,000	Durfee High School Feasibility Study
\$3,000,000	Middle Street Flood Control
\$367,375	Various Outdoor Recreational Facility Improvements
\$209,375	Community Maintenance Equipment
\$4,889,400	Water System Improvements
\$1,000,000	Jefferson St. Area Land Acquisition & Construction Services
\$1,000,000	Sucker Brook Driveway Crossing
\$390,000	MIS Departmental Equipment
\$300,000	Fire Departmental Equipment
\$465,000	Buildings & Grounds Departmental Equipment
\$278,600	Parks & Cemetery Departmental Equipment
\$460,000	Streets & Highways Departmental Equipment
\$1,042,975	Streets & Highways Departmental Equipment
\$240,000	Streets & Highways Department Building Improvements - Salt Building
\$250,000	Replace Sidewalks - Various Parks - ADA Compliance
\$200,000	Replace Sidewalks - Shared Homeowner Program
\$1,398,000	Streetscapes - Purchase Street
\$1,260,500	Streetscapes - Bank Street/Columbia Square
\$2,075,000	Streetscapes - East Main Street
\$600,000	Police Departmental Equipment
\$2,450,000	Streetscapes - Bedford St

City of Fall River, Massachusetts
Fiscal Year Ending June 30, 2020 Municipal Budget

Authorized	Purpose
\$1,060,000	Streetscapes - South Main St
\$1,444,000	Streetscapes - South Main St
\$775,000	Streetscapes - Rock St
\$10,000,000	Master Plan Flood Control Project
\$3,800,000	Waste/Storm Water Master Plan (Phase 1)
\$310,000	Chew Park and Maplewood Parks Improvements
\$4,936,000	Water (Phase 17)
\$3,700,000	Water Meter/AMR Replacement and Upgrade
\$240,000	Mount Hope Bike Path Feasibility Study
\$250,000	Tansey & Watson Feasibility Study
\$4,950,000	Drinking Water (Phase 18)
\$263,494,125	High School
\$550,000	Microwave Communication Equipment
\$280,000	Voting Machines
\$122,000	Police Vehicles
\$250,000	Globe Street Fire Station-Roof Replacement & Garage Door Replacement
\$250,000	Flint Street Fire Station-Roof Replacement & Garage Door Replacement
\$1,300,000	Government Center Roof
\$2,970,496	Tansey-Roof Replacement & Window Replacement
\$123,000,000	Waste/Storm Water Master Plan (Phase 2)
\$250,000	RPA & Westall - Boiler Roof
\$750,000	Bio Reserve Project - Land Acquisition

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Financial Policies

The City is committed to preparing, submitting and operating with a "balanced budget." A balanced budget is defined as a budget in which receipts are greater than (or equal to) expenditures.

Reserve Policies

Fund balance and reserve policies exist to protect the City from unforeseen increases in expenditures, reductions in revenues, a combination of both or any other extraordinary events. Fund balance and reserve policies also serve to provide an additional source of funding for capital expenditures. Reserves should normally average between 5% and 10% of the City's operating budget.

The City policies presented here are categorized in the following two categories:

- Free Cash
- Stabilization Fund Operating

Free Cash Reserves

This is the portion of Undesignated Fund Balance certified by the Department of Revenue, Division of Local Services, as "Free Cash." Monies held in this reserve may be appropriated during the current budget year and may also be used as a source of revenues for the ensuing budget year.

Stabilization Fund

The purpose of this reserve is to provide long-term financial stability for the City, while also improving the City's credit worthiness and flexibility. The provisions for this fund are dictated by Chapter 40 Section 5B of Massachusetts General Law. This fund may be appropriated for any purpose for which the City would be authorized to borrow money under Sections 7 or 8 of Chapter 44 of MGL, or for any other lawful purpose. Appropriations from this fund are governed by statute and require a two-thirds affirmative vote of the City Council.

Capitalization Policy

Consistent with GASB 34 and the guidelines and recommendations of the Massachusetts Department of Revenue - Division of Local Service - Bureau of Accounts the City has established the following capitalization thresholds and depreciation:

Asset Type	Estimated Useful Life Capitalization	Threshold
Machinery, Equipment and Vehicles	3-15 years	\$5,000
Buildings and Facilities	40 years	\$100,000
Building Improvements	20 years	\$50,000
Land	N/A	
Land Improvements	20 years	\$20,000
Infrastructure	5-50 years	\$150,000

Construction in Progress will be capitalized only if total cost is anticipated to exceed capitalization threshold.

Procurement Policy

The City follows the public procurement procedures pursuant to the Massachusetts General Laws. These compliance requirements were updated effective July 15, 2018, pursuant to the passage of Chapter 113 of the Acts of 2019, *An Act Providing for Capital Facility Repairs and Improvements for the Commonwealth*.

The specific MGL's are as follows:

- MGL c. 149 – Building Construction Contracts
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (With Labor)
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (Without Labor)
- MGL c 7C §§ 44-58 - Design Services for Public Building Projects
- MGL c 30B – Procurement of Supplies and Services

Contracts are signed and approved by the requesting Department as to the need for such goods and services, the Purchasing Agency as to the compliance with the above requirements, the Corporation Counsel as to form, the City Auditor as to the sufficiency of the appropriation as evidenced by the accompanying purchase order, and finally by the City Administrator as to the desirability of the goods and services.

Investment Policy

It is the intent of this policy statement for the City to invest funds in a manner which will provide for the maximum investment return while securing principle, mitigating investment risk (credit & interest rate), maintaining liquidity for the daily cash flow demands of the City and conforming to all statues governing the investment of the City.

The investment policy applies to all financial assets associated with the General Fund, Special Revenue Funds, Capital Projects Funds and the Enterprise Funds including all proceeds associated with bond issuance's and short term financing. Specically;

- The Treasurer has the authority to invest the City's funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 55, 55a and 55b.
- The Treasurer has the authority to invest the City's Trust Funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 54. All trust funds shall fall under the control of the Treasurer unless otherwise provided or directed by the donor.
- The Treasurer to invest all public funds not designated for immediate distribution at the highest possible rate of interest reasonably available, taking into account safety, liquidity and yield as required by Massachusetts General Laws, Chapter 44, § 55B and Chapter 740 of the Acts of 1985.
- The Treasurer shall negotiate for the highest rates possible, consistent with safety principles. Whenever necessary, the Treasurer will seek collateralization for all investments not covered by FDIC and/or DIF.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs; not for speculation but for investment considering the probable safety of their capital, as well as the probable income to be derived.

Cash Management Policy

Consistent with Massachusetts General Laws, all money belonging to the City is turned over to the treasurer who receives and takes charge of all money. Departments turn over all money collected to the treasurer daily. Mindful of the principals of security, liquidity and yield described in the City's Investment Policy the treasurer shall keep safe that amount of cash necessary for routine transactions and deposit all other money in an appropriate financial institution daily. Daily, the treasurer shall account to the Auditor all treasury collections according to departmental direction for the Auditor's review. Collections made by the Collector are deposited daily but are reported to the Auditor for entry to the General Ledger weekly.

Debt Policy

General Debt Limit

There are many categories of general obligation debt which are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes, emergency loans, loans exempted by special laws, certain school bonds, sewer project bonds and solid waste and solid waste disposal facility bonds (as approved by the Emergency Finance Board), and, subject to special debt limits, bonds for water, housing, urban renewal and economic development (subject to various debt limits) and electric and gas (subject to a separate limit to the General Debt Limit, inducing the same doubling provision).

Industrial revenue bonds, electric revenue bonds and water pollution abatement revenue bonds are not subject to these debt limits. The General Debt Limit and the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Communities have four basic ways to finance capital projects: pay-as-you-go financing, debt financing, public private ventures, and intergovernmental financing. Over-reliance on any one of these options can be risky to a local government's fiscal health. It can also restrict the municipality's ability to respond to changes in economic and fiscal conditions. The City's policy makers are careful to choose the right combination of financing techniques. In addition to debt financing, the City uses, when appropriate, the pay-as-you-go technique in its capital programs.

Authorization of General Obligation Debt Under the General Laws, bonds and notes of a City are generally authorized by vote of two-thirds of all the members of the City Council. Provision is made for a referendum on the filing of a petition bearing the requisite number of signatures that would require all the cost to be excluded from the Proposition 2 ½ taxation limits. Borrowing for certain purposes also requires administrative approval from the Commonwealth. Temporary loans in anticipation of current revenues, grants and other purposes can be made without local legislative approval.

Types of Obligations

Under the statutes of the Commonwealth, the City is authorized to issue general obligation indebtedness of the following types:

Serial Bonds and Notes - These are generally required to be payable in equal or diminishing annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue and ending within the terms permitted by law. Level debt service is permitted for bonds or notes issued for certain purposes, and for those projects for which debt service has been exempted from property tax limitations. The maximum terms vary from one year to 40 years, depending on the purpose of the issue. Most of the purposes are capital projects. They may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum terms measured from the date of the original bonds or notes. Serial bonds may be issued as "qualified bonds" with the approval of the State Emergency Finance Board, subject to such conditions and limitations, (including restrictions on future indebtedness) as may be required by the Board. The State Treasurer is required to pay the debt service on "qualified bonds" and thereafter to withhold the amount of the debt service from state aid or other state payments. Administrative costs and any loss of interest income to the Commonwealth are to be assessed upon the City.

Bond Anticipation Notes - These generally must mature within two years of their original dates of issuance, but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that (except for notes issued for certain school projects that have been approved for state school construction aid) for each year that the notes are refunded beyond the second year, they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. The maximum term of bonds issued to refund bond anticipation notes is measured from the date of the original issue of the notes, except for notes issued for such State-aided school construction projects.

Revenue Anticipation Notes - Revenue Anticipation Notes are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes - Grant Anticipation Notes are issued for temporary financing in anticipation of federal grants and state and county reimbursements. They must generally mature within two years but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds - Cities and towns may (though the City has none) issue revenue bonds for solid waste disposal facilities and for projects financed under the Commonwealth's water pollution abatement revolving- loan program. In addition, cities and towns having electric departments may issue revenue bonds, and notes in anticipation of such bonds, subject to the approval of the state Department of Public Utilities. The City does not have an electric department and has not authorized any other City revenue bonds.

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Glossary of Terms Used in the Municipal Budget

ABATEMENT	A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.
ACCOUNTING SYSTEM	The total structure of records and procedures that identify, record, classify, summarize and report information on the financial position and results of operations of a governmental unit or any of its funds.
ACCRUAL BASIS OF ACCOUNTING	A method of accounting in which revenues are recorded when measurable and earned, and expenses are recognized when a good or service is used. The City of Fall River practices Accrual Basis Accounting for each of its four enterprise funds.
AFSCME	The American Federation of State, County and Municipal Employees is a national public service employees union.
APPROPRIATION	An authorization granted by a town meeting, city council or other legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.
APPROPRIATION ORDER	The official enactment by the City Council legally authorizing the Mayor to obligate and spend resources.
ASSESSED VALUE	The value at which property is taxed. Real estate values are established annually on January 1 for the subsequent Fiscal year using Massachusetts Appraisal methods developed from statistical analysis of sales, cost, and income and expense schedules developed from market conditions of the calendar year preceding the Assessment date. ⁴
AUDIT	The examination of documents, records, reports, systems of internal control, accounting and financial procedures, and other evidence for one or more of the following purposes: a. To ascertain whether the statements prepared from the accounts present fairly the financial position and the results of financial operations of the constituent funds and account groups of the governmental unit in accordance with generally accepted accounting principles and on a basis consistent with that of the preceding year. b. To determine the compliance with applicable laws and regulations of a governmental unit's financial transactions. c. To review the efficiency and economy with which operations were carried out. d. To review effectiveness in achieving program results.
ATB	Appellate Tax Board - Appointed by the governor, the ATB has jurisdiction to decide appeals from local decisions relating to property taxes, motor vehicle excises, state owned land (SOL) valuations, exemption eligibility, property classification, and equalized valuations.

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BOA	Bureau of Accounts - A bureau within the State Division of Local Services charged with overseeing municipal execution of financial management laws, rules and regulations.
BAN	Bond Anticipation Note - Short-term debt instrument used to generate cash for initial project costs and with the expectation that the debt will be replaced later by permanent bonding. Typically issued for a term of less than one year, BANs may be re-issued for up to five years, provided principal repayment begins after two years (MGL Ch. 44 §17). Principal payments on school related BANs may be deferred up to seven years (increased in 2002 from five years) if the community has an approved project on the Massachusetts School Building Authority (MSBA) priority list. BANs are full faith and credit obligations.
BOND	A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year.
BUDGET	A plan of financial operation embodying estimates of proposed expenditures for a given period and the proposed means of financing them. Used without any modifier, the term usually indicates a financial plan for a single fiscal year.
BUDGET AMENDMENT	A budget amendment alters the total appropriation for a department or fund and requires approval by an order passed by the City Council.
BUDGET MESSAGE	A statement that, among other things, offers context by summarizing the main points of a budget, explains priorities, describes underlying policies that drive funding decisions, and otherwise justifies the expenditure plan and provides a vision for the future.
BUDGET TRANSFER	A transfer from one account in a department, to another within the same department that does not increase the department's total budget. These transfers, as well as transfers from one department to another must be authorized by the Mayor and approved by the City Council.
CAPITAL ASSETS	All tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful life extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost.

CHAPTER 70 SCHOOL AID

Chapter 70 refers to the school funding formula created under the Education Reform Act of 1993 by which state aid is distributed through the Cherry Sheet to help establish educational equity among municipal and regional school districts.

CHAPTER 90 HIGHWAY

State funds derived from periodic transportation bond authorizations and apportioned to communities for highway projects based on a formula under the provisions of MGL Ch. 90 §34. The Chapter 90 formula comprises three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), local employment level (20.83 percent) derived the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Local highway projects are approved in advance. Later, on the submission of certified expenditure reports to MHD, communities receive cost reimbursements to the limit of the grant.

CHERRY SHEET

Named for the cherry colored paper on which they were originally printed, the Cherry Sheet is the official notification to cities, towns and regional school districts of the next fiscal year's state aid and assessments. The aid is in the form of distributions, which provide funds based on formulas and reimbursements that provide funds for costs incurred during a prior period for certain programs or services. Links to the Cherry Sheets are located on the DLS website at www.mass.gov/dls.

CLASSIFICATION OF REAL PROPERTY

Assessors are required to classify all real property according to use into one of four classes: Residential, Open Space, Commercial, and Industrial. Having classified its real property, local officials are permitted to determine locally, within limits established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

CLASSIFICATION OF THE TAX RATE

Each year, the selectmen or city council vote whether to exercise certain tax rate options. Those options include choosing a residential factor (MGL Ch. 40 §56), and determining whether to offer an open space discount, a residential exemption (Ch. 59, §5C), and/or a small commercial exemption (Ch. 59, §5I) to property owners.

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COMMUNITY PRESERVATION FUND

A special revenue fund established pursuant to MGL Ch. 44B to receive all monies collected to support a community preservation program, including but not limited to, tax surcharge receipts, proceeds from borrowings, funds received from the Commonwealth, and proceeds from the sale of certain real estate.

COLA

Cost of Living Adjustment - It is often used in municipal contracts that provide for annual or periodic increases in salaries and wages for employees over the course of the contract. The amount of an increase is most often negotiated based on a community's ability to pay, but is sometimes tied to the annual change in a specified index, i.e., consumer price index (CPI). In Massachusetts, it is also used in the Optional Cost of Living Adjustment for Property Exemptions.

CPA

Community Preservation Act - Enacted as MGL Ch. 44B in 2000, CPA permits cities and towns accepting its provisions to establish a restricted fund from which monies can be appropriated only for a) the acquisition, creation and preservation of open space; b) the acquisition, preservation, rehabilitation, and restoration of historic resources; and c) the acquisition, creation and preservation of land for recreational use; d) the creation, preservation and support of community housing; and e) the rehabilitation and restoration of open space, land for recreational use and community housing that is acquired or created using monies from the fund. Acceptance requires town meeting or city council approval or a citizen petition, together with referendum approval by majority vote. The local program is funded by a local surcharge up to 3 percent on real property tax bills and matching dollars from the state generated from registry of deeds fees. On July 17, 2014, the New Bedford City Council voted to approve an order to establish the Community Preservation Act at a rate of 1.5%, with exemptions. The people of New Bedford voted on and approved the Act in November 2014 and it took effect at the start of FY 2016.

CPI

Consumer Price Index - The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

DEBT AUTHORIZATION

Formal approval by a two- thirds vote of town meeting or city council to incur debt, in accordance with procedures stated in MGL Ch. 44 §§1, 2, 3, 4a, 6-15.

DEBT POLICY

Part of an overall capital financing policy that provides evidence of a commitment to meet infrastructure needs through a planned program of future financing. Debt policies should be submitted to elected officials for consideration and approval.

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DEBT LIMIT	The general debt limit of a city consists of the normal debt limit, which is 5% of the valuation of taxable property and a double debt limit, which is 10% of that valuation. Cities and towns may authorize debt up to the normal limit without state approval, while debt up to the double debt limit requires state approval. Certain categories of debt are exempt from these limits.
DLS Division of Local Service.	DOR The Massachusetts Department of Revenue administers tax laws and collects taxes for the state.
ENCUMBRANCE	A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that is chargeable to, but not yet paid from, a specific appropriation account.
ENTERPRISE FUND	An enterprise fund, authorized by MGL Ch. 44 §53F½, is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.
FISCAL YEAR (FY)	Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. Since 1976, the federal government fiscal year has begun on October 1 and ended September 30.
FOUNDATION BUDGET	The spending target imposed by the Education Reform Act of 1993 for each school district as the level necessary to provide an adequate education for all students.

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FREE CASH	Remaining, unrestricted funds from operations of the previous fiscal year including unexpended free cash from the previous year, actual receipts in excess of revenue estimates shown on the tax recapitulation sheet, and unspent amounts in budget line items. Unpaid property taxes and certain deficits reduce the amount that can be certified as free cash. The calculation of free cash is based on the balance sheet as of June 30, which is submitted by the community's auditor, accountant, or comptroller. Important: free cash is not available for appropriation until certified by the Director of Accounts.
FUND	An accounting entity with a self balancing set of accounts that is segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.
FUND ACCOUNTING	Organizing the financial records of a municipality into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.
FUND BALANCE	Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other onetime costs. Examples of available funds include free cash, stabilization funds, overlay surplus, water surplus, and enterprise net assets unrestricted (formerly retained earnings).
GAAP	General Accepted Accounting Principles - Uniform minimum standards and guidelines for financial accounting and reporting that serve to achieve some level of standardization.
GASB	Governmental Accounting Standards Board - The ultimate authoritative accounting and financial reporting standard-setting body for state and local governments.
GFOA	The Government Finance Officers Association (GFOA), founded in 1906, represents public finance

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officials throughout the United States and Canada.

GENERAL FUND

The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

GENERAL OBLIGATION BOND

Bonds issued by a municipality for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.

GOAL

A goal is a statement of desired conditions to be maintained or achieved through the efforts of an organization. Actual total achievement may be impossible, but the goal is a standard against which to measure progress towards ideal conditions. A goal is a definition of results toward which the work of the organization is directed.

GOVERNMENTAL FUNDS

Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, capital projects funds, debt service funds, and permanent funds.

INDIRECT COST

Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

INTERGOVERNMENTAL REVENUE

Revenue from other governments in the form of entitlements, grants, shared-revenues or payments in lieu of taxes.

LEVY

The amount a community raises through the property tax. The levy can be any amount up to the levy limit, which is re-established every year in accordance with Proposition 2½ provisions.

LINE-ITEM BUDGET

A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

LOCAL OPTION CANNABIS TAX

Tax levied at the rate of 3 percent by eligible municipalities, in addition to the State

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sales taxes, which applies to the taxable sales of recreational marijuana originating within the city or town by a vendor.

LOCAL OPTION MEAL TAX

Tax levied at the rate of .75 percent by eligible municipalities, in addition to the State sales taxes, which applies to the taxable sales of restaurant meals originating within the city or town by a vendor.

LOCAL RECEIPTS

Locally generated revenues, other than real and personal property taxes. Examples include motor vehicle excise, investment income, hotel/motel tax, fees, rentals, and charges. Annual estimates of local receipts are shown on the tax rate recapitulation sheet.

MAJOR FUND

A governmental fund or enterprise fund reported as a separate column in the basic fund financial statements. The general fund is always a major fund. Otherwise, major funds are funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and a least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. Any other government or enterprise fund may be reported as a major fund if the government officials believe that fund is particularly important to financial statement users.

MISSION

The mission statements included in Department budget requests are designed to inform the reader of the department's essential functions or activities/responsibilities/tasks they are charged to accomplish, as well as, the major services they provide.

MODIFIED ACCRUAL BASIS

Governmental funds use the modified accrual basis of accounting. Revenues are recognized in the period in which they become both available and measurable. Expenditures are recognized at the time a liability is incurred.

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MSBA	Massachusetts School Building Authority - Administers the state program that reimburses cities, towns, and regional school districts varying percentages of their school construction costs depending on the wealth of the community or district and the category of reimbursement. Projects that received their first reimbursement payment prior to July 26, 2004 will continue to get annual state payments to offset the related annual debt service. Thereafter, cities, towns, and regional school districts will receive a lump sum amount representing the state's share of the eligible project costs.
NET SCHOOL SPENDING	School budget and municipal budget amounts attributable to education, excluding long term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE).
NEW GROWTH	The additional tax revenue generated by new construction, renovations and other increases in the property tax base during a calendar year. It does not include value increases caused by normal market forces or by revaluations. New growth is calculated by multiplying the assessed value associated with new construction, renovations and other increases by the prior year tax rate. The additional tax revenue is then incorporated into the calculation of the next year's levy limit.
OPEB	Other Post-Employment Benefits - Employees of state and local governments may be compensated in a variety of forms in exchange for their services. In addition to a salary, many employees earn benefits over their years of service that will not be received until after their employment with the government ends. The most common type of these postemployment benefits is a pension. Postemployment benefits other than pensions generally take the form of health insurance and dental, vision, prescription, or other healthcare benefits provided to eligible retirees, including in some cases their beneficiaries. They may also include some type of life insurance. As a group, these are referred to as OPEB.
OBJECTIVE	An objective is a decision about the amount of progress to be made within a specified period of time. It states in measurable and quantitative terms the results to be achieved within a specified time and plans the incremental steps to achieve the goal.
OPERATING BUDGET	A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

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ORDINANCE	A formal legislative enactment by the governing body of a County. It is not in conflict with any higher form of law, such as state statute or constitutional provision; has the full force and effect of law within the boundaries of the municipally to which applies.
OVERRIDE	A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount.
PERAC	The Public Employee Retirement Administration oversees and directs the state retirement system and administers benefits for members.
PERFORMANCE MEASURES	Specific quantitative productivity measures of work performed within an activity or program. Also, a specific quantitative measure of results obtained through a program or activity.
PERSONAL PROPERTY	Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.
PILOT	Payment in Lieu of Taxes - An agreement between a municipality and an entity not subject to taxation, such as charitable or educational organizations, in which the payer agrees to make a voluntary payment to the municipality. By law, a city or town must make such a payment to any other community in which it owns land used for public purposes.
PROPERTY TAX	A tax levied on the assessed value of real or personal property, the liability for which falls on the owner of record as of the appraisal date.
PROPOSITION 2½	A state law enacted in 1980, Proposition 2½ regulates local property tax administration and limits the amount of revenue a city or town may raise from local property taxes each year to fund municipal operations.
RESERVE	(1) An account used to earmark a portion of fund balance to indicate that reserve has been

earmarked for a particular purpose; and (2) an account used to earmark a portion of fund equity as legally segregated for a future use.

RESIDENTIAL FACTOR

Adopted by a community annually, this governs the percentage of the tax levy to be paid by property owners. A residential factor of “1” will result in the taxation of all property at the same rate (single tax rate). Choosing a factor of less than one results in increasing the share of the levy raised by commercial, industrial and personal property. Residential property owners will therefore pay a proportionately lower share of the total levy.

REVALUATION

Assessors are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors’ analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain fair cash values in the years between certifications so that each taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

REVENUE

Increases in the net current assets of a government fund type from other than expenditure refunds and residual equity transfers. Examples include property taxes, licenses and fees, and charges for services.

REVOLVING FUND

Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 §53E½ stipulates that each fund must be re- authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits.

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SAFER	The Staffing for Adequate Fire & Emergency Response Grant provides federal funding for fire departments to help increase or maintain the number of trained “front line” firefighters available in their communities.
SELF-INSURANCE	The formal assumption or partial assumption of risks and the accounting of results. Specific accounts are set aside to fund the risks. Any losses which do occur are charged against those accounts or funds.
SHORT-TERM DEBT	Outstanding balance, at any given time, on amounts borrowed with a maturity date of 12 months or less.
STABILIZATION FUND	A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose (MGL Ch. 40 §5B). Communities may establish one or more stabilization funds for different purposes and may appropriate into them in any year an amount not to exceed ten percent of the prior year’s tax levy. The total of all stabilization fund balances shall not exceed ten percent of the community’s equalized value, and any interest shall be added to and become a part of the funds. A two-thirds vote of town meeting or city council is required to establish, amend the purpose of, or appropriate money into or from the stabilization fund.
TAX RATE	The amount of property tax stated in terms of a unit of the municipal tax base; for example, \$14.80 per \$1,000 of assessed valuation of taxable real and personal property.
TAX RATE / RECAPITULATION SHEET	A document submitted by a city or town to the DOR in order to set a property tax rate. The recap sheet shows all estimated revenues and actual appropriations that affect the property tax rate. The recap sheet should be submitted to the DOR by September 1 (in order to issue the first-half semiannual property tax bills before October 1) or by December 1 (in order to issue the third quarterly property tax bills before January 1).
TAX TITLE (OR TAX TAKING)	A collection procedure that secures a city or town's lien on real property and protects

the municipality's right to payment of overdue property taxes. Otherwise, the lien expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer. After six months, the treasurer may initiate foreclosure proceedings.

TIF

Tax Increment Financing Exemption - In accordance with MGL Chapter 59 §5(51), a property tax exemption negotiated between a community and a private developer, typically implemented over a period up to 20 years, and intended to encourage industrial/commercial development.

UMAS

Uniform Municipal Accounting System - succeeds the Statutory System (STAT) and is regarded as the professional standard for municipal accounting in Massachusetts. As a uniform system for local governments, it conforms to Generally Accepted Accounting Principles (GAAP), offers increased consistency in reporting, as well as enhanced comparability of data across communities.

UNFUNDED MANDATE

A requirement imposed by law, regulation or order without underlying financial support, thereby resulting in direct or indirect costs to the body made responsible for its implementation.

UNFUNDED OPEB LIABILITY

This is the difference between the value assigned to the benefits (other than retirement) already earned by a municipality's employees and the assets the local government will have on hand to meet these obligations. While there is no requirement in Massachusetts to fund this liability, GASB 45 requires that the dollar value of the unfunded OPEB liability is determined every two years.

UNFUNDED PENSION LIABILITY

Unfunded pension liability is the difference between the value assigned to the retirement benefits already earned by a municipality's employees and the assets the local retirement system will have on hand to meet these obligations. The dollar value of the unfunded pension liability is redetermined every three years and is driven by assumptions about interest rates at which a retirement system's assets will grow and the rate of future costs of living increases to pensioners.

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UNRESERVED FUND BALANCE

The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected.

USER CHARGES/FEES

A municipal funding source where payment is collected from the user of a service to help defray the cost of providing the service. Note that any increases in the fees must satisfy the three tests set forth in the so-called Emerson case. (See Emerson College v. Boston, 391 Mass. 415 (1984)).

A publication of the City of Fall River

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